



Board of Governors
Public Meeting
January 28, 2026
4:00 p.m. – 7:00 p.m.
SSWC Kin Room (2323)/Teams
Minutes

We respectfully acknowledge that Keyano College is located on Treaty 8 territory, the traditional & contemporary meeting grounds and gathering places of the Denesuline, Cree and Métis Peoples of this region. Our name, Keyano (kiyânaw in nêhiyawêwin - Cree language), translates to “we, us, our” and speaks to the connection we have as a community and our commitment to being in right relationships with the First Peoples of these lands

Attendees:

Board of Governors:

Don Scott (Chair) - Public Member
Adele Thomson (1st Vice Chair) - Public Member (Regrets)
Chief Raymond Powder - Public Member
Steven Auty - Public Member
Melanie Antoine - Public Member
Wes Jickling - Public Member
Kelly Keus – Faculty Representative
Chioma Igbokei – Student Representative
Christine Tenebro - Student Representative (Regrets)
Scott MacPherson – President & CEO

Administration:

Sudip Roy - VP Administration & CFO
Chantal Beaver – AVP Public Engagement
Sarah Schmidt – Interim VP Academic & Student Experience
Deni Ruiz – Executive Director, People & Culture
Terri Turner (RS)

Guests

1. Call to Order (D. Scott, Chair)

D. Scott called the meeting to order at 4:06 p.m.

2. Declaration (All)

- Declaration of Conflict of Interest
 - No Declarations of Conflict of Interest
- Declaration of Fraud & Irregularities
 - No Declarations of Fraud & Irregularities

3. Adoption of Consent Agenda (D. Scott)

1. Executive Reports
 - President & CEO
 - Academic & Student Experience
 - Administration & CFO
 - People & Culture

- Public Engagement
2. Public Board of Governors Meeting Minutes of November 26, 2025
 3. Governance & HR Committee Meeting Minutes N/A
 4. Finance & Audit Meeting Minutes of November 12, 2025
 5. Board Executive Committee Minutes of November 19, 2025, and December 1, 2025

Motion: “THAT, the Consent Agenda for the January 28, 2026, meeting of the Board of Governors be approved as presented/amended.”

Moved by W. Jickling and seconded by R. Powder “**that**, the Consent Agenda for the January 28, 2026, meeting of the Board of Governors be approved as presented.”

Carried Unanimously

4. Adoption of Regular Agenda (D. Scott)

Motion: “THAT, the Regular Agenda for the January 28, 2026, meeting of the Board of Governors be approved as presented/amended.”

Moved by W. Jickling and seconded by R. Powder “**that**, the Regular Agenda for the January 28, 2026, meeting of the Board of Governors be approved as presented.”

Carried Unanimously

5. Board Executive Committee (D. Scott)

5.1 BEC Update (D. Scott)

5.2 Nominations for Finance & Audit Committee Interim Chair (D. Scott)

- D. Scott opened the floor for nominations
- D. Scott nominated W. Jickling
- W. Jickling accepted the nomination

Motion: “THAT the Board of Governors accepts the nomination for the Interim Chair for the Finance & Audit Committee, effective immediately and continuing until the Board reaches full complement and a regular nomination process is conducted.”

Moved by M. Antoine and seconded by W. Jickling “**that**, the Board of Governors accepts the nomination for the Interim Chair for the Finance & Audit Committee, effective immediately and continuing until the Board reaches full complement and a regular nomination process is conducted.”

Carried Unanimously

5.3 Nominations for Board of Governors 2nd Vice Chair (D. Scott)

- D. Scott opened the floor for nominations
- D. Scott nominated S. Auty
- S. Auty accepted the nomination

Motion: “THAT the Board of Governors accepts the nomination for the Interim 2nd Vice Chair, effective immediately and continuing until the Board reaches full complement and a regular nomination process is conducted.”

Moved by R. Powder and seconded by W. Jickling “**that**, the Board of Governors accepts the nomination for the Interim 2nd Vice Chair, effective immediately and continuing until the Board reaches full complement and a regular nomination process is conducted.”

Carried Unanimously

6. Governance & HR (A. Thomson)

6.1 Update (A. Thomson)

- Board Matrix
- Board Governance Training
 - T. Turner noted that the governance training is booked for March 17 and 18, 2026
 - T. Turner noted that all the public members have completed the matrix, and it has been submitted to the government

7. Finance & Audit

7.1 Update (S. Roy)

- S. Roy referred to the BN and provided an overview
- W. Jickling asked about the number variance with international students
- S. Schmidt noted that IRCC sets this, and their recent changes affect our numbers
- Wes noted the forecast of the budget shortfall
- S. MacPherson noted that previously international students could attend college as students in any program, but the number of programs eligible to accept international students has decreased; the government provides us with a program list; they give a defined number of PALS for international students

7.2 Endowment Report (C. Beaver)

- C. Beaver referred to the pre-read and provided a history; the interest is distributed into four student awards
- C. Beaver noted this is separate from the 60 for 60 award campaign that was announced

7.3 Keyano College Mandate and Roles (S. MacPherson)

- S. MacPherson noted that this is a contractual agreement between the college and the government, it is provided to the college, and it is tied to the IMA

Motion: THAT the Board of Governors approve the Keyano College Mandate and Roles as presented.”

Moved by K. Keus and seconded by M. Antoine “**that**, the Board of Governors approve the Keyano College Mandate and Roles as presented.”

