DISCLAIMER AND IMPORTANT NOTICE

Keyano College makes every effort to ensure accuracy in all College publications. However, if there is inconsistency with the information as published and that which resides in official College policy, the official College policy will prevail. Keyano College reserves the right to make changes to the information provided within this calendar without prior notice.

The Keyano College Credit Calendar provides information for Ministry-approved program offerings. Ministry-approved Credentials are noted for each individual program and specialization on their associated program page. The programs of study listed in this calendar are available for the intake year which the calendar applies. The College reserves the right to change the content or structure of a program of study, and all reasonable attempts will be made to notify active program students.

The College also reserves the right to update course content, pre-requisites, and co-requisites without prior notice. In addition, not every course listed in the calendar will be offered every year. The College reserves the right to implement new policies, regulations and procedures which may not be available at the time of publication.

The College will not be held responsible for any loss, damage or other expense in relation to any changes to information contained within this calendar.

Students are responsible for informing themselves on matters related to admission, program and graduation requirements and other academic matters including policies, regulations, and procedures. Students are also responsible for ensuring the accuracy and completeness of their registration and are strongly encouraged to consult with and to seek advice on academic and program planning matters from Program Chairs and Student Advisors.

By the act of applying to a program and/or registering into courses, each student agrees to be bound by the policies and procedures of the College.
INTRODUCTION

WELCOME TO KEYANO COLLEGE!

Based in Fort McMurray, Alberta, Keyano College is the home of higher education throughout the Regional Municipality of Wood Buffalo. Opening its doors in 1965 as an Alberta Vocational Centre, and later taking the name Keyano, the institution transformed into the area’s first, and only, Community College.

The word Keyano comes from the Cree language and loosely translates as ‘sharing’ which stays true to the College’s mission of providing local access to education. Since officially becoming a college in 1978, Keyano has grown to become a modern series of buildings on three campuses, and two learning centres, serving thousands of students annually.

Keyano College offers certificates and diplomas, university transfers, apprenticeships, academic upgrading and, through collaboration with other post-secondary institutions, bachelor’s degree completion options. Keyano’s comprehensive program offerings include arts, science, business, education, environmental science, power engineering, health and human services, engineering technologies, humanities, trades, transportation, heavy equipment operations and industrial training. The College provides relevant, practical, flexible, and affordable workforce development including continuing education and customized corporate training.

As a Comprehensive Community Institution responsible for regional stewardship, Keyano College collaborates with post-secondary educational institutions, community adult learning providers, business, industry, school districts, Indigenous communities, and other organizations to ensure access to a broad spectrum of learning opportunities.

Keyano’s faculty and staff are engaged in professional development, scholarly activity and applied research for the purpose of enhancing expertise and increasing knowledge that will facilitate a high-quality learning experience through improved programs and services.

The College continues to be a major hub of the community through the Keyano Theatre & Arts Centre, the Syncrude Sport & Wellness Centre, the Keyano College Library, as well as through the College’s involvement in various community projects.

MISSION STATEMENT

Keyano College is a comprehensive college of choice that is committed to excellence in teaching and learning, industry training and applied research through the delivery of relevant and sustainable programs and services that maximize opportunities for our students, staff, and stakeholders, and, that enable Keyano to engage in community leadership.

LOCATION

Two campuses are located in Fort McMurray, Alberta: the Clearwater campus (the main campus) and the Suncor Energy Industrial Campus. A third campus is in Fort Chipewyan, approximately 280 kilometres north of Fort McMurray. Two regional learning centres are in the rural hamlets of Fort McKay, and Gregoire Lake.

SCHOOL COLOURS

Blue and White.

MASCOT

King, a grey and white Husky dog.

ATHLETICS

Keyano College is a member of the Alberta Colleges Athletic Conference (ACAC). The Keyano College Huskies men’s and women’s teams compete in a variety of sports on the provincial level, including volleyball, soccer, basketball, and futsal.

A BIT ABOUT THE AREA

The Regional Municipality of Wood Buffalo (RMWB) stretches over the northeast corner of Alberta, bordering Saskatchewan and the Northwest Territories while covering 63,637 square kilometers. There are 10 communities within the RMWB, the largest of which is Fort McMurray. Regionally, the population is around 88,000. Fort McMurray is approximately 450 kilometers northeast of Edmonton, Alberta.

The region is known worldwide for being the home of the oil sands, while the energy industry is the major employer in the area, directly and indirectly.

Fort McMurray offers many recreational activities connected to its beautiful natural environment. The community is surrounded by boreal forest and the Athabasca, Clearwater, House, Hangingstone and Horse Rivers. There is an extensive 130-kilometer trail system for running, walking, and biking in the summer, and cross-country skiing in the winter.

Attractions in the area include the Keyano Theatre & Arts Centre, Syncrude Sport & Wellness Centre, the Oil Sands Discovery Centre, MacDonald Island Park, Heritage Park, Marine Park Museum, the Oil Sands Lookout Point, and just south of Fort McMurray, Gregoire Lake Provincial Park.

Seasonal temperatures range anywhere from about 0 to -40 degrees Celsius in the winter, to 12 to 32 degrees Celsius in the summer.
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Keyano College extends its gratitude to all the dedicated individuals who contributed time and effort towards this Calendar.

Production Manager: Candice Crossley

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*Collaborative degree
## COLLEGE DIRECTORY / ADMINISTRATION

### AREA CODE 780 SWITCHBOARD
- **Clearwater Campus**: 791-4800
- **Fort Chipewyan Campus**: 697-3767
- **Suncor Energy Industrial Campus**: 799-8600

### REGIONAL LEARNING CENTRES
- **Fort McKay**: 828-4433
- **Gregoire Lake**: 334-2559

### GENERAL INQUIRIES
- **Toll-free**: 1-800-251-1408
- **E-mail**: registrar@keyano.ca
- **Website**: keyano.ca

### ADMISSIONS AND REGISTRATIONS
- **Admissions**: 791-4801
- **Continuing Education**: 791-4801
- **Fax Number**: 791-4952
- **General Information**: 791-4801
- **Office of the Registrar**: 791-4801
- **Students Records Information**: 791-4801
- **Transcript Request**: 791-4801

### PROGRAMS
- **Aboriginal Entrepreneurship**: 791-8952
- **Academic Foundations**: 791-4973
- **Advanced Care Paramedic**: 791-4961
- **Apprenticeship**: 791-4881
- **Business Administration**: 791-8952
- **College and Career Prep**: 791-4973
- **Continuing Education**: 791-3903
- **Early Learning and Child Care**: 715-3900
- **Educational Assistant**: 715-3900
- **Education**: 791-4973
- **Environmental Technology**: 791-4832
- **Health Care Aide**: 791-4961
- **Nursing**: 791-4961
- **Office Administration**: 791-8952
- **Power Engineering**: 791-5635
- **Practical Nurse**: 791-4961
- **Primary Care Paramedic**: 791-4961
- **Pre-Employment**: 791-4881
- **Regional College and Career Prep**: 791-4973
- **Social Work**: 715-3900
- **University Studies**: 791-4832

### STUDENT'S ASSOCIATION OF KEYANO COLLEGE
- **Used Bookstore**: 791-8978
- **Students’ Association Office**: 791-4950
- **King’s Lounge**: 715-3923

### SERVICES
- **Aboriginal Student Centre**: 791-4856
- **Academic Success Centre**: 792-5730
- **Accessibility Services**: 791-8934
- **Athletic Director**: 791-4852
- **Bookstore**: 791-4960
- **Career Services & Work Integrated Learning**: 791-4801
- **Facility Booking**: 792-5746
- **Food Services**: 791-4878
- **Health Services**: 791-4808
- **Housing, Single & Family**: 791-4926
- **Huskies Athletics**: 791-8900
- **International Education**: 791-8974
- **Library**: 791-4917
- **Office of the Registrar**: 791-4801
- **Recruitment**: 791-4977
- **Security**: 791-4911
- **Student Life**: 791-4823
- **Syncrude Sport & Wellness Centre**: 791-7792
- **Testing Services**: 791-4838
- **Theatre Box Office**: 791-4990
- **Wellness Services**: 791-8934

### CONTACT INFORMATION
- **Toll-free**: 1-800-251-1408

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**FACEBOOK**  [KEYANO COLLEGE](https://www.facebook.com/KeyanoCollege)  **TWITTER**  [KEYANO COLLEGE](https://twitter.com/KeyanoCollege)
## ADMINISTRATION

**President & CEO**  
Jay Notay

**Vice President, Academic**  
Frederick Russell

**Vice President, Corporate Services & CFO**  
Murray Walford

**Vice President, Infrastructure & CIO**  
Tracy Boyde

**Interim Executive Director, Human Resources**  
Neil Riley

**Associate Director, Information Technology Services**  
Dave Benoit

**Director, Applied Research & Innovation**  
Vacant

**Director, Athletics & Recreation**  
Jonathan Lambert

**Director, Continuing Education & Advancement**  
Chantal Beaver

**Director, Facilities & Asset Management**  
Jeffery Hamilton

**Director, Financial Services**  
Tanya Poulin

**Director, International Education**  
Sabreena Macelheron

**Director, Marketing & Communications**  
Heather Pert

**Director, Student Services**  
Vacant

**Director, Theatre & Arts Centre**  
Alan Roberts

**Dean, School of Health & Human Services**  
Arlene Starkes

**Dean, School of Trades & Heavy Industrial**  
Darrel Chisholm

**Dean, School of University Studies, Career Programs & Academic Upgrading**  
Dr. Sandra Efu

**Registrar**  
Susie Bowles

**Assistant Registrar, Admissions**  
Rebecca Tait

**Assistant Registrar, Records Management**  
Candice Crossley

**Manager, Work Integrated Learning & Enrollment Services**  
Laura Herweck

## BOARD OF GOVERNORS

**Chair**  
Joseph MacNeil

**Public Members**  
Tyrone Brass  
Kim Farwell  
Christian Matte  
Adele Thomson  
Michelle Toner

**Faculty Representative**  
Dr. Nermin Zukic

**Non-Academic Staff Representative**  
Leon Bevans

**Student Members**  
Jason Smith  
Antoinette Romano

**Ex-Officio**  
Jay Notay

**Board Secretary**  
Danielle Brown
**ACADEMIC SCHEDULE 2022 – 2023**

*Dates are subject to review and possible change.*

### SUMMER 2022

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<thead>
<tr>
<th></th>
<th>Advanced Care Paramedic (S3)</th>
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### FALL 2022

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<td>9-Dec-22</td>
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<td>Last day final exams</td>
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### WINTER 2023

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<td>05-May-23</td>
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### WINTER 2023

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<th>Health Care Aide F22 intake (S2)</th>
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<td>10-Mar-23</td>
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<tr>
<td>Last day to waive H&amp;D (new students only)</td>
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<td>Last day final exams</td>
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<td>Final grades due / End of semester</td>
<td>28-Apr-23</td>
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### SPRING 2023

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<tr>
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<th>Cert, Dipl, Univ &amp; College Prep</th>
<th>Advanced Care Paramedic (S2)</th>
<th>Childhood Studies</th>
<th>ELCC W23 intake (S2)</th>
<th>Hospitality &amp; Tourism Management</th>
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<tr>
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<td>17-Apr-23</td>
<td>30-Mar-23</td>
<td>18-Apr-23</td>
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<td>First day of class</td>
<td>8-May-23</td>
<td>1-May-23</td>
<td>1-May-23</td>
<td>17-Apr-23</td>
<td>08-May-22</td>
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<td>Last day to add/drop classes</td>
<td>11-May-23</td>
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<td>Last day to withdraw</td>
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For Apprenticeship Scheduling please visit [tradesecrets.gov.ab.ca](http://tradesecrets.gov.ab.ca)
ACADEMIC SCHEDULE 2022 – 2023

COLLEGE CLOSED: Facilities are not available to students.

NO CLASSES: Classes will not run but the library, computer labs, and Academic Success Centre will be available for student use.

<table>
<thead>
<tr>
<th>HOLIDAY</th>
<th>DAY</th>
<th>DATES</th>
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</thead>
<tbody>
<tr>
<td>Canada Day</td>
<td>Friday</td>
<td>1-Jul-22</td>
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<tr>
<td>Heritage Day</td>
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<td>1-Aug-22</td>
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<tr>
<td>Labour Day</td>
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<td>5-Sep-22</td>
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<td>Thanksgiving</td>
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<td>10-Oct-22</td>
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<td>Remembrance Day</td>
<td>Friday</td>
<td>11-Nov-22</td>
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<td>Christmas Break</td>
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<td>Dec 25 – 31</td>
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<td>Monday</td>
<td>2-Jan-23</td>
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<td>Good Friday</td>
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<td>Easter Monday</td>
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<td>Victoria Day</td>
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<table>
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<th>OTHER IMPORTANT DATES</th>
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<tbody>
<tr>
<td>Orientation Days</td>
<td>Monday-Tuesday</td>
<td>29-Aug to 30-Aug</td>
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<tr>
<td>Safety Drill Week</td>
<td>Monday-Friday</td>
<td>12-Sep to 16-Sep</td>
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<tr>
<td>Truth &amp; Reconciliation Day*</td>
<td>Friday</td>
<td>30-Sep-22</td>
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<tr>
<td>Reading Day – no classes</td>
<td>Wednesday</td>
<td>9-Nov-22</td>
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<td>Safety Drill Week</td>
<td>Monday-Friday</td>
<td>23-Jan to 27-Jan</td>
</tr>
<tr>
<td>Award Celebration</td>
<td>Tuesday</td>
<td>14-Mar-23</td>
</tr>
<tr>
<td>Reading Day – no classes</td>
<td>Tuesday</td>
<td>21-Feb-23</td>
</tr>
<tr>
<td>Reading Day – no classes</td>
<td>Wednesday</td>
<td>22-Feb-23</td>
</tr>
<tr>
<td>Reading Day – no classes</td>
<td>Thursday</td>
<td>23-Feb-23</td>
</tr>
<tr>
<td>Reading Day – no classes</td>
<td>Friday</td>
<td>24-Feb-23</td>
</tr>
<tr>
<td>Convocation</td>
<td>Friday</td>
<td>12-May-23</td>
</tr>
<tr>
<td>Staff Professional Development – no classes</td>
<td>Wednesday</td>
<td>31-May-23</td>
</tr>
</tbody>
</table>

*Keyano College is exploring opportunities to recognize the national day for Truth and Reconciliation, as such the College will be open September 30, 2022. Detailed information about opportunities for recognition of Truth and Reconciliation will be provided to employees and students prior to September 30th.
To be admitted to Keyano College, applicants must meet the general requirements outlined below, as well as the specific requirements for the program to which they are applying. Specific admission requirements are listed with each program section of this calendar.

For most programs, applicants are accepted on a first qualified, first served basis once their application and supporting transcripts/documents have been received. For programs with an enrollment limit, the College reserves the right to employ academic rating scales for admission purposes.

Students currently enrolled in grade 12 will be considered for conditional admission based on marks received to date and list of current enrollments. For admission purposes at Keyano College, the G.E.D. is not considered a high school equivalent diploma.

**GENERAL ENTRY REQUIREMENTS**

Admission to Keyano College is open to individuals who are 18 years of age or older and who meet the basic admission requirements for the programs to which they are applying. Students under the age of 18, who have completed a high school diploma, are turning 18 years of age in their first academic year at Keyano College, and who meet the basic admission requirements for the programs to which they are applying will also be eligible for admission. Students who do not meet the age requirement but have a high school diploma and meet program requirements will require approval from the Registrar.

Regardless of country of origin or citizenship, applicants for all programs must demonstrate English Language Proficiency, as outlined in the program admission requirement and on page 14 of this calendar. Please see program descriptions for English Language Proficiency Admission requirements.

Students who have attended another post-secondary institution and have received a GPA of less than 1.0 or equivalent may be admitted as probationary students upon the recommendation of a Special Cases Committee consisting of College personnel.

Students with a GPA of less than 1.0 or equivalent from Keyano College may be re-admitted as probationary students upon the recommendation of a Special Cases Committee consisting of College personnel.

Applicants who do not meet the admission requirements may request to have their status reviewed by a Special Cases Committee which includes the Registrar, the Director of Student Services, and the appropriate Program Chair. The decision of this group shall be final.

**HOW TO APPLY ONLINE**

Apply online with [ApplyAlberta.ca](http://ApplyAlberta.ca) and arrange to have official high school transcripts and all official post-secondary transcripts (if applicable) sent directly to:

**OFFICE OF THE REGISTRAR**

Keyano College  
8115 Franklin Avenue  
Fort McMurray, AB T9H 2H7  
Email: Registrar@keyano.ca

Keyano College requires that all applications be submitted with a non-refundable application fee ($54 for domestic applicants, $107 for international applicants). Applications received without receipt of this fee will not be processed. See page 11 for international student application processes.

For apprenticeship admission procedures please see the Apprenticeship section on page 84.

Applications are processed according to the date they are received, so early application is advised. The application period will normally open on the following dates for Academic programs:

- **Fall term (September to December):** Application period opens October 1st of the previous year.
- **Winter term (January to April):** Application period opens October 1st of the previous year.

Some Trades & Heavy Industrial programs have continuous intakes where the application period is year-round. Since some programs have specific application dates and deadlines, be sure to consult the specific program in the academic calendar.

**Transcripts**

When submitting an application for admission, students must arrange to have their official transcripts of high school and post-secondary education (college, university, technical institute) sent directly to the Office of the Registrar. Transcripts must be sent directly from the issuing institution to Keyano College to be considered official by mail, email or fax.

Once submitted, all transcripts become the property of Keyano College and will not be returned to the applicant. This is standard practice among Canadian post-secondary institutions and is designed to protect the transcript’s authenticity. Photocopied documents will not be accepted in place of official transcripts.

**Alberta High School Transcripts**

If you have attended an Alberta high school, your transcript will be provided to Keyano College by ApplyAlberta once your application is processed.
APPLICATION PROCEDURES

To request an official paper copy of an Alberta high school transcript, contact:

ALBERTA EDUCATION
High School Transcripts and Diplomas
2nd Floor, 44 Capital Boulevard
10044 - 108 Street NW Edmonton, Alberta T5J 5E6 Phone: 780-427-5732
Toll Free: 310-0000
Fax: 780-422-2137
education.alberta.ca/transcripts/how-to-order

For Alberta Grade 12 applicants, Keyano College uses the blended Alberta Education grades which are based on departmental exams and teacher-awarded results.

Current High School Students
Students applying to academic programs should submit a copy of their final marks to date as well as current copy of enrollment to be considered for conditional acceptance.

High School Transcripts from Other Provinces
Transcripts can be obtained by contacting the appropriate education board of the province in which you attended or are attending high school. Ontario high school students can apply for transcripts directly from the high school attended.

Post-Secondary Transcripts
Transcripts from post-secondary institutions must be issued and signed by the institution and bear their official seal (it is not necessary to request official transcripts for course work previously completed at Keyano College). To obtain official copies of your post-secondary transcripts, contact the Registrar’s Office at the institution(s) you attended. If you have attended an Alberta public post-secondary institution, your transcript will be provided to Keyano College by Apply.Alberta once your application is processed.

REQUIREMENT CONSIDERATION
The Office of the Registrar will acknowledge receipt of the application for admission within a short time period. An email will be sent advising the student of any further documentation required to complete the admission process. Specific programs may require additional information such as: applicant profile, entrance test, letter of intent, references, and/or resume.

Interviews
A program interview may be required for particular programs. Keyano College will notify the student to set up a date and time.

OFFER OF ADMISSION
Except for Apprenticeship and Power Engineering: CML, all students must pay a $250 non-transferable admission deposit ($750 for international students) within 10 business days of receiving an offer of acceptance or conditional acceptance email with the balance of tuition and fees due 10 business days before the first day of classes.

Students registering for Apprenticeship and Power Engineering: CML must pay full tuition and fees at the time of registration.

HOW TO REGISTER
Registration for the Fall/Winter academic semester generally opens in mid-April. Students cannot register for classes until they have applied and are accepted or conditionally accepted into a program and paid the admissions deposit.

Once students have received their acceptance or conditional acceptance email from Keyano College, they will be advised on when and how to register for their program and/or courses. Along with an outline of the procedure, students will be notified about program fees and will be provided with other relevant information about the College.

A student is considered registered once their courses are entered in the student information system in the Office of the Registrar and an assessment sheet of tuition and related fees is produced on Self Service.

CLEARING CONDITIONS
If a student is conditionally accepted, the admission email will contain certain conditions that must be met prior to the start of the program. Examples include: placement assessment, completion of a required course, and/or submission of final official transcripts. If conditions are not met, conditional acceptance may be revoked.

Students are responsible to read their acceptance email carefully and take steps immediately to meet any conditions.
INTERNATIONAL STUDENTS

APPLICATION PROCEDURES
Classes at Keyano College fill quickly and applying for a study permit can be a lengthy process, therefore it is recommended that international students begin the admissions process well in advance of the program start date. This process can take at least six months.

Admission to Keyano College is open to individuals who are 18 years of age or older and who meet the basic admission requirements for the programs to which they are applying. Students under the age of 18, who have completed a high school diploma, are turning 18 years of age in their first academic year at Keyano College, and who meet the basic admission requirements for the programs to which they are applying will also be eligible for admission. Students who do not meet the age requirement but have a high school diploma and meet program requirements will require approval from the Registrar.

HOW TO APPLY
Please include the following with your application:
- Apply online at ApplyAlberta.ca with a $107 non-refundable, non-transferable application fee.
- Clear and legible international educational credentials or certificates and final examination results beginning with the final year of school. Certified official documents are required. Copies of original educational documents will be considered for application review. If conditional acceptance is granted, students will be required to have their documents verified as original at the Office of the Registrar. Upon request, documents from overseas will be photocopied and originals returned to the applicant. All documents must be in English.
- International Qualification Assessment Service (IQAS) assessment of certified official documents is recommended. After initial review by Keyano College Admissions, some applicants may be required to provide this assessment. Assessment Services are available through: www.immigration.alberta.ca/iqas
  - Copy of diploma/degree if applicable.
  - English Language Proficiency results (see page 14 detailed information).
  - Any other documents that are part of the admission requirements for a specific program.

Please note that International Applicants may defer their application once per application submission.

Mail all supporting documents to:
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7

Or scan and email to Registrar@keyano.ca.
Please Note: All scanned documents must be verified with originals by the Office of the Registrar before the start of classes.

STUDY PERMIT INFORMATION AND PROGRAM ELIGIBILITY
International students should refer to Immigration, Refugees and Citizenship Canada (IRCC) for procedures and up-to-date information about obtaining a study permit.

NOTE: International students are not eligible for the following programs:
- Advanced Care Paramedic
- Apprenticeship
- Power Engineering: CML (exceptions for current work permit holders)
- Power Engineering Co-op
- Primary Care Paramedic
- Process Operations Co-op

FEES
See pages 19 to 27 for information on student fees.

BASIC PROVINCIAL HEALTH INSURANCE
It is important that you subscribe to the Alberta Health Care Insurance Plan (AHCIP) as soon as you arrive in Canada. You will need an Alberta Health Care Identification Card, Blue Cross Card, or another private insurance plan identification card to access the health care system.

Students authorized to stay in Canada for 12 months or longer are required to register with AHCIP. You will be eligible to apply and to receive coverage on the date of your arrival. You must register within three months of your arrival in Canada. A copy of your Study Permit and/or your Temporary Resident Visa will be required when you apply for AHCIP.

AHCIP pays for services provided by physicians and oral surgeons. It also pays a portion of the cost of treatment provided by optometrists, chiropractors, podiatrists, and physical therapists. It does not pay for naturopaths, or for medication or ambulance services.

Learn how to apply for AHCIP: https://www.alberta.ca/ahcip-how-to-apply.aspx
INTERNATIONAL STUDENTS

PRIVATE HEALTH INSURANCE
If you do not qualify for AHCIP, you may purchase health insurance from a private insurance company such as:

EXTENDED HEALTH & DENTAL INSURANCE
International Students have access to the mandatory Students’ Association of Keyano College Benefits Plan, facilitated by the Students’ Association of Keyano College (SAKC).

NOTE: Extended Health & Dental Insurance does not meet the Basic Provincial Health Insurance requirement.

Visit www.studentcare.ca and choose Students’ Association of Keyano College for additional information regarding deadlines, plan details, and to complete enrollment or opt out forms.

CAMPUS HEALTH SERVICES
Health Services are provided through Keyano College Health Services. The College Nurse provides confidential walk-in, on-campus healthcare that includes health education and promotion with a wellness focus.

CONTACT INFORMATION
International Students are required to update their contact information with the Office of the Registrar upon arrival at Keyano College.
English is the primary language of instruction at Keyano College. All applicants need an adequate level of English Language proficiency before admission, regardless of their citizenship or country of origin. English Language Proficiency is sufficient if applicants can present the successful completion of three or more years of full-time education in English, normally including the grade 12 year of higher, in a Canadian school (or an approved school outside of Canada with accepted English proficiency). If an applicant does not present these years of English education, they may be able to meet this requirement in other ways.

Please note that this applies to ALL programs.

Keyano College reserves the right to uses discretion in determining adequate levels of English language proficiency to ensure success in academic programs.

<table>
<thead>
<tr>
<th>HOW CAN I SHOW THAT I’VE MET THE REQUIREMENTS?</th>
<th>KEYANO COLLEGE WILL ACCEPT ONE REQUIREMENT:</th>
<th>DETAILS AND CONDITIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completing a test of English Language Proficiency and earning a minimum score required by Keyano College. (see notes 4, 7)</td>
<td>TOEFL: iBT (Test of English as a Foreign Language: Internet Based TOEFL). <a href="http://www.ets.org/toefl">www.ets.org/toefl</a></td>
<td>See required scores outlined in the specific program requirements for your program.</td>
</tr>
<tr>
<td></td>
<td>IELTS (academic) (International English Language Test System). <a href="http://www.ielts.org">www.ielts.org</a></td>
<td>See required scores outlined in the specific program requirements for your program.</td>
</tr>
<tr>
<td></td>
<td>CAEL (Canadian Academic English Language assessment exam).</td>
<td>See required scores outlined in the specific program requirements for your program.</td>
</tr>
<tr>
<td></td>
<td>MELAB (Michigan English Assessment Battery).</td>
<td>See required scores outlined in the specific program requirements for your program.</td>
</tr>
<tr>
<td></td>
<td>CLBA (Canadian Language Benchmark Assessment).</td>
<td>This option is only for applicants for the Academic Foundations, College Preparation and Pre-Employment programs.</td>
</tr>
<tr>
<td>Completing certain course that have been approved by Keyano College and achieving a certain minimum grade in that course. (see notes 4, 7)</td>
<td>Alberta English 30-1 or Canadian provincial equivalent.</td>
<td>Final blended grade of 70% or higher.</td>
</tr>
<tr>
<td></td>
<td>Alberta English 30-2 or Canadian provincial equivalent.</td>
<td>Final blended grade of 75% or higher (not applicable to BScN or University Studies programs).</td>
</tr>
<tr>
<td></td>
<td>International Baccalaureate English A1, A2.</td>
<td>A grade of 5 or better.</td>
</tr>
<tr>
<td></td>
<td>International Baccalaureate English B.</td>
<td>A grade of 6 or better.</td>
</tr>
<tr>
<td></td>
<td>Advanced Placement English.</td>
<td>A grade of 4 or better on the AP English College Board examination.</td>
</tr>
<tr>
<td></td>
<td>O-level, GCSE, IGCSE, AS-level or A-level English Language or Literature course.</td>
<td>A grade of B or better.</td>
</tr>
<tr>
<td></td>
<td>6 credits of transferable university-level English Language and Literature course completed at a Canadian or American post-secondary institution (or an institution listed on pages 17-19) where English is the language of instruction.</td>
<td>A grade of B+ or better.</td>
</tr>
<tr>
<td></td>
<td>The University of Alberta’s ESL 140/145.</td>
<td>Successful completion.</td>
</tr>
<tr>
<td>Previous Education in English (see notes 1, 2, 3, 5, 7)</td>
<td>Three full years of education in English in Canada or the equivalent in another country where English is the principal language.</td>
<td>Such education must include Alberta Grade 12 or its equivalent level and can be a combination of secondary and post-secondary education.</td>
</tr>
<tr>
<td></td>
<td>Successful completion of the equivalent of three years of full-time instruction in a school/institution in Canada in which the major language of instruction is English.</td>
<td>The level of English proficiency required for graduation must be equivalent to that in English language schools/institutions in Canada.</td>
</tr>
<tr>
<td></td>
<td>Graduation from a degree program offered by an accredited institution at which English is the primary language of instruction.</td>
<td>The institution must be located in a country where English is the primary language (see list of countries and institutions listed on pages 16 to 18).</td>
</tr>
</tbody>
</table>
ENGLISH LANGUAGE PROFICIENCY

NOTE 1: Enrollment in English as an Additional Language (EAL) courses or programs will not be included in the calculation of the three years of full-time study. Enrollment must be in a regular high school or post-secondary institution for a credit program. Where students are registered in both EAL and regular programs, the EAL hours will be deducted from the total education hours.

NOTE 2: Proof of three years of education must be submitted in the form of official transcripts (including details on course enrollment and hours of instruction).

NOTE 3: Failing grades/courses will not be counted when calculating full-time attendance. Only courses with the passing grades will be considered.

NOTE 4: Standardized test results must be issued directly from the testing office. Photocopies will not be accepted. Test scores must be valid and verifiable.

NOTE 5: For a list of countries and institutions that are recognized as having met Keyano College’s English Language Proficiency requirement, please see page 14.

NOTE 6: In countries where alpha-grades are further defined by numerical grades, a minimum grade of 3 is required to meet ELP (for example: a grade of B3).

NOTE 7: For University transfer purposes, students must meet the English Language Proficiency requirement(s) of the institution they wish to transfer to at the time of transfer.

All documents for the intended purpose of demonstrating English Language Proficiency must be official and sent directly to Keyano College, Office of the Registrar, Admissions Unit, from the issuing institution(s) or organization(s). Please note that test scores must have been written within two years prior to the start date of the desired program.

SPOKEN LANGUAGE PROFICIENCY

Applicants to the Health Sciences and Teaching programs (Bachelor of Science in Nursing, Practical Nurse, and Bachelor of Education)

In addition to demonstrating English Language Proficiency, applicants whose first language is not English, regardless of country of origin, or citizenship must also present Spoken Language Proficiency. Applicants who have six or more years of full-time education in English, normally including the grade 12 year or higher, in a Canadian school (or an approved school outside of Canada with accepted English proficiency) meet this requirement. If applicants do not present these years of English education, they may be able to meet this requirement by presenting:

- a minimum score of 26 in the Speaking band of the TOEFL: iBT
- or a minimum score of 7.5 in the Speaking band of IELTS

In addition, students must meet the overall ELP test scores as outlined in specific program requirements.

In addition to meeting English Language and Spoken English requirements (where required), applicants must also present the appropriate coursework to meet the admission requirements for the program.
ENGLISH LANGUAGE PROFICIENCY: EXEMPTIONS

EXEMPT COUNTRIES
The following countries are recognized as English Language Proficiency exempt, providing the applicant has been educated for a minimum of three years at a qualifying educational institution. Spoken Language Proficiency is exempt if the applicant has been educated for a minimum of six years at a qualifying educational institution. Please consult the official English Language Proficiency policy on page 14 for further details.

- American Samoa
- Anguilla
- Antigua & Barbuda
- Australia
- Bahamas
- Barbados
- Belize
- Bermuda
- Botswana
- Brunei
- Cameroon
  - Must also present GCE O and A-levels from Cameroon GCE Board (requires at least a grade of B in GCE O-level English Language)
- Canada
- Cayman Islands
- Dominica
- England
- Falkland Islands
- Fiji
- Gambia
- Ghana
- Gibraltar
- Grenada
- Guam
- Guyana
- India *
  - Must also present CBSE All India Senior Secondary School Certificate: (requires minimum 75% in one of Core English/Elective English/Elective English C or 80% in Functional English) or CISCE Indian School Certificate (requires minimum 75% in English)
- Ireland (Republic of Eire)
- Jamaica
- Kenya
- Liberia
- Malta
- Mauritius
- Montserrat
- New Zealand
- Nigeria
- Northern Ireland
- Pacific Island
- Panama Canal Zone
- Puerto Rico
- Ryukyu Islands
- Scotland
- Seychelles
- Sierra Leone
- Singapore
- South Africa
  - Must also present National Senior Certificate (requires a passing grade in English Home Language)
- St. Helena
- St. Kitts and Nevis
- St. Lucia
- St. Vincent and the Grenadines
- Tanzania
- Trinidad and Tobago
- Turks and Caicos Island
- Uganda
- United States of America
- Virgin Islands
- Wales
- Zambia
- Zimbabwe
- Bangladesh Agricultural University
- Bangladesh University of Engineering and Technology (BUET)
- Chittagong University of Engineering and Technology
- Dhaka University of Engineering and Technology
- Independent University
- Islamic University of Technology
- Khulna University of Engineering and Technology
- ShaNorth South University
- Rajshahi University of Engineering and Technology (RUET)
- Shahjalal University of Science and Technology (Engineering programs only)
- Botswana University of Botswana
- Bulgaria
  - American University in Bulgaria
- Cameroon
  - University of Buea
- Egypt
  - American University in Cairo
- Eritrea
  - University of Asmara
- Ethiopia
  - Addis Ababa University
  - Alemaya University
  - Arba Minch Institute of Water Technology
  - Jimma University
  - Wongo Gen College of Forestry
- Germany
  - International University
  - Jacob’s University
- Ghana
  - Kwame Nkrumah University of Science and Technology
  - University of Cape Coast
  - University of Ghana
- Hong Kong
  - City University of Hong Kong
  - Hong Kong Polytechnic University
  - Hong Kong University of Science & Technology
  - The University of Hong Kong

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EXEMPT UNIVERSITIES
Applicants who have been educated for a minimum of three years at the following institutions in the designated countries are exempt from the English language proficiency requirements, regardless of the applicant’s country of citizenship. Spoken Language Proficiency is exempt if the applicant has been educated for a minimum of six years at the following institutions:

- Bangladesh Agricultural University
- Bangladesh University of Engineering and Technology (BUET)
- Chittagong University of Engineering and Technology
- Dhaka University of Engineering and Technology
- Independent University
- Islamic University of Technology
- Khulna University of Engineering and Technology
- ShaNorth South University
- Rajshahi University of Engineering and Technology (RUET)
- Shahjalal University of Science and Technology (Engineering programs only)
India
- Aligarh Muslim University
- Anna University
- Annamalai University
- Arunachal University
- Assam Agricultural University
- Berhampur University
- Birla Institute of Technology (Ranchi)
- Birla Institute of Technology and Science
- Cochin University of Science & Technology
- Gauhati University
- Indian Institute of Management (Bangalore)
- Indian Institute of Science
- Indian Institute of Technology (Bombay)
- Indian Institute of Technology (Delhi)
- Indian Institute of Technology (Guwahati)
- Indian Institute of Technology (Kanpur)
- Indian Institute of Technology (Kharagpur)
- Indian Institute of Technology (Madras)
- Indian Institute of Technology (Roorkee)
- Indian School of Mines
- Jadavpur University
- Karnataka University
- Kerala Agricultural University
- Konkan Agricultural University
- Maharaja Sayajirao University of Baroda
- Mahatma Gandhi University
- Mangalore University
- Manipur University
- National Institute of Technology Calicut
- Sambalpur University
- Tamil Nadu Agricultural University
- Tamil Nadu Veterinary and Animal Sciences University
- Thapar Institute of Engineering and Technology
- University of Calcutta
- University of Mumbai
- University of Hyderabad
- University of Kashmir
- University of Kerala
- University of North Bengal
- University of Roorkee
- Utkal University
- West Bengal University of Technology
- University of Delhi, Delhi
- University of Health Sciences, Andhra Pradesh

Kenya
- Catholic University of Eastern Africa
- Egerton University
- Jomo Kenyatta University of Agric & Tech
- Kenyatta University
- Maseno University
- Moi University
- University of Eastern Africa - Baraton
- University of Nairobi

Kuwait
- Kuwait University (Faculties of Science, Engineering and Petroleum, Allied Health Science, Medicine and the Department of English)

Lebanon
- Lebanese American University
- American University of Beirut

Lesotho
- National University of Lesotho

Malawi
- University of Malawi

Namibia
- University of Namibia

Nigeria
- Abia State University
- Abubakar Tafawa Balewa University
- Ahmadu Bello University
- Ambrose Alli University
- American University of Nigeria
- Bayero University
- Delta State University
- Emugu State University of Sci and Tech
- Federal University of Technology, Akure
- Federal University of Technology, Minna
- Federal University of Technology, Owerri
- Federal University of Technology, Yola
- Igbinedion University, Nigeria
- Ladoke Akintola University of Technology
- Lagos State University
- Nnamdi Azikiwe University
- Obafemi Awolowo University
- Ogun State University
- Rivers State University of Sci & Tech
- University of Abuja
- University of Ado-Ekiti
- University of Agriculture, Abeokuta
- University of Agriculture, Makurdi
- University of Benin
- University of Calabar
- University of Ibadan
- University of Ilorin
- University of Jos
- University of Lagos
- University of Maiduguri
- University of Nigeria
- University of Port Harcourt
- University of Uyo

Pakistan
- Aga Khan University
- Gomal University
- Hamdard University
- Lahore University of Management Sciences
- Mehran University of Engg & Technology
- NED University of Engg & Technology
- NWFP Agricultural University
- NWFP University of Engg & Technology
- Quaid-I-Azam University
- Sindh Agriculture University, Tandojam
- Sir Syed University of Engineering & Technology
- University of Agriculture, Faisalabad
- University of Engg & Technology, Lahore
- University of Health Sciences
- University of Karachi
- University of the Punjab, Lahore

Papua New Guinea
- Papua New Guinea University of Technology
- University of Goroka
- University of Papua New Guinea
### ENGLISH LANGUAGE PROFICIENCY: EXEMPTIONS

<table>
<thead>
<tr>
<th>Country</th>
<th>Universities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philippines</td>
<td>• Adamson University • Benguet State University • Central Mindanao • Central Philippine University • Far Eastern University • Ligan Institute of Technology of the Mindanao State University • Mindanao State University • National University • Notre Dame University • Philippine Dominican Ctr of Institutional Studies • Silliman University • University of the City of Manila • University of Negros Occidental-Recoletos • University of the Philippines Los Banos • University of the Philippines Visayas • University of San Carlos • Xavier University</td>
</tr>
<tr>
<td>Thailand</td>
<td>• Asian Institute of Technology • Assumption University • Mahidol University</td>
</tr>
<tr>
<td>Turkey</td>
<td>• Atilim University • Bilkent University • Bogazici University • Izmir Institute of Technology • Koc University • Middle East Technical University</td>
</tr>
<tr>
<td>Uganda</td>
<td>• Makerere University • Mbarara University of Science and Technology</td>
</tr>
<tr>
<td>United Arab Emirates</td>
<td>• American University of Sharjah</td>
</tr>
<tr>
<td>Zambia</td>
<td>• Copperbelt University • University of Zambia</td>
</tr>
<tr>
<td>Zimbabwe</td>
<td>• National University of Sci &amp; Tech • University of Zimbabwe • Zimbabwe Open University</td>
</tr>
<tr>
<td>Samoa</td>
<td>• University of the South Pacific</td>
</tr>
<tr>
<td>Saudi Arabia</td>
<td>• King Fahd University of Petroleum and Minerals</td>
</tr>
<tr>
<td>Sierra Leone</td>
<td>• University of Sierra Leone</td>
</tr>
<tr>
<td>Sri Lanka</td>
<td>• University of Moratuwa</td>
</tr>
<tr>
<td>Tanzania</td>
<td>• Mzumbe University • Sokoine University of Agriculture • University of Dar es Salaam</td>
</tr>
</tbody>
</table>
APPLICATION FEE
All applications must be submitted with a $54 non-refundable, non-transferable application fee ($107 for international applicants). Applications without this fee will not be processed.

The application fee will be charged to:
- All new students applying to a credit program
- All ‘returning’ students who have been away from Keyano for more than one academic year or more.
- Current students applying to change programs.

The fee will NOT be charged to:
- Continuing Education students

ADMISSION DEPOSIT

College and Career Prep
Certificate & Diploma Programs
University Programs

Within 10 business days of acceptance, students will be required to pay a $250 admission deposit. Students on a Student Visa will be required to pay a $750 admission deposit. The admission deposit will hold their spot in the program and will be applied towards their tuition. Students who do not pay the admission deposit within the required time period will be waitlisted until payment is made and if space is available in the program, they will then be added. If no space is available, they will remain on the waitlist.

Refund of the admission deposit will be administered at the following rate:

Fall Term
- 50% prior to July 1
- no refund after July 1

Winter Term
- 50% prior to November 1
- no refund after November 1

Spring Term
- 50% prior to March 1
- no refund after March 1

Full tuition and associated fees will be required within 10 business days prior to the start of term. Students who can provide documentation of student loan application, will be provided an extension of the deadline. Students will be informed through their Keyano email of deadlines upon acceptance into the program. If full tuition and associated fees are not paid within 24 hours of the deadline, students will be informed that their program spot is no longer being held. Students will be added to the waitlist, and, upon receipt of tuition and associated fees, will be offered a spot in order of position upon the waitlist. Students who have pre-registered for courses will be removed from those courses until tuition and associated fees are paid. (see Academic Schedule on page 8).

Power Engineering: Co-op
Process Operations: Co-op
Pre-Employment Programs

Students accepted to any of the above programs are subject to a $250 ($750 for international students) non-refundable, non-transferable admission deposit. The deposit must be paid within 10 working days after the admission letter’s acceptance date. If the deposit is not paid as required, the offer of admission can be revoked by the College.

Power Engineering: CML
Students are required to pay full tuition and fees when registering in the Power Engineering: CML program. Students who withdraw within the 6-month time period will be subject to the Refund of Fees outlined on page 21, except the Admission deposit is non-refundable after the initial program start date.

Apprenticeship
Students are required to pay full fees when registering in Apprenticeship Technical Training. Students that withdraw after 10 business days prior to the start of class will be subject to the Refund of Fees outlined on page 21, except the $250 admission deposit that is non-refundable and non-transferable.

FEES FOR FULL-TIME STUDENTS

Students taking 60% or more of the full program load are classified as full-time. Fees are assessed based on the Fee Schedule on pages 22 to 26 of this calendar. Tuition and related fees are due 10 business days prior to the first day of classes. Year-long course fees and credits are distributed evenly over the Fall and Winter semesters.

FEES FOR PART-TIME STUDENTS

Fees are assessed on a per course or credit basis. Students taking less than 60% of the full program load are classified as part-time students and will be charged per credit. See the Fee Schedule on pages 22 to 26. Year-long course fees and credits are distributed evenly over the Fall and Winter semesters.

CAMPUS RECREATION FEE

The Campus Recreation fee is a mandatory fee that entitles students to the use of Keyano’s Syncrude Sport & Wellness Centre as well as admission to all Keyano College Huskies Athletics Home Games. All students pay a Campus Recreation Fee of $65 per semester. This entitles them access to the Syncrude Sport & Wellness Centre during the semester for no additional fees. Fees are assessed at the time of registration and are non-refundable and non-transferable.

Auditing students, senior citizens, and students attending programs outside Clearwater or Suncor Energy Industrial campus are not required to pay Campus Recreation Fees.

STUDENTS’ ASSOCIATION FEE

The Students’ Association fee is a mandatory fee that entitles students to Students’ Association membership and all the benefits offered (see page 55.) Full-time students are assessed $7 per week of studies. Part-time students are required to pay $3.50 per week of studies. Fees are assessed at the time of registration and are non-refundable and non-transferable.

The Students’ Association has implemented a building fund for the students in the Fort McMurray campus. It is $1.12 per week for full-time students and $0.56 per week for part-time students.

Students at regional learning centres pay the Associate Membership fee of $15 per term.

Auditing students and senior citizens are not required to pay Students’ Association fees.
FEES

HEALTH AND DENTAL PLAN FEES
Eligible full-time students are required to pay $126 per Fall and Winter semester (total of $252) for one complete year of the mandatory Extended Health & Dental plan offered by the Students’ Association of Keyano College (SAKC). This fee is assessed along with tuition and related fees during the registration process of the Office of the Registrar. Students with the plan may also purchase coverage for a spouse and/or dependent(s).

Students already covered by an alternate plan (through parents, spouse, or employer), have one opportunity per year to opt out of the SAKC Benefits plan. They must do so within the first two weeks of the start date of their program by completing a waiver form online. Opt out waivers will remain on students’ records for all future academic years. Students wishing to reactivate coverage for the next academic year must complete an enrollment form to opt in.

Visit www.studentcare.ca and choose Students’ Association of Keyano College for additional information regarding deadlines, plan details, and to complete enrollment or opt out forms.

LABORATORY AND MATERIALS FEE
A laboratory consumable fee of $31 per learner, per course, will be assessed at the time of registration to a maximum of $124 per semester, except for Allied Health Programs.

Bachelor of Science in Nursing, Health Care Aide, Practical Nurse and Primary Care Paramedic and Advanced Care Paramedic program students will be assessed laboratory fees at the time of registration. Laboratory and materials fees are non-refundable and non-transferable.

