



Board of Governors
Public Meeting
February 25, 2026
4:00 p.m. – 6:00 p.m.
Governors Boardroom/Teams
Minutes

We respectfully acknowledge that Keyano College is located on Treaty 8 territory, the traditional & contemporary meeting grounds and gathering places of the Denesuline, Cree and Métis Peoples of this region. Our name, Keyano (kiyânaw in nêhiyawêwin - Cree language), translates to “we, us, our” and speaks to the connection we have as a community and our commitment to being in right relationships with the First Peoples of these lands

Attendees:

Board of Governors:

Don Scott (Chair) - Public Member
Adele Thomson - Public Member
Chief Raymond Powder - Public Member
Steven Auty - Public Member
Melanie Antoine - Public Member
Wes Jickling - Public Member
Kelly Keus – Faculty Representative
Chioma Igbokei – Student Representative
Christine Tenebro - Student Representative (Regrets)
Scott MacPherson – President & CEO

Administration:

Sudip Roy - VP Administration & CFO
Chantal Beaver – AVP Public Engagement
Sarah Schmidt – Interim VP Academic & Student Experience
Deni Ruiz – Executive Director, People & Culture
Terri Turner (RS)

Guests

Kim Farwell, Public Attendee

1. **Call to Order** (D. Scott, Chair)
Don called the meeting to order at 4:00 pm
2. **Declaration** (All)
 - Declaration of Conflict of Interest
 - No Declarations of Conflict of Interest
 - Declaration of Fraud & Irregularities
 - No Declarations of Fraud & Irregularities
3. **Adoption of Consent Agenda** (D. Scott)
 1. Executive Reports
 - President & CEO
 - Academic & Student Experience
 - Administration & CFO
 - People & Culture

- Public Engagement
2. Public Board of Governors Meeting Minutes of January 28, 2026
 3. Governance & HR Committee Meeting Minutes May 7, 2025
 4. Finance & Audit Meeting Minutes of December 10, 2025
 5. Board Executive Committee Minutes of December 11, 2025
 - A. Thomson requested to pull some items from the consent agenda for further questions
 - A. Thomson inquired about the revenue and asked for further information about the cost of running the theatre
 - C. Beaver noted that „the revenue is down significantly, while the grants are steady; it is the ticket sales and what the theatre contributes back to the college that have decreased
 - S. MacPherson noted that the college is carrying the deficit of the college, and options moving forward need to be considered
 - Chief Powder inquired about a business plan
 - A. Thomson noted that a business case would assist in identifying the issues and provide a clear analysis
 - Discussion ensued about the 2026 Gala

Motion: “THAT the Consent Agenda for the February 25, 2026, meeting of the Board of Governors be approved as presented/amended.”

Moved by A. Thomson and seconded by Chief Powder “**that**, the Consent Agenda for the February 25, 2026, meeting of the Board of Governors be approved as amended.”

Carried Unanimously

4. Adoption of Regular Agenda (D. Scott)

Motion: “THAT, the Regular Agenda for the February 25, 2026, meeting of the Board of Governors be approved as presented/amended.”

Moved by A. Thomson and seconded by Chief Powder “**that**, the Regular Agenda for the February 25, 2026, meeting of the Board of Governors be approved as amended.”

Carried Unanimously

5. Board Executive Committee (D. Scott)

- A. Thomson noted that at the last meeting, the subcommittee discussed the governance training and the joint subcommittee meeting

6. Governance & HR (A. Thomson)

6.1 Update (A. Thomson)

- Board Evaluation
 - A. Thomson noted that the board governance training is scheduled for March 17 and 18, 2026 and that our pending board members have been invited to attend the training
- Board Orientation and Evaluation
 - A. Thomson noted that she will be working with M. Antoine and has committed to reviewing the survey; there is no sense in issuing the

6.2 Nomination for Governance & HR Sub Committee

- A. Thomson opened the floor for nomination
- A. Thomson nominated K. Keus
- K. Keus accepted
- No further nominations

Motion: "THAT the Board of Governors accepts the nomination for the Governance & HR Committee."

Moved by A. Thomson and seconded by moved by Chief Powder "that, the Board of Governors accepts the nomination for the Governance & HR Committee."

Carried Unanimously

7. Finance & Audit (W. Jickling)

7.1 Update (W. Jickling)

- 2nd Qtr. Forecast & Enrollment Update
- Investment Report
- Government Reporting Deadlines
- Cyber Security Update
- Annual Report Update
- Action Log
 - W. Jickling noted that the items listed were reviewed at the Finance & Audit Committee meeting, there is an overview included in the package
 - W. Jickling noted that the forecast indicated a surplus, but this will potentially be reduced significantly
 - W. Jickling noted that the investment report shows both the Operating and Endowment funds achieving a rate of return of 9.19%
 - W. Jickling noted a recent cybersecurity incident, but it was handled quickly; the outdated systems are a risk and the main purpose of the DCTS project
 - W. Jickling noted that the annual report was updated based on government feedback
 - W. Jickling noted the committee reviewed the action log

7.2 Tuition Fee Compliance Report (S. MacPherson)

- S. MacPherson noted that the 2% tuition fee increase was the maximum amount allowed by the government, and 5% for social work, the college will proceed with the max increase allowed by the Government
- S. MacPherson noted that this will come to the BOG earlier in the year for the next approval
- S. MacPherson noted that the college did a comparison to other colleges to ensure we are aligned
- A. Thomson inquired about co-op, apprenticeship and Careers Next Generation
- S. MacPherson noted that he will look at this further
- W. Jickling asked for insight into the fact that the college has below-average tuition, but the highest cost per student
- S. MacPherson noted that this issue has been flagged for executives to review

Motion: "THAT the Board of Governors approve the Tuition and Mandatory Non-Instruction Fees as presented."

Moved by S. Auty and seconded by W. Jickling **“that**, the Board of Governors approve the Tuition and Mandatory Non-Instruction Fees as presented.”

Carried Unanimously

8. Academic & Student Services Update

9. In-Camera

Motion: “THAT the Board of Governors move in-camera.”

Moved by S. Auty and seconded by W. Jickling **“that**, the Board of Governors move in-camera.”

Carried Unanimously

9.1 Program Suspension & Impacts- Public Members & Administration Staff (S. MacPherson)

9.2 Aviation and Health Program Update- Public Members & Administration Staff (W. Jickling/S. MacPherson)

9.3 Budget 2026/2027 Update – Public Members & Administration Staff (S. MacPherson)

9.4 Comprehensive Update and Recommendations – Public Members Only (D. Scott/K. Farwell)

Motion: “THAT the Board of Governors conclude the in-camera discussion.”

Moved by A. Thomson and seconded by Chief Powder **“that**, the Board of Governors conclude the in-camera discussion.”

Carried Unanimously

Motion: THAT the board of governors accepts the recommendation as presented and discussed in camera.”

Moved by A. Thomson and seconded by W. Jickling **“that**, the board of governors accepts the recommendation as presented and discussed in camera.”

Carried Unanimously

10. Adjournment

There being no further business, **motion:** “that the meeting of the Board of Governors be adjourned.

Moved by A. Thomson and seconded by S. Auty “that, the meeting of the Board of Governors be adjourned at 5:53 p.m. “

Carried Unanimously