

Registration Guide 2025-2026

Keyano College reserves the right to modify the syllabus, curriculum, or schedule of any course/program, or to cancel a course/program entirely, at any time and for any reason. Such changes may be necessary due to unforeseen circumstances, regulatory requirements, or to ensure the highest quality of education.

Students will be notified of any significant changes as soon as possible. Keyano College is not responsible for any inconvenience or disruption caused by these changes. It is the responsibility of the students to stay informed about any updates or modifications to their courses.

The information in this Registration Guide is accurate at the time of publication and is subject to change without notice. It is the students' responsibility to ensure the accuracy of their program and course choices. This Guide should be used along with the official version of the Keyano College Credit Calendar (keyano.ca/creditcalendar).

Register for courses online at <https://selfservice.keyano.ca/SelfService/Home.aspx>

If you need assistance, send a screenshot of your Self Service issue to student.advisors@keyano.ca and include your student ID in the email

Self Service instructions, including a Frequently-Asked Questions & Troubleshooting document, can be found here: [Course Registration - Keyano College](#)

Co-op Work Terms are added after completion of all Year 1 courses and co-op related assignments. Please contact wil@keyano.ca for more information.

If you choose not to follow the course sequence in your Program of Study, you might not complete the required courses in time to graduate. Please see the program of study table with prerequisites listed for each course, to determine your progress toward graduation. Prerequisites are established to ensure students have the academic foundation to be successful in their courses.

The following SECTION codes are reserved for specific programs. If you register for these sections when you are not in the program, additional charges may be added to your account.

Business Administration:

- BAV are reserved for **Business Aviation Diploma**
- ES are reserved for **eSport Management Diploma**
- HR are reserved for **Human Resource Management Diploma**

Childhood Studies:

- ABLD & EBLD are reserved for **Applied ELCC Diploma**

University Studies:

- GOV is reserved for **Governance & Civil Studies Diploma**
- NURS is restricted to **Bachelor of Science in Nursing Degree**
- PN is restricted to **Practical Nurse Diploma**
- SOWK is restricted to **Social Work Diploma**

These sections will be removed from the schedules of students not in the programs for which they are reserved.

Multi-Part Courses

If your course includes a laboratory, tutorial, clinical, or practicum, please register for ALL required parts, and choose matching section codes. (see specific course combinations, link below)

For example:

- BUS111 lecture A **and** laboratory AL1
- CHEM101 lecture A, laboratory X, **and** tutorial V
- CHEM102 lecture B, laboratory Y, **and** tutorial V2

Please Note: All schedules are tentative and subject to change until the [last day to add/drop classes](#) each term.

Course combinations have been created so that students can register in all required courses without time conflicts. Please see Course Combo listings on [Course Registration Guides - Keyano College](#)

However, it is the student's responsibility to check for time conflicts in the registration process. Please see "How to add credit classes (register for courses)" instructions.

Please see next page for Program of Study guide.

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Program of Study: Human Resource Management Diploma

This diploma program consists of four 4-month terms, plus one 6-week final term.

Graduation: Students with a passing grade in each course, who successfully complete the program of study and obtain an overall Grade Point Average of 1.7 or better shall be issued a diploma. **Grades of D may impact your eligibility to graduate.**

Transferability: For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.alberta.ca. Please note that every institution has its own policy regarding minimum grades needed for transfer credit.

Based on the number of credits required in an academic year, the number of credits required to reach Full Time (FT) status can vary.

- The six-week Spring term is an opportunity to take courses that you may have missed.
- Students can only be Part Time in Spring.

You may reduce your course load and do fewer courses per term, but it will take you longer than four terms to graduate and you will incur additional costs.

Not coming to Keyano after all?

Once you have registered for classes, **you are responsible for the associated tuition and fees whether you attend or not**, unless you have withdrawn.

PLEASE NOTE: Non-attendance is not accepted as a notice of withdrawal.

Students who voluntarily withdraw from the College must submit a [Withdrawal Form](#) (either signed or sent from your keyanomail account) by a specific date for each term.

Please see our [Refund Policy webpage](#), or pages 17-18 of the 2025-26 [credit calendar](#). (If you have already paid for the term, you may request a refund upon withdrawing by the deadline.)

See the [academic schedule](#) for deadlines and due dates.

When should I take each course?							Term Program Started				
Max credits	FT*	Course Code	Course Name	Prerequisite course(s) must be completed first	Credits	Min Pass	Winter 2024	Summer 2024	Fall 2024	Winter 2025	Fall 2025
Year 1, Term 1											
15	9	BUS 103	Introductory Business Computing		3	D	W24	SUM24	F24	W25	F25
		BUS 107	Business Communications I		3	D	W24	SUM24	F24	W25	F25
		BUS 191	Management		3	D	W24	SUM24	F24	W25	F25
		BUS 239	Marketing		3	D	W24	SUM24	F24	W25	F25
		HRM 100	Introduction to Human Resource Management		3	D	W24	SUM24	F24	W25	F25
Year 1, Term 2											
15	9	BUS 117	Business Communications II	BUS 107	3	D	F24	F24	W25	F25	W26
		BUS 260	Business Law		3	D	F24	F24	W25	F25	W26
		BUS 270	Organizational Behaviour	BUS 191	3	D	F24	F24	W25	F25	W26
		HRM 101	Human Resource Management Methods	HRM 100	3	D	F24	F24	W25	F25	W26
		HRM 102	Industrial Relations		3	D	F24	F24	W25	F25	W26
Year 2, Term 1											
12	9	BUS 299	Strategic Management	Complete min of 7 Business courses	3	D	W25	SUM25	F25	W26	F26
		HRM 200	Strategic Staffing	HRM 100	3	D	W25	SUM25	F25	W26	F26
		HRM 201	Occupational Health & Safety	HRM 100	3	D	W25	SUM25	F25	W26	F26
		HRM 202	Training & Development	HRM 100	3	D	W25	SUM25	F25	W26	F26
Year 2, Term 2											
15	9	HRM 203	Human Resources Analytics	BUS 103, 107, 117, 191, 270, 299 & HRM 100	3	D	F25	F25	W26	F26	W27
		HRM 204	Strategic Compensation & Benefits	HRM 100	3	D	F25	F25	W26	F26	W27
		HRM 205	Advanced Strategic Human Resource Management	HRM 100	3	D	F25	F25	W26	F26	W27
		HRM 206	Performance Management	HRM 100	3	D	F25	F25	W26	F26	W27
		HRM 207	Negotiation & Conflict Resolution		3	D	F25	F25	W26	F26	W27
Year 2, Term 3											
3	n/a	HRM 210	Human Resource Management Capstone	Completion of all first year HRM program courses	3	D	W26	W26	SPR26	W27	SPR27
		OR HRM 211	OR Work Integrated Learning			PASS					

* FT is abbreviated for Full Time