TECHNOLOGY FEE
A Technology Fee of $85 per semester will be assessed at the time of registration. This fee is non-refundable and non-transferable. Mandatory Non-Instructional Fee and specifically goes towards technology that enhances the student’s experience and success.

FEES FOR AUDITING STUDENTS
Fees for auditing a course shall be set at one-half the tuition fee, but students are responsible for the cost of all books, supplies, laboratory, and technology fees. Auditing students are not charged Campus Recreation, Students’ Association, or SAKC building fees.

FEES FOR COLLABORATIVE STUDENTS
Students enrolled in collaborative programs are responsible to pay students fees, in addition to any tuition and fees paid to the collaborative institution. Keyano College fees include Laboratory, Technology, Campus Recreation, Students’ Association, and SAKC building fees.

FEES FOR SENIOR CITIZENS
Students 60 years of age and over will receive a tuition waiver for a one credit course per term, but are responsible for the cost of all books, supplies, laboratory, and technology fees. Senior citizens are not charged for Campus Recreation, Students’ Association and SAKC building fees.

BOOKS AND SUPPLIES
Tuition-paying students are required to purchase books and supplies available from the College bookstore. Sponsored students may have part, or all the cost of books and supplies paid for them by their sponsor.

RESPONSIBILITY OF FEES
It is the student’s responsibility to ensure that all tuition and related fees are paid ten business days prior to the first official day of classes. Refer to pages 8 to 10 for specific dates.

PAYMENT OF FEES
Tuition and related fees must be paid ten business days prior to the official first day of classes (including the first day of classes) in any given semester (see Academic Schedule on page 8). Failure to meet the tuition deadline will result in withdrawal from the program and/or classes. Students are responsible for paying full tuition and fees even if withdrawn for non-payment. Please view self-service for account balance as statements will not be sent.


Registered students will be sent a 24-hour warning email prior to withdrawal from the program. (Tuition and fees will remain on the student’s account and owed to the college.)

PLEASE NOTE: Non-attendance is not accepted as a notice of withdrawal. Students must notify the Office of the Registrar in writing or in person by signing the appropriate documents to withdraw from courses. Students are responsible for all changes made to their registration.

Exception may be granted where students have proof of sponsorship for tuition or student loan authorization.

All financial obligations to the College and its educational partners must be settled before a diploma, certificate, transcript, or any type of award is issued.

Additional changes to registration will not be made until all financial obligations have been settled.

REFUND OF FEES
Students who either withdraw or are dropped from a program within the first 1/8th (2 weeks of a 16-week semester) of the program/semester will be assessed a $250 admission deposit fee. Students on a Student Visa will be assessed a $750 admission deposit fee. Additional tuition will be refunded. All associated fees are non-refundable.

Students who withdraw between 1/8th and 3/8th of a semester will be granted a 50% refund on tuition fees. All associated fees are non-refundable. Specific dates for each year are referenced in the Credit Calendar (see Academic Schedule on page 8).

There will be no refund for students who withdraw after 3/8th the length of a semester.

In special circumstances exceptions to the above provisions may be made by the President of the College or Registrar.

KEYANO COLLEGE CREDIT CALENDAR
Students who are required to withdraw by Keyano College are not eligible for a refund of tuition or associated fees.

Students are required to complete a Withdrawal Form and submit to the Office of the Registrar. However, when a student does not complete the application form, the Office of the Registrar may initiate the process.

PLEASE NOTE: Non-attendance is not accepted as a notice of withdrawal. Students must notify the Office of the Registrar in writing or in person by signing the appropriate documents to withdraw from courses. Students are responsible for all changes made to their registration.

APPLENTICESHIP FEE COLLECTION
Full tuition and fees are payable upon registering for technical training.

APPLENTICESHIP REFUND POLICY
The $250 admission deposit are non-refundable and non-transferable.

- If an Apprentice withdraws up to 10 business days prior to the first day of class, a 50% (minus the $250 deposit) refund of tuition will be granted.
- After 10 business days prior to the first day of classes, there will be no refund of tuition or associated fees.
- If the college cancels a program, a full refund will be granted.

SCHEDULE OF FEES/CHARGES
Challenge Exam ........................................................50% course fee
ID Replacement ..............................................................$22
Official Transcripts ......................................................... $11 +GST
Parchment Replacement ................................................. $32 +GST
Proof of Enrollment Letter .............................................. $5 +GST
Supplement Exam ...........................................................$54

REFUND & CREDIT SCHEDULE
Failure to officially withdraw, in writing, from any course in accordance with withdrawal procedures, will result in no refund of fees or any reduction of unpaid fees. Students who fail to attend courses without officially withdrawing are still indebted to the College for all applicable fees.

TUITION TAX RECEIPTS (T2202) FOR FILING PERSONAL INCOME TAX FORMS
The tax form T2202 is automatically produced for the sum of eligible amounts applicable to the respective calendar year for each student. As per Canada Revenue Agency criteria, Academic Foundations, College Preparation and English for Academic Purposes programs do not qualify for the education tuition tax credit. Students in these programs are not eligible to receive a T2202 tax form.

T2202 forms will be available online (selfservice.keyano.ca) on the last day of February of the following year.

TUITION & REFUND SCHEDULE WITHDRAWALS & DROPS
Upon official withdrawal from a course or program, the refund of fees or credits reducing unpaid fees due are listed in the Academic Schedule on page 8. Please note that students who any outstanding indebtedness to Keyano College will be placed on financial hold, which will result in collection procedures as well as restricted access to the College in the future. The Finance Department should be contacted to resolve any outstanding obligations.
The following fee schedule may be subject to change without notice. Tuition and related fees are set on an annual basis.

**DOMESTIC FULL-TIME TUITION & FEES PER SEMESTER**

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TUITION PER TERM</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS REC FEE</th>
<th>*HEALTH &amp; DENTAL</th>
<th>TECH FEE</th>
<th>TOTAL PER TERM</th>
<th>LAB FEE PER LAB COURSE</th>
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</thead>
<tbody>
<tr>
<td><strong>COLLEGE &amp; CAREER PREPARATION</strong></td>
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<td>Education – Years III &amp; IV</td>
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<td>Year IV will be paid to the University of Alberta.</td>
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</table>
### FEES

#### DOMESTIC FULL-TIME TRADES TUITION & FEES

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TUITION</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS RECREATION FEE</th>
<th>*HEALTH &amp; DENTAL</th>
<th>TECH FEE</th>
<th>MATERIALS FEE</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>Apprenticeship (8 weeks)</td>
<td>$960.00</td>
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<td>$33.00</td>
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<td>Apprenticeship (12 weeks)</td>
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<td>Pre-Employment Programs</td>
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**NOTE:** All Trades program fees, except Apprenticeship, are for one year. Apprenticeship tuition is $120 per week.

*Health & Dental fees are subject to change on an annual basis.

* Power Engineering students are charged an additional $97 for each Alberta Boiler Safety Association (ABSA) examination written for the program. Two exams for 4th Class and four exams for 3rd Class.

#### DOMESTIC PART-TIME TUITION & FEES PER SEMESTER

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>PER CREDIT</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS RECREATION FEE</th>
<th>TECH FEE</th>
<th>LABORATORY FEE PER LAB COURSE</th>
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</thead>
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<tr>
<td>COLLEGE &amp; CAREER PREPARATION</td>
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<tr>
<td>Academic Foundations</td>
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<td>CERTIFICATE &amp; DIPLOMAS</td>
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**COLLABORATIVE DEGREES**

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<th>PER CREDIT</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS RECREATION FEE</th>
<th>TECH FEE</th>
<th>LABORATORY FEE PER LAB COURSE</th>
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<tr>
<td>Business Administration</td>
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<tr>
<td>Education – Years III &amp; IV</td>
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**DOMESTIC PART-TIME TRADES TUITION & FEES**

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<tr>
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<th>TUITION</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS RECREATION FEE</th>
<th>TECH FEE</th>
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**NOTE:** All Trades program fees, except Apprenticeship, are for one year. Apprenticeship tuition is $120 per week.

*Health & Dental fees are subject to change on an annual basis.

* Power Engineering students are charged an additional $97 for each Alberta Boiler Safety Association (ABSA) examination written for the program. Two exams for 4th Class and four exams for 3rd Class.
## Domestic Tuition & Fees for Spring Semester

<table>
<thead>
<tr>
<th>Program</th>
<th>Per Credit</th>
<th>SA Fee</th>
<th>SA Building Fee</th>
<th>Campus Recreation Fee</th>
<th>Tech Fee</th>
<th>Total Per Term</th>
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<tbody>
<tr>
<td>College &amp; Career Preparation</td>
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<td>Certificate &amp; Diplomas</td>
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<tr>
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<tr>
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<tr>
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<tr>
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<td>$852.36</td>
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<tr>
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<tr>
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<td>Collaborative Degrees</td>
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<td>$852.36</td>
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### Domestic Coop Tuition Table

<table>
<thead>
<tr>
<th>Program</th>
<th>Tuition Per Term</th>
<th>SA Fee</th>
<th>SA Building Fee</th>
<th>Campus Recreation Fee</th>
<th>Tech Fee</th>
<th>Total Per Term</th>
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<tbody>
<tr>
<td>Business Administration Coop Work term</td>
<td>$583.00</td>
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<tr>
<td>Environmental Technology Coop Work term</td>
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<td>$17.92</td>
<td>$65.00</td>
<td>$85.00</td>
<td>$479.92</td>
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Total full time associated fees: $405.92
Total part time associated fees: $214.96
Total Spring associated fees: $174.36
## Aviation Course Tuition per Term

<table>
<thead>
<tr>
<th>Program Name: Business Aviation</th>
<th>Program Name: Business Aviation</th>
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<tbody>
<tr>
<td><strong>Year 1: Common (Term I)</strong></td>
<td><strong>Year 1: Common (Term I)</strong></td>
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<tr>
<td>AIR 100 (4CR) Basic Flight Theory</td>
<td>AIR 100 (4CR) Basic Flight Theory</td>
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<tr>
<td>$11,212.50</td>
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<td>AIR 102 (3CR) Private Flight Lab II</td>
<td>AIR 102 (3CR) Private Flight Lab II</td>
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<td><strong>Year 1: Common (Term II)</strong></td>
<td><strong>Year 1: Common (Term II)</strong></td>
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<tr>
<td>AIR 110 (3CR) Advanced Flight Theory I</td>
<td>AIR 110 (3CR) Advanced Flight Theory I</td>
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<td><strong>Total</strong></td>
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<tr>
<td>$15,631.00</td>
<td>$15,631.00</td>
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<tr>
<td><strong>Year 2: Northern Aviation Operations (Term III)</strong></td>
<td><strong>Year 2: Airline Operations (Term III)</strong></td>
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<tr>
<td>$8,470.00</td>
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<tr>
<td>AIR 202 (3CR) Commercial Flight Lab</td>
<td>AIR 201 (4CR) Instrument Flight Theory</td>
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<td>AIR 211 (2CR) Float Lab</td>
<td>AIR 202 (3CR) Commercial Flight Lab</td>
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<td>$26,994.00</td>
<td>$21,120.00</td>
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<tr>
<td><strong>Year 2: Northern Aviation Operations (Term IV)</strong></td>
<td><strong>Year 2: Airline Operations (Term IV)</strong></td>
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<tr>
<td>AIR 210 (2CR) Tailwheel Flight Lab</td>
<td>AIR 212 (3CR) Multi-Engine Flight Lab</td>
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<td>AIR 212 (3CR) Multi-Engine Flight Lab</td>
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<td>AIR 215 (3CR) Operational Flying and Safety Awareness</td>
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<td><strong>Total Option 2</strong></td>
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<tr>
<td><strong>Option 1</strong></td>
<td><strong>Option 2</strong></td>
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<tr>
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</table>
# FEES

## INTERNATIONAL FULL-TIME TUITION & FEES PER SEMESTER

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TUITION PER TERM</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS REC FEE</th>
<th>TECH FEE</th>
<th>TOTAL PER TERM</th>
<th>LABORATORY FEE PER LAB COURSE</th>
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<tbody>
<tr>
<td><strong>COLLEGE &amp; CAREER PREPARATION</strong></td>
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<td>English for Academic Purposes</td>
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| **CERTIFICATE & DIPLOMAS** | | | | | | | |
| Art and Design (suspended) | $5,853.00 | $112.00 | $17.92 | $65.00 | $126.00 | $85.00 | $6,258.92 | varies |
| Business Administration | $6,564.00 | | | | | | |
| Community Based Environmental Monitoring | $5,358.00 | | $17.92 | $65.00 | $126.00 | $85.00 | $5,763.92 |
| Early Learning and Childcare | $6,135.00 | | | | | | |
| Educational Assistant | $6,564.00 | | $17.92 | $65.00 | | $85.00 | $6,969.92 |
| Environmental Technology | $6,135.00 | | $17.92 | $65.00 | | $85.00 | $6,540.92 | $31.00 |
| Health Care Aid | $10,914.00 | | | | | | |
| Human Resource Management | $6,564.00 | | $17.92 | $65.00 | | $85.00 | $6,969.92 |
| Office Administration | $7,170.00 | | | | | | |
| Open Studies | $7,170.00 | | | | | | |
| Practical Nurse | $426 per credit | | | | | | |
| Social Work | $7,170.00 | | | | | | |
| University Studies | $7,170.00 | | | | | | |

| **COLLABORATIVE DEGREES** | | | | | | | |
| Business Administration | Years III & IV will be paid to Northern Alberta Institute of Technology |
| Education – Years III & IV | Years III & IV will be paid to University of Alberta |
| Nursing – Year I & II | $7,170.00 | | $17.92 | $65.00 | | $85.00 | $7,575.92 | $122.00 |
| Nursing – Year III | $651.00 per credit | | | | | | |
| Nursing – Year IV | | | | | | | |

## INTERNATIONAL FULL-TIME TRADES TUITION & FEES

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TUITION</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS RECREATION FEE</th>
<th>TECH FEE</th>
<th>MATERIALS FEE</th>
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**NOTE:** All Trades program fees are for one year.

*Health & Dental fees are subject to change on an annual basis.

* Power Engineering students are charged an additional $97 for each Alberta Boiler Safety Association (ABSA) examination written for the program.
## INTERNATIONAL PART-TIME TUITION & FEES PER SEMESTER

<table>
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<th>PROGRAM</th>
<th>PER CREDIT</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS RECREATION FEE</th>
<th>TECH FEE</th>
<th>LABORATORY FEE PER LAB COURSE</th>
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<tr>
<td><strong>COLLEGE &amp; CAREER PREPARATION</strong></td>
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<td>College Preparation</td>
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<td>Human Resource Management</td>
<td>$624.00</td>
<td>$56.00</td>
<td>$8.96</td>
<td>$65.00</td>
<td>$85.00</td>
<td></td>
</tr>
<tr>
<td>Office Administration</td>
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<td>$56.00</td>
<td>$8.96</td>
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<td>$31.00</td>
</tr>
<tr>
<td>Open Studies</td>
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<td>$56.00</td>
<td>$8.96</td>
<td>$65.00</td>
<td>$85.00</td>
<td></td>
</tr>
<tr>
<td>Practical Nurse</td>
<td>$426.00</td>
<td>$56.00</td>
<td>$8.96</td>
<td>$65.00</td>
<td>$85.00</td>
<td>$122.00</td>
</tr>
<tr>
<td>Social Work</td>
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<td>$8.96</td>
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<td>$85.00</td>
<td></td>
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<tr>
<td>University Studies</td>
<td>$684.00</td>
<td>$56.00</td>
<td>$8.96</td>
<td>$65.00</td>
<td>$85.00</td>
<td>$31.00</td>
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<tr>
<td><strong>COLLABORATIVE DEGREES</strong></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Business Administration</td>
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<td>Education – Years III &amp; IV</td>
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## INTERNATIONAL PART-TIME TRADES TUITION & FEES

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TUITION</th>
<th>SA FEE</th>
<th>SA BUILDING FEE</th>
<th>CAMPUS RECREATION FEE</th>
<th>TECH FEE</th>
<th>TOTAL</th>
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<tr>
<td>Power Engineering 4th Class (CML)</td>
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### INTERNATIONAL TUITION & FEES FOR SPRING SEMESTER

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<tr>
<th>PROGRAM</th>
<th>PER CREDIT</th>
<th>SA FEE</th>
<th>BUILDING FEE</th>
<th>RECREATION FEE</th>
<th>TECH FEE</th>
<th>LABORATORY FEE PER LAB COURSE</th>
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<tr>
<td><strong>COLLEGE &amp; CAREER PREPARATION</strong></td>
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<tr>
<td>Open Studies</td>
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<tr>
<td>Practical Nurse</td>
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</tr>
<tr>
<td>Social Work</td>
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<td>$3.36</td>
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<tr>
<td>University Studies</td>
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<tr>
<td><strong>COLLABORATIVE DEGREES</strong></td>
<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Nursing – Year I &amp; II</td>
<td>$684.00</td>
<td>$21.00</td>
<td>$3.36</td>
<td>$65.00</td>
<td>$85.00</td>
<td>$122.00</td>
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</table>

### INTERNATIONAL COOP TUITION TABLE

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>TUITION PER TERM</th>
<th>SA FEE</th>
<th>BUILDING FEE</th>
<th>RECREATION FEE</th>
<th>TECH FEE</th>
<th>TOTAL PER TERM</th>
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<tr>
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<td>$112.00</td>
<td>$17.92</td>
<td>$65.00</td>
<td>$85.00</td>
<td>$879.92</td>
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</tbody>
</table>
ACADEMIC REGULATIONS

ADMISSION STATUS
Upon admission, students will be classified as one of the following:

Regular Students are admitted to a credit program based on meeting the entry requirements, or having satisfied a provision of admission, or having successfully completed a probationary period.

Mature Students meet one of the following criteria with or without a completed High School Diploma: (1) have been out of school for at least three consecutive years; or (2) are at least 21 years of age at time of registration.

Conditional Students are admitted to a credit program with the conditions that transcripts or other documents are provided to confirm admission requirements are met. Conditions must be cleared 10 business days prior to the start of classes, or the offer of conditional acceptance may be revoked.

Special Students (also known as Open Studies Students) may be admitted to individual credit courses but not to a credit program. Students may take up to 24 credits in their lifetime. Special Students are not eligible to receive a certificate of diploma.

Matriculation Students are those who are not eligible for University Studies or other post-secondary programs due to missing one of the high school prerequisites. Depending on the program for which they apply, they may be conditionally accepted with the provisional deficiency and permitted to register in post-secondary and College Preparation courses. Matriculation students pay fees in accordance with the program for which they have been accepted.

Visiting Students are admitted based on a letter of permission from another institution, with the intention of transferring Keyano College credits back to the home institution.

Auditing Students are permitted to audit individual courses with the permission of the Program Chair in consultation with the appropriate instructor. Auditing students are not subject to an evaluation process and do not participate in class discussion. Grades are not assigned, and no credit is granted for the courses. At the discretion of the Program Chair in consultation with the appropriate Dean, certain courses including individual lessons, studio, and shop offerings, may be deemed inappropriate for and closed to audit students. A change in status from audit to regular is permitted only within the first two meetings of the class.

Probationary Students are admitted subject to meeting specific requirements of academic achievement or behavioural performance. Students who meet the conditions of their probation will become Regular Students. Students who do not meet the conditions of their probation may be required to withdraw from the College for at least one semester.

International Students are citizens or residents of another country who have valid student authorization to study in Canada. Students are required to submit proof of authorization to the Office of the Registrar.

REGISTRATION
All students at the College are required to register in their courses. Students will not be allowed to attend classes unless they have officially registered. Registration is not complete until all fees are paid, or proof of funding is presented. Consult the Payment of Fees policy on page 20.

Upon registration in College credit courses, students are classified in either of these categories:

Full-time Student
For the purposes of enrollment reporting agencies such as Student Aid Alberta, and Employment and Social Development Canada, students taking 60% or more of the full program load in each term are classified as full-time.

Part-time Student
A student who is registered in less than 60% of the full program load is classified as a part-time student.

Students who are receiving funding by student loans and most sponsors must maintain full-time status throughout the term. Students are responsible for knowing their registration status. A change in status may affect eligibility for sponsorship, loans, athletics, scholarships, financial awards, housing, and some College services.

CHANGES IN REGISTRATION
Within the first 1/8 of a semester, students may add or drop courses via Self Service (except for courses in Nursing & Allied Health and Trades & Heavy Industrial). After the first 1/8 of a semester, students may withdraw from a course through the Office of the Registrar with Chair permission using a Change of Registration form (available online at keyano.ca/forms).

Consult the Grading System and Fees section of this calendar for information on penalties for dropping a course after the 1/8 period. Students who fail to report changes in their registration status will be charged fees according to the fee assessment guideline.

LATE REGISTRATION
Students who receive permission to register by their Program Chair and the Office of the Registrar two weeks (ten business days) after the first official day of classes in any given semester will be charged a $27 late registration fee on any course(s).
WITHDRAWAL FROM A COURSE OR A PROGRAM
A student can withdraw from a program within the first 3/4 of a course. However, speaking with the Program Chair, or a Student Advisor first is strongly encouraged. To withdraw, students must complete a Withdrawal Form (available online at keyano.ca/forms) and submit it to the Office of the Registrar. Non-attendance is not accepted as a notice of withdrawal. Students may submit a Withdrawal Form after the Withdrawal Deadline; however, final grade is based on the course work completed.

DROP PERIOD
Students may drop or delete courses before classes start or within the first 1/8 of their semester or session. Dropped courses do not appear on the official transcript.

WITHDRAWAL PERIOD
Students who withdraw between 1/8 and 3/4 the length of a course will receive a grade of “W” (Withdrawal) in their course(s) which will appear on the official transcript but is not calculated in the Grade Point Average (GPA). After 3/4 into the course length, students are not eligible to withdraw.

Refunds are determined according to the refund policy (see Refund of Fees, page 20).

PRACTICUM FAILURES
If a student fails a practicum, work placement, or co-op work term, he/she requires the permission of the Program Chair or Coordinator of the program to retake the course. This may also result in termination from the program.

CHANGE OF NAME OR ADDRESS
Please notify the Office of the Registrar in writing immediately of any name changes so that student records remain accurate. Name change documentation must be included. Change of Information form is available online at keyano.ca/forms.

It is also vital that any change or telephone number or address be updated in the student record. Transcripts, refund cheques, and certificates or diplomas are mailed to a student’s permanent address. To change an address, students must complete a Student Change of Information form available online at keyano.ca/forms.

This information is considered confidential and is used for College business only.

CONFIDENTIALITY
The personal information a student provides upon admission is being collected under the authority of the Colleges Act and in accordance with the Freedom of Information and Protection of Privacy Act of the Province of Alberta. Data collected will be used for the purpose of admission, registration, issuing income tax receipts, scholarships and award, convocation, sending education information, library services, emergency notification, and for college research and planning. Certain personal information will also be disclosed to Statistics Canada to comply with the Statistics Act; Alberta Advanced Education to meet reporting requirements; Alberta Human Services for determining and monitoring student eligibility for their services; work experience and practicum sites to set up appropriate placements; Students’ Association for the purposes of membership and information sharing; Syncrude Sport & Wellness Centre for the purposes of membership; and Student Academic Support Services for the purpose continuous improvement of student academic success.

Keyano College will only release student information with the written consent of that student. Authorization for the Release of Student Information and Third-Party Authorization forms are available from the Office of the Registrar.

Public inquiries directly related to the collection and use of this information should be directed to the Keyano College FOIP Coordinator at foip@keyano.ca.
ADVANCED CREDIT

Advanced credit may be granted to conditionally accepted or accepted applicants who have completed equivalent studies at an accredited post-secondary institution. For advanced consideration, applicants must be submitted must submit a completed Advanced Credit Request form to the Office of the Registrar (available online at keyano.ca/forms). Course outlines and/or detailed course descriptions are required for out-of-province completed coursework, and for Alberta coursework without existing TransferAlberta.ca agreements. All official transcripts must be on record in the Office of the Registrar for the advanced credit to be considered. Unless otherwise stated, a minimum of C- from the issuing institution is required to receive advanced credit from Keyano College. A minimum of 60% is required in all College Preparation courses to receive advanced credit from Keyano College.

The appropriate Program Chair and the Registrar will determine the credit to be granted. The Registrar will convey the decision by letter to the applicant. Approved courses will be recorded on Keyano College student transcript with a grade of CR. A grade of CR (Credit/Challenged Exam) will not contribute towards a student’s Grade Point Average (GPA).

Advanced credit is awarded only to the extent it fits the program in which the applicant is enrolled and valid only if the student completes at least half of the program at Keyano College. If doubt exists as to the suitability of the courses under consideration, an interview is conducted with the applicant and the final decision is made by the Program Chair, the Registrar, and the Dean of the School. All transfers of credit shall be governed by the applicable academic regulations. Students who receive advanced credit for a course may repeat the course at Keyano College for credit; however, the Keyano grade will not be used in calculating the grade point average for purposes of academic standing and awards.

PRIOR LEARNING ASSESSMENT RECOGNITION

Prior Learning Assessment Recognition (PLAR) is defined as awarding credit for learning which has taken place outside of post-secondary institutions. PLAR provides a way of recognizing learning which has taken place on the job, in employment-based training, or in a variety of experiences outside of the workplace. (Forms are available online at keyano.ca/forms.)

PLAR is available to students who have been admitted to Keyano College programs. Prior Learning is assessed utilizing a formal assessment process, which may include examinations, projects, auditions, performances, essays, and assignments. The final decision regarding the assessment methodology rests with the Instructor of the course and appropriate Program Chair. Students who receive a failing grade in a course because of PLAR will not be permitted a second opportunity. Prior Learning must equate to existing Keyano College courses. Unless otherwise stated, University Studies and Nursing courses are exempt from PLAR.

Additional information for Practical Nurse diploma students

As a part of the PLAR process, PN students must also:

- provide dates of work experience in a related job position and/or supportive education certificates (e.g. workshops taken)
- letters of recommendation from current employer and/or letters of reference outlining the candidate’s suitability for PLAR
- proof of work experience in the last two years as provided by employers
- exam and/or performance assessment

PN COURSES ELIGIBLE FOR PLAR

<table>
<thead>
<tr>
<th>COURSE</th>
<th>PLAR PROCESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 106 Foundation of Anatomy &amp; Physiology</td>
<td>PLAR Exam</td>
</tr>
<tr>
<td>HE ED 102 Health Education</td>
<td>Written Paper</td>
</tr>
<tr>
<td>COMM 103 Communications for Nursing</td>
<td>Written Paper</td>
</tr>
<tr>
<td>PAPHY 105 Pathophysiology for Health Care Professionals</td>
<td>PLAR Exam</td>
</tr>
<tr>
<td>PHARM 130 Basic Pharmacotherapeutics</td>
<td>PLAR Exam</td>
</tr>
<tr>
<td>PN 158 Health Assessment</td>
<td>PLAR Exam and Performance Assessment</td>
</tr>
<tr>
<td>PN 160 Nursing Practice I: Continuing Care</td>
<td>Performance Assessment</td>
</tr>
</tbody>
</table>

NOTE:

Exam: Pass mark is 70%

Performance Assessment: Skill testing in laboratory setting with a demonstration of required skills. A scenario may be presented incorporating all “critical skill” elements.

PLAR forms are available online at keyano.ca/forms.

FEES FOR PRIOR LEARNING ASSESSMENT RECOGNITION

PLAR Request forms are available online at keyano.ca/forms and completed application should be submitted to the Office of the Registrar. The standard fee for PLAR is 50% of the normal course fee. When PLAR can be made at the time of admission to a program based on admission and placement, the fee will be reduced to 25% of the normal course fee. Fees are non-refundable and must be paid one week prior to the student undertaking the assessment process.

Successful completion of PLAR will be indicated by a grade of PL. This grade is not calculated in GPA. The transfer credits earned by PLAR at Keyano College to another post-secondary institution will be governed by the policies of the receiving institution.

RESIDENCY REQUIREMENT

To be granted a certificate or diploma in a program, students must maintain a residency requirement. A minimum of 50% of all program requirements must be Keyano College courses. Parchments will not be issued if students have most courses granted by advanced credit or prior learning assessment recognition.
ALBERTA NORTH RESIDENCY REQUIREMENTS
Exceptions to the 50% residency requirements may be made, in individual cases, for courses successfully completed at institutions which are signatories to the Northern Alberta Post-Secondary Institutions.

In addition to Keyano College, Alberta North institutions include Athabasca University, Portage College, Northern Lakes College, NorQuest College, Grande Prairie Regional College and Aurora College, NWT. The Registrar and the appropriate Program Chair will determine the credit to be awarded.

ALBERTA TRANSFER GUIDE
Students wishing to transfer should refer to the Alberta Transfer Guide which lists all course and program transfer agreements between post-secondary institutions in Alberta, Northwest Territories and Nunavut.

The Guide and other transfer information are available online at TransferAlberta.ca or by contacting:

Alberta Council on Admissions and Transfer
11th Floor, Commerce Place
10155 – 102 Street Edmonton, AB T5J 4L5
310-0000, 422-9021 (too-free Alberta) or 780-422-9021
acat@gov.ab.ca
GENERAL EXAMINATIONS
At the beginning of each course, instructors will outline the method of evaluation used in determining the final grades.

Students must be available for final examinations at the scheduled times, or they may be granted a grade calculated based on work completed throughout the semester.

Students have access to review their final exam within two months after the date of the final examination.

SPECIAL EXAMINATIONS
Keyano College is committed to fair and equitable administration of special examination requests by students. To provide a fair opportunity for students to demonstrate their learning, final examinations may have to be deferred. In the case of supplemental examinations, students may require a second opportunity to demonstrate their learning. A challenge exam would be an opportunity for a student to demonstrate prior learning to be granted credit. The policy and procedures have been developed to provide consistency for all three situations.

This policy applies to all Keyano students registered in credit and non-credit programs and to all instructors administering final examinations. It will apply to all final examination sessions for Fall, Winter and Spring terms.

For Collaborative Degree programs, Keyano College will follow examination guidelines as identified in the Memorandum of Understanding.

Keyano College will be guided by the following principles in determining examination requests:

- **Fairness** – all students will be evaluated for extenuating circumstances with every attempt being made to be fair to the individual situation.
- **Consistency** – each case will be dealt with in consideration of the policy and in consideration of past decisions to ensure cross-campus consistency.
- **Opportunity** – when the unexpected happens, students will be able to apply for seek alternate exam arrangements. The opportunity to perform at their top level will be afforded to students who meet the conditions of this policy.

(Forms are available at keyano.ca/forms.)

DEFERRED FINAL EXAM:
Deferred Final Exam is a final exam that, due to exceptional circumstances, is re-scheduled outside of the final exam period.

Students who are unable to comply with the established dates and times for final exams can apply for exam deferral. Valid reasons for deferral include:

- Bereavement
- Personal illness or injury
- Religious observances
- Domestic affliction
- Disability
- Concurrent final exams

Documentation (medical certificate, death certificate, accident report, etc.) will be required to support a deferral request. All medical documentation must be provided to Health Services for verification. Application for deferral must be made prior to the examination or within 48 hours of the formal scheduled time.

Students must complete the Special Examination Application Form for deferred final examination. In the event the student is unable to complete the form within 48 hours, the Chair will be notified by the student and the form will be completed by the student within one week of the scheduled examination change.

The application form, available online, will be initiated by the student and provided to the instructor. The instructor, upon completion of their portion, regardless of whether the deferral is recommended at their level, will forward the form to the Chair and the Chair, regardless of whether the deferral is recommended at their level, will forward the form to the Office of the Registrar.

If the application is denied, the Office of the Registrar will send a letter indicating the reason for denial to the student. If the application is approved, the student and instructor will be notified via email. The student must schedule the exam with Testing Services. The student will receive a grade of DE (deferred exam) until revised grades are received.

The deferred exam must be written within 20 business days of the original examination date for the course, unless otherwise indicated. Deferred exams may be written at the same time as supplemental exams. The instructor will prepare the exam, deliver it to Testing Services, and mark the exam.

A change of grade form will be completed and submitted to the Chair for approval. The chair will then submit the change of grade form to the Office of the Registrar. The Office of the Registrar will change the grade in the student’s record.

Apprenticeship students have access to deferred College final examinations. However, if the apprentice cannot write the College deferred final examination prior to the scheduled GoA – Apprenticeship and Industry Training (AIT) Branch Exam sitting at the College, the apprentice is responsible to make their own arrangements with AIT to write the AIT Branch Exam at another time.
SUPPLEMENTAL FINAL EXAM
Supplemental Final Exam is an additional final exam. Eligibility will be determined by the following criteria:

- Prior to the final exam, the student must have achieved a summative grade equal to or better than 60% for College Preparation, 65% for Trades programs or a C- in all other courses.
- All course work must be complete up to the time of the final evaluation.
- The student must have written the final examination and as a result earned a course final grade less than 60% in college preparation courses, less than 65% in Trades, or less than a C- in all other courses.
- A final exam graded zero because of Academic misconduct will not result in eligibility for a supplemental exam.
- Courses which are part of a collaborative degree will follow policies of the degree-granting institution.

Application of the supplemental final exam portion of this policy must be consistent with the transfer guidelines of receiving collaborative institutions.

Instructors and Chairs will review all student grades. Instructors will notify students who are eligible for supplemental exams, however, it is ultimately the student’s responsibility to be aware of this policy and act accordingly. A student normally should discuss his/her request to write a supplemental final examination with the instructor of the course.

A student must complete a Special Examination Application Form for a supplemental final examination no later than 10 business days after final course grades are posted.

The student will submit the form to the instructor of the course. After completing the form, including grades, the instructor will forward it to the Chair. Upon completion, the student will submit the form together with the fee as indicated in the Credit Calendar to the Office of the Registrar. The fee is non-refundable, except with the denial of the request.

The Registrar will review the student’s application and may grant or deny permission to write a supplemental final exam. The reason for a denial only, will be recorded on the application form. If an application is denied, the Registrar will advise the student in writing of the reasons for denial. If the application is approved, the student and instructor will be notified via email. The student must schedule the exam with Testing Services or with the Chair or Instructor.

The supplemental final examination must be written within 10 business days of the approval unless otherwise indicated. Supplemental final examinations can be written in the same time period as deferred exams.

The instructor will prepare the exam, deliver it to Testing Services and mark the exam. A change of grade form will be completed and submitted to the Chair for approval. The Chair will then submit the change of grade form to the Office of the Registrar. The Office of the Registrar will change the grade in the student’s record.

Not more than one supplemental final exam will be allowed in any one course per term/intake. A student may be allowed to write a second supplemental final exam if the student repeats the course.

Maximum of two supplemental final exams will be allowed per academic year. The supplemental exam mark will replace the initial final exam mark. The maximum recordable grade because of a supplemental final exam would be a blended mark for the supplemental final exam and the course work as per the course outline.

Apprenticeship students have access to supplemental College final examinations. However, if the apprentice cannot write the College supplemental final examination prior to the scheduled GoA – Apprenticeship and Industry Training (AIT) Branch Exam sitting at the College, the apprentice is responsible to make their own arrangements with AIT to write the AIT Branch Exam at another time.

CHALLENGE EXAM
Challenge Final Exam is an exam written to demonstrate course competency based on evidence of acquired skills or knowledge.

All apprenticeship challenge exams are scheduled and administered through the provincial GoA – Apprenticeship and Industry Training (AIT) offices.

Student makes an appointment with the appropriate Chair and discusses the intent and the reasons for writing a challenge exam. The Special Examination Application Form, available online, will be initiated by the student and provided to the Chair.

The Program Chair will arrange a meeting with the student, the course instructor(s) and the Registrar. The individuals may grant or deny permission to write a challenge exam. The reasons for the denial will be recorded on the application and the Registrar will advise the student in writing the reason for the denial.

If the application is approved, the instructor suggests the date, time, and place for the challenge exam. The instructor will inform the appropriate Chair of the date, time, and place for the challenge exam. The instructor will inform the appropriate Chair of the date, time, and place for the challenge exam. The Chair will send the completed form to the Office of the Registrar and the Registrar will inform the student.

The student will pick up the approved application form from the Office of the Registrar and will pay a non-refundable fee of 50% for the course fee per challenge exam. This fee must be paid five business days prior to writing the challenge exam.

The challenge exam must be written within two weeks of the approval unless otherwise indicated. The instructor will prepare, administer, and mark, the exam. A change of grade form will be completed and submitted to the Chair for approval. The Chair will then submit the change of grade form to the Office of the Registrar. The Office of the Registrar will enter the grade in the student’s record. The grade recorded for a successful examination is CR which is not calculated in the GPA of the student. A failing grade will be recorded as an F.

Does not apply to any course offerings at Keyano College that are subject to external accrediting agencies. No student shall receive advanced credit or accumulate challenge exam credits in more than 50% of total required for graduation in certificate and diploma programs, except in exceptional circumstances. A student who failed a course at Keyano College will not be allowed to write a challenge exam for that course within two years of failing that course. A re-write for a challenge exam will not be allowed.
EXAMINATIONS

All apprenticeship challenge exams are scheduled and administered through the provincial GoA – Apprenticeship and Industry Training (AIT) offices.

APPEAL OF POLICY
The student will inform the Registrar in writing that he/she wishes to appeal the decision. The registrar will gather information and in consultation with the Vice President Academic, a ruling will be made.

If there is a further appeal, a committee, which will include the Registrar and Vice President Academic as well as any of the following as deemed appropriate: President & CEO, Dean, Director, Chair, Instructors, Others who meet the conditions of this policy.

REPEATING A COURSE
A course may only be taken twice. If a student has a minimum passing/progression grade, they may not take the course a second time.
GRADING PROCEDURES FOR CREDIT PROGRAMS:
All programs are categorized into three classifications: Academic Upgrading; Certificate, Diploma and University Studies; and Trades and Occupation related Certificate and Diploma programs. Applicable grading scales provided in this policy are used for grade reporting and GPA calculation. Calculation of GPA is used to determine academic standing, which defines a student’s status and eligibility to continue to the next semester or year of study.

GRADING SCALES:

ACADEMIC UPGRADING (EFFECTIVE JULY 1, 2006)
Keyano College Academic Upgrading uses a 4-point percentage-based grading systems as a measure of maintaining consistent grading with other provincial high schools and post-secondary institutions.

<table>
<thead>
<tr>
<th>DESCRIPTOR</th>
<th>4.0 GRADE SCALE</th>
<th>PERCENTAGE SCALE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellent</td>
<td>4.0</td>
<td>90-100</td>
</tr>
<tr>
<td></td>
<td>3.7</td>
<td>85-89</td>
</tr>
<tr>
<td>Good</td>
<td>3.3</td>
<td>81-84</td>
</tr>
<tr>
<td></td>
<td>3.0</td>
<td>77-80</td>
</tr>
<tr>
<td></td>
<td>2.7</td>
<td>73-76</td>
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<tr>
<td>Satisfactory</td>
<td>2.3</td>
<td>69-72</td>
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<tr>
<td></td>
<td>2.0</td>
<td>65-68</td>
</tr>
<tr>
<td>Minimum Prerequisite</td>
<td>1.7</td>
<td>60-64</td>
</tr>
<tr>
<td>Poor</td>
<td>1.3</td>
<td>55-59</td>
</tr>
<tr>
<td>Minimum Pass</td>
<td>1.0</td>
<td>50-54</td>
</tr>
<tr>
<td>Failure</td>
<td>0.0</td>
<td>0-49</td>
</tr>
</tbody>
</table>

CERTIFICATE*, DIPLOMA*, AND UNIVERSITY STUDIES (EFFECTIVE JULY 1, 2003)
Keyano College uses the 4-point alpha-numeric grading system for Certificate, Diploma, and university Studies programs as a measure of maintaining consistent grading with other provincial post-secondary institutions.

*Excluding Trades and Occupational Related Certificate and Diploma programs.

<table>
<thead>
<tr>
<th>DESCRIPTOR</th>
<th>4.0 GRADE SCALE</th>
<th>ALPHA GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excellent</td>
<td>4.0</td>
<td>A+</td>
</tr>
<tr>
<td></td>
<td>4.0</td>
<td>A</td>
</tr>
<tr>
<td></td>
<td>3.7</td>
<td>A-</td>
</tr>
<tr>
<td>Good</td>
<td>3.3</td>
<td>B+</td>
</tr>
<tr>
<td></td>
<td>3.0</td>
<td>B</td>
</tr>
<tr>
<td></td>
<td>2.7</td>
<td>B-</td>
</tr>
<tr>
<td>Satisfactory</td>
<td>2.3</td>
<td>C+</td>
</tr>
<tr>
<td></td>
<td>2.0</td>
<td>C</td>
</tr>
<tr>
<td></td>
<td>1.7</td>
<td>C-</td>
</tr>
<tr>
<td>Poor</td>
<td>1.3</td>
<td>D+</td>
</tr>
<tr>
<td>Minimum Pass**</td>
<td>1.0</td>
<td>D</td>
</tr>
<tr>
<td>Failure</td>
<td>0.0</td>
<td>F</td>
</tr>
</tbody>
</table>

NOTES:
In all programs the minimum course progression grade is a C-.
**A minimum grade of C- is required to obtain credit for Office Administration courses.
**With the exception of NURS 106, NURS 116, NURS 120, NURS 124, NURS 125, NURS 216, NURS 217, NURS 220, NURS 224 and MMI 133, a minimum grade of C- for all courses and an overall yearly GPA of 2.0 are required for all Bachelor of Science in Nursing and Practical Nursing students to progress. A minimum grade of C+ is required for NURS 106, NURS 116, NURS 120, NURS 124, NURS 125, NURS 216, NURS 217, NURS 220, NURS 224 and MMI 133.
**A minimum grade of C- is required to transfer courses to another post-secondary institution in Alberta.

TRADES* AND OCCUPATION RELATED PROGRAMS
All trades and occupation related programs are graded by percentage marks.

Effective September 1, 2019
Minimum Requirements to Pass Technical Training
To be endorsed by the Executive Director as having successfully completed a period of technical training in an apprenticeship program, an apprentice must receive from a training provider a cumulative weighted average mark of 65% or higher in the theory component and each practical component.

- The apprentice’s mark for the theory component is calculated by applying the weighting identified in the trade’s course outline to the mark reported for each section of the course and adding the results together to determine the cumulative weighted average.
- The apprentice’s mark for each practical component is calculated by applying the Board-approved weighting to the mark reported for each section and adding the results together to determine the cumulative weighted average.

In addition to achieving a cumulative average mark of 65% or higher on the theory component and on each practical component, an apprentice must also score 50% or higher on every section of the theory and practical components for that period of technical training.

Review
Training providers are responsible for all marks reported to the Government of Alberta. The Executive Director will not adjust marks if the apprentice has not received the minimum pass mark from the training provider.

EXPLANATION/INTERPRETATION/GUIDANCE
Passing Marks
This policy requires the apprentice to achieve a cumulative weighted average mark of at least 65% in the theory component and a cumulative weighted average mark of at least 65% in each practical component for that period of technical training in order to be deemed successful by the Executive Director.

There is also an additional requirement that the apprentice achieve as least 50% in every section of both the theory and practical components of technical training. This is intended to ensure apprentices who progress have at least the minimum acceptable level of understanding across all competencies covered in the training.
Review
Training providers and their instructors are in the best position to assess the knowledge and skills of their students. Any request for a review of an apprentice’s marks must be submitted to the training provider by the apprentice. The training provider has the authority to determine how it will approach requests for review.

The Executive Director can accept new marks reported by the training provider. The Executive Director cannot overrule the training provider’s decision regarding a requested review.

Credits
In the past, Apprenticeship and Industry Training has the option to assign an apprentice a credit (i.e., permission to progress to the next period of technical training) without meeting the minimum standard of achievement. This policy eliminates the practice of awarding credit. In order to progress, an apprentice must meet the minimum requirement to pass technical training described in this policy, as reported by the technical training provider.

Heavy Equipment Technician Diploma, Pre-Employment, Power Engineering, and Process Operations Certificate programs:

<table>
<thead>
<tr>
<th>DESCRIPTOR</th>
<th>4.0 GRADE SCALE</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Excellent</td>
<td>4.0</td>
<td>95-100</td>
</tr>
<tr>
<td></td>
<td>3.7</td>
<td>90-94</td>
</tr>
<tr>
<td>Good</td>
<td>3.3</td>
<td>85-89</td>
</tr>
<tr>
<td></td>
<td>3.0</td>
<td>80-84</td>
</tr>
<tr>
<td></td>
<td>2.7</td>
<td>75-79</td>
</tr>
<tr>
<td>Satisfactory</td>
<td>2.3</td>
<td>70-74</td>
</tr>
<tr>
<td></td>
<td>2.0</td>
<td>67-69</td>
</tr>
<tr>
<td>Minimum Pass**</td>
<td>1.7</td>
<td>65-66</td>
</tr>
<tr>
<td>Failure</td>
<td>1.3</td>
<td>0-64</td>
</tr>
<tr>
<td></td>
<td>1.0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0.0</td>
<td></td>
</tr>
</tbody>
</table>

**NOTES:** **A minimum pass is a grade of 65%**

OTHER GRADING NOTATIONS:

<table>
<thead>
<tr>
<th>NOTATION</th>
<th>DESCRIPTION</th>
<th>NOTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>[ ]</td>
<td>Repeated Course</td>
<td>When a course is repeated, “[ ]” will appear around the grade of the most recent attempt, which is the grade used in calculation of GPA.</td>
</tr>
<tr>
<td>AU</td>
<td>Audited Course</td>
<td>Not used in calculation of GPA</td>
</tr>
<tr>
<td>CR</td>
<td>Advanced Credit/ Challenge Exam</td>
<td>Not used in calculation of GPA</td>
</tr>
<tr>
<td>DE</td>
<td>Deferred Examination</td>
<td>Temporary Grade</td>
</tr>
<tr>
<td>IN</td>
<td>Incomplete</td>
<td>Temporary Grade</td>
</tr>
<tr>
<td>IP</td>
<td>Course in Progress</td>
<td>Temporary Grade</td>
</tr>
<tr>
<td>P/F</td>
<td>Pass/Fail</td>
<td>Grades assigned for Pass/Fail courses are not used in calculation of GPA</td>
</tr>
<tr>
<td>PL</td>
<td>Prior Learning</td>
<td>Not used in calculation of GPA</td>
</tr>
<tr>
<td>W</td>
<td>Withdrawal</td>
<td>Not used in calculation of GPA</td>
</tr>
<tr>
<td>X</td>
<td>Grade Not Available</td>
<td>Not used in calculation of GPA</td>
</tr>
</tbody>
</table>

EXPLANATIONS OF OTHER GRADING NOTATIONS:

Advanced Credit:
Grade of CR is assigned when credit completed at another post-secondary institution is transferred to Keyano College.