Carried Unanimously

7.4 Health Learning Centre (S. MacPherson)

- S. MacPherson noted this item will move to in camera

8. Academic & Student Services Update (S. Schmidt)

- S. Auty asked if a suspended program can be brought back later based on the needs of the community
- S. Schmidt noted that a suspension allows the college three years to evaluate termination
- S. MacPherson added that a suspension allows the college to relaunch a program without having to go back to the government for approvals

- Discussion ensued
- R. Powder asked if the suspension is due to the decrease in international students decrease
- S. Schmidt noted that in some cases, yes, and for others, it was due to enrolment, and for others, parts of the programs were rolled into another program, and some of the programs were not fully developed or launched; the risk is minimal

8.1 Terminate the Upgrading, High School/University Transfer non-credential

Motion: “THAT the Board of Governors approve the termination of the High School/University Transfer (UTMATR) program, effective July 1, 2025.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the termination of the High School/University Transfer (UTMATR) program, effective July 1, 2025.”

Carried Unanimously

8.2 Suspending the Office Administration Certificate

Motion: “THAT the Board of Governors approve the suspension of the Office Administration (OACERT) program, effective July 1, 2025, through June 30, 2028.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Office Administration (OACERT) program, effective July 1, 2025, through June 30, 2028.”

Carried Unanimously

8.3 Suspending the Advanced Artificial Intelligence & Machine Learning post-diploma certificate

Motion: “THAT the Board of Governors approve the suspension of the Advanced Artificial Intelligence & Machine Learning (AAIPDC) program, effective July 1, 2026, through June 30, 2029.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Advanced Artificial Intelligence & Machine Learning (AAIPDC) program, effective July 1, 2026, through June 30, 2029.”

Carried Unanimously

8.4 Suspending the Artificial Intelligence (AIPDC) program

Motion: “THAT the Board of Governors approve the suspension of the Artificial Intelligence (AIPDC) program, effective July 1, 2026, through June 30, 2029.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Artificial Intelligence (AIPDC) program, effective July 1, 2026, through June 30, 2029.”

Carried Unanimously

8.5 Suspending the Network Security post-diploma certificate

Motion: “THAT the Board of Governors approve the suspension of the Network Security (NSPDC) program, effective July 1, 2026, through June 30, 2029.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Network Security (NSPDC) program, effective July 1, 2026, through June 30, 2029.”

Carried Unanimously

8.6 Suspending the Software Programming & Testing post-diploma certificate

Motion: “THAT the Board of Governors approve the suspension of the Software Programming & Testing (SPTPDC) program, effective July 1, 2026, through June 30, 2029.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Software Programming & Testing (SPTPDC) program, effective July 1, 2026, through June 30, 2029.”

Carried Unanimously

8.7 Suspending the Advanced Network & Cybersecurity (ANCPDC) program

Motion: “THAT the Board of Governors approve the suspension of the Advanced Network & Cybersecurity (ANCPDC) program, effective July 1, 2026, through June 30, 2029.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Advanced Network & Cybersecurity (ANCPDC) program, effective July 1, 2026, through June 30, 2029.”

Carried Unanimously

8.8 Suspending the Apprenticeship Carpentry (ACARP) program

Motion: “THAT the Board of Governors approve the suspension of the Apprenticeship Carpentry (ACARP) program, effective July 1, 2025, through June 30, 2028.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Apprenticeship Carpentry (ACARP) program, effective July 1, 2025, through June 30, 2028.”

Carried Unanimously

8.9 Suspending the Pre-Employment Carpentry (PACARP) program

Motion: “THAT the Board of Governors approve the suspension of the Pre-Employment Carpentry (PACARP) program, effective July 1, 2025, through June 30, 2028.”

Moved by S. Auty and seconded by W. Jickling “**that**, the Board of Governors approve the suspension of the Pre-Employment Carpentry (PACARP) program, effective July 1, 2025, through June 30, 2028.”

Carried Unanimously

9. In-Camera

Motion: “THAT, the Board of Governors move in-camera.”

Moved by W. Jickling and seconded by S. Auty “**that**, the Board of Governors move in-camera.”

Carried Unanimously

9.1 Health Learning Centre

Motion: “THAT the Board of Governors conclude the in-camera discussion.”

Moved by M. Antoine and seconded by S. Auty “**that**, the Board of Governors conclude the in-camera discussion.”

Carried Unanimously

Motion: “THAT the Board of Governors approve the release of the previously allocated \$2.5 million from internally restricted reserves to support prudent financial management.”

Moved by M. Antoine and seconded by W. Jickling “**that**, the Board of Governors approve the release of the previously allocated \$2.5 million from internally restricted reserves to support prudent financial management.”

Carried Unanimously

Motion: “THAT the Board of Governors moved in camera.”

Moved by M. Antoine and seconded by S. Auty “**that**, the Board of Governors moved in camera

Carried Unanimously

9.2 Comprehensive Update (Public Members Only)

Motion: “THAT the Board of Governors conclude the in-camera discussion.”

Moved by W. Jickling and seconded by S. Auty “**that**, the Board of Governors conclude the in-camera discussion.”

Carried Unanimously

10. Adjournment

There being no further business, **motion:** “that the meeting of the Board of Governors be adjourned.”

Moved by W. Jickling and seconded by S. Auty “**that**, the meeting of the Board of Governors be adjourned at 6:19 p.m.”

Carried Unanimously