Challenge Exam:
Grade of CR is assigned when credit is granted for a course after successful completion of a challenge exam. See Examination Policy for further information.

Deferred Examination:
Grade of DE is recorded in exceptional circumstances when the student is permitted to reschedule the final exam for a later date. See Examination Policy for further information.

Incomplete:
Grade of IN is assigned in exceptional circumstances when course work has not been completed by the course end-date. Failure to complete the outstanding work within 30 calendar days from the course end-date will result in a permanent grade of “F” in Academic programs and a permanent grade of “0” in Trades and Heavy Industrial programs.

Course in Progress:
Grade of IP is assigned in courses or programs which do not end within the established semester dates for the academic year. If the grade has not been converted to an Alpha or Percentage grade by the expected completion date, as provided by the Instructor or Program Chair, a grade of “F” will be assigned.

Prior Learning:
A grade of PL is assigned when a Prior Learning Assessment Request is approved, and student is awarded credit based on knowledge gained outside of a post-secondary institution.
Withdrawal:
Assigned to courses dropped after the two-week drop period but before the withdrawal deadline* as indicated in the Academic Schedule (75% of the course length).

*Exemptions to the withdrawal deadline will be indicated in course outlines. Unsuccessful performance in a clinical course, as part of Nursing & Allied Health Studies, will result in a failing grade regardless of the withdrawal date. Course offerings in collaborative programs will follow withdrawal deadlines of the collaborative institution.

GRADE APPEALS
Any Keyano student has the right to appeal a grade. The appeal process must be speedy and fair. For term evaluation results (assignments, tests, exams, etc.) students must initiate a grade appeal 10 business days from the time the course Instructor releases the results. For final grades, students must initiate a final grade appeal within 15 business days from the course end date.

The student shall present their case for appeal orally or in writing to the course instructor. The Instructor shall respond within 2 business days. Both parties are expected to make every reasonable attempt to resolve the matter at this stage.

If the student is dissatisfied with the outcome, a written appeal may be submitted to the Program Chair within two business days of receipt of the Instructor’s decision. After hearing both parties, the Chair shall provide a response to both the student and the instructor within 2 business days.

If the student is dissatisfied with the outcome, a written appeal may be submitted to the Dean within 2 business days of receipt of the Chair’s final decision. After review, the Dean will provide a final decision to all parties, within 3 business days.

CALCULATION OF GRADE POINT AVERAGE (GPA):
Grades are assigned according to the scale outlined for each program classification. A GPA is calculated according to a formula using the credits assigned to each course and the grade points received.

Grade Points displayed on transcript as Quality Points (Qpnts) = Credits x Grade Received

GPA = \[
\frac{\text{Total Grade Points (Qpnts) Earned}}{\text{Total GPA Credits Attempted}}
\]

The calculated GPA is used to determine students’ academic standing at Keyano College. Refer to Academic Policies (page 38) for further information.
ACADEMIC PROBATION
The academic progress of all academic students enrolled in credit courses is reviewed by the Registrar and/or the Program Chair at the end of each term. Students not maintaining a good standing shall be informed of their status in a reasonable period.

Students who maintain a term GPA of 1.7 or higher are students with good standing, with the exception of Bachelor of Science in Nursing and Practical Nursing students who require a GPA of 2.0 to be in good standing (see program pages for more information).

If a full-time student’s term GPA falls between 1.0 and 1.7 at the end of either the Fall or Winter semesters, he/she shall be placed on academic probation for a minimum of one term (the next term of active registration).

If a full-time student’s term GPA falls below 1.0 at the end of any grade reporting period, he/she shall normally be required to withdraw from the program for a period of one four-month semester.

The conditions under which students are placed on academic probation are not limited to failure to meet the minimum standards for academic progress requirements.

Students who are placed on academic probation are notified by email and advised of the requirements to regain good standing as well as available assistance and the consequences of unsatisfactory standing.

OFFICIAL TRANSCRIPT
An official transcript is a cumulative record of all courses completed by students at Keyano College and is maintained by the Office of the Registrar. This is considered confidential information and will not be released to a third party without the student's written permission.

To obtain an official transcript, contact the Office of the Registrar, either in person or by phone, and fill out the Official Transcript Request form*. Each transcript is $11 plus G.S.T. For an additional $10 plus G.S.T., transcripts can be faxed to other academic institutions. Upon program completion, students are given one free official transcript. Official transcripts will not be provided for students with any financial obligation to the College.

*Transcript request forms are available online at keyano.ca/forms.

STATEMENT OF MARKS
A Statement of Marks is an unofficial list of grades assigned for courses attempted during the current term. Students may access their Statement of Marks online at selfservice.keyano.ca.

REPLACEMENT PARCHMENT
Students can request a replacement certificate or diploma from the Office of the Registrar if the original is lost or missing. There is a charge of $32 plus G.S.T. for each parchment replacement. Replacement parchments are printed at the end of each month. Declaration for Parchment Replacement forms are available online at keyano.ca/forms.

GRADUATION FROM ACADEMIC PROGRAMS
Courses required for graduation may be obtained through a combination of full-time or part-time, day or evening study at Keyano College. Satisfactory completion of practical work experience and/or assignments may be required in some programs. To receive a parchment, all certificate and diploma students must complete an Application for Graduation available online at keyano.ca/graduation. Upon receipt of the Application for Graduation, the Office of the Registrar will monitor progress and advise by letter when a student is eligible to graduate. Applications for Graduation are processed after the 10th of each month and are not held over for the following academic year.

CERTIFICATE
Students with a pass grade in each course who successfully complete a program of study of one year or less and obtained an overall program Grade Point Average of 1.7 or better shall be issued a certificate.

DIPLOMA
Students who successfully complete a program of study of two years, with a pass grade in each course and have an overall program Grade Point Average of 1.7 or better shall be issued a diploma.

ACADEMIC AWARDS
Keyano College recognizes student excellence and achievement, and we work towards celebrating it.

DEAN’S LIST
Determination of full load for Dean’s List only:

1. Trades Program Award: full-time study for the length of the intake.
2. Certificate Programs Award: certificate programs are an academic program credential that are of at least four (4) months in length. Students eligible for this award will have studied full-time full load as defined by the program.
3. Diploma Programs Award: diploma programs are post-secondary education programs that are one (1) or two (2) years in length. Students eligible for this award will have studied full-time full load as defined by the program.
4. Bachelor’s degree Programs Award: students eligible for this award will have studied full-time full load as defined by the program.

Students identified for the Dean’s List will have a GPA of 3.3 or higher. Dean’s List is calculated at the end of each term and is based on final course marks. Dean’s List is only awarded to students in full-load study as defined above.

WITH DISTINCTION
Students identified for the “With Distinction” designation will have a GPA of 3.5 or higher. Office Administration students and Primary Care Paramedic students will have a GPA of 3.67 or higher. “With Distinction” designation is calculated at the end of the program and is based on cumulative GPA for the program. Full-time determination is not in effect for this award.
PRESIDENT’S LIST
Students identified for the President’s list will have a GPA of 3.67 as determined by averaging the grades accumulated over the total length of their program. Office administration students and Primary Care Paramedic students will have a GPA of 4.0. President’s list will only be recognized at the completion of a program. Full-time determination is not in effect for this award.

Student’s Recognition
1. Dean’s List and President’s List recipients will have a note added to their transcript. The note will include a description of award qualifications.
2. Graduating students who meet the Dean’s List or President’s List criteria in their final year will receive a letter from the President.
3. Graduating students who meet Dean’s List or President’s List criteria will be recognized as they cross the stage.
4. Graduating students who meet Dean’s List or President’s List criteria will have their names displayed in a public area of Keyano College for three years following their graduation.
5. Graduating students who meet Dean’s List or President’s List criteria will be included in a list on the Keyano College website.
6. Trades students will be recognized at the final breakfast prior to writing their provincial exam.
7. Trades students will receive a letter of congratulations for any awards as they do not have a transcript.

Exceptions to any of the above criteria would be reviewed on a case-by-case basis by a committee of at least three representatives which could include faculty, administration, and/or executive.

TRADES & HEAVY INDUSTRIAL CERTIFICATES
Official transcripts and certificates are not issued for apprenticeship students, but those who successfully complete their apprenticeship and pass the examinations required by the Apprenticeship and Trades Certification Branch are granted a certificate of completion of apprenticeship.

Effective September 1, 2019

Minimum Requirements to Pass Technical Training
To be endorsed by the Executive Director as having successfully completed a period of technical training in an apprenticeship program, an apprentice must receive from a training provider a cumulative weighted average mark of 65% or higher in the theory component and each practical component.

The apprentice’s mark for the theory component is calculated by applying the weighting identified in the trade’s course outline to the mark reported for each section of the course and adding the results together to determine the cumulative weighted average.

The apprentice’s mark for each practical component is calculated by applying the Board-approved weighting to the mark reported for each section and adding the results together to determine the cumulative weighted average.

In addition to achieving a cumulative average mark of 65% or higher on the theory component and on each practical component, an apprentice must also score 50% or higher on every section of the theory and practical components for that period of technical training.

Review
Training providers are responsible for all marks reported to the Government of Alberta. The Executive Director will not adjust marks if the apprentice has not received the minimum pass mark from the training provider.

Explanation/Interpretation/Guidance
Passing Marks
This policy requires the apprentice to achieve a cumulative weighted average mark of at least 65% in the theory component and a cumulative weighted average mark of at least 65% in each practical component for that period of technical training in order to be deemed successful by the Executive Director.

There is also an additional requirement that the apprentice achieve at least 50% in every section of both the theory and practical components of technical training. This is intended to ensure apprentices who progress have at least the minimum acceptable level of understanding across all competencies covered in the training.

Review
Training providers and their instructors are in the best position to assess the knowledge and skills of their students. Any request for a review of an apprentice’s marks must be submitted to the training provider by the apprentice. The training provider has the authority to determine how it will approach requests for review.

The Executive Director can accept new marks reported by the training provider. The Executive Director cannot overrule the training provider’s decision regarding a requested review.

Credits
In the past, Apprenticeship and Industry Training had the option to assign an apprentice a credit (i.e., permission to progress to the next period of technical training) without meeting the minimum standard of achievement. This policy eliminates the practice of awarding credit. To progress, an apprentice must meet the minimum requirement to pass technical training described in this policy, as reported by the training provider.

CONVOCATION
Keyano College’s annual convocation ceremony will be held on Friday, May 12, 2023.

Students who have completed all program requirements by June 30, 2023 must submit an Application for Graduation to the Office of the Registrar by the posted deadline (keyano.ca/graduate) to obtain a certificate or diploma in their program. The Office of the Registrar will process the Application for Graduation to ensure the student has met all of their program requirements. Graduates are notified by Keyano student email of their eligibility and are invited to attend the convocation ceremony, along with instructions regarding gowns and guests. In order to attend the convocation ceremony, students must register their attendance with the Office of the Registrar. An RSVP form will be available online.

Parchments will only be issued once the Office of the Registrar has received an Application for Graduation and checked all the student’s requirements. Parchments will be mailed to the student’s permanent address. Students are also entitled to receive one free official
transcript upon program completion, which they can request from the Office of the Registrar.

NOTE: Application for Graduation forms are not held over for the following academic year. Therefore, those students who do not meet their credential requirements must reapply to graduate the following year.

CONFIDENTIALITY
As of September 1, 1999, Keyano College and all post-secondary institutions compiled with the requirements of Alberta’s Freedom of Information and Protection of Privacy legislation. The Act ensures that individuals have the right to access their own personal information. Colleges must follow the Act’s strict standards for collection, use and disclosure of personal information.

Keyano College collects personal information for the purpose of admission, registration, issuing income tax receipts, scholarships and awards, convocation, sending education information, library services, emergency notification, and for college research and planning. Certain personal information will also be disclosed to Statistics Canada to comply with the Statistics Act; Alberta Advanced Education to meet reporting requirements; Alberta Human Services for determining and monitoring student eligibility for their services; work experience and practicum sites to set up appropriate placements; Students’ Association for the purposes of membership and information sharing; Syncrude Sport & Wellness Centre for the purposes of membership; and Student Academic Support Services for the purpose continuous improvement of student academic success.

The Act also provides for public access to other records held by the College as part of a continued commitment that the public sector should be open, accessible, and accountable to the people of Alberta.

ACADEMIC FREEDOM
Keyano College (hereinafter also referred to as “the College”) is committed to upholding and preserving principles of academic freedom as outlined in this policy.

All College faculty, staff, and students, as well as contractors, consultants, clients, and volunteers shall support and protect this fundamental principle and work collaboratively to provide an environment of tolerance and mutual respect.

Academic freedom must be exercised responsibly and does not exempt any member of the College from his/her obligations or duties inherent in the roles associated with the teaching and learning process or any provincial or federal policies and legislation. Academic freedom carries with it the responsibility to use that freedom in a manner consistent with the scholarly obligation to carry out academic activities on the basis of an honest search for knowledge, and in accordance with College policies, procedures, and ethical guidelines. All members of the College community have an obligation to use academic freedom in a respectful and responsible manner. It is based on mutual respect for other members of the Keyano community.

Academic freedom does not imply rights greater than those granted by applicable laws and regulations. Academic freedom does not relieve members of the College community from their obligations or duties inherent in their roles at Keyano. As no freedom is absolute and no right is unlimited, those who claim the right to academic freedom also accept the concomitant responsibilities of being open-minded, respectful, ethical, and honest.

Students have the right to courteously raise for discussion in a class any aspect of a topic which they feel is pertinent to the understanding of the subject matter being addressed in that class. Students have the right to assemble on campus for the purpose of civil discussion of any topic or issue. All members of the College community have the freedom to pursue and participate in internal and external institutional and professional service, subject to the obligations or duties inherent in their roles and positions at Keyano.

The College is not accountable for infringements of academic freedom originating beyond the College’s control, including, but not limited to, legislation. Keyano is also not accountable for infringements of academic freedom by members of the Keyano community that occur without the College’s knowledge or implied concurrence.

ACADEMIC INTEGRITY
Academic integrity requires commitment to the values of honesty, trust, fairness, respect, and responsibility. It is expected that students, faculty members and staff at Keyano College, as members of an intellectual community, will adhere to these ethical values in all activities related to learning, teaching, research, and service. Any action that contravenes this standard, including misrepresentation, falsification, or deception, undermines the intention and worth of scholarly work and violates the fundamental academic rights of members of our community. This policy is designed to ensure that the college’s standards are upheld in a fair and transparent fashion. Any action that contravenes the standard of academic integrity is prohibited and may result in disciplinary measures.

This policy applies to all members of the Keyano College community. This policy addresses matters of academic integrity. This policy does not address matters related to non-academic student conduct, grade appeals or complaints about instruction, services, employees, or College policies, which are considered under other College policies. This policy applies to Integrity Violations by all members of the college community in College and College-related settings, including but not limited to online environments.

1. Academic Misconduct
Academic Misconduct is an act which may result in false evaluation of a student’s academic standing, or which represents an attempt to unfairly gain an academic advantage. Whether or not a student intended to commit academic misconduct is not relevant for a finding of academic misconduct. Students are responsible for verifying the academic integrity of their work before submitting it.

2. Breach of Confidentiality
Breach of Confidentiality is careless, negligent, or intentional behavior during a practicum or work placement resulting in loss of confidentiality associated with patients, clients, employers, or other individual’s personal and private information.

3. Cheating
Cheating is receiving external assistance in relation to an examination, assignment, or any other academic exercise for credit, unless expressly permitted by the instructor. Cheating includes but is not limited to:
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• Communicating with any person during an examination other than an authorized member (i.e. invigilator, proctor).
• Putting one’s name on another student’s examination or assignment.
• Unauthorized use or possession of devices such as cell phones, smart watches, cameras, audio recorders, calculators or other devices.
• Unauthorized use or possession of text messages, solution materials, photocopies, electronic data, materials from previous classes, materials from commercial research services, notes or any other materials used or intended for use in academic evaluation.

5. Integrity
Integrity is the quality, characteristic, or behavior of an individual or organization when acting in accordance with the moral values, standards and rules accepted by Keyano College.

6. Integrity Violations
Integrity Violations are the violations of moral norms and values.

7. Plagiarism
Plagiarism is a form of academic misconduct which involves submitting or presenting work (words, ideas, images or data) in whole or in part, as if it were the student’s own work when in fact it is not and also exists when parts of the work, conclusions, data, words, images and/or ideas are taken from another source without accurate, clear and explicit reference to the original author or source.

8. Misappropriation of Own Work
Misappropriation of Own Work means submitting the same work, or a significant part thereof, which was submitted elsewhere or previously in another course or the same course (when repeating a course), unless permission is received in advance from the instructor.

9. Qualified Misrepresentation
Qualified Misrepresentation is the deliberate misrepresentation of qualifications by way of submitting fraudulent documents at time of application.

11. Student
A Student is anyone who is currently enrolled in credit and/or non-credit courses at Keyano College.

12. Work
Work includes the following: written material, laboratory work, computer work, computer code, assignments, research materials, research results, musical or art works, oral reports, audiovisual or recorded presentations, lesson plans, and material in any medium submitted to an instructor for grading purposes.

Guiding Principles

Examples of academic dishonesty and misconduct are listed below to illustrate the types of behaviours that will be subject to College action and that might lead to intervention or discipline by the College. The list of examples is not exhaustive and any conduct that a student knows, or ought reasonably to know, is misconduct, is subject to this policy.

Forms of Academic Dishonesty are acts or omissions that occur within or as part of a course constitute academic dishonesty and are prohibited:

Plagiarism, including:
• submitting or presenting the work of another person, including artistic imagery, as that of the student without full and appropriate accreditation;
• copying all or part of an essay or other assignment from an author or other person, including a tutor or student mentor, and presenting the material as the student’s original work;
• failing to acknowledge the phrases, sentences, or ideas of the author of published and unpublished material that is incorporated into an essay or other assignment; and
• submitting the same, or substantially the same, essay, project, presentation, or other assignment more than once, whether or not the earlier submission was at Keyano College or another institution, unless prior approval has been obtained from the instructor to whom the work is being submitted.

Cheating during an examination, including:
• the unauthorized sharing of material such as textbooks during an “open book” examination;
• concealing information pertaining to the examination in the examination room, in washrooms, or other places in the vicinity of the examination room;
• the unauthorized possession or use of course notes or any other aids not approved by an instructor during an examination;
• the unauthorized possession, use, or sharing of an examination question sheet, an examination answer book, a completed examination or assignment, or other examination material;
• the unauthorized use of devices, such as mobile phones or smart watches, to receive or share information pertaining to the examination; or
• the unauthorized access or sharing of information or resources, in any format, pertaining to the examination.

Cheating in assignments, projects, examinations, or other forms of evaluation by:
• using, or attempting to use, another individual’s answers;
• providing questions and/or answers to other individuals;
• in the case of students who work or study together, submitting identical or virtually identical assignments for evaluation unless permitted by the course instructor or supervisor; and
• Unauthorized possession of or inappropriate use of computers, calculators and other forms of technology in course work, assignments, or examinations.

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Submitting as one's original work an essay, project, thesis, presentation, other assignment, or examination, or part thereof, that was purchased or otherwise acquired from another source, unless the work is commercially available data, images, or other intellectual property the source and acquisition of which is properly and fully described and cited by the student and approved by the course instructor or supervisor.

Editing
- Unauthorized or undisclosed use of an editor, whether paid or unpaid. An editor is an individual or service, other than the instructor or supervisory committee, who manipulates, revises, corrects, or alters a student’s written or non-written work. Students must seek direction from the instructor about the type of editor and the extent of editing that is allowed in the course. Students may access authorized academic support services such as the Skill Centre, which do not provide editing; and
- Review by fellow students and tutoring that does not include editing are normally permitted. In addition to consulting with their instructors, students are encouraged to seek review of and feedback on their work that prompts them to evaluate the work and make changes themselves.

Impersonating a candidate or being impersonated in an examination.

Falsifying material that is subject to academic evaluation.

Submitting false records or information, in writing or orally, including the falsification of laboratory results or research findings.

Engaging in misrepresentation, including falsifying documents, to gain a benefit or advantage in a course (e.g. establishing entitlement to accommodations on protected grounds, such as a disability), the Withdrawal Under Extenuating Circumstances process, or the Deferred Grade Process (e.g. the submission of a forged or altered medical certificate or death certificate).

Engaging in any action intended to disadvantage students in a course including destroying, stealing, or concealing library resources.

Stealing, destroying, or altering the work of another individual.

Unauthorized sharing, selling, or use of proprietary instructional, examination, textbook, assignment, or other course materials, e.g. using proprietary course materials for the purpose of teaching or tutoring.

Falsification, Misrepresentation, Fraud, or Misuse, the dominant purpose of which is academic advantage, including:
- witholding previous transcripts upon application;
- forging, misusing, or altering any College document or record;
- engaging in misrepresentation that may create an incorrect perception of the student’s academic position or credentials;
- obtaining any textbooks, study aids, equipment, materials, or services by fraudulent means;
- submitting a manufactured, forged, altered, or converted document, including a forged or altered medical certificate, death certificate, or travel document to a College be altered;
- impersonating an instructor, student, or other member of the College community;
- engaging in any action which disadvantages the access of students to course enrollment or course materials; or
- unauthorized sharing, selling, or use of proprietary instructional, examination, textbook, assignment, or other course materials, e.g. using proprietary course materials for the purpose of teaching or tutoring.

It is a violation to help others or to attempt to help others engage in any of the conduct described above.

Duty to Report Integrity Violations: All members of the College community have an obligation to report potential incidents of Integrity Violations in a timely fashion to a College Official.

Whether or not a student intended to commit academic misconduct is not relevant for a finding of academic misconduct. Students are responsible for verifying the academic integrity of their work before submitting it.

NON-ACADEMIC MISCONDUCT

Keyano College is committed to sustaining a vibrant learning environment for all members of the Keyano community, where each member is in turn committed to the values of mutual respect, honesty and personal responsibility. Students who compromise these values by committing non-academic forms of misconduct will be subject to discipline according to this policy, and consistent with the principles of natural justice and procedural fairness. No individual will be an ambassador or public representative for the College with a record of unbecoming conduct.

The purpose of this policy is to provide clear guidelines on student behaviour. This policy defines the standards of student behaviour, the consequences of non-compliance with those standards and the processes for determining and addressing non-compliance.

Collaborative Students are students who complete their studies at the Keyano College Campus but are taking degree programs through partner post-secondary institutions such as University of Alberta, Mount Royal University or NAIT.

College refers to all campuses and properties of Keyano College.

College Community means individuals who are directly connected to any College activities and initiatives and includes all Employees, Students, Contractors and Volunteers.

Defamation is the act of damaging the good reputation of someone; slander or libel.

Dignity is the right of a person to be valued and respected for their own sake and to be treated ethically.

Discrimination is an action or decision that treats a person or a group badly. The reasons, or grounds, are protected under the Human Rights Act. Grounds include: race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, disability, genetic characteristics, and a conviction for which a pardon has been granted or a record suspended. (Canadian Human Rights Commission)
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**Experiential Learning** is the placement of a student in a community supported learning environment. These would include practicum placements, on the job training and co-op placements.

**Harassment** is a form of discrimination. It includes any unwanted physical or verbal behaviour that offends or humiliates. Generally, harassment is a behaviour that persists over time. Serious one-time incidents can also sometimes be considered harassment.

**Integrity** is the quality, characteristic, or behavior of an individual or organization when acting in accordance with the moral values, standards and rules accepted by Keyano College.

**Keyano Housing** includes all housing units owned and operated by Keyano Housing.

**Non-Academic Misconduct** is broadly defined as any behaviour that:
- Adversely affects the learning of others or the college’s educational mission;
- Violates civil or criminal statutes;
- Threatens the safety or well-being of members of the Keyano College Community, and/or
- Violates the ethical standards set by professional associations or the workplace standards set by practicum, clinical or volunteer placement agencies.

**Retaliation** is to hurt someone or do something harmful to someone because they have done or said, or are perceived to have done or said, something harmful to you.

**Safety** is a state in which, or a place where, one is safe and not in danger or at risk.

**Student** is defined as anyone who is currently enrolled in a credit and/or non-credit course at the College.

**Vandalism** is deliberate destruction or damage to public or private property.

**Violence** is the use of physical force so as to injure, abuse, damage or destroy.

**Weapon** means anything used, designed to be used or intended for use
- In causing death or injury to any person, or
- For the purpose of threatening or intimidating any person.

**Examples of Misconduct:**
Any of the following activities is considered an offence against the Policy, and the student is subject to appropriate penalties and disciplinary procedures if in violation of the Policy. The list of offences is not intended to be exhaustive.
- Disruption of the Learning Environment including classrooms, laboratories, study areas, the library, and Experiential Learning Placements in the community.
- Exercise of force on any person or property or the threat of force.
- Verbal assault, abusive or offensive language, defamation, discrimination, retaliation, or harassment towards others.
- Sexual assault or sexual harassment (See the Sexual Violence Policy).
- Dissemination of malicious material which creates a climate which hinders or prevents the full participation of another person in the Keyano College Community.
- Unauthorized entry into college facilities, including housing.
- Unauthorized use of, or misuse of College property, including facilities and equipment.
- Theft of, intentional or careless damage to, or unlawful possession of College property, including its facilities and equipment, as well as the personal property of any member of the College Community.
- Possession or use of any weapon or device that may reasonably be construed to be a weapon, explosives, fireworks or dangerous chemical, regardless of whether the individual has a licence to possess such items.
- Evidence of consumption of alcohol or other substances that impair behaviour or academic performance or adversely affect members of the Keyano College Community (See Substance Use Policy).
- Failure to adhere to College policies or instructions of College personnel who are enforcing College policy, including refusing legitimate requests to produce identification or refusing to obey emergency procedures.
- Violations of civil or criminal statutes where violations adversely affect the college’s educational mission.
- Neglect of safety procedures or intentional creation of safety hazards.
- Willful failure to participate in established disciplinary procedures, knowingly violating approved disciplinary sanctions, or failure to comply with legitimate directives from College personnel.
- Misconduct that breaches provincial or federal legislation.

Every student of the College is expected to review and make him/herself familiar with the matters addressed in this Code. In addition, every student is responsible for reviewing various other policies and procedures relating to his/her enrolment at the College which can be found on the College's website. Every student is expected to adhere to these policies and to encourage other students to do the same.

Apprenticeship students are responsible to review and become familiar with the sections that pertain to them in the Government of Alberta, Apprenticeship and Industry Training Board “Apprenticeship General Operations Guide”.

Collaborative students are responsible to review and become familiar with the sections that pertain to them in the applicable documents at the collaborative institution. Examples: University of Alberta’s Code of Student Behaviour, and The Northern Alberta Institute of Technology’s (NAIT) Student Rights and Responsibilities Policy.

Students in Keyano Housing are responsible to review and abide by the Student Family Residence Code of Conduct or Single Student Residence Code of Conduct, as applicable.

Students participating in events or activities at the Syncrude Sport & Wellness Centre are responsible to review and abide by the general facility rules and regulations.

Students of Huskies Athletics are responsible to review and abide by the Student Athlete Code of Conduct and all accompanying sport specific rules, including the operating codes of the Alberta College Athletic Conference (ACAC) and Canadian Collegiate Athletic Association (CCAA).
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• Student-athletes are expected to act at all times with integrity when interacting with other athletes, coaches, volunteers, officials, athletic administrators, CCAA board of directors, conveners and staff and public, in person or online.
• Student-athletes must maintain the highest standards of personal conduct and support the principles of fair play.
• Student-athletes shall be responsible to ensure that they are not involved in any activities which may result in the theft, or misuse of, or damage to, property of host institutions, hotels or public/private carriers.

Reprisals and Sanctions
a. Individuals will not take any action in Reprisal against a Complainant or any individual who has co-operated in an investigation of a Disclosure. An individual who is found to have taken action in Reprisal may be subject to disciplinary action up to and including termination of employment, expulsion from the College or termination of any other relationship they have with the College. Disciplinary action will be taken in accordance with the provisions of any applicable Collective Agreement.

b. Any individual who believes they may be the subject of Reprisal should notify the investigation lead.

c. Any individual who is found to have made a frivolous or vexatious Complaint may be subject to disciplinary action up to and including termination of employment, expulsion from the College or termination of any other relationship they have with the College. Disciplinary action will be taken in accordance with the provisions of any applicable Collective Agreement. A Complaint made in good faith that is not substantiated is not a frivolous or vexatious complaint.

Reporting Procedures:
1. Where possible, incidents involving non-academic misconduct should be resolved informally. If this is not possible and/or if there is a concern for safety or security for any members of the Keyano College community, the incident should be formally reported to Campus Security.

2. If a Keyano faculty member, staff member or security deems that unacceptable behaviour has occurred or is occurring, he/she should discuss the matter with the student(s) involved (as long as they feel safe and unthreatened) and request that such behaviour be stopped.

3. A written report should be submitted to the employee’s supervisor and Campus Security outlining the particulars of the incident and the resolution process.

4. If a supervisor or Campus Security receives a report, they will forward that report to the Registrar.

Response to the Report:
1. The Registrar will evaluate the report and determine the course of action. These steps are not sequential and the response will be based on the severity of the incident.
   a. Information sharing will be on a needs-to-know basis. Upon being apprised of the situation, the Registrar will make a determination for communication and may choose to contact any of the following:
      i. RCMP
      ii. Executive
      iii. Executive Director of Human Resources
      iv. Director of Communications and Marketing
      v. Manager, Tenant Services
      vi. Director of Facilities
      vii. Manager of Health Services
      viii. other

2. Information gathering will be initially conducted by the Registrar to determine the appropriate level of response.
   a. As deemed necessary by the Registrar, information will be gathered from
      i. The respondent
      ii. Witnesses; and/or
      iii. The injured individual(s).
   b. As deemed necessary by the Registrar, immediate safety measures will be put in place.

3. Response Level:
   a. Low Level Response
      i. The decision will be made by the Registrar.
      ii. A record of the incident will be kept:
         1. A note will be placed in the Student Information System, outlining the incident and the follow up, and/or
         2. A letter may be placed on the student file.
      iii. The student will receive an email summary of the decision and follow-up.
   b. Medium Level Response
      i. The Registrar will establish a Special Cases Committee comprised of at least two other individuals.
         1. The Dean of the program of the respondent.
         2. Related departments such as housing, facilities, etc.
      ii. The committee will investigate the incident and determine an outcome.
      iii. A record of the incident will be kept.
         1. A note will be placed in the Student Information System, outlining the incident and the follow up, and/or
         2. A letter may be placed on the student file.
      iv. The student will receive an email summary of the decision and follow-up.
   c. Maximum Level Response
      i. RCMP may be contacted to lead their own investigation.
      ii. Safety measures will be evaluated and put in place.
      iii. The Executive will be apprised of the situation.
      iv. An investigation determination will be made including the Registrar and Executive Director of Human Resources to determine whether an external investigator is required. Investigation will be completed by:
         1. A Special Cases Committee; or
         2. An external investigator.
      v. The outcome will be determined by a Special Cases Committee based on the investigation.
      vi. A record of the incident will be kept.
         1. A note will be placed in the Student Information System, outlining the incident and the follow up, and/or
         2. A letter may be placed on the student file.
      vii. The student will receive an email summary of the decision and follow-up.
4. Restorative Conferences: when possible, restorative Conferences will be used to respond to student code of conduct breeches. This choice can only be made available when trained personnel are available. Particularly in the case of an Indigenous student, every effort will be made to include community Elders.

5. Consequences: depending on the specific nature of the offense and other relevant circumstances, penalties may range from a verbal reprimand to expulsion from the College, and may involve legal action. The following consequences are not meant to be exhaustive and a combination of consequences may be applied, depending on the breech.

a. Warning: Written warning informing student that continuing or repeating a non-academic offense may result in further disciplinary action.

b. Keyano Service: Prescribed service to the Keyano community commensurate with and appropriate to the specific violation(s) of the Student Code of Conduct.

c. Counseling: The student will be required to attend a set number of prescribed counseling sessions. The confidential information in the counseling sessions will not be shared, however, there would be confirmation of completion of requirements.

d. Training or Rehabilitative Programming: The student will complete prescribed training or rehabilitative programming.

e. Restitution: Monetary reimbursement for damage to, or destruction of, Keyano property or property of a third party(s), which may be accompanied by the requirement of a formal apology. The student’s academic record will contain a notation until such time as the student has made full restitution.

f. Probation: The release of an offender from detention, subject to a period of good behaviour under supervision.

g. Restriction of Privilege: Formal limitation imposed upon the use of specific Keyano facilities (including but not limited to the SSWC, classrooms, computer labs, library, and/or parking lots) for a prescribed period of time.

h. Suspension: Temporarily prohibited from being on College premises and obtaining other college related services until the designated suspension period has elapsed or until the prescribed conditions deemed necessary by the College to terminate the suspension have been met by the student. Once the period of suspension is over the student may reapply to his/her program or apply to any other program for which they are eligible at Keyano College. A Student who is suspended from the College will have it noted on his/her Keyano College transcript for a period of time decided by the Dean, in consultation with the Registrar. The transcript notation will specify suspension due to non-academic misconduct.

i. Expulsion: Permanently prohibited from being on College premises and obtaining any college related services. A student is who is expelled from the College will have it noted on his/her Keyano College transcript for a period of time decided by the Dean in consultation with the Registrar. The transcript notation will specify expulsion due to non-academic misconduct.

j. Administrative suspension: may be enacted. The purpose of administrative suspension is to ensure a safe environment as well as to limit interactions to allow for investigation. If it is determined to enact an administrative suspension, it would be in place during the entire time of the investigation and up until a decision is reached. Once a decision is reached, the consequence of that decision will replace the administrative suspension.

  a. Respondents will be completely restricted from all Keyano College property unless expressly invited for a meeting.

  b. A Trespass Order for all Keyano College property could be enacted.

  c. Access to Keyano email will be suspended.

  d. Course completion accommodations may be made when deemed appropriate. Students will be suspended from all classes until the investigation is complete.

  e. If the investigation reveals that in the balance of probabilities the incident occurred and that the Student Code of Conduct Policy was breached, depending on the specific nature of the offense and other relevant circumstances, penalties may range from restriction of privilege to expulsion or termination.

6. Communication: students will receive an email to their Keyano email account. The email will contain a brief summary of the breach, links to the relevant policies, links to appeal procedures and all relevant documents, such as copies of letters on file.

7. Record of Information: The Registrar is required to keep an investigation file. The file will be compiled and be available within one (1) day of an appeal being filed.

STUDENT RIGHTS

Keyano College is committed to sustaining a vibrant learning environment for all members of the Keyano community, where each member is in turn committed to the values of academic integrity, mutual respect and personal responsibility. All the rights listed in this policy apply to all Keyano College credit students, while some apply to non-credit students.

The Student Rights Policy provides context and guidance for establishing a respectful learning environment. This policy aims to equalize the learning environment for all stakeholders. The purpose of this policy is to provide clear guidelines on student rights. Students are entitled to the rights and privileges guaranteed in the Alberta Human Rights Act, and any other provincial or federal laws applicable to them.

Guiding Principles

The following rights pertain to all students regardless of race, religious belief, colour, gender, physical disability, mental disability, age, ancestry, place of origin, marital status, source of income, family status or sexual orientation of the student.

The student has the right to be provided with a written outline at the beginning of a credit course which states the content of the course, objectives, learning outcomes, and the instructor's expectations regarding attendance, evaluation, and major assignments.

The student has the right to notification of major changes regarding classroom procedures and the right to be notified, whenever
possible, of class cancellations, time or location changes prior to the class meeting.

Where course content allows, the student has the right to reasonable freedom of opinion and expression in the classroom, in assignments and exams, providing that it complies to the student responsibilities in the Student Code of Conduct Procedure 110.0.

The student has the right to be assured that changes to the length of the program subsequent to his/her entry will not extend the program beyond the time specified upon enrolment.

The student has the right to seek counselling and academic advising concerning program and graduation requirements, academic regulations, admissions, and transfer; such counselling and advising will occur within a reasonable time frame.

The student has the right to expect faculty members to be available for assistance during regularly scheduled office hours, or at another time that is mutually agreeable.

The student has the right to confidentiality of his/her records including academic transcripts, health records, and performance appraisals or critiques. Such documentation shall not be released to third parties without the written permission of the student except where the release of such information without permission is necessary for complying with any legal obligations imposed upon the College or their release is necessary for the protection of the health and safety of the students and staff of the College.

The student has the right to view any record in his/her official College file and the right to add documents to the file which might refute the contents of documents of a disparaging nature.

The student has the right to review their graded College evaluations such as assignments, tests, exams etc. within the allowable period to appeal a final grade.

The student has the right to proper and impartial evaluation of his/her performance and the right to request a re-evaluation within timelines and procedures established by the College. The student has the right to be informed of how evaluation results will be conveyed to him or her and the appropriate timelines within which to expect such results.

The student has the right to accurate information pertaining to program or course information and College academic regulations including the institutional definition of plagiarism and other forms of academic misconduct.

The student has the right to have appeal policies and procedures published in the Keyano College Credit Calendar.

The student has the right to freedom from being subjected to physical, verbal, mental or sexual harassment including any indignity, injury, violence or unfair accusation and be dealt with in accordance with the Student Code of Conduct.

STUDENT AT RISK POLICY
Keyano College is committed to the overall wellness, well-being, and success of Students/achieve full potential. Supporting the whole person holistically. Keyano College is committed to identifying and supporting Students who are At-Risk of failing their course or program. The purpose of the At-Risk Student Policy is to identify Students early in the semester that are academically at risk of failing and/or personally at risk.

The goal of this policy is to increase the completion rate for full load equivalents (FLEs) and to support Student success.

Guiding Principles
This policy applies to Students and is supported by College Employees.

The Student is connected to supports, but attendance is voluntary.

The confidentiality of the Student will be safeguarded against unnecessary disclosure. Only personnel who are integral to the coordinated response will be informed.

This policy allows Students who are struggling to be identified sooner and in a more coordinated way.

The College strives to create a culture where all members of the College Community are aware of their own wellbeing and the wellbeing of others. Students who are struggling academically or non-academically are connected to the necessary support services within and external to the College.

Information gathered and exchanged in the process of identifying At-Risk Students will not appear on a Student’s transcript.

All Alerts received will be responded to in a timely and responsive manner.

Wellness Services and the Academic Success Coach respond to Alerts received from the College Community.

The severity of alerts vary and must be assessed.

STUDENT AT RISK PROCEDURE
This procedure outlines how At-Risk Students are identified, when to refer to the Early Alert Program, and what actions to take to connect the Student to supports internal and external to the College. The Early Alert Program occurs during business hours.

Identify At-Risk Students
Instructors, other student-facing Employees, and Student peers are in the optimal position to identify students who are at risk because they can observe changes in behaviour.

Indicators a student is at risk:
- At-Risk Students may exhibit the following behaviours:
  - Have stopped attending class;
  - Have stopped communicating with their instructor(s) or other Students;
  - Are performing poorly academically;
  - Are chronically absent or disinterested;
  - Seems isolated, withdrawn, and/or distracted;
  - Are exhibiting behavioural or emotional issues.

Methods of Reporting an At-Risk Students
Instructors and members of the College Community can refer the Student to the Early Alert Program if they suspect the Student is experiencing issues with their mental health and wellness. The Wellness Services team is contacted via email.
Instructors and members of the College Community can refer an At-Risk Student who is experiencing academic challenges to the Academic Success Coach.

Initial Response to an At-Risk Student Report
Wellness Services and/or the Academic Success Coach will indicate to the referring individual that the Alert was received.

Consent must be obtained from the At-Risk Student for any further information to be disclosed to the referral source.

Wellness Services and/or the Academic Success Coach may also reach out to the referring individual and collect more information to determine the severity of the Alert.

Wellness Services will contact the Student via email, phone, or text within 24 business hours of receiving the Alert. The team will aim to reach out to the Student the same day, within business hours.

The Academic Success Coach will contact the Student via email, phone, or text within 48 business hours of receiving the Alert. The team will aim to reach out to the Student the same day, within business hours.

Student participation in the Early Alert program is voluntary unless there are issues of safety to self or others.

Wellness Services and the Academic Success Coach will refer students to each other or other internal and external resources to ensure that they are connected to the appropriate support resources.

Students Who are a Danger to Themselves or Others
The Wellness Services team will follow-up with Students who are in danger of harming themselves or others to quickly intervene.

The Wellness Services team will call or email the Student within 24 hours that they receive the Alert during business hours. If the Student responds, Wellness Services assesses the risk of self-harm or harm to others using the suicide protocol.

If the risk of harm to self or others is mild: a Safety Plan is created with the Student. The student is connected to supports, but attendance is voluntary. The Student is also connected with Wellness Services for counselling the same week.

If the risk of harm to self or others is moderate to severe: Wellness Services calls the Mental Health Crisis Worker at the Hospital Emergency Services department. Wellness Services informs the Mental Health Crisis Worker that they are bringing a Student to be assessed and provide their assessment of the Student to the Crisis Worker.

Wellness Services will accompany the student to the Emergency Room of the Hospital and stay with them until they are assessed by the Mental Health Crisis Worker.

Once the student has been assessed and provided with a Safety Plan, Wellness Services will accompany the student back to the college and follow up on what is required for their safety plan to be implemented.

If it is determined that the safety plan cannot be followed with the current living arrangements of the student, the Manager of Wellness and Accessibility Services will call a meeting with the required internal stakeholders to determine next steps including possible requirement to withdraw from the college. (See Non-Academic Misconduct Policy and Procedure).

If the Student is at risk of harming themselves or others, but does not respond when contacted, Wellness Services calls the Student’s emergency contact person on file.

If Wellness Services does not receive a response from the Student’s emergency contact person the same day, within business hours, the RCMP are contacted and asked to go assess the situation at the Student’s residence.

Security and other College services are engaged as needed to support the Student and College Community.

Frequency of Follow-Up
Initial contact is made with the Student within 24 business hours of receiving the Alert for Wellness Services and 48 business hours for the Academic Success Coach. Contact is made to their Keyano email, personal email and phone number on file.

A second follow-up occurs after 48-72 hours if Student does not respond back in that time frame. The time of follow-up is impacted by the severity of the initial Early Alert.

Wellness Services and the Academic Success Coach stop reaching out after two unsuccessful attempts to contact the Student if there is no known safety risk.

Wellness Services and the Academic Success Coach report back to the referral source that they are following up on the early alert.

For students that are suspected to be a danger to self or others, follow procedure in section 5.

STUDENT COMPLAINT POLICY
Keyano College is committed to maintaining the highest standards of ethical conduct in all of its activities and to acting immediately on any reported offense, as put forward by the Alberta Human Rights Act (AHRA). The Alberta Human Rights Act (AHRA) allows people to make a human rights complaints if they have a reasonable basis to believe that they have experienced suspected wrongful conduct, harassment or have been discriminated against in the specific areas and under the specific grounds protected under the Act. The Alberta Human Rights Act (AHRA) ensures that all residents of Alberta are offered an equal opportunity to earn a living, find a place to live, and enjoy services customarily available to the public without discrimination.

The purpose of this policy is to provide a safe process, without fear of retaliation, for any student who has concerns regarding their academic or non-academic experience at Keyano College.

Guiding Principles
Keyano College will encourage an atmosphere that allows students to meet their obligations to share their concerns.

Keyano College will inform students on how complaints may be disclosed.

Keyano College will provide an atmosphere where students can address their concerns without fear of retaliation.
Scope
This policy applies to all enrolled students at Keyano College.

When a student has a complaint regarding the conduct or performance of an employee of the College, that complaint may be submitted for consideration pursuant to this policy.

This policy does not apply to complaints addressing violations of policies which themselves contain or provide a complaint or appeal procedure including, but not limited to, grade appeals and complaints of discrimination or harassment.

This policy does not apply to issues related to course content. Issues relating to course content should be taken directly to the Registrar or appropriate Dean.

STUDENT COMPLAINT PROCEDURE
Keyano College supports the need for students to have their complaints addressed with urgency through a process that is transparent and unbiased and is in accordance with procedural fairness.

When a student has a complaint about their academic and non-academic experience at Keyano College, the following procedures shall apply.

Levels of Resolution of Complaints

Level 1 – Informal Resolution of Complaints
In disclosing a complaint, students will state their concern clearly in writing to an appropriate Keyano College employee (faculty or staff). Students should retain a copy of their written complaints for future reference.

The Keyano College employee who receives the complaint will review it and seek clarification as needed, or refer the matter to the Registrar or any appropriate Dean or Director for consideration.

The student and the employee will explore ways to resolve the complaint(s) informally and document the resolution for action/distribution as appropriate.

If the student and the employee are unable to resolve a concern, the student may choose to proceed to Level 2 – Formal Resolution of Complaints. Employees will provide students who are seeking to pursue a formal resolution of complaints with the name and contact information for the relevant Registrar or any appropriate Dean or Director.

A student may also explore Level 2 – Formal Resolution of Complaints if they do not feel comfortable discussing the matter with the Keyano College employee involved in the complaint.

Level 2 – Formal Resolution of Complaints
Complaints not resolved to the satisfaction of the student in the informal resolution process may be escalated to the Registrar or any appropriate Dean or Director as identified at the conclusion of the Level 1 process.

The student will complete the Student Complaint Form (see Appendix A) and submit it to the Registrar or any appropriate Dean or Director.

The Registrar or any appropriate Dean or Director will review the student’s complaint and seek clarification from the student, as needed.

Within two (2) business days of receiving a complaint from a student, the Registrar or any appropriate Dean or Director will initiate an investigation in collaboration with the Human Resources (HR) Department, which may include dialogue with appropriate persons or witnesses. The investigation will follow any method deemed appropriate.

Relevant person(s) will have an opportunity to respond to the specific concerns raised in the complaint within five (5) business days of being notified by the Registrar or any appropriate Dean or Director.

As needed, the Registrar or any appropriate Dean or Director may escalate the complaint to the VP Academic for a decision or bring the respondent(s) and student together to discuss the concern, clarify aspects of the complaint, and/or develop a resolution strategy.

If the complaint is deemed to have merit, the Registrar or any appropriate Dean or Director will work with HR to identify a resolution and advise the student and relevant employee(s) in writing of the outcome.

If the complaint is deemed to lack merit, the Registrar or any appropriate Dean or Director will inform the student and relevant respondent(s) in writing, and provide a rationale for why no further action will be taken.

If the complaint is deemed to be false, frivolous, vexatious, or made in bad faith, the Registrar or any appropriate Dean or Director may consider the student’s behaviour as a breach of the standards of student conduct (see Non-Academic Misconduct Policy).

Appeal Process
The student or employee may appeal a decision or request a review of any imposed sanction(s) on the following grounds:

- Bias and/or unfair treatment, any procedural error, improper investigation, discrimination etc.;
- The sanction is not a logical consequence of the infraction;
- New information, a new witness, or something not known when the original decision was made has come to light.

Disagreement with a decision is not basis for appeal.

All appeals must be submitted in writing to the Registrar or any appropriate Dean or Director five (5) business days of receiving the report on the final decision.

Nothing in this procedure shall be construed to remove any rights of appeal or rights to grieve which members of the College community have independently of this procedure. Neither does the procedure remove any rights to take action against the College or members of the College community in other processes within or outside of the College.
ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES POLICY

Keyano College is committed to being accessible to all members of the community, including persons with disabling conditions.

The College has a Duty to Accommodate Students with disabilities in compliance with the Duty to Accommodate Bulletin under the Alberta Human Rights Act.

The Alberta Human Rights Act states that an organization has a Duty to Accommodate to the point of Undue Hardship.

Guiding Principles
This policy applies to Students and is supported by Instructors, Access Strategists, and other Employees. The policy reflects the most current interpretation of the Human Rights Act of Alberta.

Accommodations create the possibility of equitable participation for Students with disabilities. Accommodations neither require nor imply that the College lower its academic and professional standards. Nor does Accommodation relieve Students of the responsibility to demonstrate the essential skills and competencies required by programs. Accommodations for Apprentices who are completing their technical training at the College will be in alignment with the Special Requirements as outlined by Alberta’s Apprenticeship and Industry Training (AIT).

The responsibility for meeting the Duty to Accommodate falls on the entire College community. The College has a Duty to Accommodate to the point of Undue Hardship in the provision of its services.

Students needing an Accommodation are entitled to a Reasonable Accommodation, not a perfect Accommodation or the particular Accommodation requested.

The values of equity, confidentiality, collaboration, and integrity will guide the Accommodation Process. Accommodations are provided on an individual, case-by-case basis to address the disability impacts of the Student. The Student has the right to stop the Accommodation Process at any time.

Accommodations do not provide an unfair advantage to the Student and do not change the Bona Fide Educational Requirements of a course or program.

The coordination of Accommodations for Practicum Placements is the responsibility of the College in collaboration with Accessibility Services, other College Employees, and the organization hosting the Practicum Placement.

Eligibility
To be eligible to receive accommodations, Students must:
- Have a Disability that impacts their functioning in the post-secondary learning environment.
- Provide sufficient Documentation of Disability impacts.

ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES PROCEDURE

This procedure outlines how Accommodations are requested and implemented for students with disabilities at Keyano College.

Guiding Principles
The Duty to Accommodate applies to all services offered by the College including but not limited to:
- All courses, courses of study and programs;
- Student services;
- Athletic services;
- Library and IT services;
- Residences;
- Parking; and
- Testing Services.

The College will:
- Provide an Accommodation process that promotes equitable access to all courses, courses of study, programs and other services;
- Protect the privacy, confidentiality and autonomy of Students requiring Accommodation, subject to sharing information when necessary to evaluate a request for Accommodation or on a need-to-know basis; and
- Consider and assess all Accommodation requests on a case-by-case basis and in a timely and responsive manner.

The Student has the right to deny consent for information sharing with stakeholders outside of Accessibility Services at any time.

All parts of the Accommodation process will be documented in writing in the Student’s file in Accessibility Services. Some aspects may be documented in the Office of the Registrar if a Student self-discloses a Disability during registration. Reduced course load information is also tracked in the Office of the Registrar.

Timelines
Students should register with Accessibility Services as soon as possible to avoid delays in assessing and arranging Accommodations.

Timelines for Students are outlined in Appendix A.

Students with a recent diagnosis of a Disability, a change in status of a Disability, temporary Disability, or a program change before the add/drop deadline as defined in the Keyano Credit Calendar, may request Accommodations outside the timelines set out.

Documentation
Students need to provide Documentation outlining their Disability impacts in the post-secondary environment. Please see Appendix A for the Documentation criteria.

Complying does not guarantee an Accommodation.

The College will not assume any costs associated with Documentation of a Disability for the purpose of determining Reasonable Accommodations.

Requesting Accommodations
Students request Accommodations from the Accessibility Services department.
The request for Accommodations is assessed by the Access Strategist. Accommodations take time to implement; therefore, Students need to request accommodations as soon as they know they are required.

**Evaluating an Accommodation Request**

A request for Accommodation may be denied in cases of Undue Hardship.

Undue Hardship is a difficult legal standard to meet and, in most cases, a Reasonable Accommodation will be available.

A request for Accommodation may be denied where the medical or psycho-educational assessment documentation does not support the requested accommodation.

**Creating an Accessibility Plan**

The Accessibility Plan is created by the Access Strategist in collaboration with the Student, relevant College Employees, and documentation provided by a credentialed health professional.

The Accessibility Plan outlines the supports and services, Accommodations, functional impacts of the Disability, and rationale for selecting the Accommodations.

The Accessibility Plan is finalized by the Access Strategist 7 business days after receiving both supporting Documentation and the Student’s self-report.

An Interim Accessibility Plan will be completed in the same manner as outlined, with the addition of an expiry date that indicates the date by when the Student must submit sufficient Documentation.

Accessibility Plans and summary notes of Student sessions are documented in writing by the Access Strategist within 3 business days of each Student interaction.

**Letter of Accommodation**

For an approved Accommodation, a Letter of Accommodation is sent to relevant College Employees outlining the Accommodations for College services. The Student will also be given a copy of the plan.

For an approved Accommodation, a Letter of Accommodation is sent to Instructors outlining the Reasonable Accommodations that the Student requires for courses and programs.

Letters of Accommodation will be sent out within 2 business days, unless special circumstances arise.

As accommodations can change with the impacts of the disability on the Student’s learning, revisions may be sent throughout the term.

**Implementing Accommodations for Courses and Programs**

Instructors contact the Access Strategist within 5 business days if they have concerns with the Accommodations as outlined in the Letter of Accommodation. No response from the Instructor indicates agreement with the Letter of Accommodation.

**Implementing Accommodations for Practicums and Work Placements**

Accommodations need to be initiated at least 4 months prior to the start of the Practicum Placement in which the Student requires Accommodation by contacting Accessibility Services. This lead time is required to allow for evaluation of the request and any necessary follow-up.

The Access Strategist, Student, Keyano Practicum Coordinator and organization hosting the Practicum Placement develop the Accessibility Plan for the Practicum Placement, which outlines the Reasonable Accommodations.

**Safety Considerations**

The Access Strategist is responsible to create a Safety Plan with a Student if there are impacts to that Student’s safety due to the nature of their disability.

The Access Strategist will consult with Occupational Health and Safety, Security, and/or Health Services, as required, after obtaining Student consent.

The Safety Plan will be communicated to appropriate College Employees with Student consent.

**Appeals by Instructor**

When an Instructor has concerns that an Accommodation restricts the Student’s ability to meet Bona Fide Educational Requirements, the Instructor will identify and provide the essential skills, knowledge, course objectives, learning outcomes, and, if applicable, professional licensing requirements that may not be met in writing to the Access Strategist within 3 business days of receiving the Letter of Accommodation.

Prior to placing the Appeal, the Instructor will consult with the Program Chairperson to discuss their concerns about the Accommodation and review it in relation to the essential skills, knowledge, course objectives, learning outcomes, and, if applicable, professional licensing requirements that may not be met.

If the Access Strategist and Instructor cannot resolve the concerns related to the Letter of Accommodation, a meeting will be arranged within 3 business days with the Director of Student Services, the appropriate Dean, Instructor, Access Strategist, and Manager of Student Academic Support Services.

If after complying with 11.1 and 11.2 the Instructor believes that the Letter of Accommodation represents Undue Hardship, the Instructor may appeal the terms of the Letter of Accommodation by sending a letter to the Director of Student Services stating the rationale and evidence supporting their claim of Undue Hardship no later than 3 business days after the meeting referred to in 11.2.

The Director of Student Services may consult with the appropriate Dean, the Student, Accessibility Services, legal services, and other relevant personnel when evaluating the Appeal and Letter of Accommodation.

The Director of Student Services will communicate their decision in writing to the Student and Instructor no later than 5 business days after receiving the appeal. The decision will be considered final. If applicable, the Access Strategist will revise the Letter of Accommodation to reflect the Appeal decision.
Appeals by Student
A Student who has concerns about the Reasonable Accommodations in their Accessibility Plan should first discuss their concerns with the Access Strategist and the Manager of Student Academic Support Services.

If following the discussion referred to in 12.1, the Student disagrees with their Accessibility Plan, the Student may appeal the terms of the Accessibility Plan by notifying the Director of Student Services (or designate) of their concerns in writing within 10 business days of the meeting in 12.1. The initial Accessibility Plan will remain in place while the Appeal is ongoing.

The Director of Student Services will communicate their decision regarding the Accessibility Plan and the Student’s Appeal in writing to the Student and the Manager of Student Academic Support Services no later than 5 business days after receiving the Appeal.

If following the decision by the Director of Student Services, the Student further disagrees with their Accessibility Plan, the Student may appeal the terms of the Accessibility Plan by notifying the Vice President Academic (or designate) of their concerns in writing within 10 business days of the meeting in 12.2. The Accessibility Plan may change. The initial Accessibility Plan will remain in place while the Appeal is ongoing.

The Vice President Academic (or designate) may consult with the appropriate Dean, Chair, legal services, Instructor, and representatives from Accessibility Services when evaluating the Accessibility Plan and the Appeal from the Student.

The Vice President Academic (or designate) will communicate their decision regarding the Accessibility Plan and the Student’s Appeal in writing to the Student and the Manager of Student Academic Support Services no later than 5 business days after receiving the Appeal. The decision will be considered final.

Additional actions will be taken to implement the final decision, as required.

Complaints by Student
The Student has the right to file a Complaint in writing to Accessibility Services if they do not receive their full Accommodations, as outlined in their approved Letter of Accommodation, from their Instructors or other College services. Please see Appendix B for the information to include in a Complaint.

The Complaint will be reviewed by Accessibility Services within 5 business days of being received.

A Complaint Resolution Plan will be generated for valid Complaints by Accessibility Services to address the concern(s).

The Complaint Resolution Plan will be in writing and will be communicated to the Student within 5 business days of receiving the Complaint.

If following the creation of the Complaint Resolution Plan, the Student disagrees with the outcome, the Student may appeal the terms of the Complaint Resolution Plan by notifying the Director of Student Services (or designate) of their concerns in writing within 10 business days of receiving the Complaint Resolution Plan.

If following the appeal to the Director of Student Services the Student disagrees with the outcome, the Student may appeal the terms of the Complaint Resolution Plan by notifying the Vice President Academic (or designate) of their concerns in writing within 10 business days of receiving the Complaint Resolution Plan.

The Director of Student Services and the Vice President Academic (or designate) may consult with the appropriate Dean, Chair, legal services, Instructor, employees, and representatives from Accessibility Services when evaluating the Complaint from the Student.

The Vice President Academic (or designate) will communicate their decision regarding the Complaint in writing to the Student and the Manager of Student Academic Support Services no later than 5 business days after receiving the Appeal. The decision will be considered final.

Additional actions will be taken to implement the final decision, as required.
The Office of the Registrar provides guidance and information for students who need financial assistance to attend Keyano College. To obtain information, students can telephone, or drop by in person to the Office of the Registrar. Financial Aid information can also be found at keyano.ca.

**FUNDING OPTIONS**

**GOVERNMENT STUDENT LOANS**
The federal and provincial governments of Canada provide financial aid to help Canadian citizens or permanent residents pursue post-secondary education. This aid is provided in the form of loans (and grants if the student is deemed eligible) on the basis of demonstrated financial need. The level of financial assistance received will depend on evidence of financial need and on personal circumstances. Students must apply through the province in which they are considered a resident (the last province in which they spent twelve consecutive months and were not a full-time student). All Alberta residents who apply for a student loan will be considered for Alberta and Canada student loans as well as grants and bursaries.

Government student loans are interest-free while students are in full-time attendance at a post-secondary institution. A confirmation of enrollment form must be completed for previous loans to maintain their interest-free status. Copies of these forms are available online & must be signed by, the Office of the Registrar to confirm full-time study (unless it is signed electronically). Program and period of study will also be verified. Repayment of student loans begins six months after you are no longer a full-time student. The interest rate and terms of repayment are set at the time of consolidation.

Students who need to apply for a loan should apply early as processing can take four to six weeks and must be completed prior to the start of the program. Alberta residents can apply online at: https://studentaid.alberta.ca/resources/applications-and-forms/

Residents of most provinces can apply electronically. Links to Provincial websites can be found at https://www.keyano.ca/en/student-services/financial-aid.aspx

After the loan application is processed a Notice of Assessment will be sent to explain the details of how the loan will be distributed for the academic year (amount of loan, amount of grants/bursaries and scheduled release dates). It is possible to appeal your assessment if you feel additional information should be considered. Contact the Office of the Registrar or Student Aid Alberta Service Centre 1-855-606-2096.

Any loan documents received by the student must be signed by the Office of the Registrar to confirm full-time study (unless it is signed electronically). Program and period of study will also be verified. Once signed, the student must take the loan documents (along with two government issued identification documents) to the post office to be processed.

**STUDENTS WITH A DOCUMENTED DISABILITY**

**Student Grant – Schedule 4:**
Completing the Schedule 4 allows students to access additional supports and funding. There are two options for funding:

1. Canada Student Grant for Students with Permanent Disabilities: a grant of up to $2,000 each year to help students meet education and living costs.
2. Canada Student Grant for Services and Equipment for Students with Permanent Disabilities: a grant of up to $20,000 per loan year used to help students receive the appropriate supports and allows them to obtain the adaptive technology that they require.

3. Alberta Grant for Students with Disabilities: a grant of up to $3,000.

Any student with a disability applying for a student loan may contact Accessibility Services for assistance with completing a Schedule 4 application.

**PERSONAL BANK STUDENT LOANS**

Most major banks offer loans or lines of credit for full-time students. Although interest is charged and payable while attending school, this is an option for students who are not eligible for government student loans.

**SPONSORSHIPS**
The agencies listed below may provide financial assistance towards educational costs. It can take several months to obtain approval for sponsorship, so it is recommended that students begin the process well in advance so it’s in place by the start of their studies.

**FIRST NATION EDUCATION AUTHORITY**

Individuals may qualify for funding through their First Nation education authority. Contact your First Nation Education Counsellor for further information.

**FOUNDATIONAL LEARNING ASSISTANCE PROGRAM**

Students in foundational learning or skills development programs may be eligible for funding to help pay for education and living costs. Foundational Learning Assistance funds education programs that can help you:

- increase your English language skills,
- complete academic upgrading for a high school diploma or for post-secondary pre-requisites, and
- gain in-demand skills to find employment.

You must be at least 18 years of age when your program starts, be a resident of Alberta, be a Canadian citizen, Protected person or permanent resident, unemployed or working less than 20 hours per week. In some cases, Employment Insurance recipients may be eligible.

The Foundational Learning Assistance Program is available for Academic Upgrading only.

For more information, see a Student Advisor at the Office of the Registrar or visit the Government of Alberta website: https://www.alberta.ca/foundational-learning-assistance.aspx

**EMERGENCY STUDENT LOAN**

Funds are available to students who experience emergency costs that are beyond their control. Depending on the situation the student can receive a loan to cover the emergency cost or a voucher. Please contact Wellness Services or Accessibility Services in person, via email or by phone for more information: 780-791-8934; accessibility.services@keyano.ca; wellness.services@keyano.ca.
Keyano College’s Student Awards program provides financial support to eligible students in recognition of their academic achievement and financial need. The program is made possible through generous gifts from individual and business donors, community organizations, matching grants from the provincial government and the continuing efforts of the Keyano College Advancement Services.

VALUE OF AWARDS
The value of Keyano College’s endowed awards is dependent upon the amount of interest earned each year. Therefore, the award amount is approximated. The College reserves the right to make any changes deemed necessary, without notice, including the cancellation of specified awards.

AWARDS, BURSARIES & SCHOLARSHIPS

EXCELLENCE TUITION WAIVERS
Students with an 80% average or higher (with no individual mark below a score of 70%) in five core Grade 12 courses will be granted an Excellence Tuition Waiver. The tuition waiver is valued to the maximum tuition amount of $4,780 for 2022/23. Tuition waiver recipients are responsible for paying associated fees (students’ association, campus recreation, technology, health and dental, books, materials, and lab).

To be eligible for the Excellence Tuition Waiver, students must:

- Graduate from a high school within the Regional Municipality of Wood Buffalo.
- Achieve an average of 80% or higher (with no individual mark below a score of 70%) in five core Grade 12 courses.
- Be accepted and registered as a full-time student before August 1st.
- Ensure Keyano College receives official transcripts from Alberta Education no later than August 15th.

Average calculations will be based on core grade 12 courses: English, Math, Science, Social and one other 30 level course. For further information, please contact the Financial Aid Coordinator at FinancialAide@keyano.ca.

ENTRANCE AWARDS are for local high school students entering first-year, full-time studies in a Keyano College post-secondary program in the fall semester.

EXITING AWARDS are awards for students who are required to leave Keyano College to complete their program of studies (which is not available at Keyano College), at another post-secondary institution.

KEYANO COLLEGE AWARDS PROGRAM

SCHOLARSHIPS are cash awards given primarily in recognition of excellence in academic achievement. Keyano College scholarship recipients must have completed at least 80% of a full course load in their programs for the year the scholarship is assessed. International (Visa) students are eligible to receive scholarships.

BURSARIES are cash awards given to students based on financial need and satisfactory academic achievement (minimum GPA of 1.7 or equivalent). Secondary requirements such as community/College involvement may also be considered. International (Visa) students are not eligible to receive awards based on financial need.

PRIZES are awards given in recognition of noteworthy accomplishments in a designated area of study. Prizes may be in the form of books, plaques, medals, or other gifts provided by the donor.

Deadline to apply for Awards:
January 18, 2023

ATHLETIC AWARDS
Athletic awards are awarded to students who participate in ACAC and league sports. Please contact the Athletic Director for more information.

STUDENT ATHLETE ENROLLMENT BURSARY
Athletes on Keyano College volleyball, basketball, cheer and cricket and soccer teams may qualify to receive a Student Athlete Enrollment Bursary upon successful completion of each full-time academic term.

All Awards, Scholarships & Bursaries can be viewed on our website at keyano.ca/awards.
STUDENTS’ ASSOCIATION

STUDENTS’ ASSOCIATION OF KEYANO COLLEGE
(SAKC)
Clearwater Campus
Room CC 266
780-791-8978

Hours of Operation
*Monday to Friday: 8:30 a.m. – 4:30 p.m.
*The SAKC staff (Executive Director and Office Manager) are available Monday to Friday 8:30 a.m. to 4:30 p.m.
Your elected SAKC Board of Directors work a flexible schedule, to accommodate their classes, so please check their office hours posted on the bulletin outside the CC266 office, our website www.sakc.ca, and social media accounts #sakcgram.

To book an appointment with any of the SAKC board members or staff please email admin@sakc.ca.

STUDENT BOARD OF DIRECTORS
The Student Board of Directors is the governing body of the Students’ Association. Every big decision goes through the Board, which consists of 4 Officers (President, VP of Academics, VP of Operations, VP Student Affairs) and 7 Directors.
The Student Board of Directors meets monthly during the academic year (September to April). If you want to get involved with the Student Board please email admin@sakc.ca.

ACADEMIC COUNCIL
The SAKC executives elect five (5) members to sit on the Keyano College Academic Council. They meet once a month with Keyano Administration to discuss matters related to academic activities. Elected members will be responsible for:
- Reviewing and developing policies regarding the academic activities of the college,
- Recommending college academic policies to the Board of Governors, and
- Promoting communication and exchange of information on academic matters to all interested parties.

If you are interested in becoming a part of the committee, please email your Vice President of Operations at vpoperations@sakc.ca.

EXECUTIVE COUNCIL
The SAKC Officers are in charge of the day-to-day leadership of the Students’ Association. The Executive Council is made up of the following elected positions:
- President
- Vice President of Student Affairs
- Vice President of Academics
- Vice President of Operations and Finance

ELECTIONS
Elections for all 11 positions are held annually prior to April 15th of the academic year. If all positions are not filled there will be a by election held in the Fall.

If you would like to know how to become a Student Board Member, please email admin@sakc.ca for more information.

HEALTH & DENTAL PLAN
The Students’ Association of Keyano College is proud to provide an extended Health & Dental plan to eligible full time students at Fort McMurray campuses. Students already covered by an alternate plan (through parents, work, or spouse) may opt out by completing the required waiver form within the first 2 weeks of their program. Students on the plan may also purchase coverage for a spouse and/or dependents. Please visit www.studentcare.ca.

STUDENT MENTAL HEALTH COMMITTEE (SMHC)
The Student Mental Health Committee (SMHC) was established in 2013, funded by the Alberta Campus Mental Health Initiative (ACHMI). The Committee is designed to facilitate wellness on campus with a major focus on Mental Health. Past services offered by SMHC are: student-led foodbank, therapeutic Thursday events, Stress-Less Week Events, anti-stigma events, provide basic mental health training for students and/or faculty, act as a filter for volunteer opportunities for students on and off campus, and provide a wellness space that facilitates:
- Healthy alternatives to relieving stress
- Information about resources on and off campus
- A safe space to foster healthy relationships
- A rest area for students between classes and studying
- Hosting mental health events

If you have interest in becoming a part of the committee, please email your Vice President of Operations at vpoperations@sakc.ca.

LOCKERS
The SAKC provides over 500 lockers for you to store your winter gear, books, lunch, etc. If you wish to rent a locker, please email admin@sakc.ca or call 780-791-8978

KING’S LOUNGE & PATIO
King’s Lounge & Patio is owned and operated by the Students’ Association. It is your campus location for games, Netflix, pep rallies, snacks, alcoholic and non-alcoholic beverages. It is the one space on campus that students can call their own, meet friends, rest, relax and build their Keyano community. The SAKC also uses this space to host various events throughout the school year. If interested in working at the King’s Lounge, please email your resume and class schedule to kingslounge@sakc.ca.

Clearwater Campus
Room 179
780-791-8978

Hours of Operation
For hours of Operation please go to our website www.sakc.ca
STUDENT AND COLLEGE RESOURCES

ACADEMIC SUCCESS CENTRE & ACADEMIC SUCCESS COACHING
Clearwater Campus
Room CC167
Tel: 780-791-8934
Email: Academic.success@keyano.ca is the best way to access resources during virtual service delivery.

Hours of Operation
Monday to Friday: 8:30 a.m. – 4:30 p.m.
All services are free to Keyano students.

The Academic Success Coach provides support, information, education and advice to students to enable them to successfully engage with college life and study, access relevant college services, achieve academic and personal goals and complete their studies.

Services and Resources include:

- Providing individualized supports and resources to academically at-risk students to persist and succeed.
- Working with students in developing individualized Academic Action Plans that are tailored to students’ strengths and needs.
- Facilitating students’ access to College services.
- Coaching of College Success Skills:
  - College Knowledge: Keyano 101
  - Time-Management
  - Goal-Setting
  - Communication
  - Budgeting

The Academic Success Centre is a learning space in the Clearwater Campus at Keyano College where students can gather to share ideas, collaborate on projects, get new perspectives on learning from our Academic Content Specialists or make use of the Centre’s educational resources. The Academic Success Centre provides academic support services to students registered in credit programs at Keyano College in the forms of individual tutoring, writing support groups, facilitated study groups, workshops and study space. Tutoring services are free to Keyano students.

Academic Integrity
The goal of the Academic Success Centre is to foster a student’s ability to learn effectively and independently. Students registered at Keyano College are welcome to drop by to visit with any of our Academic Content Specialists to discuss their academic concerns.

Availability:
Monday to Friday: 8:30 a.m. – 4:30 p.m. Flexible times may be available on request.
Academic Content Specialists are available in the areas of Math, Science, Human Services, and English/Humanities. This covers all courses offered at Keyano. The Academic Success Coach can also be found in the Academic Success Centre.

Individual & Group Study Space
The Academic Success Centre is open for independent and group study during regular College hours. The Centre offers a large common room with tables for individuals and groups, a multimedia room equipped with a SMART board for small group use, computers, and a printer/copier. Loanable technology is also available for use in the space, such as a portable projector and noise-cancelling headphones, as well as books and classroom resources.

Peer Tutor Program
Peer tutors are an integral part of the team in the Academic Success Centre. Peer tutors are chosen from Keyano’s student population based on academic achievement, instructor recommendation, and perceived need for support in specific courses/program. Peer tutors work on a part-time basis, scheduled to be flexible around their coursework and college commitments. Please drop by the Academic Success Centre if you are interested in employment as a peer tutor.

Workshop Wednesdays & Scheduled Review Sessions
Staff at the Academic Success Centre lead Workshops every Wednesday over the lunch hour on various topics that have been identified as necessary for student success. These topics can be skills based or knowledge based. In advance of midterms and final exams, review sessions for specific courses may be scheduled in collaboration with instructors. Students can register in advance for these sessions and they may be offered in person, virtually, or through blended delivery. More information can be found in person, on the Academic Success Centre Facebook page, or by emailing academic.success@keyano.ca.

ACCESSIBILITY SERVICES
Clearwater Campus
Room CC167
Tel: 780-791-8934
Fax: 780-791-4952
Email: Accessibility.services@keyano.ca

Hours of Operation
Monday to Friday: 8:30 a.m. – 4:30 p.m.
All services are free to Keyano students.

Accessibility Services is the central campus resource for students with diagnosed and suspected disabilities. Reasonable accommodations, such as Learning Disabilities, ADHD and physical and mental health conditions, are provided to students with disabilities to remove barriers to learning and provide equal access to a full range of programs.

Learning Strategist:
Learning strategy appointments and sessions are available to students and are designed to enhance your learning potential.

Assistive Technology:
Assistive technology appointments and sessions are available to students to assist with learning. Free software downloads and training for tools such as text to speech, dictation, and more are available for all Keyano College students.

Confidentiality
Information regarding a student’s disability is confidential. Although faculty must be aware that a student requires accommodations, they will only receive specific information about the nature of the disability at the student’s request. Information will not be released about a student’s disability without his/her written authorization.
STUDENT AND COLLEGE RESOURCES

BOOKSTORE
Clearwater Campus
8115 Franklin Avenue
Fort McMurray AB
T9H 2H7
Tel: 780-791-4960
Email: bookstore@keyano.ca

Hours of Operation
Monday - Friday 8:30 a.m. - 4:30 p.m.
We are closed on Saturdays, Sundays, statutory and school holidays, but you can shop at the Online Bookstore anytime at bookstore.keyano.ca.

Our Products
We support students and staff by providing textbooks, manuals and school supplies. We also have a variety of unique Keyano College gifts and stationery.

- Textbooks
- Trade books
- Individual Learning Modules for Trades Programs
- School supplies
- Snacks and beverages
- Keyano clothing
- Huskies clothing
- USB flash drives
- Smartphone cases and accessories
- Art supplies and specialty paper
- Greeting cards and gift bags
- Novels
- Postage stamps
- Gift Items
- Bus Passes and Tickets
- Printing credits can be added to student accounts in addition to the two pay stations available in the Student Commons and next to the Bookstore. User accounts are also available for visitors and students taking non-credit courses.

FINANCIAL SERVICES
Clearwater Campus
Cashier’s Tel: 780-792-5722
Student Accounts Clerk Tel: 780-715-3940

Housing rent and tuition fees owing to Keyano College can be paid anytime 24/7 by online banking at the following financial institutions: TD, CIBC, RBC, Bank of Nova Scotia, BMO, ATB, and Credit Unions. Make your payments by using the bill payment option available in your online banking. The full 9-digit student ID# must appear with the payment – ex. 000555555. Allow up to 3 working days for your payment to be processed. Please note that this is the only available option to pay your fees. If your financial institution is not listed, then the tuition fees can be paid by cash at the mentioned financial institutions. Instruct the bank teller to pay the bill to Keyano College which is listed as one of the vendors in their online bill payment system. You can also use Plastiq online payment services at https://request.plastiq.com/pay-keyano-college.

Online Banking Procedures:
1. Log in to your online banking at TD, CIBC, RBC, Bank of Nova Scotia, BMO, ATB, or Credit Unions.
2. Select the option: Pay Bills.
3. Select add payee and you will be prompted to enter payee name.
4. Type in Keyano and click search.
5. Select one of the following options:
   - Keyano College – Housing Rent
   - Keyano College – Credit Tuition Fee
   - Keyano College – Continuing Education
6. System will prompt for Payee Account – Type in your student number (nine digits).
7. Follow prompts to complete payment.

HEALTH SERVICES
Clearwater Campus
Room CC142
Tel: 780-791-4808
Fax: 780-715-3944
Email: health.services@keyano.ca

Hours of Operation
Monday to Friday: 8:30 a.m. – 4:30 p.m.

Health Services provides private and confidential health and wellness supports with a registered nurse. Visits are free and provincial health care is not required.

Health Services is in the Clearwater Campus, office CC142.

Health Services on Campus
On-campus services include the following:
- Assistance with finding community resources
- Blood pressure monitoring
- Blood sugar testing
- Equipment loans (crutches)
- First aid and emergency treatment
- Health education, health counselling and health promotion
- Injury reporting
- Nursing assessments and care
- Pregnancy testing
- Would care and dressing changes

You do not need to belong to the student extended health care plan to access services.

A Provincial Health Care Plan will be required for doctor and hospital visits.

Book an Appointment
Call 780-791-4808 or 780-792-5638 or email Health.Services@Keyano.ca if you have health related questions or to book an appointment.

Your appointment may be in-person, phone or Teams.
You may also be covered by the Student Association of Keyano College Health and Dental Plan.

Emergency Services
Medical emergency – call 911.
First aid or urgent situations – call Campus Security at 780-791-4911 or ext. 4911
Housing
Keyano College provides both single and family residences for full-time students only. It is your home away from home.

For Housing Enquiries:
Keyano College Housing Departing
Clearwater Hall 9809 King Street
Fort McMurray, AB T9H 1L3
Tel: 780-791-4928 (Family) and 780-791-4929 (Single)
housinghelp@keyano.ca

General Residence Guidelines:
• Students are advised to apply well in advance of their program start date as housing is assigned on a first come first serve basis.
• Single Housing - Full payment per semester is required along with a damage deposit.
• Family Housing – Payment is required on month-to-month basis, along with a damage deposit (which is due prior to occupancy).
• It is important to consider possible lifestyle changes while you are living as a student in a college housing environment, as single housing units are shared accommodations with other tenants.
• All Units for Housing (Clearwater Hall, Riedel Place and Penhorwood) are Smoke Free.
• All Units for Housing (Clearwater Hall, Riedel Place and Penhorwood) are Pet Free.
• You will be required to sign a Residential Tenancy Agreement and a Student Code of Conduct agreement, which outlines your responsibilities and provides you with detailed housing rules and regulations.

Single Residence Options
Clearwater Hall
Clearwater Hall is located at 9809 King Street, located right on campus. Each furnished suite contains six private locking single bedrooms, a kitchen, storage room, living room and three bathrooms. You have your own private locking bedroom and share the kitchen/living room area as well as the washrooms with your roommates. Each unit has a cable TV common area. Each bedroom has wireless internet and hook-ups for your phone and cable. Laundry facilities are located on the main floor.

Riedel Place
Riedel Place is located at 8820 Franklin Ave, approximately 2.4 km away from the Clearwater Campus. These units consist of three- and four-bedroom basement townhouses. Each unit is furnished. They are located off campus but close to shopping centers, bus stops and grocery stores. You have your own private locking bedroom but will share the kitchen, living room, two washrooms and you will have in-suite laundry. Wi-Fi and Cable are not included. Riedel Units have no garages, but power to plug in a vehicle.

Penhorwood Townhouses
Penhorwood Place is situated at 9914 Penhorwood Street, approximately 0.5 km from the Clearwater Campus. It is within walking distance of the College and the Syncrude Sport and Wellness Centre. Penhorwood Place consists of two- and three-bedroom townhomes with various floor plans. All units are unfurnished, although each unit comes equipped with a fridge, stove, washer, and dryer. Each bedroom has hook-ups for phone, cable and internet.

Indigenous Student Centre
Clearwater Campus

The Indigenous Student Centre (ISC) promotes a respectful and welcoming environment for all students, faculty, and staff. It acts as a central hub to gather and find a sense of belonging. The ISC cultivates community connection and student support. Several events take place in the ISC throughout the academic year, providing Indigenous teachings, crafts, guest speakers, music, etc.

Annual events include:
• Orange T-Shirt Day
• Metis Day
• Christmas Elder
• Bannock Day
• Louis Riel Day
• Reconciliation Day
• Indigenous Awareness Day

The ISC is being moved to the first floor of the Bob Lamb Building at Clearwater Campus, location TBA.
INFORMATION TECHNOLOGY SERVICES (ITS)
Clearwater Campus
CC182 Tel: 780-791-4965
Email: its.helpdesk@keyano.ca

Hours of Operation
Monday to Friday: 8:30 a.m. – 4:30 p.m.
(Excluding statutory holidays)

ITS provides the following services to students:
• Computer access in computer labs and the Info Common
• Student email
• Bring your own device (BYOD) functionality (accessing Keyano computer labs anywhere and from any device)
• Wireless Internet Access on campus
• Printing services
• Access to the Microsoft Office suite of products for personal computers and devices

Additional information about the services that we provide can be found at keyano.ca/its.

INTERNATIONAL EDUCATION
Clearwater Campus
Tel: (780)742-3488 (call, WhatsApp, Viber, Signal)
Email: international@keyano.ca

Hours of Operation
Monday to Friday: 8:30 a.m. – 4:30 p.m.
(excluding statutory holidays)

The International Education Office is your one stop shop for all things pertaining to life in Canada; visas, permits, and help adjusting to life at Keyano. The International Education Office also explores multicultural and sports initiatives and rise to the challenge of being a global citizen in a time of great turmoil across the globe while expanding recruitment and support services for international students.

The International Education Office provides the following services to current students:
• Study permits and visas
• Post-graduation work permit
• Obtaining your social insurance number
• Obtaining your health care coverage
• Living and working in Canada

LIBRARY
Clearwater Campus
Room CC166
Tel: 780-791-4917
Email: AskTheLibrary@keyano.ca
Website: keyano.ca/library

Hours of Operation
Refer to Library calendar on the homepage for current hours of operations: keyano.ca/library

Library Services
• Book a Librarian service for personalized research, online learning, and technology-related support (virtual and in person)
• Research, online learning, and technology-related workshops (virtual and in person)
• Interlibrary Loans (ILLs) and Scan on Demand Service
• Access to in person printing, photocopying, and scanning
• Virtual Reference Chat
• My Library Account support
• OneSearch, The Keyano College Library online catalogue: keyano.ca/library/find
• Access to NEOS Library catalogue

Library Resources
• Print and online collection, including books, journals, databases, and videos
• Loanable technology, including headphones, cameras, and laptops
• Online research, citation, and subject guides for students

Library Space
• Computer Lab
• Two large group study rooms
• Individual and collaborative quiet study spaces
• Leisure reading area

The Keyano Theatre & Arts Centre has been the centre for arts and culture in the region for over 41 years. Keyano Theatre & Arts Centre boasts two outstanding theatrical venues: the 514-seat Keyano Theatre and the 194 seat Keyano Recital Theatre. The Arts Centre also has several studios for music, movement and the creative arts that are available to our students and community.

Keyano Theatre Company (KTC) offers a subscription season directed, designed and managed by professional artists while engaging our own community actors. With an emphasis on producing a quality product while offering patrons a wide variety of performances, Keyano Theatre Company continues to present exciting entertainment. Keyano Theatre also presents the best in professional touring and emerging artists with the Syncrude Arts Alive Concert Series.

There are many volunteer opportunities with Keyano Theatre and KTC, onstage, behind the scenes, and in our lobby during performances. Drop by our office or call 780-791-4930 for more information.

Tickets for our performances are available at the Keyano Box Office located in the Theatre lobby or by calling 780-791-4990.

For online purchases and information about upcoming shows visit our website at keyano.ca/theatre.

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For online purchases and information about upcoming shows visit our website at keyano.ca/theatre.
OFFICE OF THE REGISTRAR
Clearwater Campus
Room CC167
Tel: 780-791-4801
Fax: 780-791-4952
Email: registrar@keyano.ca

Hours of Operation
Monday to Wednesday & Friday 8:30 a.m. – 4:30 p.m.
Thursday 10:00 a.m. - 4:30 p.m.

The Office of the Registrar provides academic support services to students, faculty, administrators, and staff through supporting the mission of Keyano College. We are committed to maintaining the confidentiality, integrity, and security of students’ academic records. In addition to housing and maintaining student academic records the Office of the Registrar offers the following services:

Advising
Student Advisors are available to provide guidance to students seeking information on credit programs, admission requirements, and how to apply for admission. The advising team also helps in choosing courses and transferability of courses and programs.

Financial Aid
The Financial Aid Coordinator is available to provide guidance and information to students about our different funding options as well as our Student Awards.

Transcripts
Academic transcripts are maintained by the Office of the Registrar. Transcripts can be issued upon receipt of a signed written request. The office will release official transcripts only when students have met all their financial obligations to Keyano College.

Confirmation of Enrolment Letters
Students may obtain a letter from the Office of the Registrar verifying their enrollment as documentation for student discounts, insurance, loan deferments or other purposes. The request must be made in writing and must indicate the student’s name, address, phone number, and student identification number as well as the information to be released, the reason for the release and the location to which the letter should be sent.

The Office of the Registrar also:
- Processes Credit and Continuing Education registration (drop/add)
- Processes address and name changes
- Provides parchments and parchment replacement
- Processes Applications to Graduate
- Monitors end of term grade process
- Coordinates yearly convocation

SECURITY SERVICES
Clearwater Campus
Room CC153
Tel: 780-791-4911 or pick up any red telephone for direct access to Security.

Security Officers can be reached 24 hours a day for information regarding any of the services listed below for all Keyano College locations. CWC, SEIC, SSWC, Penhorwood, Riedel Housing Complex:
- General Information

The goal of Security Services is to provide a safe and secure environment for students and staff and visitors.

STUDENT ATHLETES
Syncrude Sport & Wellness Centre
Tel: 780-791-8900
Email: huskiesathletics@keyano.ca

All registered Keyano College students receive complimentary access to all Huskies home games. In addition, registered full-time Keyano College students can try-out and compete within the following intercollegiate sporting opportunities:

VARSITY TEAMS
- Men’s or Women’s Basketball
- Men’s or Women’s Futsal
- Men’s or Women’s Soccer
- Men’s or Women’s Volleyball

CLUB TEAMS
- Cheerleading
- Men’s or Women’s Cricket

To exercise the student right to tryout, intentions must be revealed to the program Head Coach or Athletic Director in the first week of classes in September or the first week of January for the sport of Futsal.

The Huskies are members of the Alberta Colleges Athletic Conference and compete against 17 other institutions across Alberta and Saskatchewan. Athletes who are members of the volleyball, basketball, and soccer teams may be eligible for an Athletic Scholarship depending on athletic ability. The value of these award will align with the ACAC student awards policy.

Additional information can be obtained by contacting the Athletic Director, 780-791-4852 or jonathan.lambert@keyano.ca.
STUDENT LIFE

Clearwater Campus
Room CC210
Tel: (780) 715-4644 (call, WhatsApp, Viber, Signal)
Email: studentlife@keyano.ca

Hours of Operation
Monday to Friday: 8:30 a.m. – 4:30 p.m.

Starting from recruitment, transition, engagement and retention, the Student Life Department is charged with bolstering student success through developing initiatives both inside and outside of the classroom. The Student Life Team is committed to eliminating barriers to student success; helping students develop their skills in leadership, teamwork, decision-making, communications and problem-solving. These initiatives are framed in valuing our diverse student population and developing opportunities for overall equity and inclusion. The Student Life team is also dedicated to providing students with a vibrant college experience with social events, engaging initiatives, and ways to get involved.

Some annual events and initiatives include:
- Student Ambassador and MAPS (Mentorship and Peer Support) Program
- Early Orientation
- The Keyano College Caucuses: International, Indigenous, Queer
- Keyano Days
- The Keyano Tea Student Newsletter
- Program Specific Information Sessions
- ELAA Domestic Recruitment Initiatives
- Fall and Winter Orientation
- LGBTQ2S+ History Month
- West Ed Bus Trip
- International Education Week
- Thanksgiving
- Black History Month

TESTING SERVICES

Bob Lamb Centre
Tel: C 780-838-3847
Email: testing.services@keyano.ca

Exam Supervision

Testing Services provides supervised exams in a quiet testing environment for Keyano College, and external students. The Testing Centre has multiple testing rooms for both paper and online exams. Testing Services Guidelines are available at the Testing Centre, Office of the Registrar and online at keyano.ca/TestingServices.

Testing Centre

Keyano College is a recognized testing facility authorized to administer examination supervision services on behalf of educational institutions, government agencies, corporations and professional regulatory bodies.

Specialized Testing:
- GED (General Education Development Test)
- Skills and Competency Assessments
  - TOWES (Test of Workplace Essential Skills)
  - DAT (Differential Aptitude Test)
  - Frontline Supervisory Assessment
- TOEFL iBT
- CELPIP (Canadian English Language Proficiency Index Program)

For more information, phone 780-791-4838 or email testing.services@keyano.ca .

SYNCRUD SPORT & WELLNESS CENTRE

Tel: 780-791-7792
keyano.ca/sport-wellness

Hours of Operation

Monday to Friday: 5:00 a.m. – 11:00 p.m.
Saturday & Sunday: 8:00 a.m. – 10:00 p.m.

The Syncrude Sport & Wellness Centre (SSWC) is a multi-use sport and wellness complex situated on the Clearwater Campus of Keyano College. The Centre welcomes students, staff and faculty along with local residents and community visitors. We are proud to be the home of Huskies Athletics.

Within the Centre, the Recreation Department provides people with quality and diverse sport and wellness opportunities through education, training, programming and facilities. They provide a mixture of structured and casual sport and wellness opportunities that embrace the needs of Keyano College, residents of the Regional Municipality of Wood Buffalo (RMWB), as well as local, regional and provincial sporting organizations.

The Campus Recreation fee is a mandatory fee that entitle students to the use of Keyano’s Syncrude Sport & Wellness Centre as well as admission to all Keyano College Huskies Athletics Home Games.
STUDENT AND COLLEGE RESOURCES

WELLNESS SERVICES
Services: 780.791.8934 | After Hours: 780.791.4911 (Security)

If this is an emergency and you need immediate assistance, call one of the numbers below.

- SOS Crisis Line - 780-743-4357 (HELP) or toll free at
- 1-800-565-3801
- Alberta Mental Health Line - 1-877-303-2642
- (24/7 access, toll free)
- 211 - call 211 within Alberta to be connected to community and social services in your area 24 hours a day, 365 days a year, in over 150 languages.

Wellness.services@keyano.ca is the best way to access resources during virtual service delivery.

Hours of Operations
Monday to Friday - 8:30 AM to 4:30 PM, excluding statutory holidays
Weekends/Holidays – Keyano Wellness Services is not a crisis service. If you need support outside of working hours, please call the emergency numbers above.

Located in room CC260 at Keyano College’s Clearwater Campus, Wellness Services supports the health and wellness of Keyano students. Resources offered enable students to both academic and life challenges through counseling and support services in a confidential and safe environment. Students can access the walk-in Mindfulness Room within business hours without an appointment.

Keyano College Wellness Services is a safe, caring, inclusive, and respectful environment, where students can access free group and individual support.

A Mental Health Coordinator can help you if you are experiencing:
- challenges in your personal life affecting your academic life
- concerns about your emotional and mental health
- persisting problems
- bullying, harassment, or threats
- an abusive relationship (physically, emotionally, or mentally)
- sexual assault, or other forms of abuse
- anything unusual or making you feel uncomfortable
- homesickness
- eating disorders
- a feeling of dread
- substance use or other addictions
- trouble sleeping or nightmares, mood swings, or trouble concentrating

We can help you:
- develop the skills, attitudes, abilities, and insights to meet both academic and life challenges
- overcome personal challenges that may stand in the way of your success
- connect you to additional community supports and experts
- be well emotionally, social, intellectually, and physically

Confidentiality:
Sessions with mental health coordinators are confidential. Personal information is only shared with your permission, except in the case of imminent danger to self or others, court orders, or where otherwise required by law. Accessing support services is not part of a student’s record at Keyano College.
Customized programs designed at the request of the communities are available – GED training, training to employment programs, computer basic workshops, online learning, teleconference/remote delivery, and cultural workshops.

Some examples of customized programs are:
- GED: This program offers GED preparation as well as career planning and employment skills. GED programs in the past have been offered in regional communities as well as in Fort McMurray.
- Community Based Environmental Monitoring (CBEM): The objective of this program is to provide classroom and land-based instruction leading to the attainment of the Community-Based Environmental Monitoring Certificate to ready, willing, and able First Nations, Inuit, and Métis participants. The Community-Based Environmental Monitoring Program provides environmental monitoring training through a holistic approach that reflects Indigenous perspectives and worldviews.
- Indigenous Youth Exploration of the Trades: Students are given the opportunity to explore trades that are in high demand based on collaboration with local industry. Students will also practice math and science skills that will support their entrance into the Trades.
- Indigenous Early Learning and Child Care: The 32-week online program gives students practical experiences in early learning and child care at each stage in a child’s development. This includes learning how to create programs for children and give lessons through problem solving. Online learning makes this opportunity more accessible to people in rural and Indigenous communities.

For further information about the programs offered contact:
School of Continuing Education
Phone: 780-799-0535
Email: coned@keyano.ca or indigenous.ed@keyano.ca

PARTNERSHIPS
An integral part of successful programs is collaboration. Indigenous Education is very fortunate to have several stakeholders and partners that help us provide programs that are relevant to our communities and region. We create great things together by sharing our expertise, knowledge, and persistence.

Indigenous Education cannot achieve what it does without the participation of partners such as Athabasca Tribal Council, Rupertsland Institute, Government of Alberta, leadership from regional communities, and local industry. It is through collaboration and innovation that we can meet the education and training needs of the Regional Municipality of Wood Buffalo.

Indigenous Education supports students and staff to attend local events like the Northeastern Alberta Aboriginal Business Association Business Showcase. It is inspiring to learn from local entrepreneurs and see what the region is doing in the way of business and innovation.

INDIGENOUS STUDENT CENTRE
The Indigenous Student Centre (ISC) promotes a respectful and welcoming environment for all students, faculty, and staff. It acts as a central hub to gather and find a sense of belonging. The ISC cultivates community connection and student support. Several events take place in the ISC throughout the academic year, providing Indigenous teachings, crafts, guest speakers, music, etc.

The ISC is being moved to the first floor of the Bob Lamb Building at Clear Water Campus, location TBA.

INDIGENOUS STUDENT RECOGNITION
All declared Indigenous students receive recognition at their convocation ceremony. Indigenous ceremonies are part of the College community and celebrations.

ELDER RECOGNITION
Elder support and participation are integral parts of our customized programs. Elders make positive contributions through advising classroom instructors, leading cultural events, and sharing their knowledge and experiences.

INDIGENIZATION
Indigenous ways of knowing are incorporated into certificate programs at the College. Community Based Environmental Monitoring braided the Indigenous and Western knowledge into the curriculum. This was also an essential part of the Early Learning and Child Care Certificate curriculum redesign.

When available, we reach out to knowledge holders who can share their authentic experiences in ways that support our students learning.

ANNUAL EVENTS
Annual events include:
- Orange T-Shirt Day
- Métis Day and flag raising
- Red Dress Recognition
- Bannock Day
- Louis Riel Day
- Reconciliation Day
- Indigenous Awareness Day
- Teepee (tipi) raising
- Indigenous Caucus
The School of Continuing Education at Keyano College is committed to the highest standards of professional programming, reflecting industry needs and educator best practices. In collaboration with partner institutions, industry community organizations, the School of Continuing Education offers Programs and courses to help develop professional skills, provide professional certificates and designations, or preparation in the trades industries.

Programs & Services include:
- Computer Skills Workshop
- Computer Training
- Communication Skill Development
- Corporate Training
  - Canada-Alberta Job Grant
  - Team Building
  - Iron Chef
  - Tall Ships
- Driver/Operator Training
- Haul Truck
- Enhanced Industrial Cleaning
- Equipment and Safety Training Certificates
- Languages
  - English Programs
  - French
  - Spanish
- Prehospital Care
- Professional Certificates and Designations
  - Advanced English for Professional Purposes
  - Asset Planning & Management
  - Bookkeeping
  - Construction Management (Corporate offering only)
  - Maintenance Management Professional
  - Management & Supervision
  - Medical Office Assistant
  - Office Career Training
  - Project Management
  - Project Management & Business Communication Executive
  - PD International
  - Steam Assisted Gravity Drainage (SAGD Processing Certificate)
  - Worker Wellness
  - Critical Incident Stress Management
  - Mental Health & Addictions
  - Shifting to Wellness
- Online Learning
  - Occupational Health & Safety (UNB)
  - Asset Planning & Management
  - SAGD (Steam Assisted Gravity Drainage)
  - Other online partners (Ed2Go, MindEdge, UgotClass, Carriers Edge, Speech Science)
- Testing Services

These programs range in length and are offered on a part-time basis to all adults 18 years of age or older, unless specifically advertised for children.

To view the complete School of Continuing Education Calendar, go to keyano.ca/ContinuingEducation.
The Community-Based Environmental Monitoring Program will provide environmental monitoring training through a holistic approach that reflects Indigenous perspectives and worldviews. The curriculum integrates Indigenous knowledge with western science focusing on monitoring land, water, air, and wildlife across the four seasons of the year. Indigenous Elders and senior land users will co-teach all aspects of the program alongside of western scientists. The program is geared towards preparing students (Keepers of the Land) for employment in the environmental monitoring field and/or for pursuing further education in an environmental area.

Admission Requirements

- Minimum 18 years of age (as of the first day of classes)
- Grade 10 English: will accept
  - English 10-1 or
  - English 10-2 or
  - Provincial Equivalency or
  - G.E.D. (successful completion of the Language Arts Reading and Writing Skills portion) or
  - Demonstrated Grade 10 English Skills on College Placement Assessment
- Grade 10 Math: will accept
  - Math 10-3 or
  - Math 10C or
  - Provincial Equivalency or
  - G.E.D. (successful completion of the Math portion) or
  - Demonstrated Grade 10 Math Skills on College Placement Assessment

NOTE: The College Placement Assessment is skills based and can be delivered online at a pre-approved location within your community.

Admissions Process

See Application Procedures on page 11.

Graduation Requirements

Students with a pass grade in each course who successfully complete the full program of study and obtain an overall Grade Point Average of 1.7 or better shall be issued a certificate.

Advanced Credit and Laddering

Graduates of the Community-Based Environmental Monitoring Certificate program will be able to receive advanced credit towards the Environmental Technology Diploma at Keyano College and, hence, the BSc in Environmental Science offered at Keyano College in collaboration with Mount Royal University. Students who successfully complete the Community-Based Environmental Monitoring Certificate will receive advanced credit for three courses in the Environmental Technology Diploma upon successful completion of the necessary Environmental Technology Program Grade 12 entrance prerequisites. More specifically:

- To receive these advanced credits, students must apply to and be accepted in the ENVT program.
- Upon admission into the Environmental Technology Diploma program, students will be recognized as having completed ENVT 111: Health and Safety for the Environment Industry course.
- Students who have successfully completed ENVM 102 and ENVM 108 with a minimum grade of C- (60%) are eligible for advanced credit for ENVT 170: Animal Identification in the Environmental Technology Diploma program.
- Students who have successfully completed ENVM 103 and ENVM 108 with a minimum grade of C- (60%) are eligible for advanced credit for ENVT 252: Plant Identification in the Environmental Technology Diploma program.

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION

Chantel Beaver, Dean
Chantel.Beaver@keyano.ca

TO APPLY

Apply.Alberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
ADVANCED CARE PARAMEDIC

• DIPLOMA

Clearwater Campus

Advanced Care Paramedics (ACPs) are vital team members of the Emergency Medical Services (EMS) who provide advanced life support, medical and trauma care in a variety of health-related settings. The ACP program is an advanced care level diploma. This two-year blended learning program offers students the opportunity to remain in their respective communities for the majority of their educational program. Graduates can then apply their acquired knowledge and skills within the scope of an ACP to various health related settings.

Admission Requirements

• High School Diploma with at least 50% in the following: English 30/30-1 or 33/30 -2, Biology 30 or another 30 -level science, Math 20 -1 or Math 20 -2
• BLS Provider
• PCP Certificate from an approved training institute • Resume highlighting field experience
• Valid Class 4 driver’s license
• Registered unrestricted PCP with Alberta College of Paramedics (ACP)

Mandatory Selection Day:

After meeting admission requirements, the school of Nursing and Allied Health will contact you to schedule for a mandatory selection day. This day will include a written examination, written questionnaire and interview. Prior to beginning practicums, students must complete medical forms, show proof of up-to-date immunizations, and obtain a clear Police Information Check with vulnerable sector.

Applications for this program will close on the first day of class. Offers of admission for eligible applicants may continue based on available seats until the end of the first week of classes. Students will be required to register in the program on or before the end of the first week of classes.

English Language Proficiency

• TOEFL: iBT – minimum score of 79 with no score below 19
• IELTS – minimum score of 7.0
• CAEL – minimum score of 60
• MELAB – minimum score of 80

In addition to meeting English Language Proficiency students must also present appropriate admission requirements for their chosen program. See page 14 for other ways to meet the English Language Proficiency requirement.

Applicants of Indigenous Ancestry

One position per year are made available in the Advanced Care Paramedic Program for qualified applicants of Indigenous ancestry. If qualified applicants of Aboriginal ancestry are not admitted by December 1, the positions may be filled with students of non-Indigenous ancestry. Indigenous ancestry is defined within the Constitutional Act of 1982, Section 35, Subsection 2. According to this Constitutional Act, Aboriginal peoples of Canada include Inuit, Indian and Métis peoples of Canada (Department of Justice, Canada, 1982).

Admission Process

See Application Procedures on page 11.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1: Term I (Winter: January – April)</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>ACP 501</td>
<td>Anatomy and Physiology</td>
<td>6</td>
</tr>
<tr>
<td>ACP 502</td>
<td>Pathophysiology</td>
<td>6</td>
</tr>
<tr>
<td>ACP 503</td>
<td>Pre-hospital Skills</td>
<td>6</td>
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<tr>
<td>Year 1: Term II (Spring: May – June)</td>
<td>9</td>
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<tr>
<td>ACP 505</td>
<td>Introduction to Pharmacology</td>
<td>3</td>
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<tr>
<td>ACP 507</td>
<td>Physical Examination</td>
<td>3</td>
</tr>
<tr>
<td>ACP 516</td>
<td>Introductory Life Support</td>
<td>3</td>
</tr>
<tr>
<td>Year 1: Term III (Summer: July – August)</td>
<td>7</td>
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<tr>
<td>ACP 509</td>
<td>Intermediate Ambulance Practicum</td>
<td>6</td>
</tr>
<tr>
<td>ACP 518</td>
<td>Preceptors and Mentorship</td>
<td>1</td>
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<tr>
<td>Year 2: Term I (Fall: September – December)</td>
<td>12</td>
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<tr>
<td>ACP 508</td>
<td>Advanced Pharmacology</td>
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<tr>
<td>ACP 511</td>
<td>Emergency Diagnosis and Treatment</td>
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<tr>
<td>ACP 517</td>
<td>Paramedic Wellness</td>
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<td>Year 2: Term II (Winter: January – April)</td>
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<td>ACP 504</td>
<td>Aeromedical Survival</td>
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<tr>
<td>ACP 506</td>
<td>Obstetrics</td>
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<tr>
<td>ACP 510</td>
<td>Paramedic Projects</td>
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<td>ACP 513</td>
<td>Advanced Life Support</td>
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<tr>
<td>ACP 514</td>
<td>Advanced Paramedic Skills</td>
<td>3</td>
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<tr>
<td>Year 2: Term III (Summer: June – September)</td>
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<tr>
<td>ACP 512</td>
<td>Hospital Practicum</td>
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</tr>
<tr>
<td>ACP 515</td>
<td>Final Ambulance Practicum</td>
<td>6</td>
</tr>
</tbody>
</table>
**Progression Policy**

To be eligible for the first practicum/clinical, ACP 509 Intermediate Ambulance Practicum, students must successfully complete ACP 501, ACP 502, ACP 503 ACP 505, ACP 516 and ACP 517.

To be eligible for ACP 512 Hospital Practicum and ACP 515 Final Ambulance Practicum students must be successful in ACP 504, ACP 506, ACP 507, ACP 508, ACP 509, ACP 510, ACP 511 ACP 513, ACP 514

Unsuccessful performance in a clinical course, as part of Nursing and Allied Health Studies, will result in a failing grade regardless of the withdrawal date.

If the GPA warrants a second withdrawal within the program, the student will be required to withdraw from the program and will not be readmitted to the program.

- Students who fail a second clinical course or a clinical course for the second time will be required to withdraw from the program and will not be readmitted.
- Readmission to the program is subject to departmental review by the Coordinator, Chair and Dean of the program, and alignment with the College policies.

**Graduation Requirements**

All course requirements met satisfactorily.

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**Course Descriptions**

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

**Tuition & Fees**

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

---

**FOR FURTHER INFORMATION**

Candi Muise, Chair  
Candi.Muise@keyano.ca

Dawn Brownschlaigle, Pre-Hospital Care Coordinator  
Dawn.Brownschlaigle@keyano.ca

**TO APPLY**

ApplyAlberta.ca  
Office of the Registrar  
Keyano College  
8115 Franklin Avenue  
Fort McMurray, AB T9H 2H7  
780-791-4801 or 1-800-251-1408  
keyano.ca
The Keyano College Nursing department in collaboration with the University of Alberta offers a four-year baccalaureate program at Keyano College. Upon graduation, students will be prepared to write the National Council Licensure Examination (NCLEX) exam. Although this program is based on the curriculum of the University of Alberta Collaborative Baccalaureate Nursing program, it is unique in its emphasis on health promotion and wellness.

Students will receive clinical nursing experience each term in a variety of settings (including community and institutional experiences). In addition to working days, students may be required to work some evening, nights and weekend shifts in the clinical settings.

A student graduating from the baccalaureate program will be awarded a Bachelor of Science in Nursing (BScN) from the University of Alberta.

Admission Requirements
High school diploma or equivalent. Minimum overall average of at least 75% in five appropriate matriculation subjects, with no mark below 60%. Acceptance will be given to applicants who meet all Admission requirements and whose overall GPA (both High School required courses and Post-Secondary respectively) is at or above the annual calculated competitive GPA.

Required subjects are:
- English 30-1 (minimum 65%)
- Biology 30
- Chemistry 30 or Science 30
- One of Math 30-1, 30-2 or Math 31
- Subject from Group A, B or C

Mature Students
Applicants over 21 years of age must present an overall average of at least 75% with no mark below 65% in English 30-1 and no mark below 60% in Chemistry 30 OR Science 30, and Biology 30.

English Language Proficiency
- TOEFL: iBT of least 86 with no score below 21
- IELTS with at least 6.5 with no score below 5.0
- CAEL minimum score of 70
- MELAB minimum score of 85

See page 14 for other ways to meet the English Language Proficiency.

Spoken Language Proficiency
In addition to demonstrating English Language Proficiency, applicants whose first language is not English, regardless of country of origin or citizenship, must also present Spoken Language Proficiency. Applicants who have six or more years of full-time education in English, normally including the grade 12 year or higher, in a Canadian school (or an approved school outside of Canada with accepted English proficiency) meet this requirement.

If applicant do not present these years of English education, they may be able to meet this requirement by presenting:
- A minimum of 26 on the speaking band of the TOEFL: iBT
- A minimum of 7.5 on the IELTS speaking band

In addition to meeting English Language and Spoken English requirements, students must also present the appropriate coursework to meet the admission requirements as listed above.

Clinical Requirements
- The student is required, by Alberta Health Services (AHS), to provide the educational institution with a Police Information Check and Vulnerable Sector Check one time, provided the student maintains enrollment in the program with no lapse of more than two (2) consecutive full terms.
- The cost of a Police Information Check is the student’s responsibility. Police Information Check and Vulnerable Sector Check must be dated no earlier than July 1st of the year of admission.
- CPR certification at the Health Care Provider level dated no earlier than April 30th of the year of admission. Evidence of recertification in each subsequent year is required.
- Up-to-date immunization record provided to Health Services.
- N95 Respiratory Mask Fit testing

Applicants of Canadian Indigenous Ancestry
Five positions per year are made available in the Nursing program for qualified applicants of Indigenous ancestry. If qualified applicants of Indigenous ancestry are not admitted by April 15, the positions may be filled with students of non-Indigenous ancestry. Aboriginal ancestry is defined within the Constitutional Act of 1982, Section 35, Subsection 2. According to this Constitutional Act, Aboriginal peoples of Canada include Inuit, Indian and Métis peoples of Canada (Department of Justice, Canada, 1982).

Post-Secondary Credits
Students with post-secondary educational credits will be rank ordered using the required high school courses and the last relevant 24 credits of post-secondary work: 60% of the GPA is derived from high school and 40% of the GPA is derived from relevant post-secondary courses.
SCHOOL OF HEALTH & HUMAN SERVICES

BACHELOR OF SCIENCE IN NURSING

Admission Process
Applications will open from October 1 of the preceding year until the First day of Class of programs intake. For programs with an enrollment limit, such as the Bachelor of Science in Nursing degree, the College reserves the right to employ academic rating scales for admission purposes. Applicants will be sent an offer if their overall GPA, which can include both High School required courses as well as Post-Secondary educational credits, is at or above the annual competitive average. Offers will be sent once a student has submitted all required documents and a GPA could be assessed. Applicants will be sent an offer if their overall GPA, which can include both High School required courses as well as Post-Secondary educational credits, is at or above the annual competitive average. Offers will be sent once a student has submitted all required documents and a GPA could be assessed. For applicants who meet requirements but do not meet the annual competitive GPA, their application will be placed in a competitive waitlist; offers may be sent based on GPA and seat availability. Keyano College reserves the right to assess the competitive entry average for every intake as well as the competitive waitlist. Applicants will be sent an offer if their overall GPA, which can include both High School required courses as well as Post-Secondary educational credits, is at or above the annual competitive average. Offers will be sent once a student has submitted all required documents and a GPA could be assessed. For applicants who meet requirements but do not meet the annual competitive GPA, their application will be placed in a competitive waitlist; offers may be sent based on GPA and seat availability. Keyano College reserves the right to assess the competitive entry average for every intake as well as the competitive waitlist.

Please See Application Procedures on page 11.

Also see University Studies – General Admission Requirements on page 130.

Program of Study
Nursing courses are restricted to full-time Nursing students. Exceptions will be made on a case-by-case basis pending approval by Program Chair.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
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<tbody>
<tr>
<td>Year 1: Term I (September – December)</td>
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<tr>
<td>ENGL</td>
<td>English elective</td>
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<tr>
<td>MMI 133</td>
<td>Medical Microbiology for Nurses</td>
<td>3</td>
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<tr>
<td>NURS 106</td>
<td>Foundations of Anatomy &amp; Physiology</td>
<td>6</td>
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<tr>
<td>NURS 120</td>
<td>Foundations for Success in Nursing</td>
<td>4</td>
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<tr>
<td>Year 1: Term II (January – April)</td>
<td>12</td>
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<tr>
<td>NURS 116</td>
<td>Pathophysiology and Pharmacology I</td>
<td>3</td>
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<tr>
<td>NURS 124</td>
<td>Foundations of Nursing I</td>
<td>3</td>
</tr>
<tr>
<td>NURS 125</td>
<td>Nursing Practice – Health Assessment &amp; Nursing Process</td>
<td>3</td>
</tr>
<tr>
<td>NURS 200</td>
<td>Innovation, Systems Thinking &amp; Leadership in Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>Year 1: Term III (May – June)</td>
<td>6</td>
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<tr>
<td>NURS 122</td>
<td>Community Engagement in a Healthcare Context</td>
<td>3</td>
</tr>
<tr>
<td>NURS 222</td>
<td>Indigenous Health in Canada</td>
<td>3</td>
</tr>
</tbody>
</table>

*Courses are restricted to full-time Nursing students. Exceptions will be made on a case-by-case basis pending approval by Program Chair.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 2: Term I (September – December)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NURS 211</td>
<td>Statistics and Knowledge Management</td>
<td>3</td>
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<tr>
<td>NURS 216</td>
<td>Pathophysiology and Pharmacology II</td>
<td>3</td>
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<tr>
<td>NURS 220</td>
<td>Foundations of Nursing II</td>
<td>3</td>
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<tr>
<td>NURS 221</td>
<td>Introductory Acute Care Nursing Practice I</td>
<td>6</td>
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<tr>
<td>Year 2: Term II (January – April)</td>
<td>15</td>
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<tr>
<td>NURS 217</td>
<td>Pathophysiology and Pharmacology III</td>
<td>3</td>
</tr>
<tr>
<td>NURS 224</td>
<td>Foundations of Nursing III</td>
<td>3</td>
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<tr>
<td>NURS 225</td>
<td>Introductory Acute Care Nursing Practice II</td>
<td>6</td>
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<tr>
<td>NURS 311</td>
<td>Evidence Informed Nursing Practice</td>
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<tr>
<td>Year 2: Term III (May – June)</td>
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<tr>
<td>Elective - to be completed anytime prior to Year 4</td>
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<tr>
<td>Year 3: Term I (September – December)</td>
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<tr>
<td>NURS 300</td>
<td>Health Policy, Health Care Organizations, Change Management</td>
<td>3</td>
</tr>
<tr>
<td>NURS 321</td>
<td>Advanced Acute Care Nursing Practice I</td>
<td>6</td>
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<tr>
<td>NURS 323</td>
<td>Community Nursing Through the Lifespan (OR NURS 327)</td>
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<tr>
<td>Year 3: Term II (January – April)</td>
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<tr>
<td>NURS 325</td>
<td>Advanced Acute Care Nursing Practice II</td>
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<tr>
<td>NURS 327</td>
<td>Mental Health &amp; Wellness in Nursing (OR NURS 323)</td>
<td>6</td>
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<tr>
<td>NURS 400</td>
<td>Leadership in Nursing &amp; Interprofessional Practice</td>
<td>3</td>
</tr>
</tbody>
</table>

Students must apply for official admission to the University of Alberta in year three for year four.

*Exemptions to the withdrawal deadline will be indicated in course outlines. Unsuccessful performance in a clinical course, as part of Nursing & Allied Health Studies, will result in a failing grade regardless of the withdrawal date. Course offerings in collaborative programs will follow withdrawal deadlines of the collaborative institution.
SCHOOL OF HEALTH & HUMAN SERVICES

BACHELOR OF SCIENCE IN NURSING

Progression Policy

- A minimum of C+ is required to pass all foundational nursing courses (NURS 106, NURS 116, NURS 120, NURS 124, NURS 125, NURS 216, NURS 217, NURS 220, NURS 224 and MMI 133).
- A minimum of C- is required to pass all other nursing and non-nursing courses.
- For yearly promotion, a student must have successfully completed all courses from the previous year and obtain a minimum GPA of 2.0.
- Students with a semester GPA of 1.7 to 1.99 will be placed on academic probation for one semester.
- A student with a GPA of 1.69 or lower must withdraw from the program.
- Students on academic probation who fail to achieve a cumulative GPA of 2.0 by the end of the next semester, will be required to withdraw from the program.
- If the GPA warrants a second academic probation within the program, the student will be required to withdraw from the program and will not be readmitted to the program.
- Readmission to the program is subject to departmental review by the Chair and Dean of the program, and alignment with College Policies.
- Students who fail a second clinical course or a clinical course for the second time will be required to withdraw from the program and will not be readmitted.

Unsuccessful performance in a clinical course, as part of Nursing & Allied Health Studies, will result in a failing grade regardless of the withdrawal date.

In order to protect the public interest, students who have been required to withdraw, and are applying for re-admission will be required as part of the readmission process, to demonstrate nursing knowledge and skills learned to date in order to determine an appropriate placement in the program. These students will be required to successfully complete NURS 099 prior to taking any other nursing courses.

NURS 099 is also required for students who have failed a clinical course or left the Nursing program for one academic year or more and wish to return.

Students completing year three apply to the University of Alberta for admission to 4th year. Admission to 4th year and registration at the University of Alberta is based upon satisfactory academic standing in the first 3 years of the program, which includes a minimum cumulative GPA of 2.0. The University of Alberta expects that all courses be completed in the recommended order.

GPA Calculation

For purposes of academic progression from one year of the Nursing program to the next, GPA (grade point average) is calculated based on courses completed during the academic year, between July 1 and June 30. See page 37 for the formula to calculate GPA.

For purposes of admission to the University of Alberta, GPA is calculated based on all courses completed to April 30 of that academic year, due to admission deadlines.

Voluntary Withdrawal

A student who withdraws for reasons other than academic performance and is away for at least one academic year will be required to re-apply for admission and must successfully complete NURS 099 prior to taking any other courses.

*Exemptions to the withdrawal deadline will be indicated in course outlines. Unsuccessful performance in a clinical course, as part of Nursing & Allied Health Studies, will result in a failing grade regardless of the withdrawal date. Course offerings in collaborative programs will follow withdrawal deadlines of the collaborative institution.

Open Studies

Open Studies at Keyano College allows students to complete their non-Nursing courses such as English and one other elective within the University Studies department. Students may also be accepted to Open Studies to complete the upgrading required for admission to the BScN program at the same time as completing required non-Nursing courses.

NOTE: Students are not automatically accepted into the BScN program if they complete an Open Studies year. Students must apply to the BScN program and their application will be considered on an academic achievement basis as outlined in the admission requirements.

Please contact a Student Advisor regarding program planning.

Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability

For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION

Candi Muise, Chair
Candi.Muise@keyano.ca

Jennifer Courtney, Coordinator
Jennifer.Courtney@keyano.ca

TO APPLY

ApplyAlberta.ca

Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
Early Learning and Child Care courses are based on a philosophy that children thrive in developmentally appropriate, child-centered play programs that use a problem-solving approach to guidance. Practical experience with children is an integral part of the program. Keyano College's Early Learning and Child Care Certificate program gives you the skills and credentials needed to work in the childcare field. Learn how to create child-centred play programs, give guidance through problem solving, and inspire learning. You'll gain practical experience with children and learn the best practices for childcare at each stage of a child's development.

Admission Requirements
High School Diploma, or equivalent, with:
- a minimum of 50% in English 30-1
- or
- a minimum of 65% in English 30-2.

Mature Students
Mature students (students who are 21 years or older) with less than a high school diploma are encouraged to apply. Applicants will be considered after their overall strengths have been determined through a combination of an interview with ELCC staff and the College Entrance Assessment.

Pre-Practicum Requirements
- Police Information Check with Vulnerable Sector Check must be submitted on the first day on Orientation Day and applied for no earlier than the second week of July.
- Child Care First Aid must be completed (often completed during the first week of class with department) before students begin their first practicum.

You may be asked to provide, the name, phone numbers and email addresses of three references (no family members), so it will be helpful to have this information readily available. Necessary forms for these requirements will be provided to full-time students on Orientation Day for the academic year.

English Language Proficiency
- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process
Please See Application Procedures on page 11.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
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<tbody>
<tr>
<td>Term I (September – December)</td>
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<tr>
<td>CHSD 101</td>
<td>Child Development I</td>
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<td>CHSD 104</td>
<td>Guiding Children’s Behaviour</td>
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<td>Personal Development &amp; Interaction</td>
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<td>ELCC 106</td>
<td>Learning Through Play</td>
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<td>ELCC 110</td>
<td>Practicum I</td>
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</tr>
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<td>ELCC 123</td>
<td>Creative Experiences for Young Children</td>
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<td>ELCC 125</td>
<td>Practicum Seminar I</td>
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<td>ENGL 100</td>
<td>Written Composition</td>
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<td>Term II (January – April)</td>
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<td>CHSD 201</td>
<td>Child Development II</td>
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<td>ELCC 102</td>
<td>Language and Literacy in Early Childhood</td>
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</tr>
<tr>
<td>ELCC 116</td>
<td>Nutrition, Health &amp; Safety</td>
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<td>ELCC 206</td>
<td>Planning for Play</td>
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<td>ELCC 210</td>
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<td>ELCC 225</td>
<td>Practicum Seminar II</td>
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</tbody>
</table>

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.
Clearwater Campus

Early Learning and Child Care courses are based on a philosophy that children thrive in developmentally appropriate, child-centered play programs that use a problem-solving approach to guidance. Practical experience with children is an integral part of the program. The Early Learning and Child Care Diploma provides students with the knowledge, skills, and competencies to pursue professional, supervisory positions in childcare. Study involves an ongoing forum of networking with other experienced early childhood professionals and projects tailored to students’ specific interests and requirements. Continuous intake is available on a Full-time or Part-time basis, with programming delivery offered in an alternative format (face-to-face and/or synchronous and asynchronous online) to accommodate working childcare worker schedules. Study is also available through evening classes and day classes when space allows. Graduates are employed primarily in daycare centres, preschools, out-of-school care (OSC) and family day homes.

Admission Requirements

Year 1:
High School Diploma, or equivalent, with:
- a minimum of 50% in English 30-1
- a minimum of 65% in English 30-2.

Mature Students
Mature students (students who are 21 years or older) with less than a high school diploma are encouraged to apply. Applicants will be considered after their overall strengths have been determined through a combination of an interview with ELCC staff and the College Entrance Assessment.

Year 2:
- ELCC Certificate or equivalent
- A Level 2 equivalency, as recognized by Alberta Child Care Staff Certification Office, may be eligible, if applicants provide proof of competency in the following early learning courses: CHSD 104, CHSD 105, ELCC 106, ELCC 206 and have equivalent practicum experience in an early learning setting.

Pre-Practicum Requirements
- Police Information Check with Vulnerable Sector Check must be submitted on the first day on Orientation Day and applied for no earlier than the second week of July.
- Child Care First Aid must be completed (often completed during the first week of class with department) before students begin their first practicum.

English Language Proficiency
- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process
Please See Application Procedures on page 11.

Program of Study

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<tr>
<td>One Elective – Choice of ELCC 350 (Infants &amp; Toddlers) OR ELCC 351 (School Aged Care)</td>
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</table>

### Graduation Requirements

Course requirements satisfactorily met for all program courses.

NOTE: All students will follow new ELCC Diploma program requirements. Any students with credits from previous ELCC Diploma program will have their courses assessed for advanced credit in the new program.

The minimum passing grade for ELCC Diploma courses is C- (60%), with the exception of practicum seminar courses ELCC 335 and ELCC 345 is Pass/Fail but requires a minimum passing grade of C- (60%) in co-requisite Practicums ELCC 334 and ELCC 344. A minimum of C- (60%) is required for progression or transfer.

Students who successfully complete the ELCC Diploma program, with a pass grade in each course and have an overall Grade Point Average of 1.7 or better, shall be issued a diploma.

### Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

### Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

### Transferability

For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Alexis Laird, Chair
Alexis.Laird@keyano.ca

TO APPLY
ApplyAlberta.ca

Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF HEALTH & HUMAN SERVICES
EDUCATIONAL ASSISTANT

CERTIFICATE

Clearwater Campus

The Childhood Studies department offers a full-time, ten-month Educational Assistant (EA) certificate program. Part-time study is also available through evening classes, online classes and day classes when space allows.

Graduates are employed primarily in schools or community programs working with children with special needs.

To learn more about the program applicants are strongly recommended to call or meet with the Chair.

Admission Requirements
High School Diploma, or equivalent, with:

- a minimum of 50% in English 30-1.
  OR
- a minimum of 65% in English 30-2.

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Mature Students
Mature students (students who are 21 years or older), with less than a high school diploma are encouraged to apply. Applicants will be considered after their overall strengths have been determined through the College Entrance Assessment.

Pre-Practicum Requirements
Police Information Check with Vulnerable Sector Check must be submitted on the first day of classes and applied for no earlier than the second week of July. Child Care First Aid must be completed (often completed during the first week of class with department) before students begin their first practicum.

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process
See Application Procedures on page 11.

Program of Study

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Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Alexis Laird, Chair
Alexis.Laird@keyano.ca

TO APPLY
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
CLEARWATER CAMPUS

The Health Care Aide (HCA) program is a 32-week program that provides students with the knowledge, skills, and attitudes they need to practice as a Health Care Aide. HCAs are currently an unregulated workforce that provide basic health services and support with activities of daily living for clients who have medical conditions or major functional limitations. However, professional regulatory oversight will be undertaken by the College of Licensed Practical Nurses of Alberta (CLPNA). HCAs work under the direct or indirect supervision of a regulated health professional, such as a registered or licensed practical nurse, in a variety of healthcare settings.

Program Note: Digital literacy is required.
Candidates must possess knowledge of computer/technology tools to be successful in the program. Candidates must:

- be able to communicate, research and understand information.
- know how to use computer to surf web, email.
- be able to critically evaluate and understand how technology can affect one’s behaviour.
- be able to create, produce content and effectively communicate using email, media, internet.

Admission Requirements

- English 20-2 level with a minimum score of 60% achieved or Canadian jurisdiction equivalent; OR
- English 20-1 with a minimum of 60% achieved or Canadian jurisdiction equivalent. OR
- English 30-1 or 30-2 with a minimum of 55% or Canadian jurisdiction equivalent. OR
- Deemed equivalent by completion of ACCUPLACER (assessment placement test)

Note: Students who have not completed the English Language Arts, 20-2 level requirement and achieved the minimum grade are subject to completing the ACCUPLACER assessment test. This can include students out of province, out of country or mature students that have been out of school for a significant length of time.

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet admission requirements for their chosen program.

Applications for this program will close on the first day of class. Offer of admission for eligible applicants may continue based on available seats until the end of the first week of classes. Students will be required to register in the program on or before the end of the first week of classes.

Clinical Practicum Requirements

Upon acceptance to the program, all students must provide proof of completion of:

- Heart and Stroke BLS
- Criminal Record/Vulnerable Sector check
- Updated Immunization Record
- AHS Orientation Modules
- WHMIS
- N95 Mask Fit
SCHOOL OF HEALTH & HUMAN SERVICES
HEALTH CARE AIDE

Program Completion Requirements:
HCA students must achieve a minimum final grade of 70% in each course and pass the provincial HCA Examination to graduate from the HCA Program and receive the Government of Alberta HCA Provincial Curriculum Certificate.

Unsuccessful performance in a clinical course, as part of Nursing & Allied Health Studies, will result in a failing grade regardless of the withdrawal date.

Admission Process
See Application Procedures on page 11.

Program of Study

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Course Descriptions
Please see page 134 to 214 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION
Candi Muise, Chair
Candi.Muise@keyano.ca

Abby Boychuk, Coordinator
Abby.Boychuk@keyano.ca

TO APPLY
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
The two-year Practical Nurse program will prepare students for a career in high quality nursing care in many different settings: hospitals, home care, and other health care agencies. The Practical Nurse works co-operatively with other health care personnel in the promotion, maintenance, and restoration of wellness. The program includes practical experience in job related settings and prepares graduates for employment in the current health care environment; it also prepares students to write the National Practical Nurse Examination.

Admission Requirements
High School Diploma, or equivalent, with:
- Minimum of 65% in English 30-1 or 75% in English 30-2
- Minimum of 65% in Biology 30
- Minimum of 50% in Math 20-1 or 60% in Math 20-2

Mature Students
Mature students (students who are 21 years of age or older):
- A high school diploma is recommended.
- Must have the English, Math, and Biology entrance requirements.
- Must meet non-academic requirements.

Clinical Requirements
- CPR certification at the Healthcare Provider Level; recertification in each subsequent year is required
- Up to date immunization record, Hepatitis B immunization may be completed while in the program
- N95 Respiratory Mask Fit testing
- Back Care Certification
- Completion of health status questionnaire
- The student is required by Alberta Health Services (AHS) to provide the educational institution with a Police Information Check and Vulnerable Sector Check one time, provided the student maintains enrollment in the program with no lapse of more than two (2) consecutive full terms

The student, during enrollment in the program, must self-report any change in criminal convictions or criminal charges to the Chairperson of the Nursing and Allied Health.

When a Police Information Check shows any one or more boxes checked off indicating that information “may or may not exist”, the student will be directed to consult with Chair of the Nursing and Allied Health for further information.

The cost of a Police Information Check is the student’s responsibility. Police Information Check and Vulnerable Sector Check must be dated no earlier than July 1st.

- Up-to-date immunization record: Hepatitis B immunization may be completed while in the program

English Language Proficiency
English is the primary language of instruction at Keyano College. English Language Proficiency is sufficient if applicants can present the successful completion of three or more years of full-time education in English, normally including the grade 12 year or higher, in a Canadian school (or an approved school outside of Canada with accepted English proficiency). If an applicant does not present these years of English education, they may be able to meet this requirement in other ways.

- TOEFL: iBT – minimum score of 84 with no score below 21
- IELTS – minimum score of 6.0 with no score below 6.0
- CAEL – minimum score of 60 with no score below 60
- MELAB – minimum score of 80 with no score below 80
- CLBA – no score below 8

See page 14 for other ways to meet the English Language Proficiency requirement.

Spoken Language Requirement
In addition to demonstrating English Language Proficiency, applicants whose first language is not English, regardless of country of origin or citizenship must also present Spoken Language Proficiency. Applicants who have six or more years of full-time education in English, normally including the grade 12 year or higher, in a Canadian school (or an approved school outside of Canada with accepted English proficiency) meet this requirement. If applicants do not present these years of English education, they may be able to meet this requirement by presenting:

- A minimum of 26 on the speaking band of the TOEFL: iBT or a minimum of 7.5 on the IELTS speaking band.

In addition to meeting English Language and Spoken English requirements (where required), students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Applicants of Canadian Indigenous Ancestry
Three positions per year are made available in the Practical Nursing program for qualified applicants of Indigenous ancestry. If qualified applicants of Aboriginal ancestry are not admitted by April, the positions may be filled with students of non-Indigenous ancestry. Indigenous ancestry is defined within the Constitutional Act of 1982, Section 35, Subsection 2. According to this Constitutional Act, Aboriginal peoples of Canada include Inuit, Indian and Métis peoples of Canada (Department of Justice, Canada, 1982).
Admission Process
Applications will open October 1 of the preceding year until the First day of Class of programs intake. For programs with an enrollment limit, such as the Practical Nursing Diploma, the College reserves the right to employ academic rating scales for admission purposes. Applicants will be sent an offer if their overall GPA as assessed with the required admissions courses is at or above the annual competitive GPA. Offers would be sent once a student had submitted all required documents and an GPA could be assessed. For applicants who meet requirements but do not meet the competitive GPA their application will be placed in a competitive waitlist and offers may be sent based on GPA and seat availability. Keyano College reserves the right to assess the competitive entry average for every intake as well as the competitive waitlist.

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*PSYCH 104 & PSYCH 105 combined may be used in lieu of PSYCH 103

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<td>Nursing Practice III: Comprehensive Practice</td>
</tr>
<tr>
<td>PN 210 OR PN 211</td>
<td>Nursing Practice II: Acute Care Practice – Medicine OR Nursing Practice II: Acute Care Practice – Surgery</td>
</tr>
</tbody>
</table>

Prior Learning Assessment Recognition
Please refer to page 30 for the PN PLAR process

Progression Policy
- A minimum of a C- is required to pass all nursing and non-nursing courses.
- In the Practical Nurse curriculum, a passing grade for all courses and an overall GPA of 2.0 is required for all students to progress from semester to semester and from 1st to 2nd year.
- Students who do not achieve a GPA of 2.0 at the end of the semester will be required to withdrawn from the program for one semester. Students may then apply to return to the program.
- If the GPA warrants a second withdrawal within the program, the student will be required to withdrawn from the program and will not be readmitted to the program.
- Students who fail a second clinical course or a clinical course for the second time will be required to withdrawn from the program and will not be readmitted.
- Readmission to the program is subject to departmental review by the Coordinator, Chair and Dean of the program, and alignment with the College policies.

In order to protect the public interest, students who have been required to withdraw, and are applying for readmission will be required as part of the readmission process, to demonstrate nursing knowledge and skills learned to date in order to determine an appropriate placement in the program. These students will be required to successfully complete NURS 099 prior to taking any other nursing courses.
NURS 099 is also required for students who have failed a clinical course or left the Nursing program for one academic year or more and wish to return.

Unsuccessful performance in a clinical course, as part of Nursing & Allied Health Studies, will result in a failing grade regardless of the withdrawal dates.

Course Descriptions
Please see page 134 to 214 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Candi Muise, Chair
Candi.Muise@keyano.ca

Abby Boychuk, Coordinator
Abby.Boychuk@keyano.ca

TO APPLY
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF HEALTH & HUMAN SERVICES
PRIMARY CARE PARAMEDIC

- CERTIFICATE

Clearwater Campus

Graduates of this 20-week program will provide basic pre-hospital emergency care in urban or rural locations where definitive care may be minutes or hours away. Graduates will use their anatomy, physiology, and pathophysiology knowledge to make a field diagnosis and treat traumatic, environmental, or medical emergencies. Graduates will be competent in emergency care skills such as patient assessment, wound care, splinting, CPR, managing medical emergencies, IV therapy, and cardiac monitoring.

Admission Requirements

- Minimum age of 18 years at start of program by first day of classes.
- High School Diploma or grade 12 equivalent or GED.
- Proof of completion of an Emergency Medical Responder (EMR) certification from an approved training institution.

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Prior to beginning practicums, students must complete medical forms, show proof of up-to-date immunizations, and obtain a Police information check with vulnerable sector clearance dated no earlier than 90 days prior to the program. Students must also complete N95 Mask Fit testing.

Applications for this program will close on the first day of class. Offers of admission for eligible applicants may continue based on available seats until the end of the first week of classes. Students will be required to register in the program on or before the end of the first week of classes.

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 7.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Graduation Requirements

Minimum grade of B+ in PCP 400 and a minimum grade of B+ in PCP 407, and a pass in remaining courses.

Unsuccessful performance in a clinical course, as part of Nursing & Allied Health Studies, will result in a failing grade regardless of the withdrawal date.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>PCP 400</td>
<td>Integrated Theory</td>
<td>6</td>
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<tr>
<td>PCP 406</td>
<td>Recreation Program – Fitness</td>
<td>1</td>
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<tr>
<td>PCP 407</td>
<td>Practical Course</td>
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<tr>
<td>PCP 408</td>
<td>Ambulance Practicum</td>
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</tr>
<tr>
<td>PCP 409</td>
<td>Hospital Practicum</td>
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</tr>
</tbody>
</table>

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION

Candi Muise, Chair
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Dawn Brownschlaigle, Pre-Hospital Care Coordinator
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TO APPLY

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Keyano College
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Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF HEALTH & HUMAN SERVICES

SOCIAL WORK

• DIPLOMA

Clearwater Campus

This program is approved by Alberta Advanced Education and Technology and is accredited by the Alberta College of Social Work. This Social Work Diploma program will equip students with the social work competencies required to enter the work force as beginning social work practitioners.

Completion of the Social Work Diploma program will prepare and enable students to continue their education in a Bachelor of Social Work program at various Universities, including the University of Calgary’s Bachelor of Social Work degree program.

Admission Requirements

High School Diploma, or equivalent, with:

• a minimum of 50% in English 30-1.

Mature Students

Mature students (students who are 21 years of age or out of school for at least three consecutive years):

• a minimum of 50% in English 30-1.

Admission Requirements

All applicants will be asked to complete a pre-entry interview with the Chair of Human Services.

Applicants will be asked to provide a current character reference from an employer, Band or Métis agency or leadership, elder, teacher, government official, or other approved source.

Social Work Diploma program students cannot enter the program without submitting a Child Welfare and Police Information Check dated no earlier than July 1st and complete a Program Applicant Information package.

English Language Proficiency

• TOEFL: iBT – minimum score of 86 with no score below 21
• IELTS – minimum score of 6.5 with no score below 5.0
• CAEL – minimum score of 70
• MELAB – minimum score of 85

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency, students must also present the appropriate course work to meet the admission requirements for their chosen program.

Selection Procedures

Students are advised to submit completed applications prior to May 1 of each intake year as pre-entry interviews will commence mid-May. The application deadline is May 1st, however, applications received after the deadline will be considered if capacity permits.

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 1</td>
<td>Applications Open</td>
</tr>
<tr>
<td>May 1</td>
<td>Applications Close</td>
</tr>
<tr>
<td>May 15</td>
<td>Pre-entry Interviews</td>
</tr>
</tbody>
</table>

For most programs, applicants are accepted on a first qualified, first served basis once their application and supporting transcripts/documents have been received. For programs with an enrollment limit, such as the Social Work diploma, the College reserves the right to employ academic rating scales for admission purposes.

Applicants of Canadian Indigenous Ancestry

Three positions per intake are made available in the Social Work Diploma program for qualified Canadian Indigenous applicants. If qualified Canadian Indigenous applicants are not admitted by May 30, the positions may be filled with students of non-Indigenous ancestry.

Admission Process

See Application Procedures on page 11.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1:</td>
<td></td>
<td>15</td>
</tr>
<tr>
<td>Term I</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENGL 104</td>
<td>Introduction to Critical Analysis or 3</td>
<td>3</td>
</tr>
<tr>
<td>PSYCH 104</td>
<td>Basic Psychological Processes or 3</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 110</td>
<td>Introduction to Human Services and Basic</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 120</td>
<td>Counselling</td>
<td></td>
</tr>
<tr>
<td>SOWK 125</td>
<td>Addictions and Mental Health</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 201</td>
<td>Introduction to Social Welfare and Social</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Work</td>
<td></td>
</tr>
<tr>
<td>Year 1:</td>
<td></td>
<td>15</td>
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<tr>
<td>Term II</td>
<td></td>
<td></td>
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<tr>
<td>ENGL 125</td>
<td>Aboriginal Writings</td>
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<tr>
<td>PSYCH 105</td>
<td>Individual and Social Behaviour or 3</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 120</td>
<td>Rural and Northern Practice</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 125</td>
<td>Social Work Practice from an</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Anti-Oppressive Perspective</td>
<td></td>
</tr>
<tr>
<td>SOWK 220</td>
<td>Practice with Families</td>
<td>3</td>
</tr>
<tr>
<td>Year 1:</td>
<td></td>
<td>6</td>
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<tr>
<td>Term III</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOWK 155</td>
<td>Practicum I</td>
<td>6</td>
</tr>
</tbody>
</table>
## SOCIAL WORK

### Year 2: Term I (September – December)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYCH 223</td>
<td>Development Psychology or 3 credits approved Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SOCY 100</td>
<td>Introduction to Sociology or 3 credits approved Sociology</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 210</td>
<td>Social Policy</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 225</td>
<td>Social Work in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 230</td>
<td>Community Development</td>
<td>3</td>
</tr>
</tbody>
</table>

### Year 2: Term II (January – April)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NATST 201</td>
<td>A Canadian Indigenous Perspective to Helping or 3 credits approved Native Studies</td>
<td>3</td>
</tr>
<tr>
<td>POLSC 101</td>
<td>Introduction to Government and Politics or 3 credits approved Political Science</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 235</td>
<td>Social Work with Groups</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 255</td>
<td>Practicum II</td>
<td>6</td>
</tr>
</tbody>
</table>

### Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

### Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

### Transferability

For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

### FOR FURTHER INFORMATION

Alexis Laird, Chair  
Alexis.Laird@keyano.ca

### TO APPLY

ApplyAlberta.ca

### Office of the Registrar

Keyano College  
8115 Franklin Avenue  
Fort McMurray, AB T9H 2H7  
780-791-4801 or 1-800-251-1408  
keyano.ca
What are the responsibilities of the apprentice?

The apprentice is responsible for:

- Completing the required on-the-job training as assigned by the employer AND, at the end of each period of apprenticeship,
- Reviewing with his or her supervisor:
  - The hours worked;
  - The on-the-job training completed;
- Ensuring that his or her record book is updated at the end of each period, and forwarded to the nearest Alberta Learning Career Services Centre;
- Attending the required formal instruction;
- Making arrangements to meet personal financial needs while attending formal instruction; acquiring the text books and supplies required for formal instruction;
- Successfully completing the requirements of the formal instruction;
- Completing the required examinations;
- Advising the school:
  - if he or she becomes unemployed or employed by another person so that the contract of apprenticeship can be transferred;
  - if there is a change in address or employment;
- Carrying his or her apprentice identification card at all times while at work and producing it on request; AND,
- Registering for classes at the institution of his/her choice.

Where does apprenticeship formal instruction take place?

Formal instruction is delivered at a variety of post-secondary institutions and training establishments, depending on the trade:

- Technical institutes
- Colleges
- Vocational colleges
- Private trade schools
- Industry training centres.

How does an apprentice obtain an Alberta Journeyperson Certificate?

An Alberta Journeyperson Certificate is granted to an apprentice who:

- Completes the required hours of on-the-job training and receives a satisfactory report from the supervisor;
- Successfully completes the formal instruction;
- Passes all required examinations; and,
- Has forwarded his or her record book to the Career Development Centre, Alberta Learning, for completion.

When an apprentice receives an Alberta Journeyperson Certificate, the new Journeyperson can use the term “certified” with the name of the trade. This title lets employers and consumers know that a standard of quality or skill, established by industry, has been attained. Journeyperson wages should now be paid.

Where can the Journeyperson work?

The Alberta Journeyperson Certificate is valid in the province of Alberta, and may be recognized in other provinces. If the journeyperson holds a certificate in one of the Interprovincial Standards (Red Seal) trades and is interested in working in another province, the journeyperson can write an Interprovincial Standards Program (Red Seal) exam. Journeymen who carry an Interprovincial Standards Program Red Seal on their provincial certificate would not have to write any further examinations to qualify for certification in any other province in Canada.

How to become a Registered Apprentice?

Entrance Requirements

Currently, to enter an apprenticeship you must have the educational qualifications required for the trade to which you apply. It is to your advantage to obtain as much education as possible. The further you go in school the better your chances will be to get an apprenticeship and succeed in your training. In trades where a minimum level of education is required, you must present a transcript of your school marks when you apply for apprenticeship. If you cannot obtain a school transcript, you will be required to write an approved entrance exam. In certain trades, all applicants must write an entrance exam.

Perhaps the most difficult entrance requirement to meet is finding suitable employment with an employer who is a Journeyperson or employs a Journeyperson in the trade of your choice. To apply for an apprentice position, you should go in person to firms that work in the trade you have selected. You may have to apply to several firms before you find an employer who has a position for an apprentice.

Application Procedures

Once you’re employed, apprenticeship forms must be signed by both you and your employer. Application forms are available online. If you think you have related work experience and/or training that could be credited toward your apprenticeship, discuss it with your employer and request credit on the application form. Once your application for apprenticeship is approved and your school transcripts or entrance exam marks are recorded, final approval is given and contracts are drawn up.

Contracts

A contract is signed by the apprentice and the employer. Before signing the contract, you should read it carefully to know your obligations and responsibilities and those of your employer. Once signed, the contract is registered with the Apprenticeship and Industry Training Division. An identification card, course outline booklet and an apprentice record book are issued to you. At this point your apprenticeship training begins.
How to register for technical training?
Full tuition and fees are due and payable upon registering for technical training at the Keyano College Office of the Registrar. See page 20 for details.

Refund Policy
Please refer to page 20 for full details.

GUIDE TO TRADES APPRENTICESHIP

<table>
<thead>
<tr>
<th>Trades</th>
<th>Length (Years/Period)</th>
<th>Training (Weeks/Period)</th>
<th>Minimum Education</th>
<th>Compulsory or Optional Certification</th>
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</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>4</td>
<td>8-8-8-12</td>
<td></td>
<td>C</td>
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<tr>
<td>Heavy Equipment Technician</td>
<td>4</td>
<td>8-8-8-8</td>
<td></td>
<td>C</td>
</tr>
<tr>
<td>Millwright (Industrial Mechanic)</td>
<td>4</td>
<td>8-8-8-8</td>
<td></td>
<td>O</td>
</tr>
<tr>
<td>Steamfitter/Pipefitter</td>
<td>4</td>
<td>8-8-8-8</td>
<td></td>
<td>C</td>
</tr>
<tr>
<td>Welder</td>
<td>3</td>
<td>8-8-8</td>
<td></td>
<td>C</td>
</tr>
</tbody>
</table>

NOTE: See a consultant at Alberta Learning Apprenticeship and Industry Training for trades not listed on this page, and for updated minimum education requirements.

Training
When the formal apprenticeship is arranged, the training program becomes available. Experience is gained and trades skills developed in various phases of the trade under the guidance of qualified journeypersons.

Apprentices under contract are required and privileged to attend technical training programs designed for their particular trade. These are short programs of four to twelve weeks in each year of apprenticeship. Training is also intended to instill respect for the trade by emphasizing quality of workmanship.

Attendance and Punctuality
Technical apprenticeship training is considered an extension of the workplace in terms of attendance and punctuality. It is expected that students will manage their time in accordance with the published program schedule and will attend all classes every day.

Policy
- Instructors will inform the class on intake day of the program schedule and the expectations regarding attendance and punctuality. Instructors must maintain accurate daily attendance records.
- Instructors will submit weekly attendance sheets to the School of Trades & Heavy Industrial office each Friday.

Program Dates
Please contact the School of Trades & Heavy Industrial at 780-791-4881 or the Office of the Registrar at 780-791-4801 or see tradescrets.alberta.ca for the Apprenticeship training schedule.

NOTE TO STUDENTS: Refer to aIT’s website for each specific trades requirements. tradesecrets.alberta.ca.
Minimum Requirements to Pass Technical Training
To be endorsed by the Executive Director as having successfully completed a period of technical training in an apprenticeship program, an apprentice must receive from a training provider a cumulative weighted average mark of 65% or higher in the theory component and each practical component.

- The apprentice’s mark for the theory component is calculated by applying the weighting identified in the trade’s course outline to the mark reported for each section of the course and adding the results together to determine the cumulative weighted average.
- The apprentice’s mark for each practical component is calculated by applying the Board-approved weighting to the mark reported for each section and adding the results together to determine the cumulative weighted average.

In addition to achieving a cumulative average mark of 65% or higher on the theory component and on each practical component, an apprentice must also score 50% or higher on every section of the theory and practical components for that period of technical training.

Review
Training providers are responsible for all marks reported to the Government of Alberta. The Executive Director will not adjust marks if the apprentice has not received the minimum pass mark from the training provider.

Passing Marks
This policy requires the apprentice to achieve a cumulative weighted average mark of at least 65% in the theory component and a cumulative weighted average mark of at least 65% in each practical component for that period of technical training in order to be deemed successful by the Executive Director.

There is also an additional requirement that the apprentice achieve at least 50% in every section of both the theory and practical components of technical training. This is intended to ensure apprentices who progress have at least the minimum acceptable level of understanding across all competencies covered in the training.

Review
Training providers and their instructors are in the best position to assess the knowledge and skills of their students. Any request for a review of an apprentice’s marks must be submitted to the training provider by the apprentice. The training provider has the authority to determine how it will approach requests for review.

The Executive Director can accept new marks reported by the training provider. The Executive Director cannot overrule the training provider’s decision regarding a requested review.

Credits
In the past, Apprenticeship and Industry Training had the option to assign an apprentice a credit (i.e., permission to progress to the next period of technical training) without meeting the minimum standard of achievement. This policy eliminates the practice of awarding credit. In order to progress, an apprentice must meet the minimum requirement to pass technical training described in this policy, as reported by the training provider.

Certification
A journeyperson certificate is issued to an apprentice who:
- Has completed the term of apprenticeship (four years in most trades).
- Receives a satisfactory report from his/her employer.
- Receives a satisfactory report from the school at which the apprentice attended the technical training.
- Successfully completes the test and examinations prescribed by Alberta Innovation and Advanced Education.

Transfer
Where the terms of the contract of apprenticeship cannot be fulfilled, the Director or his/her designate may, if circumstances warrant, arrange for an apprentice to be transferred to another employer.
ELECTRICIAN

Clearwater Campus

Electricians install, alter, repair and maintain electrical systems designed to provide heat, light, power, control, signal or fire alarms for all types of buildings, structures and premises.

In general, but not limited to, electricians:
- Read and interpret electrical, mechanical and architectural drawings, specifications, and applicable codes to determine wiring layouts
- Cut, thread, bend, assemble and install conduits and other types of electrical conductor enclosures and fittings
- Pull wire through conduits and holes in walls and floors
- Position, maintain and install distribution and control equipment such as switches, relays, circuit breaker panels and fuse enclosures
- Install, replace, maintain and repair electrical systems and related electrical equipment
- Install data cabling
- Splice, join and connect wire to form circuits
- Position and install electrical generation sources and related equipment

Some electricians specialize in specific types of installations:
- Residential (housing developments)
- Commercial (office buildings)
- Institutional (hospitals)
- Industrial (plants, factories)

FOR FURTHER INFORMATION
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780-791-4801 or 1-800-251-1408
keyano.ca

HEAVY EQUIPMENT TECHNICIAN

Suncor Energy Industrial Campus

Heavy equipment technicians maintain, repair, and overhaul heavy vehicles and industrial equipment.

Maintenance and repair of vehicles and equipment may include:
- Internal combustion engines and components, both stationary and mobile
- Tracked equipment, commonly called crawler tractors
- Ground engaging equipment and components
- Earth moving equipment
- Rubber tired equipment, commonly called tractors
- On-highway and off-highway motor vehicles, commonly called trucks
- Towed on-highway and off-highway vehicles, commonly called trailers
- Operate rigging equipment and dollies to place heavy machinery and parts
- Fit bearings, align gears and shafts, attach motors, and connect couplings and belts to precise tolerances
- Align and test equipment, and make any necessary adjustments
- Perform predictive and operational procedures
- Repair or replace defective parts
- Service and repair hydraulic and pneumatic systems
- May do some tack welding (a weld that is adequate in size to temporarily hold components in place until it can be completely welded by a registered apprentice welder or a Journeyperson welder) and fabrication as well as maintain an inventory of replacement parts

FOR FURTHER INFORMATION
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keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL
APPRENTICESHIP

STEAMFITTER/PIPEFITTER
Clearwater Campus

Steamfitter/pipefitter lay out, assemble, fabricate, maintain and repair piping systems which carry water, steam, chemicals or fuel used in heating, cooling, lubricating and other processes.

To install a typical piping system in a commercial building or industrial plant, Steamfitter/pipefitter:

- Study blueprints, drawings and specifications to determine the type of pipe and tools to use, and lay out the sequence of tasks
- Sometimes make detailed sketches for pipe and equipment fabrication and installation, as required
- Measure, cut, thread, groove, bend, assemble and install metal, plastic and fibreglass pipes, valves and fittings
- Join pipe sections, related equipment and secure in position
- Use testing equipment to check systems for leaks

Steamfitter/pipefitter also remove and replace worn components, do general maintenance work and may work on plant shut-downs.

WELDER
Clearwater Campus

Welders join or sever metals in beams, girders, vessels, piping and other metal components, make metal parts used in construction and manufacturing plants, and weld parts, tools, machines and equipment.

Welding usually involves applying heat to metal pieces to melt and fuse them together. In electric arc welding, heat is created as an electric current flows through an arc between the tip of the welding electrode and the metal. In gas welding, such as oxy-acetylene welding, the flame from the combustion of burning gases melts the metal. In both arc and gas welding, filler materials are melted and added to fill the joint and make it stronger. In resistance welding, the metal piece itself is melted as current flows through it, and no filler is added.

Welders use different welding processes and fillers depending upon the type of metal, its size and shape, and requirements for finished product strength. For a typical welding project, they:

- Develop patterns for projects or follow directions given in layouts, blueprints and work orders,
- Clean, check for defects and shape component parts, sometimes using a cutting torch, and
- Weld parts together.

Welders may also build up worn parts by welding layers of high-strength hard-metal alloys onto them.

FOR FURTHER INFORMATION
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780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL
POWER ENGINEERING: CML 4th CLASS

• CERTIFICATE

Clearwater Campus

The program is delivered through iLearn (Moodle) which is a computer managed, self-paced course that is done at your convenience. The program provides access to a comprehensive question bank designed to highlight subjects in the Alberta Boilers Safety Association syllabi.

As students’ study through the Power Engineering book and workbook, they test their knowledge by completing chapter quizzes, S test and E-exams online. All e-exams are supervised exams that must be done at a certified testing facility.

The online program offers evening tutorial assistance by qualified Instructors on an appointment basis every Tuesday and Thursday in the Bob Lamb Building.

Program Dates

Programs start on the 1st of every month. Students will have 6 months from the start of the program to complete Part A and 6 months to complete Part B theory.

This program is open to any individual interested in pursuing a career in the power engineering field. No previous experience is necessary. Upon successful completion students are eligible to write the Alberta Boiler Safety Association Interprovincial 4th class examinations.

Admission Requirements

It is strongly recommended that students have

- Math 20-1 or 20-2
- Physics 20 or Science 20
- English 20.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
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<td>PELM 4200</td>
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<tr>
<td>PELM 4400</td>
<td>Prime Movers and Auxiliaries</td>
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</table>

Student Evaluation and Graduation Requirements

Students will be evaluated using online quizzes for each chapter/module as well as supervised tests and examinations. Students must attain a minimum of 65% in each course to be eligible for program certification and to write the ABSA exams.

Fees

Please see page 23 for the fee policy governing Power Engineering: CML programs. One (1) three-month extension may be obtained for a fee of $150 for each Part A and Part B.

Course Descriptions

See pages 134 to 214 for an alphabetical list of all course descriptions.

FOR FURTHER INFORMATION & TO APPLY
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
POWER ENGINEERING: CML 3rd CLASS

CERTIFICATE

Clearwater Campus

This program is open to any individual with an Alberta Fourth Class Power Engineering Certificate. Upon successful completion students are eligible to write the Alberta Boiler Safety Association Interprovincial Third Class examination.

The program is delivered through iLearn (Moodle) which is a computer managed, self-paced course that is done at your convenience. The program provides access to a comprehensive question bank designed to highlight subjects in the Alberta Boilers Safety Association syllabi.

As students’ study through the Power Engineering book and workbook, they test their knowledge by completing chapter quizzes, S test and E-exams online. All e-exams are supervised exams that must be done at a certified testing facility.

The online program offers evening tutorial assistance by qualified instructors on an appointment basis every Tuesday and Thursday in the Bob Lamb Building.

Program Dates
Programs start on the 1st of every month. Students will have 6 months from the start of the program to complete Part A and 6 months to complete Part B theory.

Admission Requirements
ABSA Fourth Class Power Engineering Certificate

Program of Study

<table>
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<th>COURSE TITLE</th>
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<td><strong>PART B</strong></td>
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<td>PELM 3400</td>
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Student Evaluation and Graduation Requirements

Students will be evaluated using online quizzes for each chapter/module as well as supervised tests and examinations. Students must attain a minimum of 65% in each course to be eligible for program certification and to write the ABSA exams.

Fees

Please see page 23 for the fee policy governing Power Engineering: CML programs. One (1) three-month extension may be obtained for a fee of $150 for each Part A and Part B.

Course Descriptions

See pages 134 to 214 for an alphabetical list of all course descriptions.

FOR FURTHER INFORMATION & TO APPLY

Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL
POWER ENGINEERING: COMPREHENSIVE 4th CLASS

• CERTIFICATE

Clearwater Campus

This program structure begins for the Winter 2022 intake onward.

Power Engineers operate, maintain, and manage industrial plants that use equipment such as boilers and refrigeration units. Keyano College’s Power Engineering Programs address the critical shortage of Power Engineers in northern Alberta. Keyano College offers a 21-week 4th Class Power Engineering Comprehensive Certificate program for those looking to gain their 4th Class Power Engineering Certificate. Upon successful completion of required 4th Class ABSA examinations, Learners will receive their full 4th Class Power Engineering certificate from ABSA, in addition to receiving a certificate of completion from Keyano College. This program involves learners to achieve their required 4th Class steam time through Keyano College’s Power and Process lab.

Admission Requirements
High School Diploma with:

• English 20-1 or English 20-2
• Math 20-1 or Math 20-2
• Physics 20 or Science 20 (Alberta course only)

OR

G.E.D. with pass mark on all 5 tests.

English Language Proficiency

• TOEFL: iBT – minimum score of 80 with no score below 20
• IELTS – minimum score of 6.0
• CAEL – minimum score of 60
• MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet admission requirements for their chosen program.

Application Process
Please see Application Procedures on page 11.

Attendance and Punctuality
Technical training is considered an extension of the workplace in terms of attendance and punctuality. Attendance is crucial to be successful in acquiring a work practicum.

Program of Study

<table>
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<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
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<td>PECO 4400</td>
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<tr>
<td>Term II (6 months)</td>
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<tr>
<td>PECOM 4500</td>
<td>200-Hour Power Lab</td>
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</table>

This program will be offered in a blended delivery model. PECO 4100, 4200, 4300 and 4400 will be offered through a virtual classroom and/or in an on-campus classroom environment. The 200-hour Power Lab component will be offered face-to-face at Keyano College’s Clearwater Campus.

Graduation Requirements
Pass mark of 65% in each course is required to be eligible for program certification and to write ABSA exams. Work terms are graded pass/fail.

Course Descriptions
See pages 134 to 214 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to page 25 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION
Chair
780-792-5724

TO APPLY
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL
POWER ENGINEERING: CO-OP 4th CLASS

• CERTIFICATE

Clearwater Campus
Suspended, not accepting applications for 2022-2023.

Power engineers operate, maintain, and manage industrial plants that use equipment such as boilers and refrigeration units. Keyano College’s Power Engineering Co-op Programs addresses the critical shortage of power engineers in northern Alberta.

Local and regional industry partners have supported the program since 1996. Current partners make up a Steering Committee which participates in student selection, work practicum mentorship, evaluation, and program assessment. These employers gain access to a trained and skilled pool of qualified 4th and 3rd class power engineers while students gain tremendous opportunities to showcase their technical and employability skills to potential employers.

The work practicum may be outside of the Wood Buffalo region. All efforts will be made to assist students to obtain a work placement. These placements are based upon student academic achievement, Alberta Boiler Safety Association industry certification and industry host requirements, policies, and regulations. Industry partners short list student applicants conduct all interviews and select which students receive work term offers, therefore Keyano College cannot guarantee co-op placements.

Admission Requirements
High School Diploma with:
• English 20-1 or English 20-2
• Math 20-1 or Math 20-2
• Physics 20 or Science 20 (Alberta course only)

OR

G.E.D. with pass mark on all 5 tests.

Pre-Practicum Requirement
Please note that a valid driver’s license is required for work practicum as it is a job requirement of local industry.

English Language Proficiency
• TOEFL: iBT – minimum score of 80 with no score below 20
• IELTS – minimum score of 6.0
• CAEL – minimum score of 60
• MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet admission requirements for their chosen program.

Application Process
Please see Application Procedures on page 11.

Attendance and Punctuality
Technical training is considered an extension of the workplace in terms of attendance and punctuality. Attendance is crucial to be successful in acquiring a work practicum.

Program of Study

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<td>PECO 4400</td>
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<td>Term II (6 months)</td>
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<tr>
<td>PECO 4500</td>
<td>Work Experience*</td>
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*Students without confirmed coop work terms two weeks after the classroom course end date will not be enrolled in PECO 4500.

*Students who successfully complete a steam lab (4th class certificate only) or 6 months of ABSA recognized steam time, may apply for Advanced Credit for PECO 4500.

NOTE: Students must successfully graduate from 4th Class Power Engineering Coop certificate to apply and be eligible to continue into the 3rd Class Power Engineering Coop certificate.

Graduation Requirements
Pass mark of 65% in each course is required to be eligible for program certification and to write ABSA exams. Work terms are graded pass/fail.

Course Descriptions
See pages 134 to 214 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to page 25 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION
Chair
780-792-5724

Lori Sweetland & Deanne Taylor
Work Integrated Learning Coordinators
Power.Coop@keyano.ca

TO APPLY
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL
POWER ENGINEERING: CO-OP 3rd CLASS

- CERTIFICATE

Clearwater Campus

Power Engineers operate, maintain and manage industrial plants that use equipment such as boilers and refrigeration units. Keyano College’s Power Engineering Co-op Programs addresses the critical shortage of power engineers in northern Alberta.

Local and regional industry partners have supported the program since 1996. Current partners make up a Steering Committee which participates in student selection, work practicum mentorship, evaluation, and program assessment. These employers gain access to a trained and skilled pool of qualified 4th and 3rd class power engineers while students gain tremendous opportunities to showcase their technical and employability skills to potential employers.

The work practicum may be outside of the Wood Buffalo region. All efforts will be made to assist students to obtain a work placement. These placements are based upon student academic achievement, Alberta Boiler Safety Association industry certification and industry host requirements, policies and regulations. Industry partners short list student applicants, conduct all interviews and select which students receive work term offers, therefore Keyano College cannot guarantee co-op placements.

Admission Requirements
- Successful completion of 4th Class Part A & B theory courses from a recognized post-secondary institution.
- Proof of successful completion of a recognized post-secondary institution 200-hour Power Lab course.

English Language Proficiency
- TOEFL: iBT – minimum score of 80 with no score below 20
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet admission requirements for their chosen program.

Admission Process
Please See Application Procedures on page 11.

Pre-Practicum Requirement
Please note that a valid driver’s license is required for work practicum as it is a job requirement of local industry.

Attendance and Punctuality
Technical training is considered an extension of the workplace in terms of attendance and punctuality. Attendance is crucial to be successful in acquiring a work practicum.

Program of Study

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<td>PECO 3999</td>
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<td>PECO 3500</td>
<td>Work Experience*</td>
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*Students without confirmed coop work terms two weeks after the classroom course end date will not be enrolled in PECO 3500.

*Students who successfully complete 6 months of ABSA recognized steam time, may apply for Advanced Credit for PECO 3500.

Graduation Requirements
Pass mark of 65% in each course is required to be eligible for program certification and to write ABSA exams. Work terms are graded pass/fail.

Course Descriptions
See pages 134 to 214 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to page 25 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION
Chair
780-792-5724

Lori Sweetland & Deanne Taylor
Work Integrated Learning Coordinators
Power.Coop@keyano.ca

TO APPLY
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
**CERTIFICATE**

**Clearwater Campus**

The Carpentry – Pre-Employment program will give you the skills needed to succeed in an entry level position, leading to a career as a Carpenter. This program will provide you with a solid academic foundation and refresher in the areas of trades related science, mathematics, report writing and employability skills. This program also provides technical training.

Completing this program will equip you with the technical knowledge and skills of a first year Carpentry apprentice. Upon graduation you will be able to:

- Comply with applicable safety regulations and concepts
- Develop a professional resume and cover letter to showcase yourself to potential employers
- Use key sets necessary to succeed in multiple interview formats used by employers

Upon successful completion of all required courses in the program, students will have the option to pursue a minimum 135-hour work placement with regional employers.

Students who choose to participate in the optional work-placement must complete the placement with 1-year of completion of the theory portion of the program. Work-placement opportunities are not guaranteed and are dependent upon capacity of employers to provide such opportunities.

**Admission Requirements**

- Successful completion of English 10-2 and Math 10-3
- A pass mark on all five Canadian General Educational Development (GED) tests
- Successful score on the AIT Entrance Exam

**English Language Proficiency**

- TOEFL: iBT – minimum score of 71 with no score below 17
- IELTS – minimum score of 5.5
- CAEL – minimum score of 60
- MELAB – minimum score of 60
- CLBA – minimum score of 7

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

**Program of Study**

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<td>PEMP 100</td>
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<td>PEMP 101</td>
<td>Trades Mathematics</td>
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<td>PEMP 102</td>
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<td>PCARP 110</td>
<td>Safety and Building Materials</td>
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<td>PCARP 120</td>
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<td>PCARP 130</td>
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<td>OPTIONAL</td>
<td>PEMP 200 Pre-Employment Work Placement</td>
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</table>

**Graduation Requirements**

Pass mark of at least 65% in each course.

**Attendance and Punctuality**

Technical training is considered an extension of the workplace. Students of this program will follow industry standards established for apprenticeship technical training regarding attendance and punctuality. Students terminated from the program for reasons of attendance and/or punctuality may be readmitted only by permission of the Dean, School of Trades & Heavy Industrial Division.

**Course Descriptions**

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

**Tuition & Fees**

Please refer to page 25 for a detailed list of all tuition and fees for this program

**FOR FURTHER INFORMATION**

Jason Lalonde, Chair
Jason.Lalonde@keyano.ca

**TO APPLY**

ApplyAlberta.ca

Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL

PRE-EMPLOYMENT ELECTRICIAN

• CERTIFICATE

Clearwater Campus

The Electrical – Pre-Employment program will give you the skills needed to succeed in an entry level position, leading to a career as an Electrician. This program will provide you with a solid academic foundation and refresher in the areas of trades related science, mathematics, report writing and employability skills. This program also provides technical training.

Completing this program will equip you with the technical knowledge and skills of a first-year Electrical apprentice. Upon graduation, you will be able to:

• Comply with electrical safety regulations and concepts
• Develop a professional resume and cover letter to showcase yourself to potential employers
• Use key skill sets necessary to succeed in multiple interview formats used by employers.

Upon successful completion of all required courses in the program, you will have the option to pursue a minimum 135-hour work placement with regional employers.

Students who choose to participate in the optional work-placement must complete the placement within 1-year of completion of the theory portion of the program. Work-placement opportunities are not guaranteed and are dependent upon capacity of employers to provide such opportunities.

Graduates are eligible to continue into the Electrical – Apprenticeship program once they become an indentured apprentice.

Admission Requirements

• Successful completion of English 20-2 and Math 20-3 and Science 10
  OR
• A pass mark on all five Canadian General Educational Development (GED) tests
  OR
• Successful score on the AIT Entrance Exam

English Language Proficiency

• TOEFL: iBT – minimum score of 71 with no score below 17
• IELTS – minimum score of 5.5
• CAEL – minimum score of 60
• MELAB – minimum score of 60
• CLBA – minimum score of 7

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Program of Study

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<td>PEMP 101</td>
<td>Trades Mathematics</td>
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<td>PEMP 102</td>
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Graduation Requirements

Pass mark of at least 65% in each course.

Attendance and Punctuality

Technical training is considered an extension of the workplace. Students of this program will follow industry standards established for apprenticeship technical training regarding attendance and punctuality. Students terminated from the program for reasons of attendance and/or punctuality may be readmitted only by permission of the Dean, School of Trades & Heavy Industrial Division.

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to page 25 for a detailed list of all tuition and fees for this program

FOR FURTHER INFORMATION

Jason Lalonde, Chair
Jason.Lalonde@keyano.ca

TO APPLY

ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
The Heavy Equipment Technician – Pre-Employment program will give you the skills needed to succeed in an entry level position, leading to a career as a Heavy Equipment Technician. This program will provide you with a solid academic foundation and refresher in the areas of trades related science, mathematics, report writing and employability skills. This program also provides technical training.

Completing this program will equip you with the technical knowledge and skills of a first year Heavy Equipment Technician apprentice. Upon graduation, you will be able to:

- Comply with applicable safety regulations and concepts
- Develop a professional resume and cover letter to showcase yourself to potential employers
- Use key skill sets necessary to succeed in multiple interview formats used by employers.

Upon successful completion of all required courses in the program, you will have the option to pursue a minimum 135-hour work placement with regional employers.

Students who choose to participate in the optional work-placement must complete the placement within 1-year of completion of the theory portion of the program. Work-placement opportunities are not guaranteed and are dependent upon capacity of employers to provide such opportunities.

Graduates are eligible to continue into the Heavy Equipment Technician – Apprenticeship program once they become an indentured apprentice.

Admission Requirements

- **Successful completion of English 20-2 and Math 20-3 and Science 10** OR
- **A pass mark on all five Canadian General Educational Development (GED) tests** OR
- **Successful score on the AIT Entrance Exam**

English Language Proficiency

- **TOEFL: iBT – minimum score of 71 with no score below 17**
- **IELTS – minimum score of 5.5**
- **CAEL – minimum score of 60**
- **MELAB – minimum score of 60**
- **CLBA – minimum score of 7**

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

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</tbody>
</table>

Graduation Requirements
Pass mark of at least 65% in each course.

Attendance and Punctuality
Technical training is considered an extension of the workplace. Students of this program will follow industry standards established for apprenticeship technical training regarding attendance and punctuality. Students terminated from the program for reasons of attendance and/or punctuality may be readmitted only by permission of the Dean, School of Trades & Heavy Industrial Division.

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to page 25 for a detailed list of all tuition and fees for this program

FOR FURTHER INFORMATION
Jason Lalonde, Chair
Jason.Lalonde@keyano.ca

TO APPLY
Apply.Alberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL

PRE-EMPLOYMENT PIPE TRADES

(Steamfitter-Pipefitter/Gasfitter/Sprinkler Fitter/Plumber)

• CERTIFICATE

Clearwater Campus

The Pipe Trades – Pre-Employment program will give you the skills needed to succeed in an entry level position, leading to a career as a tradesperson. This program will provide you with a solid academic foundation and refresher in the areas of trades related science, mathematics, report writing and employability skills. This program also provides technical training.

Completing this program will equip you with the technical knowledge and skills of a first year Steamfitter-Pipefitter, Gasfitter, Plumber, and Sprinkler System Installer apprentice. Upon graduation, you will be able to:

• Comply with applicable safety regulations and concepts
• Develop a professional resume and cover letter to showcase yourself to potential employers
• Use key skills set necessary to succeed in multiple interview formats used by employers.

Upon successful completion of all required courses in the program, you will have the option to pursue a minimum 135 hour work placement with regional employers.

Students who choose to participate in the optional work-placement must complete the placement within 1-year of completion of the theory portion of the program. Work-placement opportunities are not guaranteed and are dependent upon capacity of employers to provide such opportunities.

Graduates are eligible to continue into any one of the four pipe trade apprenticeship programs once they become an indentured apprentice.

Admission Requirements

• Successful completion of English 20-2 and Math 20-3 and Science 10
OR
• A pass mark on all five Canadian General Educational Development (GED) tests
OR
• Successful score on the AIT Entrance Exam

English Language Proficiency

• TOEFL: iBT – minimum score of 71 with no score below 17
• IELTS – minimum score of 5.5
• CAEL – minimum score of 60
• MELAB – minimum score of 60
• CLBA – minimum score of 7

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program. school of Trades & Heavy Industrial

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
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</thead>
</table>
| Pre-Employment Plumber
| PEMP 100 | Employment Skills                | 2       |
| PEMP 101 | Trades Mathematics               | 2       |
| PEMP 102 | Trades Science                   | 2       |
| PEMP 103 | Technical Communication          | 2       |
| PPLUM 105 | Workplace Safety and Rigging   | 1.5     |
| PPLUM 115 | Tools, Equipment and Materials  | 6       |
| PPLUM 125 | Metal Fabrication              | 3.5     |
| PPLUM 135 | Drawings and Specifications     | 2       |
| PPLUM 145 | Calculations and Science        | 3.5     |

OPTIONAL

| PEMP 200 | Pre-Employment Work Placement   | 3       |

Graduation Requirements

Pass mark of at least 65% in each course.

Attendance and Punctuality

Technical training is considered an extension of the workplace. Students of this program will follow industry standards established for apprenticeship technical training regarding attendance and punctuality. Students terminated from the program for reasons of attendance and/or punctuality may be readmitted only by permission of the Dean, School of Trades & Heavy Industrial Division.

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to page 25 for a detailed list of all tuition and fees for this program

FOR FURTHER INFORMATION

Jason Lalonde, Chair
Jason.Lalonde@keyano.ca

TO APPLY

Apply.Alberta.ca

Office of the Registrar

Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
SCHOOL OF TRADES & HEAVY INDUSTRIAL
PRE-EMPLOYMENT WELDER

• CERTIFICATE

Clearwater Campus

The Welding – Pre-Employment program will give you the skills needed to succeed in an entry level position, leading to a career as a Welder. This program will provide you with a solid academic foundation and refresher in the areas of trades related science, mathematics, report writing and employability skills. This program also provides technical training.

Completing this program will equip you with the technical knowledge and skills of a first year Welder apprentice. Upon graduation, you will be able to:

• Comply with applicable safety regulations and concepts
• Develop a professional resume and cover letter to showcase yourself to potential employers
• Use key skill sets necessary to succeed in multiple interview formats used by employers.

Upon successful completion of all required courses in the program, you will have the option to pursue a minimum 135 hour work placement with regional employers.

Students who choose to participate in the optional work-placement must complete the placement within 1-year of completion of the theory portion of the program. Work-placement opportunities are not guaranteed and are dependent upon capacity of employers to provide such opportunities.

Graduates are eligible to continue into the Welder – Apprenticeship program once they become an indentured apprentice.

Admission Requirements

• Successful completion of English 10-2 and Math 10-3
  OR
• A pass mark on all five Canadian General Educational Development (GED) tests
  OR
• Successful score on the AIT Entrance Exam

English Language Proficiency

• TOEFL: iBT – minimum score of 71 with no score below 17
• IELTS – minimum score of 5.5
• CAEL – minimum score of 60
• MELAB – minimum score of 60
• CLBA – minimum score of 7

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Program of Study

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<tbody>
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<td>PEMP 101</td>
<td>Trades Mathematics</td>
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<td>PEMP 102</td>
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<td>PEMP 103</td>
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<tr>
<td>PWELD 140</td>
<td>Trades Math for Welders</td>
<td>2</td>
</tr>
</tbody>
</table>

OPTIONAL

| PEMP 200| Pre-Employment Work Placement            | 3       |

Graduation Requirements

Pass mark of at least 65% in each course.

Attendance and Punctuality

Technical training is considered an extension of the workplace. Students of this program will follow industry standards established for apprenticeship technical training regarding attendance and punctuality. Students terminated from the program for reasons of attendance and/or punctuality may be readmitted only by permission of the Dean, School of Trades & Heavy Industrial Division.

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to page 25 for a detailed list of all tuition and fees for this program

FOR FURTHER INFORMATION

Jason Lalonde, Chair
Jason.Lalonde@keyano.ca

TO APPLY

Apply.Alberta.ca

Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
**SCHOOL OF TRADES & HEAVY INDUSTRIAL**

**PROCESS OPERATIONS CO-OP**

- **CERTIFICATE**

**Clearwater Campus**

**Suspended, not accepting applications for 2022-2023.**

The two-year Process Operations Co-op program prepares students for entry-level positions in mineral and hydrocarbon processing primarily focused on the major oil sands companies. The program trains students in Power Engineering and Process Operations and has been offered at Keyano College since 2001. The program was developed because of identified needs from industry to have process operators with power engineering certification.

In two years, students complete 4th Class Power Engineering, Process Operations and 3rd Class Power Engineering (Part A). Local and regional industry partners makeup a Steering Committee which participates in student selection, work practicum mentorship and evaluation, and program assessment. These employers gain access to a trained and skilled pool of qualified workers while students gain tremendous opportunities to showcase their technical and employability skills to potential employers.

The work practicum may be outside of the Wood Buffalo region. All efforts will be made to assist students to obtain a cooperative work placement. These placements are based upon student’s academic achievement, Alberta Boiler Safety Association industry certification and industry host requirements, policies and regulations. Industry partners short list student applicants, conduct all interviews and select which students receive work term offers, therefore Keyano College cannot guarantee co-op placements. For some academic programs, work experience is part of the curriculum. Foreign students who wish to participate in this program must apply for a co-op work permit as well as a student permit.

**Admission Requirements**

**Year 1**

High School Diploma with:

- English 20-1 or English 20-2
- Math 20-1 or Math 20-2
- Physics 20 or Science 20 (Alberta course only)
- OR
- G.E.D. with pass mark on all 5 tests

**Year 2**

- Successful completion of 4th Class Part A & B theory courses from a recognized post-secondary institution.
- Proof of successful completion of a recognized post-secondary institution 200-hour Power Lab course.

**English Language Proficiency**

- TOEFL: iBT – minimum score of 80 with no score below 20
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet admission requirements for their chosen program.

**Pre-Practicum Requirements**

Please note that a valid driver’s license is required for work practicum as it is a job requirement of local industry.

**Program of Study**

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<th>COURSE</th>
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<td></td>
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<tr>
<td>PROC 101</td>
<td>Applied Science</td>
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<td>PROC 102</td>
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<td>PROC 103</td>
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<tr>
<td>PROC 104</td>
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</tr>
<tr>
<td>Year 1: Term II (6 months)</td>
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<td>Chemistry</td>
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<td>PROC 230</td>
<td>Introductory Process Instrumentation</td>
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<td>PROC 235</td>
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<tr>
<td>PROC 250</td>
<td>Environmental Management and Processes</td>
<td>1.5</td>
</tr>
<tr>
<td>PROC 3100</td>
<td>Applied Science</td>
<td>4</td>
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<tr>
<td>PROC 3200</td>
<td>Plant Services</td>
<td>4</td>
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<tr>
<td>Year 2: Term II (6 months)</td>
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<tr>
<td>PROC 260</td>
<td>Work Practicum</td>
<td>12</td>
</tr>
</tbody>
</table>

*Students without confirmed coop work terms two weeks after the classroom course end date will not be enrolled in PROC 105 or PROC 260.*

*Students who successfully complete a steam lab (Year 1 only) or 6 months of ABSA recognized steam time, may apply for Advanced Credit for PROC 105. See page 30 for further details regarding Advanced Credit.*

**NOTE:** Students must successfully complete Year 1 to be eligible to continue into the Year 2.

**Graduation Requirements**

Pass mark of 65% in each course is required to be eligible for program certification and to write ABSA exams. Work terms are graded pass/fail.

**Course Descriptions**

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

**Tuition & Fees**

Please refer to page 25 for a detailed list of all tuition and fees for this program.
SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING

ABORIGINAL ENTREPRENEURSHIP

- CERTIFICATE

Online Delivery

Suspended, not accepting applications for 2022-2023.

The Aboriginal Entrepreneurship program is a business development program designed to provide prospective entrepreneurs the skills, knowledge, and background they need to start a business. The program provides structural supports to students to help them develop their own business ideas. By the end of the program, a student will have researched and analyzed the viability of their business ideas and created a detailed business plan suitable to support business loan applications. They will also have learnt a process they can use to investigate the viability of future business ideas.

Current business owners looking to expand operations and employees responsible for supporting business development will also find the program beneficial. Current business owners who wish to focus on specific areas of their business operations may take individual courses in their area of interest.

The program is proud of its aboriginal content and the fact that it provides opportunities for all students to develop a better understanding of the aboriginal business context and aboriginal business community within their area. The aboriginal entrepreneur benefits from the increased focus on the aboriginal context and the fact the model parallels that of aboriginal business development models. Graduates are referred to business incubators and business networks, especially those within the aboriginal business community.

Online Courses

To make the program accessible to students from anywhere who want to study at times suited to their lifestyle, the program is offered online in an anytime/anywhere format.

Admission Requirements

Applicants must possess an Alberta High School Diploma or equivalent or meet mature student status.

Mature Students

Mature students (students who are 21 years or older) are encouraged to apply. They may be admitted as special students with a recommendation from a current employer, oil sands industry, other workplace experience, or based on current entrepreneurial ventures.

All applicants will be asked to complete a pre-entry interview with the chair in order to be accepted into the program. Students must have internet access and must have access to a computer capable of running business operating systems. Mac laptops are not capable of supporting the accounting software.

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Program of Study

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<tr>
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<td>ABEN 100</td>
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<td>ABEN 103</td>
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</tr>
<tr>
<td>ABEN 106</td>
<td>Marketing for New Business Ventures</td>
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</tr>
<tr>
<td>ABEN 109</td>
<td>Personal/Management Skills</td>
<td>3</td>
</tr>
<tr>
<td>ABEN 112</td>
<td>Finance for Aboriginal Business</td>
<td>3</td>
</tr>
<tr>
<td>ABEN 115</td>
<td>Small Business Accounting and Bookkeeping</td>
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</tr>
<tr>
<td>ABEN 118</td>
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</tr>
<tr>
<td>ABEN 121</td>
<td>Human Resource Issues</td>
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<td>ABEN 124</td>
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<tr>
<td>ABEN 127</td>
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Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION

Nermin Zukic, Chair
nermin.zukic@keyano.ca

TO APPLY

Apply.Alberta.ca

Office of the Registrar

Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
Clearwater Campus

Do you want to gain the necessary prerequisites for further educational training opportunities; acquire the required academic skills necessary for employment opportunities; or be an active participant in your family, community, or society? If so, then Academic Foundations might be the program just for you.

The Academic Foundations program helps adult students gain the foundational skills they need in the areas of English language arts and mathematics. Upon completion, students may continue into Grade 10, 11, or 12 courses in the College Preparation program, qualify for admission into Career or Trades programs, or enter the workforce.

Independent, one-on-one, and small group study methods are used in the adult-oriented learning environment. Courses are offered on a full or part-time basis during the day.

Admission Requirements
Students can be admitted to the program based on:

- Completion of an Academic Placement Assessment demonstrating skill levels below the Grade 10 level

English Language Proficiency

- TOEFL iBT – minimum score of 40
- IELTS Academic – minimum score of 5.0
- CELPIP General – minimum score of 5.0
- CLBPT or CLBA – no section scores below 5.0

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process
Please See Application Procedures on page 11.

Program of Study

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</tr>
<tr>
<td>AFM 100</td>
<td>Foundational Mathematics</td>
<td>8</td>
</tr>
</tbody>
</table>

Graduation Requirements
Prospective graduates of the Academic Foundations program who have a minimum grade of 60% in both AFL 100 Foundational English Language Arts and AFM 100 Foundational Mathematics will be issued an Academic Foundations Certificate.

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

FOR FURTHER INFORMATION
Lisa Turner, Chair
790-791-4973
Lisa.Turner@keyano.ca

TO APPLY
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
ART AND DESIGN

- **CERTIFICATE**

**Clearwater Campus**

*Suspended, not accepting applications for 2022-2023.*

Whether you are communicating a marketing idea as a graphic designer or an abstract concept as a fine artist, everyone in a creative field starts by studying the Visual Fundamentals.

Acquire the skills necessary for a career in a creative field such as:
- Architecture
- Graphic Designer
- Illustrator
- Art Teacher
- Art Therapist
- Interior Design
- Animator or Concept Artist

Keyano College allows you to study in a small setting with highly qualified faculty in a world class studio setting.

Gaining experience in areas like Printmaking, Drawing and Design fundamentals in a one-year program is unique in Alberta and will help you develop a comprehensive portfolio.

**Admission Requirements**

High School Diploma, or equivalent, with a grade of 60% in English 30/30-1 or permission of the Chair.

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

**Mature Students**

Mature students (students who are 21 years or older) must have a grade of 60% in English 30/30-1 or permission of the Chair.

*No portfolio is required for admission into the program.*

**English Language Proficiency**

- **TOEFL:** iBT – *minimum score of 79 with no score below 19*
- **IELTS:** minimum score of 6.0
- **CAEL:** minimum score of 60
- **MELAB:** minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

**Admission Process**

See Application Procedures on page 11.

**Program of Study**

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<td>ART 324</td>
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<td>ART 101</td>
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**Course Descriptions**

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

**Tuition & Fees**

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

**Transferability**

For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

Students who complete the Art & Design program may be eligible to transfer into year two of a Bachelor of Fine Arts or Bachelor of Design degree at the Alberta University of the Arts. For those choosing to study at another school, all of the Art and Design courses transfer to any number of degree programs at post-secondary institutions in Canada.

**FOR FURTHER INFORMATION**

Marie-France Jones, Chair
Marie-France.Jones@keyano.ca

**TO APPLY**

ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
**BACHELOR OF EDUCATION (B.Ed.)**

- **DEGREE**

**Clearwater Campus**

Students may complete their entire four-year Bachelor of Education Elementary Degree at the Keyano College campus through a collaborative degree program with the University of Alberta. Upon completion of the four-year program, students receive a Bachelor of Education Elementary degree from the University of Alberta and are eligible to apply for Teacher Certification in Alberta and other provinces in Canada. Alternatively, students can complete one to two years of studies at Keyano, and transfer to the University of Alberta, University of Lethbridge, or other universities to complete their degree.

Students interested in pursuing a Bachelor of Education Secondary Degree can complete one to two years of their program at the Keyano College campus and then transfer to the University of Alberta or another institution to complete the remainder of their program.

Transfer institutions accept a limited number of students to the Bachelor of Education program. Successful transfer is based on proper course selection, credit hours completed, grade point average (GPA), and other requirements. These requirements vary depending on which university, route, and major/minor chosen. Some routes and majors are more competitive than others and may require a higher grade point average for transfer.

**ADMISSION REQUIREMENTS**

**High School Graduates**

Minimum average of 60% with no mark below 50% in:

- **English 30-1**
- **Three subjects from Groups A or C**
- **Subject from Group A, B or C**

Completion of Math 30-1 or Math 30-2 is highly recommended as they are prerequisites for required Math courses in the program.

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

See General Admission Requirements on Page 131.

**Mature Students**

Students who are 21 years of age or older by the first day of classes and have not completed all five courses listed above can enter the program as a mature student. Mature applicants are required to have a minimum average of 60% with no mark below 50% in:

- **English 30-1**
- **Subject from Group A or C**

Completion of Math 30-1 or Math 30-2 is highly recommended as they are prerequisites for required Math courses in the program.

**After Degree Students**

Students with a three-year or four-year accredited degree in Arts, Science, Commerce, or General Studies can complete their education degree in 2 years by entering the collaborative degree program in year 3. Additional requirements include completion of the following courses:

- **6* in English Literature/ Composition**

Please contact the Program Coordinator for more information regarding this option.

**English Language Proficiency**

Applicants whose first language is not English must demonstrate English Language Proficiency in one of the following ways:

- **TOEFL: iBT of least 86 with no score below 21**
- **IELTS with at least a 6.5 with no score below 5.0**
- **CAEL minimum score of 70**
- **MELAB minimum score of 85**

See page 14 for other ways to meet the English Language Proficiency.

**Spoken Language Proficiency Requirement**

In addition to demonstrating English Language Proficiency, applicants whose first language is not English must also present Spoken Language Proficiency. Applicants who have six or more years of full-time education (including grade 12 year or higher) in a Canadian school where the language of instruction was English, meet this requirement. If applicants do not present these years of English education they can meet this requirement by presenting one of the following:

- **A minimum of 26 on the speaking band of the TOEFL: iBT**
- **A minimum of 7.5 on the IELTS speaking band**

See page 15 for other ways to meet the Spoken English Language Proficiency requirement.

In addition to meeting English Language and Spoken English requirements, students must also present the appropriate coursework to meet the admission requirements for their chosen program.
Elementary Route:
All students in the Elementary Route are enrolled in a program that prepares prospective teachers in the required elementary school core subject areas. The degree consists of 120 credits overall, of which 60 are normally taken in years 1 and 2. The year 1 and 2 requirements for the elementary route program are the same for students who intend to transfer to the University of Alberta and for those intending to complete their entire four-year degree at the Keyano College campus. Program requirement details are listed below.

**ELEMENTARY EDUCATION PROGRAM REQUIREMENTS (YEAR 1 & 2)**

**9* Education Core Requirements**
- EDU100
- EDU 210
- EDPY 302

**42* Non-Education Elements**
- 3* Aboriginal and Indigenous Histories and Culture Element
  - SOCY 100
- 6* Fine Arts Element
  - Choose 6* from ARTH 101/102
- 9* Language/Literature Element
  - Choose 6* from Junior English and 3* from Senior English
- 6* Mathematics Element
  - Choose 6* from Math and Statistics
  - *MATH 160 and 260 are highly recommended
- 6* Natural Science Element
  - Choose 6* from Biology, Chemistry, Earth and Atmospheric Sciences, Physics, NUTR 100, 3* may be chosen from either PHIL 217 or PHIL 265 (not both)
- *EAS 100 and EAS 105 are highly recommended
- 6* Physical and Health Education Element
  - PESS 293 and SOCY 271
- 6* Social Sciences Element
  - Choose 3* HIST 261, and 3* from ECON 101, PHIL 101/125/270, SOCY 301, POLSC 101/211

**9* Non-Education Options**
- Choose 9* in additional Non-Education Options.

*Philosophy, Psychology (excluding PSYCH 223), and Senior English are highly recommended

*If planning to transfer to the University of Alberta for years 3 and 4 please see a Student Advisor or the Education Coordinator for assistance.

**YEAR 1 SUGGESTED PATTERN:**

**Fall Semester**
- EDU 100
- MATH 160
- ARTH 101
- Language/Literature Element
- Natural Science Element
  - (EAS 100 recommended)

**Winter Semester**
- Language/Literature Element
- Natural Science Element (EAS 105 recommended)
- ARTH 102
- HIST 261 or Social Sciences Element
- SOCY 100 or Non-Education Option

**YEAR 2 SUGGESTED PATTERN:**

**Fall Semester**
- EDPY 302
- MATH 260
- SOCY 271
- Language/Literature Element or Non-Education option

**Winter Semester**
- EDU 210
- PESS 293
- Language/Literature Element or Non-education option
- Social Sciences Element
- Non-education option

NOTE: A maximum of 9* Non-Education Options is permitted

**Collaborative Degree with the University of Alberta (Years 3 and 4)**

Students applying to enter year 3 of the collaborative Bachelor of Education Elementary Degree apply directly to the University of Alberta for admission to the program. Please note that intake into year 3 of the program occurs every second year.

**Next Intakes: Fall 2023 & Fall 2025**

To be admitted into year three, students are required to have completed either:
- 60 credits of course work (including 9* education core requirements, 42* non-education elements, and 9*)
- 3 or 4 year accredited Bachelor Degree in Arts, Science, Commerce, or General Studies (including 6* English)
THIRD AND FOURTH YEAR
Students are expected to attend as full-time students in years three and four of the collaborative Bachelor of Education Elementary Degree Program. Third-year students are required to complete five courses in the Fall Term, and four courses plus a five-week field experience in the Winter Term. Students in fourth year are required to complete five courses in the Fall Term and two courses plus a nine-week field experience in the Winter Term.

The Faculty of Education, University of Alberta, annually determines the specific University courses offered at the Keyano College campus for third and fourth year. The following is the proposed listing of courses for years 3 and 4. This listing is subject to review and change by the University of Alberta.

YEAR 3 FALL SEMESTER
- EDEL 335: Introduction to Teaching Social Studies
- EDEL 305: Language Arts in the Elementary School
- EDEL 316: Communication Through Mathematics Education
- EDEL 321: Introduction to Curriculum & Pedagogy in Elementary School Physical Education
- EDU 211: Aboriginal Education and Contexts for Professional and Personal Engagement

YEAR 3 WINTER SEMESTER
(Introductory Professional Term-IPT)
- EDEL 496: Teaching Language Arts in Cross Cultural Environments
- EDEL 330: Curriculum & Pedagogy in Elementary School Science
- EDPY 303: Educational Assessment
- EDFX 325: Introductory Professional Field Experience (IFX) (6*)

YEAR 4 FALL SEMESTER
- EDEL 302: Curriculum and Instruction in Elementary School Art
- EDEL 415: Issues in Elementary Mathematics Education
- EDPS 432: The Education of Native Peoples in Canada: An Historical Study
- EDEL 325: Curriculum and Instruction in Elementary School Music
- EDEL 409: Teaching Literature in Elementary Schools

YEAR 4 WINTER SEMESTER
(Advanced Professional Term-APT)
- EDPS 410: Ethics and Law in Teaching
- EDPY 301: Inclusive Education: Adapting Instruction for Students with Special Needs
- EDFX 425: Advanced Professional Field Experience (AFX) (*9)

Secondary Route:
Students pursuing the Bachelor of Education in Secondary should refer to the University of Alberta’s University Calendar (registrar.ualberta.ca/calendar) to review Major and Minor options and suggested course patterns. Students should also see a Keyano College Student Advisor for assistance in planning a 1 year or 2 year course pattern.

All students in the Secondary route must choose a Major teaching subject and a Minor teaching subject which prepares them for teaching in specific subjects of secondary school instruction.

 Majors and Minors include:
- Art
- Biological Sciences
- Chemistry
- English Language Arts
- General Sciences
- Mathematics
- Physical Sciences
- Physics
- Social Studies

SECONDARY ROUTE PROGRAM (YEARS 1-2)
- 6* Education Core
  EDU 100, EDU 210
- 6* English Literature
- For English major/minor this can be an open option
- 6* Open Option
- EDPY 302 recommended
- 21* to 33* in Major
- This is dependent upon the major/minor combination chosen
- 12* to 18* in Minor
- This is dependent upon the major/minor combination chosen

For the first two years (60 credits) of the program, it is recommended that students complete a minimum of 18 credits in the declared major and 9 to 15 credits in the declared minor. For a list of the courses required for each major and minor combination offered at Keyano College, see your student advisor to obtain the Bachelor of Education Secondary Route advising sheet. Students should see a Keyano College Student Advisor or Education Coordinator for assistance in planning their 1 year or 2 year course patterns.

Five-year Combined Degree:
Keyano College offers at least the first year of studies towards the following University of Alberta combined education degrees.
- BA (Native Studies)/B.Ed.
- BSc/B.Ed. (choice of majors include: Biological Sciences, Mathematical Sciences, and Physical Sciences)

Students interested in one of the above University of Alberta combined degrees are encouraged to consult with a Student Advisor at Keyano College for program planning.
Since the calendar is prepared well in advance of the start of the academic year, there may be subsequent changes in course offerings. Consult with a Student Advisor.

**Course Descriptions**
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

**Tuition & Fees**
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

**Transferability**
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

**FOR FURTHER INFORMATION**
Lisa Turner, Chair
Lisa.Turner@keyano.ca

**TO APPLY**
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801
1-800-251-1408
keyano.ca
SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING

BACHELOR OF BUSINESS ADMINISTRATION

Clearwater Campus

Students can complete years three and four of the Bachelor of Business Administration (Management) degree in collaboration with NAIT.

Transfer institutions accept a limited number of students to the Bachelor of Business Administration program. Successful transfer is based on proper course selection, credit hours completed, grade point average (GPA), and other requirements.

Admission to Year 1:
See admission requirements for Keyano Business Administration Diploma. Apply to Keyano.

Admission to Year 3:
Completion of a Business Administration diploma program with a GPA of 2.3. Students must apply directly to NAIT for admission to 3rd and 4th year.

Students need to graduate with passing grades in all courses. The minimum grade that will be considered a pass will be a C- to receive their degree.

Progression Criteria:
To be promoted into the fourth year of the program, you must have successfully completed all third-year course requirements.

FOR FURTHER INFORMATION
Nermin Zukic, Chair
Nermin.Zukic@keyano.ca

TO APPLY
ApplyAlberta.ca
SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING

BUSINESS ADMINISTRATION

• CERTIFICATE

Clearwater Campus

This program provides a comprehensive introduction to, and study of, the concepts, principles and practices of business, marketing and management. Students may study part-time or full-time with day or evening classes.

Admission Requirements

High School diploma or equivalent, with:

- A minimum of 55% in Math 30-1
- A minimum of 55% in Math 30-2
- A minimum of 60% in English 30/30-1
- A minimum of 65% in English 33/30-2

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Mature Students

Mature students (students who are 21 years or older) may be admitted by:

- the completion of the above Math and English courses only (with the grades specified)
- pass mark on the College Entrance Assessment (Contact the Office of the Registrar at 780-791-4801 to arrange to write this exam)

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency, students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process

Please See Application Procedures on page 11.

Admission to a Business Administration program does not guarantee course registration in limited enrollment courses.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1: Certificate Term I (September – December)</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>BUS 103</td>
<td>Intro to Computer Applications in Business</td>
<td>3</td>
</tr>
<tr>
<td>BUS 107</td>
<td>Business Communications I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 110</td>
<td>Business Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>BUS 130</td>
<td>Introductory Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 191</td>
<td>Management</td>
<td>3</td>
</tr>
<tr>
<td>Year 1: Certificate Term II (January – April)</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td>BUS 111</td>
<td>Statistics</td>
<td>3</td>
</tr>
<tr>
<td>BUS 117</td>
<td>Business Communications II</td>
<td>3</td>
</tr>
<tr>
<td>BUS 131</td>
<td>Introductory Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>BUS 239</td>
<td>Marketing</td>
<td>3</td>
</tr>
<tr>
<td>BUSINESS ELECTIVE***</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

ARTICULATION AGREEMENTS

Specific courses in the Office Administration Certificate and Diploma programs are treated as equivalents to some first year Business courses. Please consult the table below:

<table>
<thead>
<tr>
<th>OFFICE ADMINISTRATION</th>
<th>BUSINESS ADMINISTRATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course</td>
<td>Course</td>
</tr>
<tr>
<td>OA 110 &amp; OA 107 &amp; OA 145</td>
<td>BUS 103</td>
</tr>
<tr>
<td>OA 109</td>
<td>BUS 204</td>
</tr>
<tr>
<td>OA 108</td>
<td>BUS 130</td>
</tr>
</tbody>
</table>

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability

For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION

Nermin Zukic, Chair
Nermin.Zukic@keyano.ca

TO APPLY

ApplyAlberta.ca
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8115 Franklin Avenue Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
BUSINESS ADMINISTRATION ACCOUNTING

- DIPLOMA
- COOP DIPLOMA

Clearwater Campus

The Business Administration Diploma Co-op – Accounting program is designed specifically for students who intend to pursue a career in accounting. The purpose of the co-op is to provide students with practical working and learning experiences. Students will combine skills and knowledge they acquired during their first year of business studies and apply it in selected organizations (those may be corporations, non-profits, governmental).

Students are encouraged to apply for admission when they register. Job placements are not guaranteed and are ultimately at the discretion of the employer.

Admission Requirements

High School diploma or equivalent, with:

- A minimum of 55% in Math 30-1
- A minimum of 55% in Math 30-2
- A minimum of 60% in English 30/30-1
- A minimum of 65% in English 33/30-2

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Mature Students

Mature students (students who are 21 years or older) may be admitted by:

- the completion of the above Math and English courses only (with the grades specified)
- pass mark on the College Entrance Assessment (Contact the Office of the Registrar at 780-791-4801 to arrange to write this exam)

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency, students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process

Please See Application Procedures on page 11.

Admission to a Business Administration program does not guarantee course registration in limited enrollment courses.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>Term I (September – December)</td>
<td>15</td>
</tr>
<tr>
<td>BUS 103</td>
<td>Introductory Business Computing</td>
<td>3</td>
</tr>
<tr>
<td>BUS 107</td>
<td>Business Communications I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 110</td>
<td>Business Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>BUS 130</td>
<td>Introductory Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 191</td>
<td>Management</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year 1</th>
<th>Term II (January – April)</th>
<th>15</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUS 111</td>
<td>Statistics</td>
<td>3</td>
</tr>
<tr>
<td>BUS 117</td>
<td>Business Communications II</td>
<td>3</td>
</tr>
<tr>
<td>BUS 131</td>
<td>Introductory Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>BUS 239</td>
<td>Marketing</td>
<td>3</td>
</tr>
<tr>
<td>BUS 270</td>
<td>Organizational Behaviour</td>
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</table>

<table>
<thead>
<tr>
<th>Year 2</th>
<th>Term I (September – December)</th>
<th>16.5</th>
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</thead>
<tbody>
<tr>
<td>BUS 204</td>
<td>Accounting Software Applications</td>
<td>3</td>
</tr>
<tr>
<td>BUS 210</td>
<td>Business Data Analytics</td>
<td>3</td>
</tr>
<tr>
<td>BUS 230</td>
<td>Intermediate Financial Accounting I</td>
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<tr>
<td>BUS 233</td>
<td>Management Accounting I</td>
<td>3</td>
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<tr>
<td>BUS 264</td>
<td>Integrated Case</td>
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<td>ECON 101</td>
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<tr>
<th>Year 2</th>
<th>Term II (January – April)</th>
<th>16.5</th>
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<tbody>
<tr>
<td>BUS 231</td>
<td>Intermediate Financial Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>BUS 232</td>
<td>Corporate Finance</td>
<td>3</td>
</tr>
<tr>
<td>BUS 234</td>
<td>Management Accounting II</td>
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<tr>
<td>BUS 260</td>
<td>Business Law</td>
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<tr>
<td>BUS 263</td>
<td>Business Simulation</td>
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<tr>
<td>ECON 102</td>
<td>Macro-Economics</td>
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</tr>
</tbody>
</table>
SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING

BUSINESS ADMINISTRATION ACCOUNTING

CO-OP DIPLOMA
Student may also apply directly to the Coop Diploma. Students will be eligible to register in BUS 121 in the year in which they will complete all first-year courses, provided the student has maintained a sessional GPA of 2.0 or higher.

<table>
<thead>
<tr>
<th>Year 1</th>
<th>Term III (May – August)</th>
<th>9</th>
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</thead>
<tbody>
<tr>
<td>COURSE</td>
<td>COURSE TITLE</td>
<td>CREDITS</td>
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<td>BUS 121</td>
<td>Work Term</td>
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FOR FURTHER INFORMATION
Nermin Zukic, Chair
Nermin.Zukic@keyano.ca

Lori Sweetland & Deanne Taylor
Work Integrated Learning Coordinators
Cooperative.Education@keyano.ca

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SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING

BUSINESS ADMINISTRATION ESPORTS MANAGEMENT

- DIPLOMA

Clearwater Campus

A Business Administration Diploma with specialization in Esports Management will give you the tools needed to enter the exciting world of Esports. This two-year diploma will help you to develop the skills needed to start your career in the industry as a league administrator, coach, marketer, media content manager, and more.

Admission Requirements

High School diploma or equivalent, with:

- A minimum of 55% in Math 30-1
- A minimum of 55% in Math 30-2
- A minimum of 60% in English 30/30-1
- A minimum of 65% in English 33/30-2

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Admission Process

Please See Application Procedures on page 11.

Admission to a Business Administration program does not guarantee course registration in limited enrollment courses.

Program of Study

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<tr>
<td>Year 1</td>
<td>Term I (September – December)</td>
<td>15</td>
</tr>
<tr>
<td>BUS 107</td>
<td>Business Communications I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 130</td>
<td>Introductory Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 191</td>
<td>Management</td>
<td>3</td>
</tr>
<tr>
<td>ESPT 101</td>
<td>Introduction to Esports</td>
<td>3</td>
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<tr>
<td>ESPT 102</td>
<td>Contemporary Issues in Esports</td>
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<tr>
<td>Year 1</td>
<td>Term II (January – April)</td>
<td>15</td>
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<tr>
<td>BUS 117</td>
<td>Business Communications II</td>
<td>3</td>
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<tr>
<td>BUS 110</td>
<td>Business Mathematics</td>
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<td>BUS 239</td>
<td>Marketing</td>
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</tr>
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<td>ESPT 103</td>
<td>Esports Health, Wellness and Performance</td>
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<td>ESPT 110</td>
<td>The Esports Ecosystem: Domestic and International</td>
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<tr>
<td>Year 2</td>
<td>Term I (September – December)</td>
<td>15</td>
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<tr>
<td>BUS 270</td>
<td>Organizational Behaviour</td>
<td>3</td>
</tr>
<tr>
<td>BUS 294</td>
<td>Project Management</td>
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<tr>
<td>ESPT 201</td>
<td>Esports Organizational Structure and Leadership</td>
<td>3</td>
</tr>
<tr>
<td>ESPT 210</td>
<td>Esports Marketing, Sponsorship and Promotion</td>
<td>3</td>
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<tr>
<td>ESPT 298</td>
<td>Esports Experiential Learning – Practicum</td>
<td>3</td>
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<tr>
<td>Year 2</td>
<td>Term II (January – April)</td>
<td>16</td>
</tr>
<tr>
<td>BUS 293</td>
<td>New Enterprise Development</td>
<td>3</td>
</tr>
<tr>
<td>BUS 2XX</td>
<td>BUS 296 Operations Management</td>
<td>3</td>
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<tr>
<td></td>
<td>BUS 299 Strategic Planning</td>
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<td></td>
<td>BUS 2XX or other second-year three-credits Business course</td>
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<tr>
<td>ESPT 220</td>
<td>Esports Media, Production, &amp; Content Management</td>
<td>3</td>
</tr>
<tr>
<td>ESPT 230</td>
<td>Esports Event and Facility Management</td>
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<tr>
<td>ESPT 299</td>
<td>Esports Capstone</td>
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</table>
Work Integrated Learning Placements
In order to graduate from Esports Management specialization, students are required to complete two courses that may involve work-integrated learning placements: ESPT 298 Esports Experiential Learning - Practicum and ESPT 299 Esports Capstone. Successful completion requirements of these two courses may be modified based on the availability of external and/or internal opportunities.

For their ESPT 298 Esports Experiential Learning – Practicum students may be placed in appropriate practical learning environments (clubs, organizations, tournaments, etc.). During their last, fourth term students are required to complete their ESPT 299 Esports Capstone project, which may be done in cooperation with external partner(s), or as an internal project, under internal supervision.

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Nermin Zukic, Chair
Nermin.Zukic@keyano.ca

Lori Sweetland & Deanne Taylor
Work Integrated Learning Coordinators
Cooperative.Education@keyano.ca

TO APPLY
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
BUSINESS ADMINISTRATION MANAGEMENT

• DIPLOMA
• COOP DIPLOMA

Clearwater Campus

This program provides a comprehensive introduction to, and study of, the concepts, principles and practices of business, marketing and management. The program is intended for students who seek a career in business without the specialization of the Accounting program. The purpose of the co-op is to provide students with practical working and learning experiences. Students will combine skills and knowledge they acquired during their first year of business studies and apply it in selected organizations (those may be corporations, non-profits, governmental).

Students are encouraged to apply for admission when they register. Job placements are not guaranteed and are ultimately at the discretions of the employer.

Admission Requirements

High School diploma or equivalent, with:

• A minimum of 55% in Math 30-1
  OR
• A minimum of 55% in Math 30-2
  AND
• A minimum of 60% in English 30/30-1
  OR
• A minimum of 65% in English 33/30-2

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Mature Students

Mature students (students who are 21 years or older) may be admitted by:

• the completion of the above Math and English courses only (with the grades specified)
  OR
• pass mark on the College Entrance Assessment
  (Contact the Office of the Registrar at 780-791-4801 to arrange to write this exam)

English Language Proficiency

• TOEFL: iBT – minimum score of 79 with no score below 19
• IELTS – minimum score of 6.0
• CAEL – minimum score of 60
• MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency, students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process

Please See Application Procedures on page 11.

Admission to a Business Administration program does not guarantee course registration in limited enrollment courses.

Program of Study

This program of study applies to those individuals entering the Business Administration diploma in the 2021-2022 year and forward.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1</td>
<td>Term I (September – December)</td>
<td>15</td>
</tr>
<tr>
<td>BUS 103</td>
<td>Intro to Computer Applications in Business</td>
<td>3</td>
</tr>
<tr>
<td>BUS 107</td>
<td>Business Communications I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 110</td>
<td>Business Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>BUS 130</td>
<td>Introductory Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 191</td>
<td>Management</td>
<td>3</td>
</tr>
<tr>
<td>Year 2</td>
<td>Term I (September – December)</td>
<td>16.5</td>
</tr>
<tr>
<td>BUS 210</td>
<td>Business Data Analytics</td>
<td>3</td>
</tr>
<tr>
<td>BUS 233</td>
<td>Management Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>BUS 264</td>
<td>Integrated Case</td>
<td>1.5</td>
</tr>
<tr>
<td>BUS 294</td>
<td>Project Management</td>
<td>3</td>
</tr>
<tr>
<td>BUS 296</td>
<td>Operations Management</td>
<td>3</td>
</tr>
<tr>
<td>ECON 101</td>
<td>Micro-Economics</td>
<td>3</td>
</tr>
<tr>
<td>Year 2</td>
<td>Term II (January – April)</td>
<td>16.5</td>
</tr>
<tr>
<td>BUS 232</td>
<td>Corporate Finance</td>
<td>3</td>
</tr>
<tr>
<td>BUS 260</td>
<td>Business Law</td>
<td>3</td>
</tr>
<tr>
<td>BUS 263</td>
<td>Business Simulation</td>
<td>1.5</td>
</tr>
<tr>
<td>BUS 293</td>
<td>New Enterprise Development</td>
<td>3</td>
</tr>
<tr>
<td>BUS 299</td>
<td>Strategic Management</td>
<td>3</td>
</tr>
<tr>
<td>ECON 102</td>
<td>Macro-Economics</td>
<td>3</td>
</tr>
</tbody>
</table>
CO-OP DIPLOMA
Student may also apply directly to the Coop Diploma. Students will be eligible to register in BUS 121 in the year in which they will complete all first-year courses, provided the student has maintained a sessional GPA of 2.0 or higher.

Year 1
Term III (May – August) | 9
---|---
**COURSE** | **COURSE TITLE** | **CREDITS**
BUS 121 | Work Term | 9

ARTICULATION AGREEMENTS
Specific courses in the Office Administration Certificate and Diploma programs are treated as equivalents to some first year Business courses. Please consult the table below:

<table>
<thead>
<tr>
<th>OFFICE ADMINISTRATION</th>
<th>BUSINESS ADMINISTRATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>OA 110 &amp; OA 107 &amp; OA 145</td>
<td>BUS 103</td>
</tr>
<tr>
<td>OA 109</td>
<td>BUS 204</td>
</tr>
<tr>
<td>OA 108</td>
<td>BUS 130</td>
</tr>
</tbody>
</table>

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

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keyano.ca
The Business Aviation Diploma program is for learners who are interested in pursuing a career in aviation business operations. This two year diploma program provides students with business knowledge along with the aviation training component with Transport Canada standards. Through successful acquisition of both a private and commercial pilot’s license within the program, graduates may pursue career specializations in northern aviation operations or airline operations.

**Admission Requirements**

High School diploma or equivalent, with:
- A minimum of 50% in Math 30-1
- A minimum of 55% in Math 30-2
- A minimum of 60% in English 30/30-1
- A minimum of 65% in English 33/30-2

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

**Mature Students**

Mature students (students who are 21 years or older) may be admitted by:
- the completion of the above Math and English courses only (with the grades specified)
- pass mark on the College Entrance Assessment (Contact the Office of the Registrar at 780-791-4801 to arrange to write this exam)

**English Language Proficiency**

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency, students must also present the appropriate coursework to meet the admission requirements for their chosen program.

**Spoken Language Proficiency Requirement**

In addition to demonstrating English Language Proficiency, applicants who first language is not English must also present Spoken Language Proficiency. Applicants who have six or more years of full time education (including grade 12 year or higher) in a Canadian school where the language of instruction was English, meet this requirement. If applicants do not present these years of English education, they can meet this requirement by presenting one of the following:
- A minimum of 26 on the speaking band of TOEFL: iBT
- A minimum of 7.5 on the IELTS speaking band.

**Non-Academic Admission Requirement**

- Transport Canada Medical Examination 1 – for aviation / flying component

**Canadian Indigenous Applicants**

Two positions per year are made available in the Business Aviation Diploma Program for qualified Canadian Indigenous applicants. If qualified Canadian Indigenous applicants are not admitted by May 30, the positions may be filled with students of non-Indigenous ancestry.

**Recommended**

It is strongly recommended that students complete a ‘Discovery Flight’ or equivalent, prior to admission to ensure flight tolerance.

**Program of Study**

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
<th>Minimum Passing Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>AIR 100</td>
<td>Basic Flight Theory</td>
<td>4</td>
<td>C-</td>
</tr>
<tr>
<td>AIR 101</td>
<td>Private Flight Lab I</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>AIR 102</td>
<td>Private Flight Lab II</td>
<td>3</td>
<td>C-</td>
</tr>
<tr>
<td>BUS 110</td>
<td>Business Mathematics</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>BUS 130</td>
<td>Introductory Accounting I</td>
<td>3</td>
<td>D</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year 1: Common Term II (January – April)</th>
<th>15</th>
</tr>
</thead>
<tbody>
<tr>
<td>AIR 110</td>
<td>Advances Flight Theory I</td>
</tr>
<tr>
<td>AIR 111</td>
<td>Advanced Flight Theory II</td>
</tr>
<tr>
<td>AIR 112</td>
<td>Intermediate Flight Lab</td>
</tr>
<tr>
<td>BUS 107</td>
<td>Business Flight Lab</td>
</tr>
<tr>
<td>BUS 191</td>
<td>Introduction to Management</td>
</tr>
</tbody>
</table>
SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING

BUSINESS AVIATION

Airline Operations Specialization

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
<th>Minimum Passing Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 2: Term I (September – December)</td>
<td>16</td>
<td></td>
<td></td>
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<tr>
<td>AIR 200</td>
<td>Advanced Navigation Flight Lab</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 201</td>
<td>Instrument Flight Theory</td>
<td>4</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 202</td>
<td>Commercial Flight Lab</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>BUS 239</td>
<td>Marketing</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>BUS 270</td>
<td>Organizational Behavior</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>Year 2: Term II (January – April)</td>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AIR 212</td>
<td>Multi-Engine Flight Lab</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 215</td>
<td>Operational Flying and Safety Awareness</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 2XX</td>
<td>Airline Operations Specialization Elective</td>
<td>3</td>
<td>C-</td>
</tr>
<tr>
<td>AIR 216</td>
<td>Wilderness &amp; Remote First Response</td>
<td>3</td>
<td>B</td>
</tr>
<tr>
<td>BUS 299</td>
<td>Strategic Management</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>BUS 2XX</td>
<td>Business Elective</td>
<td>3</td>
<td>D</td>
</tr>
</tbody>
</table>

Airline Operations Specialization Electives:

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
<th>Minimum Passing Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>AIR 213</td>
<td>Single Engine IFR Lab</td>
<td>3</td>
<td>C-</td>
</tr>
<tr>
<td>AIR 214</td>
<td>Multi-Engine IFR Lab</td>
<td>3</td>
<td>C-</td>
</tr>
<tr>
<td>BUS 260</td>
<td>Business Law</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>BUS 293</td>
<td>New Enterprise Development</td>
<td>3</td>
<td>D</td>
</tr>
</tbody>
</table>

Northern Aviation Operations Specialization

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
<th>Minimum Passing Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 2: Term I (September – December)</td>
<td>14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AIR 200</td>
<td>Advanced Navigation Flight Lab</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 202</td>
<td>Commercial Flight Lab</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 211</td>
<td>Float Lab</td>
<td>2</td>
<td>B-</td>
</tr>
<tr>
<td>BUS 239</td>
<td>Marketing</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>BUS 270</td>
<td>Organizational Behavior</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>Year 2: Term II (January – April)</td>
<td>18</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AIR 210</td>
<td>Tailwheel Flight Lab</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 212</td>
<td>Multi-Engine Flight Lab</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 215</td>
<td>Operational Flying and Safety Awareness</td>
<td>3</td>
<td>B-</td>
</tr>
<tr>
<td>AIR 216</td>
<td>Wilderness &amp; Remote First Response</td>
<td>3</td>
<td>B</td>
</tr>
<tr>
<td>BUS 293</td>
<td>New Enterprise Development</td>
<td>3</td>
<td>D</td>
</tr>
<tr>
<td>BUS 299</td>
<td>Strategic Management</td>
<td>3</td>
<td>D</td>
</tr>
</tbody>
</table>

Program Completion Requirements

Students are responsible to ensure they are eligible to graduate and should regularly consult with a Student Advisor. To be eligible to graduate, students must achieve the following:

- Minimum GPA of 1.70 on all Business course applicable toward the Business Aviation Diploma.

<table>
<thead>
<tr>
<th>Aviation Assessment</th>
<th>Minimum Passing Grade Letter and % Equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flying</td>
<td>D / 50% in AIR 101, AIR 102</td>
</tr>
<tr>
<td>Theory</td>
<td>C- / 60% AIR 100, AIR 110, AIR 111</td>
</tr>
<tr>
<td>Flying</td>
<td>C- / 60% in AIR 213, AIR 214</td>
</tr>
<tr>
<td>Flying</td>
<td>B- / 70% in AIR 112, AIR 200, AIR 201, AIR 202, AIR 210, AIR 211, AIR 212</td>
</tr>
<tr>
<td>Theory</td>
<td>B- / 70% in AIR 215</td>
</tr>
<tr>
<td>Theory</td>
<td>B / 75% in AIR 216</td>
</tr>
</tbody>
</table>

Articulation Agreements

Specific courses in the Office Administration Certificate and Diploma programs are treated as equivalents to some first year Business courses. Please consult the table below:

<table>
<thead>
<tr>
<th>OFFICE ADMINISTRATION</th>
<th>BUSINESS ADMINISTRATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>OA 108</td>
<td>BUS 130</td>
</tr>
</tbody>
</table>

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability

For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION

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keyano.ca
Clearwater Campus

The College Preparation program is tailored to meet the needs of adults who wish to upgrade their academic education to a level that will allow them to enter apprenticeship, technical, career or university programs or to gain employment entry skills. The program consists of selected subjects and skill development at the Grade 10, 11, and 12 equivalency levels. Students can complete courses on a full-time or part-time basis. Most courses are offered during the day but there are some evening options as well. Courses can be taken in a face-to-face environment or in a real-time online learning environment from an outlying area. (dependent upon enrollment and student needs.) Prospective students should meet with the student advisors to discover the opportunities available in Academic Upgrading.

Admission Requirements

Students wishing to enter the program should meet with a Student Advisor, or the Program Chair to clarify their career goals. Students can be admitted and placed within the program based on:

- Successful completion of the Academic Foundations Certificate (minimum grade of C- in both AFM 100 and AFL 100), OR
- Transcript marks indicating successful completion of a program equivalent to an Alberta Education Grade 9 or higher, OR
- Completion of an Academic placement assessment demonstrating skill levels at or above the Grade 10 level.

All applicants may be required to complete an Academic placement assessment to determine their entry level, in the subject(s) of study selected.

English Language Proficiency

- TOEFL iBT – minimum score of 40
- IELTS Academic – minimum score of 5.0
- CLBPT or CLBA – no section scores below 5.0
- CELPIP General – minimum score of 5.0

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process

See Application Procedures on page 11.

KEYANO COLLEGE HIGH SCHOOL EQUIVALENCY

The College Preparation program at Keyano College offers those who complete the program two High School Equivalency Diplomas that are universally accepted by universities, colleges, trade schools and employers. Courses taken by College Preparation students are equivalent to Alberta Education courses.

Alberta Council on Admissions and Transfers (ACAT). A listing of all acceptable equivalent courses is published annually: transfer.alberta.ca.

Keyano College High School Equivalency Diploma

Students must successfully complete the following requirements with a grade point average of 1.7.

- English 30-1/30-2
- A minimum of one science course *
- A minimum of one mathematics course *
- A minimum of one social studies course *
* Two subjects must be at the 30-1 or 30-2 level

Keyano College Advanced High School Equivalency Diploma

Students must successfully complete the following requirements with a grade point average of 1.7:

ENGL 30-1 English 30-1
MATH 30-1 Mathematics 30-1
SOST 30-1 Social Studies 30-1

and either Option 1 or 2:

Option 1

Two of the following courses:
BIOL 030 Biology 30
CHEM 030 Chemistry 30
MATH 031 Mathematics 31
PHYS 030 Physics 30

Option 2

One of the following courses:
BIOL 030 Biology 30
CHEM 030 Chemistry 30
PHYS 030 Physics 30

and

One of the following courses:
CREE 100 Introductory Cree
FREN 111/112 Beginners’ French
MATH 031 Mathematics 31

DIPLOMA REQUIREMENTS

For either diploma, credit may be granted for high school level courses completed in Canadian English language schools or accredited Canadian post-secondary institutions.

A minimum of four College Preparation courses must be completed at Keyano College:

- English 30-1 or English 30-2,
- Two other 30 level courses,
- One other course at the 10, 20 or 30 level.
**Program of Study**

*Not all courses are offered every term.*

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
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<tbody>
<tr>
<td>ABST 020</td>
<td>Aboriginal Studies 20</td>
<td>5</td>
</tr>
<tr>
<td>ABST 030</td>
<td>Aboriginal Studies 30</td>
<td>5</td>
</tr>
<tr>
<td>ACSKL 110</td>
<td>Academic Skills 110</td>
<td>3</td>
</tr>
<tr>
<td>ACSKL 120</td>
<td>Academic Skills 120</td>
<td>3</td>
</tr>
<tr>
<td>BIOL 025</td>
<td>Biology 25</td>
<td>6</td>
</tr>
<tr>
<td>BIOL 030</td>
<td>Biology 30</td>
<td>5</td>
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<tr>
<td>CHEM 025</td>
<td>Chemistry 25</td>
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<td>CHEM 030</td>
<td>Chemistry 30</td>
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<tr>
<td>COMP 010</td>
<td>Computer Literacy 10</td>
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<tr>
<td>CREE 100</td>
<td>Introductory Cree</td>
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<tr>
<td>ENGL 10-1</td>
<td>English 10-1</td>
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<td>ENGL 10-2</td>
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<tr>
<td>ENGL 30-2</td>
<td>English 30-2</td>
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<tr>
<td>FREN 111</td>
<td>Beginners’ French I</td>
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</tr>
<tr>
<td>FREN 112</td>
<td>Beginners’ French II</td>
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<tr>
<td>GEOG 020</td>
<td>Geography 20</td>
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<td>GEOG 030</td>
<td>Geography 30</td>
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<td>MATH 20-2</td>
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<td>SOST 30-1</td>
<td>Social Studies 30-1</td>
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</tr>
</tbody>
</table>

**Course Descriptions**

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

**Tuition & Fees**

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

**FOR FURTHER INFORMATION**

Lisa Turner, Chair  
Lisa.Turner@keyano.ca

**TO APPLY**

ApplyAlberta.ca

**Office of the Registrar**

Keyano College  
8115 Franklin Avenue  
Fort McMurray, AB T9H 2H7  
780-791-4801 or 1-800-251-1408  
keyano.ca
Clearwater Campus

The English for Academic Purposes (EAP) program will provide learners English language instruction for pursuing further academic study in Canadian post-secondary institutions. The focus will be on strengthening reading, writing, listening and speaking skills, and developing research and academic study skills. Attention will also be given to a four-skills approach to language learning based in the grammatical, functional, textual, and strategic competency elements of academic English.

Admission Requirements / English Language Proficiency

Applicants must possess the following minimum English Language Proficiency by course:

- **EAP 100**
  - IELTS 3.5 – 4.0
  - TOEFL: iBT 20 – 29
  - Duolingo 50 – 59
  - PTE 30

- **EAP 200**
  - IELTS 4
  - TOEFL: iBT 30 – 39
  - Duolingo 60 – 69

- **EAP 300**
  - IELTS 6
  - TOEFL: iBT 40 – 59
  - Duolingo 70 – 79

Admission Process

See Application Procedures on page 11.

### Program of Study

<table>
<thead>
<tr>
<th>Year 1: Term I (September – December)</th>
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<tr>
<td>EAP 100 English for Academic Purposes I</td>
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<tr>
<td>EAP 300 English for Academic Purposes III</td>
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</tbody>
</table>

**Course Descriptions**

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

**Tuition & Fees**

Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

**FOR FURTHER INFORMATION**

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Lisa.Turner@keyano.ca

**TO APPLY**

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Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
• COOP DIPLOMA

Clearwater Campus

The Environmental Technology program focuses on the environmental issues, problems and solutions that are associated with the natural resource industries of northern Alberta.

This is a two-year diploma which develops the skills required for environmental positions with industry and government. The curriculum includes the necessary chemistry, biology and mathematics as it relates to the environment as well as environmental technology courses. In addition, a summer co-op work term is an integral component of the program.

Graduates from this program are eligible to apply to transfer to year 3 of a BSc degree at the University of Lethbridge.

ECO Canada Accreditation

The Environmental Technology diploma program is accredited with ECO Canada (Environmental Career Organization). Students graduating from our program can apply to receive ECO Canada’s Environmental Professional (EP) designation. This is an industry-leading designation that helps students showcase their skills and demonstrate their commitment to continued professional growth. Because of this accreditation, our graduates are eligible to upgrade to the full EP designation after just four years, instead of the standard five.

Admission Requirements

Applicants must possess an Alberta High School Diploma or equivalent with:

- English 30-1
- Math 30-1
- Chemistry 30
- Biology 30

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Mature Students

Mature students (students who are 21 years or older) require all courses listed above. Students missing English or Math may be eligible to write the College Entrance Assessment. Mature students are encouraged to speak with a Student Advisor for assistance.

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program

Admission Process

See Application Procedures on page 11.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1: Term I (September – December)</td>
<td>15</td>
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</tr>
<tr>
<td>BIOL 108</td>
<td>An Introduction to Biodiversity</td>
<td>3</td>
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<tr>
<td>CHEM 101</td>
<td>Introductory University Chemistry I</td>
<td>3</td>
</tr>
<tr>
<td>EAS 100</td>
<td>Planet Earth</td>
<td>3</td>
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<tr>
<td>ENVT 170</td>
<td>Animal Identification</td>
<td>3</td>
</tr>
<tr>
<td>STATS 151</td>
<td>Introduction to Applied Statistics I</td>
<td>3</td>
</tr>
<tr>
<td>Year 1: Term II (January – April)</td>
<td>15</td>
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<tr>
<td>ENVT 163</td>
<td>Water Quality</td>
<td>3</td>
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<tr>
<td>ENVT 165</td>
<td>Geotechnical Sampling &amp; Instrumentation</td>
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</tr>
<tr>
<td>ENVT 268</td>
<td>Resource Exploitation – Oil, Gas, Bitumen &amp; Mining</td>
<td>3</td>
</tr>
<tr>
<td>GEOG 105</td>
<td>Introduction to Mapping, GPS, Remote Sensing, and GIS</td>
<td>3</td>
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<tr>
<td>WRITE 103</td>
<td>Scientific Writing</td>
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<td>Year 1: Term III (May – August)</td>
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<td>Co-op Work Term</td>
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<td>Year 2: Term II (September – December)</td>
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<tr>
<td>BIOL 208</td>
<td>Principles of Ecology</td>
<td>3</td>
</tr>
<tr>
<td>ENVT 252</td>
<td>Regional Plant Identification</td>
<td>3</td>
</tr>
<tr>
<td>SOILS 210</td>
<td>Introduction to Soil Science and Soil Resources</td>
<td>3</td>
</tr>
<tr>
<td>SPCH 207</td>
<td>Developing Professional and Speaking Skills</td>
<td>3</td>
</tr>
<tr>
<td>Year 2: Term II (January – April)</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>ENVT 262</td>
<td>Environmental Laws, Guidelines, Regulations &amp; Land Rights</td>
<td>3</td>
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<tr>
<td>ENVT 265</td>
<td>Forest Technology</td>
<td>3</td>
</tr>
<tr>
<td>ENVT 266</td>
<td>Land Reclamation</td>
<td>3</td>
</tr>
<tr>
<td>ENVT 270</td>
<td>Wildlife Management and Conservation</td>
<td>3</td>
</tr>
</tbody>
</table>
Field Trips/Outdoor Laboratories
The Environmental Technology courses involve local field trips and outdoor laboratory classes within the Fort McMurray area during class hours.

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Marie-France Jones, Chair
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Lori Sweetland & Deanne Taylor
Work Integrated Learning Coordinators
Cooperative.Education@keyano.ca

TO APPLY
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Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
HOSPITALITY & TOURISM MANAGEMENT

• DIPLOMA

Clearwater Campus

With a focus on service to others, the Hospitality and Tourism (H&T) Management Diploma program will prepare students for a career in this diverse yet integrated industry. Developed with input from industry experts, combining theory and paid work-placements, this innovative apprenticeship style program enables students to gain practical experience, while learning from and networking with industry professionals, within our regional hospitality and tourism organizations.

Students gain real-world knowledge of the hospitality and tourism industries that will allow them to develop skills related to customer service, business communications & technologies; financial management; marketing & sales; laws, safety & security; workplace regulations; human resource management, leadership, travel & tourism. All of these are key components of this diploma.

Graduates of the Hospitality and Tourism Management program may pursue supervisory level careers in global hospitality and tourism sectors such as hotels, restaurants, resorts, cruise lines, tourism development and marketing organizations and similar organizations, become entrepreneurs, event planners and tour organizers.

Admission Requirements

High School Diploma, or equivalent, with:

• A minimum of 50% in Math 20-1
  OR
• A minimum of 50% in Math 20-2
  AND
• A minimum of 50% in English 30-1
  OR
• A minimum of 50% in English 30-2

Mature Students

Mature students (students who are 21 years or older) may be admitted by:

• The completion of the above English course (with the grade specified)
  OR
• A pass mark on the College Entrance Assessment (Contact the Office of the Registrar at 780-791-4801 to arrange to write this exam)

English Language Proficiency

• TOEFL: iBT – minimum score of 79 with no score below 19
• IELTS – minimum score of 6.0
• CAEL – minimum score of 60
• MELAB – minimum score of 80

Spoken Language Proficiency Requirement

In addition to demonstrating English Language Proficiency, applicants whose first language is not English must also present Spoken Language Proficiency.

Applicants who have six or more years of fulltime education (including grade 12 year or higher) in a Canadian school where the language of instruction was English, meet this requirement.

If applicants do not present these years of English education, they can meet this requirement by presenting one of the following:

• A minimum of 26 on the speaking band of TOEFL:iBT
• A minimum of 7.5 on the IELTS speaking band.

Admission Process

See Application Procedures on page 11.

Program of Study

<table>
<thead>
<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
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<tr>
<td>Year 1: Term I</td>
<td></td>
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<tr>
<td>HTM 100</td>
<td>Introduction to Hospitality &amp; Tourism</td>
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<tr>
<td>HTM 101</td>
<td>Safety &amp; Security Operations</td>
<td>3</td>
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<tr>
<td>HTM 102</td>
<td>Customer Service Management</td>
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</tr>
<tr>
<td>HTM 103</td>
<td>Business Communications &amp; Technologies</td>
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</tr>
<tr>
<td>HTM 104</td>
<td>Front Office, Product &amp; Reservation Fund</td>
<td>3</td>
</tr>
<tr>
<td>HTM 120</td>
<td>Work Integrated Learning I</td>
<td>3</td>
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<tr>
<td>Year 2: Term I</td>
<td></td>
<td></td>
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<tr>
<td>HTM 200</td>
<td>Event &amp; Project Management</td>
<td>3</td>
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<tr>
<td>HTM 201</td>
<td>Marketing &amp; Sales</td>
<td>3</td>
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<tr>
<td>HTM 202</td>
<td>Travel &amp; Destination Fundamentals</td>
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Year 2: Term II

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<td>Human Resource Management</td>
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<td>HTM 204</td>
<td>Leadership &amp; Management</td>
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<tr>
<td>HTM 205</td>
<td>Regional Trends in Hospitality &amp; Tourism</td>
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<tr>
<td>HTM 221</td>
<td>Work Integrated Learning V</td>
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</tbody>
</table>
Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Nermin Zukic, Chair
Nermin.Zukic@keyano.ca

Lori Sweetland & Deanne Taylor
Work Integrated Learning Coordinators
Cooperative.Education@keyano.ca

TO APPLY
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
HUMAN RESOURCES MANAGEMENT

• CERTIFICATE

Clearwater Campus

This is a career advancement program designed specifically for students who wish to gain knowledge and skills relating to a career in Human Resources Management (HRM). It is offered as a part-time program with all courses available in the evenings to accommodate working professionals. The Human Resource Certificate is ideal for two types of students:

1. Students who are currently employed in entry level positions within a human resource department (payroll clerk, human resource assistant, etc.) and who are interested in career advancement.
2. Students who have extensive administrative experience in several areas within an organization and are looking to move into a position within a human resource department.

The HRM Certificate program consists of eight courses. Four of these are required courses that develop basic knowledge and communication skills relevant to the practice of HRM. Students choose four other courses from a list of electives. The electives are specialized courses, providing in-depth knowledge and training in particular components of the HRM function.

Admission Requirements
High School Diploma, or equivalent, with:

• A minimum of 60% in English 30-1 or 65% in English 30-2.

AND

• Submission of current resume outlining relevant work experience.

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Mature Students
Mature students (students who are 21 years or older) may be admitted by:

• The completion of the above English course (with the grade specified) OR

• A pass mark on the College Entrance Assessment (Contact the Office of the Registrar at 780-791-4801 to arrange to write this exam)

English Language Proficiency

• TOEFL: iBT – minimum score of 79 with no score below 19
• IELTS – minimum score of 6.0
• CAEL – minimum score of 60
• MELAB – minimum score of 80

See page 15 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process
See Application Procedures on page 11.

Program of Study

<table>
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<tr>
<th>COURSE</th>
<th>COURSE TITLE</th>
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<td>Business Communications I</td>
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<tr>
<td>BUS 117</td>
<td>Business Communications II</td>
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<tr>
<td>BUS 270</td>
<td>Organizational Behaviour</td>
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<tr>
<td>BUS 271</td>
<td>Human Resources Management</td>
<td>3</td>
</tr>
<tr>
<td>BUS 212</td>
<td>Human Resources Management Methods</td>
<td>3</td>
</tr>
<tr>
<td>BUS 272</td>
<td>Industrial Relations</td>
<td>3</td>
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<tr>
<td>BUS 274</td>
<td>Staffing</td>
<td>3</td>
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<tr>
<td>BUS 276</td>
<td>Benefits &amp; Compensation Management</td>
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</tr>
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<td>BUS 277</td>
<td>Health &amp; Safety/Loss Management</td>
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<tr>
<td>BUS 278</td>
<td>Training &amp; Development</td>
<td>3</td>
</tr>
<tr>
<td>BUS 279</td>
<td>Performance Management</td>
<td>3</td>
</tr>
</tbody>
</table>

Please NOTE: HRM elective courses that were used as electives for a Business Administration certificate or diploma cannot be used as electives for the Human Resources Management certificate.

Course Descriptions
Please see page 134 to 214 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Nermin Zukic, Chair
Nermin.Zukic@keyano.ca

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780-791-4801 or 1-800-251-1408
keyano.ca
Keyano College offers part-time English classes for newcomers in the Language Instruction for Newcomers to Canada (LINC) program. LINC classes are for beginner to intermediate levels (Canadian Language Benchmark levels 0-6).

**What is LINC?**
LINC is a Canada-wide English language and settlement-training program. LINC is funded by Immigration, Refugees and Citizenship Canada and is FREE to eligible students.

**Who can take LINC?**
Permanent Residents, Convention Refugees, or Protected Persons (as defined in S.95 of the Immigration and Refugee Protection Act), 18 years or older.

**What do students' study in LINC?**
LINC helps newcomers integrate into Canadian society by teaching about Canada through settlement-related themes, including:

- Employment
- Education
- Food and Nutrition
- Consumer Information
- Housing and Neighbourhood Issues
- Healthcare
- Recreation

LINC classes also include field trips, guest speakers, the sharing of cultures and weekly computer classes.

**When do students study LINC?**
LINC classes are offered from September – June. Classes are 12 hours per week and take place in the mornings, afternoons and evenings from Monday to Thursday.

**What are the benefits of LINC?**
- Improve English language skills
- Learn about Canadian culture
- Build confidence
- Improve literacy
- Learn about your community
- Increase self-esteem
- Make new friends
- Meet the language requirement for Canadian Citizenship (upon completion of LINC 4)

**How to apply for LINC?**
The LINC program accepts new students on the first Monday of every month.

To register, please apply in person at the LINC office at Keyano College and bring proof of immigration status and government-issued picture ID.

For more information, contact the LINC office.
Email: English@keyano.ca
Phone: 780-792-5706
Facebook: English at Keyano College Fort McMurray
Office Administration

Certificate

Clearwater Campus

The Office Administration program has been tailored to serve the needs of both small business and large industrial employers. In preparation for employment, students learn the skills necessary to manage an electronic office environment for small to medium sized businesses.

A highly trained Office Administration Certificate graduate can perform a range of duties including general administrative functions, public affairs support, bookkeeping, document processing, and reception.

Due to ever-changing corporate structures, there is a greater need for higher level skills. The diploma program provides students with skills in advanced software applications, software support and training, effective workflow using communication technology, developing proposals and presentations, and providing team leaders with administrative support.

Admission Requirements

High School Diploma or equivalent with:

- 60% in Math 10C or a Pass mark on the College Entrance Assessment
- 60% in English 20-1 or 20-2, or a Pass mark on the College Entrance Assessment

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Mature Students

Mature students (students who are 21 years or older):

- 60% in Math 10C or a Pass mark on the College Entrance Assessment
- 60% in English 20-1 or 20-2, or a Pass mark on the College Entrance Assessment

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

In addition to meeting English Language Proficiency students must also present the appropriate coursework to meet the admission requirements for their chosen program.

Admission Process

See Application Procedures on page 11.

Program of Study

<table>
<thead>
<tr>
<th>Year 1: Certificate</th>
<th>Term I (September – December)</th>
<th>Credits</th>
</tr>
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<tbody>
<tr>
<td>OA 108 Accounting I</td>
<td>3</td>
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<tr>
<td>OA 110 Windows &amp; File Management</td>
<td>1</td>
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<tr>
<td>OA 118 Keyboarding I</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>OA 120 Business Communications I</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>OA 135 Human Relations</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>OA 145 Microsoft Word &amp; Document Preparation</td>
<td>3</td>
<td></td>
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<tr>
<td>OA 180 Microsoft Access</td>
<td>2</td>
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<table>
<thead>
<tr>
<th>Year 1: Certificate</th>
<th>Term II (January – April)</th>
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<tbody>
<tr>
<td>OA 107 Business Math &amp; Microsoft Excel – Specialist</td>
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<tr>
<td>OA 109 Computerized Accounting I</td>
<td>2</td>
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<tr>
<td>OA 119 Keyboarding II</td>
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<tr>
<td>OA 122 Business Communications II</td>
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<td></td>
</tr>
<tr>
<td>OA 136 Office Procedures</td>
<td>2</td>
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</tr>
<tr>
<td>OA 146 Microsoft Word Specialist &amp; Document Preparation II</td>
<td>3</td>
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<table>
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<tr>
<th>Year 1: Certificate</th>
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<tbody>
<tr>
<td>OA 133 On the Job Training</td>
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</table>

NOTE: A minimum pass for all Office Administration courses is a grade of C-.

Articulation Agreements

Specific first year Business courses are treated as equivalents to some Office Administration courses. Please consult the table below:

<table>
<thead>
<tr>
<th>Business Administration</th>
<th>Office Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course (BUS 103)</td>
<td>OA 110 &amp; OA 107 &amp; OA 145</td>
</tr>
<tr>
<td>Course (BUS 204)</td>
<td>OA 109</td>
</tr>
<tr>
<td>Course (BUS 130)</td>
<td>OA 108</td>
</tr>
</tbody>
</table>
SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING
OFFICE ADMINISTRATION

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Nermin Zukic, Chair
Nermin.Zukic@keyano.ca

TO APPLY
ApplyAlberta.ca
Office of the Registrar
Keyano College
8115 Franklin Avenue
Fort McMurray, AB T9H 2H7
780-791-4801 or 1-800-251-1408
keyano.ca
Open Studies

Clearwater Campus

Open Studies is designed to give students the opportunity to enroll in courses in the post-secondary level, without applying to a specific certificate, diploma, or degree program to attain credential.

Open Studies might be the right pathway for you if:

- You want to take courses to obtain transfer credit to reduce your course load once you are in your program
- You want to start taking post-secondary credits, but aren’t sure what program to choose
- You want to take classes out of general interest
- Maintain professional accrediting by only taking courses that are required
- You are currently enrolled in another institution and want to take courses at Keyano to transfer back to your home institution

Admission Requirements

- English 30-1 or English 30-2 or a Pass Mark on the College Entrance Exam.

Open Studies students are also required to meet all pre-requisites for individual courses.

English Language Proficiency

- TOEFL: iBT – minimum score of 79 with no score below 19
- IELTS – minimum score of 6.0
- CAEL – minimum score of 60
- MELAB – minimum score of 80

See page 14 for other ways to meet the English Language Proficiency requirement.

Admission Process

See Application Procedures on page 11.

PLEASE NOTE: Students enrolled in Open Studies will not be assessed for transfer credit unless a student has applied to a program other than Open Studies. All courses are subject to availability and may not be offered each term. Some sections of a course or program may be restricted to students enrolled in a specific program.

*Students may take a lifetime maximum of 24 credits
SCHOOL OF UNIVERSITY STUDIES, CAREER PROGRAMS & ACADEMIC UPGRADING

UNIVERSITY STUDIES

Clearwater Campus

UNIVERSITY TRANSFER

Keyano College offers up to two years of transferable university course work toward a variety of degree programs. Once students have decided on a university, use the Keyano College Calendar, the Alberta Transfer Guide, and the current calendar of the chosen institution for program planning and transferability.

To successfully transfer to the institution to which the student plans to apply for degree completion, they will need to meet the admission and course requirements set out by the receiving institution. Courses must be transferable, must fit the program, and the academic standing must at least meet the minimum required by the institution. If students have any questions or want to discuss their program, consult with a Student Advisor.

University Transfers at Keyano College

- Bachelor of Arts
- Bachelor of Commerce
- Bachelor of Education
- Bachelor of Science
- Bachelor of Science in Engineering
- Bachelor of Social Work

TRANSFER OF COURSES

Keyano College’s University Studies program has been developed in close cooperation with the University of Alberta. The University approves courses before they are offered, and content and credit weights are identical to the University.

While most university transfer courses at Keyano College are modeled on the University of Alberta courses, students can successfully apply to transfer to the University of Lethbridge, Mount Royal University, Grant MacEwan, and the University of Calgary.

Students can also transfer successfully to degree-granting institutions elsewhere in Canada. In the past, Keyano College students have transferred into second or third-year at the University of Saskatchewan, the University of Victoria and Memorial University, to name a few. It is advisable that students consult with a Student Advisor for further details.

Please note that every university has its own policy regarding minimum grades needed for transfer credit. Students transferring to the University of Alberta must achieve a minimum grade of C- in each course and an overall GPA of 2.0 to obtain course credit from the university.

Students transferring to the University of Calgary or the University of Lethbridge must achieve a minimum grade of D in each course and an overall GPA of 2.0 to obtain course credit from the university.

Students are responsible for making sure that the courses they register in can be transferred to the university they plan to attend. Students are also responsible for making sure the courses meet future program requirements. Contact a Student Advisor for assistance.

Check the transferability of courses by consulting the Alberta Transfer Guide online at TransferAlberta.ca.

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

ADDITIONAL COURSE INFORMATION AND HELPFUL DEFINITIONS

Prerequisite Course Requirements

Students registering in courses for which a prerequisite is listed must meet that requirement. At Keyano College, a grade of C- is the minimum grade acceptable in a course that is to be used as a prerequisite. Students, who are unsure if they meet the prerequisite requirement in a course or wish to obtain permission to have a prerequisite waived, should consult with the University Studies Chair or a Student Advisor.

Co-requisite Course Requirements

Students registering in courses at Keyano College for which a co-requisite is listed must also register in the co-requisite course or have previously passed the co-requisite course with a minimum grade of C-. Students, who are unsure if they meet the co-requisite requirements of a course or wish to obtain permission to have a co-requisite waived, should consult with the University Studies Chair or a Student Advisor.

Units of Course Weight

* indicates units of course weight or credits. The accompanying number normally indicates the weight of the course as used in computing grade point averages and for meeting degree requirements.

Repeating of Courses

Consult the university calendar in which the student plans to transfer regarding their policies on repeating of courses. Normally, only the first passing grade is used in calculating the grade point average(s) for admission purposes.

Course Availability

Inclusion of a course in the following program outlines, or in the course description section of this calendar does not guarantee that the course will be offered in the forthcoming academic year. Information about courses to be offered, names of instructors, and all further details must be sought from Self Service. Alternately a student can ask a Student Advisor, University Studies Chair, or the Office of the Registrar.
Academic Advice
A Student Advisor is available to assist in obtaining necessary information to transfer. It is recommended that students read the program requirements in the calendar carefully. The main functions of academic advising are to:

- assist in program planning
- explain regulations
- ensure that registration meets the program requirements at Keyano College
- assist in selecting courses that meet university transfer requirements
- make referrals to on- and off-campus services

Students are cautioned against following advice from anyone except an authorized Student Advisor, Program Chair or the Registrar.

GENERAL ADMISSION REQUIREMENTS
Admission requirements differ from one university to another. Students must ensure that they meet the admission requirements for the transfer university. See the following program descriptions, university calendars and Student Advisors at Keyano College.

Important Notice: To transfer, students must meet the minimum requirements of the university they plan to attend, regardless of the Keyano College program admission criteria. Specific High School requirements will depend both on the university intended to transfer to and the major. To be certain, please check with a Student Advisor. It is usually possible to take Keyano College courses that are equivalent to these 30 level courses.

KEYANO COLLEGE ADMISSION REQUIREMENTS
For admission to Keyano College University Studies Programs, each applicant must be 18 years of age and/ or normally possess an Alberta High School Diploma or Canadian Provincial equivalent. Students must possess an average of at least 60% in five appropriate subjects, including English 30-1, and a mark of at least 50% in each. Official transcripts from all secondary and post-secondary educational institutions that the student has attended are required.

Group A (Humanities)
- Social Studies 30-1
- Language (other than English 30-1)
- Second Language (other than English 30-1)
- Aboriginal Studies 30 (cannot be used for admission with Social Studies 30-1)

Group B (Fine Arts)
- Applied Graphic Arts 35
- Art 30
- Art 31
- Commercial Art A, B, or C
- Communication Technology Advanced (5 Credits)
- Dance 35
- Drama 30
- Music 30 (Choral, Instrumental, or General) (5 Credits)
- Music 35
- Musical Theatre 35
- Performing Arts 35 - A, B, or C

Group C (Sciences)
- Biology 30
- Chemistry 30
- Mathematics 30-1 or
- Mathematics 30-2 (acceptable for some programs) or
- Mathematics 31
- Physics 30
- Science 30
- Computer Science (CSE) Advanced Level, Career and Technology Studies (CTS) (5 credits)

Group D (Optional Subjects)
PLEASE NOTE: Students must check their intended transfer institution for acceptability. Group D subjects are not acceptable for admission to the University of Alberta.

Students using a Group D subject for admission must present either one five-credit D subject, or any combination of two three-credit D subjects from the following:

- Experimental Psychology 30
- World Religion 30
- Religious Studies 35
- World Geography 30
- Philosophies of Man 30
- Micro-Economics 30
- Macro-Economics 30

Students may alternatively present five credits of CTS studies at the advanced level from the following stands:

- Design Studies
- Fashion Studies
- Foods
- Financial Management
- Legal Studies
- Information Processing
- Management and Marketing
- Construction Technologies
- Fabrication Studies and Mechanics

UNIVERSITY STUDIES – MATRICULATION
Applicants with an average of 60% in three matriculation subjects may be admitted to a combined College Preparation/University Transfer program. Grade 12 deficiencies must be removed during the 12-month period following registration. Once students have fulfilled all matriculation requirements, they may apply for admission to the university transfer program area of their choice.
UNIVERSITY STUDIES

EQUIVALENTS TO ALBERTA GRADE 12 WITHIN CANADA
British Columbia, Manitoba, New Brunswick, Northwest Territories, Nova Scotia, Nunavut, Ontario, Prince Edward Island, Saskatchewan, Yukon
• Grade 12 graduation.

Newfoundland
• Grade 12 or successful completion of one year at Memorial University of Newfoundland.

Quebec
• Successful completion of the first year of the C.E.G.P. academic program with satisfactory performance in appropriate subjects.

OUTSIDE OF CANADA
On matters where admissions policy for international applicants is silent, the University of Alberta’s calendar and associated policies and regulations will be consulted.

United States
• Applicants from the United States will be considered for admission if they present a full academic high school program plus scores in College Entrance Examination Board Scholastic Aptitude Tests and in achievement tests specified by the College. They will be required to present scores that compare favourably with the mean scores achieved by Alberta matriculants.

Great Britain, West Indies, East and West Africa, Hong Kong
• General Certificate of Education: either,
  - five passes, of which two should be at the advanced level, or
  - four passes with three at the advanced level are required. The remaining passes must be at the ordinary level.
• High School Certificate: either,
  - five passes with two at the Principal Standard, or
  - four passes with three at the Principal Standard. The remaining passes must be at the Subsidiary Standard (Credit Level passes, or higher, in the examination for the School Certificate will be accepted in lieu of Subsidiary Standard passes).

West African School Certificate
• Credit Level passes, or higher, in the examination for the West African School Certificate will be accepted in lieu of Ordinary Level passes. Students must meet the remaining admission requirements as for the General Certificate of Education.

Hong Kong Examination Authority
• Hong Kong Certificate of Education Examinations and Hong Kong Advanced Level Examinations:
  - five passes with two at the Advanced Level, or
  - four passes with three at the Advanced Level are required. Passes at the Ordinary Level standard in the Hong Kong Certificate of Education examinations are required in the remainder of the subjects prescribed for admission (Hong Kong Higher Level passes may be used in lieu of Ordinary Levels).

NOTE A: A chemistry at the Advanced Level or Principal Standard is required for admission to the faculties of engineering, science, nursing, pharmacy and pharmaceutical sciences, pre-dental hygiene pre-medical laboratory science.

NOTE B: Mathematics at the Advanced Level or Principal Standard is required for admission to the faculties of business, engineering.

NOTE C: Required subjects presented at the Advanced and Ordinary Levels must meet our minimum average of 60%.

Australia and New Zealand
• Leaving, or Matriculation Certificates, or University Entrance Examination: In general, students who have matriculated or qualified to matriculate at a university of recognized standing in Australia or New Zealand, will be considered for admission to the College on a reciprocal basis, subject to the requirements for the first-year courses in each program.

OTHER COUNTRIES
• Applicants educated in other countries will be considered for admission on an individual basis.

For more information, please consult Office of the Registrar at 780-791-4801.

English Language Proficiency
• TOEFL: iBT – minimum score of 86 with no score below 21
• IELTS – minimum score of 6.5 with no score below 5.0
• CAEL – minimum score of 70
• MELAB – minimum score of 85

See page 14 for other ways to meet the English Language Proficiency requirement.
SPOKEN LANGUAGE PROFICIENCY
Required for applicants to the Teaching Disciplines:
- TOEFL: iBT – minimum score of 26 on the speaking band
- IELTS (Academics) - minimum score of 7.5 on the speaking band

In addition to meeting the English Language and spoken English requirements, students must also present the appropriate course work to meet admission requirements as listed.

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 20 to 28 for a detailed list of all tuition and fees for this program.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
Marie-France Jones, Chair
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BACHELOR OF ARTS
Students can complete up to two years (60 credits) of the Bachelor of Arts degree at Keyano College. The Bachelor of Arts program is open to both full and part-time students unless otherwise indicated. If a student is interested in a major or minor not listed or described, please consult with a Student Advisor.

Honours
Honours programs are designed to prepare students particularly well for advanced study at the Masters’ or Doctoral level in the major field of interest. A high standard of performance is required in Honours programs. Most universities offer Honours programs in the same fields as the Majors. Students should consult with a Student Advisor for details.

Since the calendar is prepared well in advance of the start of the academic year, there may be subsequent changes in course offerings.

Admission Requirements
See General Admission Requirements on Page 131.

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Minimum average of 60% with no mark below 50% in:
- English 30-1
- 4 subjects from group A, B or C (Only one B subject may be presented for admission)

English Language Proficiency
- TOEFL: iBT – minimum score of 86 with no score below 21
- IELTS – minimum score of 6.5 with no score below 5.0
- CAEL – minimum score of 70
- MELAB – minimum score of 85

See page 14 for other ways to meet the English Language Proficiency requirement.

To maximize their future program and course choices, all students are encouraged to present a broad range of subjects across the Humanities and Sciences.

NOTES:
1. For a major in Economics students must take Mathematics 30-1 and Mathematics 31 is recommended. Mathematics 30-1 does not have to be included as one of the five 30-level subjects used for admission, but the major requires courses for which Mathematics 30-1 is a prerequisite.
2. For a major in Mathematics students must present both Mathematics 30-1 and Mathematics 31. For a minor in Mathematics students should present Mathematics 30-1. Mathematics 30-1 and Mathematics 31 do not have to be included in the five 30-level subjects used for admission, but the discipline requires courses for which Mathematics 30-1 and Mathematics 31 are prerequisites.
3. For programs in Political Science students should present Social Studies 30.
4. For a major or minor in Psychology students should present Mathematics 30-1 or Mathematics 30-2.
5. Students intending to transfer to the School of Business must present Mathematics 30-1. Prerequisite courses required for admission to the Business program require Mathematics 30-1 and a 30-level Science course.
6. Students intending to transfer to the Faculty of Education, particularly to Elementary Education, should present Mathematics 30-1 or 30-2.

Mature Student
Must be 21 years of age by the first day of classes, and have a minimum average of 60% with no mark below 50% in:
- English 30-1 or English 030
- Subject from Group A, B or C

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 22 to 27 for a detailed list of all tuition and fees for University Studies.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
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keyano.ca
BACHELOR OF COMMERCE

Students can complete up to two years (60 credits) of the Bachelor of Commerce Degree at Keyano College. The Bachelor of Commerce program will provide students with background skills and knowledge in the various specialized areas of business, as well as in the humanities and social sciences.

There are a large variety of majors or concentrations within the University of Alberta’s BCom, the University of Calgary’s BComm, and the University of Lethbridge’s BMgt programs. Please consult the respective university’s calendar or a Student Advisor for details.

Since the calendar is prepared well in advance of the start of the academic year, there may be subsequent changes in course offerings. Consult with a Student Advisor.

Admission Requirements

Minimum average of 60% and no mark below 50% in:

• English 30-1
• Math 30-1
• Subject from Group A or C (Social Studies 30-1 recommended)
• Subject from Group A or C
• Subject from Group A, B or C (Mathematics 31 recommended)

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

See General Admission Requirements on Page 131.

English Language Proficiency

• TOEFL: iBT – minimum score of 86 with no score below 21
• IELTS – minimum score of 6.5 with no score below 5.0
• CAEL – minimum score of 70
• MELAB – minimum score of 85

See page 14 for other ways to meet the English Language Proficiency requirement.

Mature Student

Must be 21 years of age by the first day of classes, and have a minimum average of 60% with no mark below 50% in:

• English 30-1
• Math 30-1
• Biology 30, Chemistry 30 or Physics 30 recommended.
• English Language Proficiency (as per page 15)

Admission to this program at most universities is competitive due to enrollment quotas. Successful transfer is based on proper course selection, credit hours completed, grade point average (GPA), and other requirements. Contact a Student Advisor for further information and program planning.

Course Descriptions

Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees

Please refer to pages 22 to 27 for a detailed list of all tuition and fees for University Studies.

Transferability

For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION

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TO APPLY

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keyano.ca
BACHELOR OF SCIENCE
Students can complete up to two years (60 credits) towards “General” or “Honours & Specialization” programs, which can be transferred to a degree-granting institution.

Keyano College’s Bachelor of Science programs have been developed in close cooperation with the University of Alberta. The University approves courses first before they can be offered; content and credit weights are the same as the University.

While the majority of university transfer programs at Keyano College are modeled on the University of Alberta programs, students can successfully apply to transfer to the University of Lethbridge or the University of Calgary, as well as other degree-granting institutions elsewhere in Canada as long as they meet the entrance requirements.

Admission Requirements
An average of 60% in:
- English 30-1
- Math 30-1
- Two of Biology 30, Chemistry 30, Physics 30, Mathematics 31
- Subject from Group A or B or C

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

See General Admission Requirements on Page 131.

Mature Student
- Must be 21 years of age by the first day of classes, must have a minimum of English 30-1 and Math 30-1 and two of Biology 30, Chemistry 30, Physics 30 or Mathematics 31 with an overall average of 60%

English Language Proficiency
Applicants whose first language is not English must demonstrate English Language Proficiency in one of the following ways:
- TOEFL: iBT of least 86 with no score below 21
- IELTS with at least a 6.5 with no score below 5.0
- CAEL minimum score of 70
- MELAB minimum score of 85

See page 14 for other ways to meet the English Language Proficiency.

NOTE A: The above requirements are for General Science. Majors or Specializations may have specific requirements. Please refer to the chosen Major or Specialization for specific requirements.
BACHELOR OF SCIENCE IN ENGINEERING

Students can complete year one of the University of Alberta Bachelor of Science in Engineering program at Keyano College. All students (regardless of whether they attend Keyano College or the University of Alberta) follow a common curriculum in their first year. Selection of a specialization takes place in the second year, and the Faculty of Engineering at the University of Alberta offers undergraduate programs leading to BSc degrees in:

- Chemical Engineering
- Civil Engineering
- Computer Engineering
- Electrical Engineering
- Engineering Physics
- Materials Engineering
- Mechanical Engineering
- Mining Engineering
- Petroleum Engineering

Since the Keyano calendar is prepared well in advance of the start of the academic year there may be changes in course offerings shown below. Consult with a Student Advisor for the latest information.

Students interested in transferring to the University of Calgary or another university should consult with the Chair or a Student Advisor. Transfer arrangements to an engineering program at institutions other than the University of Alberta are the responsibility of the student.

Admission Requirements

The Bachelor of Science in Engineering program at Keyano College, with transfer to the University of Alberta, is intended for students who have recently completed their High School diploma. Applications from students who have previously completed some post-secondary courses will be reviewed on a case-by-case basis to determine if they qualify for admission into year two of the University of Alberta’s Engineering program. If you are uncertain about your qualifications, please contact the Office of the Registrar.

A minimum overall average of at least 70% (60% in English required) is required in the following courses:

- English 30-1
- Math 30-1
- Mathematics 31
- Chemistry 30
- Physics 30

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

Procedures for Selection of Engineering Students:

Upon receipt of partial transcripts, conditional offers of acceptance will be granted to applicants who present an average of at least 80% in the three first semester Grade 12 core subjects and evidence of suitable second semester course enrollment.

On receiving notice of acceptance, and paying the Admissions Deposit, a student will be given three weeks to register in the program; failure to register in this time may result in the offered acceptance being withdrawn. After withdrawal of acceptance an applicant may reapply and have their name placed in a pool for further screening.

Applicants who do not meet the 80% course average requirement but who have achieved a minimum average of 70% in the subjects listed above, along with applicants who apply later than the June 15 deadline for application, will be placed in a pool for further screening based on academic achievement and availability of space.

Acceptance into the program will be offered to the highest ranked students from the pool of qualified applicants, contingent on availability of space.

Course Selection and Transfer Requirements

A full course load for each semester is required for all first-year engineering transfer students applying to the University of Alberta.

Successful transfer is based on credit hours completed, grade point average (GPA) for the common first year courses, and other requirements. The grade point average (GPA) required to enter a specialization in second year varies; some specializations are more competitive than others and may require a higher grade point average for transfer.
Program of Study

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<td>Applied Linear Algebra 3</td>
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<td>Computer Programming for Engineers 3</td>
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<td>ENPH 131 &amp; lab &amp; tutorial</td>
<td>Mechanics 3</td>
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</table>

Course Descriptions
Please see page 134 to 214 for an alphabetical list of all course descriptions.

Tuition & Fees
Please refer to pages 22 to 27 for a detailed list of all tuition and fees for University Studies.

Transferability
For information on transfer to various post-secondary institutions, please refer to the Alberta Transfer Guide at transferalberta.ca.

FOR FURTHER INFORMATION
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BACHELOR OF SOCIAL WORK

UNIVERSITY OF CALGARY
Admission to the Bachelor of Social Work occurs at the third-year level. Students are admitted to the Social Work diploma program or University Transfer: Bachelor of Social Work for their first two years at Keyano College.

Admission Requirements
An average of 60% in:
- English 30-1.
- 4 subjects from groups A, B or C (only 1 subject from group B may be presented for admission).

Conditional Acceptances to Keyano College programs may be granted to current Grade 12 students based on their Grade 11 grades as well as their Grade 12 Fall and Winter course schedule. Please note that competitive programs may have additional requirements that must be met.

See General Admission Requirements on Page 131.

Mature Students
Must be 21 years of age by the first day of classes and have a minimum of 60% in:
- English 30-1

Suggested pattern:
Year I
- 6* of Junior English.
- SOWK 201 (2*).
- 21* Arts or Science options.

Year II
- 30* of Arts and Science options.

It is recommended that students take options in English, History, Native Studies, Psychology and Sociology.

Course Descriptions
Please see pages 139 to 206 for an alphabetical list of all course descriptions.

Tuition & Fees
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Transferability
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ABEN 100
Starting Your Own Business
3 credits, 45 hours
An introduction to the Aboriginal Entrepreneurship program and the development of preliminary skills and knowledge including a self-assessment, research skills, sectoral studies, mentoring and an overview of Aboriginal business issues and the business plan.

ABEN 103
Communications
4 credits, 60 hours
Development of effective writing and reading skills with progression to oral and written communication including listening skills, presentations, giving and receiving feedback, business writing including letters, memos and reports.
Prerequisite: ABEN 100 or consent of the Program Chair

ABEN 106
Marketing for New Business Ventures
3 credits, 45 hours
An introduction to marketing for new and developing businesses including market research, sectoral studies and the development of a marketing plan.
Prerequisite: ABEN 100 or consent of Program Chair

ABEN 109
Personal/Management Skills
3 credits, 45 hours
Development of personal and interpersonal skills including goal setting, leadership and management skills, coaching and mentoring and a personal development plan.
Prerequisite: ABEN 100 or consent of Program Chair

ABEN 112
Finance for Aboriginal Business
3 credits, 45 hours
Analysis of the funding challenges and opportunities for Aboriginal business. Introduction to numeracy skills applied to the topics of money management and budgeting.
Prerequisite: ABEN 100 or consent of Program Chair

ABEN 115
Small Business Accounting & Bookkeeping
5 credits, 75 hours
Development of numeracy through an introduction to accounting and related standard software packages. Set up of a small business accounting system. Development of skills organizing and maintaining information and data.
Prerequisite: ABEN 100 or consent of the Program Chair

ABEN 118
Business Law
3 credits, 45 hours
Introduction to business law including legal forms of business, contracts and contractual obligations, liabilities, insurance and bonding and the legal issues related to Aboriginal business activity.
Prerequisite: ABEN 100 or consent of the Program Chair

ABEN 121
Human Resource Issues
3 credits, 45 hours
Recruiting, selecting and training staff, relationships with staff, team work, dealing with difficult people, dealing with family and band members.
Prerequisite: ABEN 100 or consent of the Program Chair

ABEN 124
E-Commerce for Small Business
2 credits, 45 hours
Introduction to e-commerce including websites, electronic tendering and internet research.
Prerequisite: ABEN 100 or consent of the Program Chair

ABEN 127
The Business Plan
1 credit, 15 hours
Finalize the business plan using standard software.
Prerequisite: Completion of all other courses or consent of the Program Chair

ABST 020
Aboriginal Studies
5 credits, 5 hours lecture
Aboriginal Studies 20 involves the study of the wealth and diverse nature of Aboriginal languages and cultures. Aboriginal Studies 20 explores concepts within the student’s own unique context. It is intended to enhance understanding of the diverse Aboriginal cultures within our region, Canada and the world. The term “Aboriginal” refers to First Nations Métis and Inuit. It includes the study of policies, legislation, conflict and cultural change.
Prerequisite: SOST 10-1

ABST 030
Aboriginal Studies
5 credits, 5 hours lecture
Students will gain a greater understanding of the current issues facing Aboriginal people worldwide. Aboriginal Studies 30 enables students to demonstrate an understanding of the issues of Aboriginal rights and self-government, Aboriginal land claims, Aboriginal peoples in Canadian society and Aboriginal world issues.
Prerequisite: ABST 020

ACCT 311
Introductory Accounting
3 credits, 3 hours lecture
This course is an introduction to financial accounting and reporting for Canadian businesses with an emphasis on providing information relevant to external users. The course focuses on the mechanics of double-entry bookkeeping and accrual accounting to enable students to prepare financial statements in accordance with generally accepted accounting principles.
Prerequisites: ECON 101 and ECON 102
ACCT 322
Managerial Information and Control Systems
3 credits, 3 hours lecture
This course examines the use of accounting information by people within organizations to plan and control operations. Various techniques for processing and interpreting information are introduced, emphasizing the development of information systems appropriate for specific decision needs. The impact of accounting information on the behaviour of various users within the organization is studied.
Prerequisite: ACCT 311

ACP 501
Anatomy and Physiology
6 credits, 90 hours lecture
This course is a study of the fundamentals of human body structure and function with emphasis on those systems of particular importance to the training of paramedics. It will build upon the previous education the students have had in this area.

ACP 502
Pathophysiology
6 credits, 90 hours lecture
Pathophysiology is the study of the biologic basis of disease. It is a required course for diagnosis-based treatment in pre-hospital care.

ACP 503
Pre-hospital Skills
6 credits, 20 hours lecture, 40 hours lab
The Pre-Hospital Skills course focuses on simulated learning experiences where the student relates knowledge and values of Paramedicine while practicing the common Skills of the Advanced Life Support provider. The student will demonstrate mastery of a Basic Life Support (BLS) Assessment Survey and apply new Advanced Life Support (ALS) skills to scenario situations. The student will complete independent study before practicing or demonstrating the skills in the laboratory environment.

ACP 504
Aeromedical Survival
6 credits, 138 hours lecture
This course will familiarize the student with the special aspects of patient care associated with air transport and survival. There are three components:
Theory and Practice – patient care while transporting by air.
The survival component consists of a 3-day theory and practical camp and will follow experiential learning concepts.
Aeromedical orientation consists of a 24-hour onsite visit to an Aeromedical provider site. The student will complete assignments related to Aeromedical transport systems. This module starts after the theory and practice and the survival components are successfully completed.

ACP 505
Introduction to Pharmacology
3 credits, 30 hours lecture, 15 hours lab
This course covers the pharmacokinetics and pharmacodynamics behind medication administration. Students will learn about calculations, classification, and administration of medications.

ACP 506
Obstetrics
3 credits, 45 hours lecture
This course focuses on complications related to obstetrics. The course also covers pregnancies that are uneventful and require no intervention. Students will become familiar with the normal progression of pregnancy, labor, and delivery, so that the abnormal is quickly recognized.

ACP 507
Physical Examination
3 credits, 45 hours lecture
This course focuses on techniques for carrying out physical examinations, gathering patient histories, interviewing patients, recognizing signs and symptoms, and assessing physical, mental, and emotional health status.

ACP 508
Advanced Pharmacology
3 credits, 30 hours lecture, 15 hours lab
This course covers advanced concepts and principles of pre-hospital drug administration. It emphasizes that pharmacology is not to be taken lightly as drug therapy has a complex role that sets the advanced life support (ALS) provider apart from the basic life supporter (BLS) provider.

ACP 509
Intermediate Ambulance Practicum
6 credits, 396 hours practicum
This course gives students the opportunity to practice new skills in the ambulance clinical setting. It focuses on the essential skills and knowledge required to recognize and treat a variety of patients in the pre-hospital setting.

ACP 510
Paramedic Projects
3 credits, 45 hours lecture
This course introduces students to the importance of tracking professional experiences and relating them to their learning goals. Students will research and discuss medical, legal, and ethical issues that relate to current clinical and professional practices.
ACP 511  
**Emergency Diagnosis and Treatment**  
6 credits, 445 hours lecture  
This course deals with the field diagnosis and treatment of pre-hospital emergencies at the paramedic level. Diagnosis is made through a combination of physical exams, systems, patient histories, and diagnostic tests carried out in the field. Students will apply different diagnosis techniques to life threatening conditions that can be mitigated in the field. Focus will be on differentiating life-threatening conditions from conditions that should be managed in the hospital.

ACP 512  
**Hospital Practicum**  
6 credits, 445 hours practicum  
This course applies experiential learning concepts within a health care facility. Students will apply theoretical knowledge when completing research, patient care, and competency practice activities. They will work with many of the health professionals found in the various departments within the controlled setting of the hospital.  
Emphasis is on making students part of the local health care team while practicing at an appropriate basic life support (BLS) standard. Students will learn to apply advanced life support (ALS) concepts and psychomotor skills to actual patient situations. Students will practice under the supervision of an employee of the clinical area with the understanding that students will master the ALS skills through consistent practice and evaluation.

ACP 513  
**Advanced Life Support**  
3 credits, 72 hours lecture  
This course consist of value-added courses currently recognized as standards within the pre-hospital industry, including Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS) and Neonatal Resuscitation Program (NRP).

ACP 514  
**Advanced Paramedic Skills**  
3 credits, 21 hours lecture, 24 hours lab  
This course focuses on relating knowledge to field practice. Students will apply knowledge and values of paramedicine while practicing the advanced skills of the advanced life support provider in the lab setting. They will research the controversy surrounding increased expectations of paramedics to practice invasive procedures in the field. Students will be expected to demonstrate mastery of a basic life support (BLS) assessment survey and the common advanced life support (ALS) skills taught in the pre-hospital skills course.

ACP 515  
**Final Ambulance Practicum**  
6 credits, 480 hours practicum  
This course gives students the opportunity to apply theoretical knowledge in the clinical setting. Students are expected to manage an ambulance call at the start of the practicum. They will be under the supervision of a preceptor to ensure the advanced life support (ALS) concepts are appropriately incorporated into patient care. Emphasis is placed on history taking, physical assessments, field diagnosis, ALS techniques, ALS treatment, and interpersonal skills.

ACP 516  
**Introductory Life Support**  
3 credits, 45 hours lecture  
This course consists of value-added courses currently recognized as standards within the pre-hospital industry, including International Trauma Life Support – Advanced (ITLS-A), Geriatric Education for Emergency Medical Services (GEMS) and Pediatric Education for Prehospital Professionals (PEPP).

ACP 517  
**Paramedic Wellness**  
3 credits, 45 hours lecture  
This course covers the seven determinants of health as it pertains to paramedic wellness. It includes Road to Mental Readiness (R2MR), Mental Health First Aid, and Shifting to Wellness.

ACP 518  
**Preceptors and Mentorship**  
1 credit, 15 hours lecture  
This course provides the student with a greater understanding of the role of a preceptor within pre-hospital care. Emphasis will be on the roles and responsibilities related preceptor/student relationship.

ACSKL 110  
**Strategic Postsecondary Academic Skills**  
3 credits, 3 hours lecture  
This course is designed to increase students’ chances for success in college. Topics include: higher education terminology, learning strategies and styles, setting college and career goals, adjusting to campus diversity, time management, stress management, active listening skills, building a positive student-teacher connection, effective group work skills, note-taking, test-taking and study strategies, student rights and responsibilities, and getting the most from Web CT, file management and security, as well as basic file transfer issues.
**COURSE DESCRIPTIONS**

**ACSKL 120**
Postsecondary Critical Writing, Reading and Research Skills
3 credits, 3 hours lecture
This course is designed to increase students’ chances for success in college. Topics include: the kinds of reading & writing college students’ do, levels of reading & writing; reading & writing in different subjects, organizational skills for reading & writing, reading strategies, basic college vocabulary, understanding writing assignments, essential writing forms (responses to essays), the most common ways to lose grammar & writing marks, critical research skills, bibliography dos and don’ts, avoiding plagiarism, web research skill building (evaluating sites to structured database searching), formatting issues, effective proof-reading and editing, writing in groups and student presentation survival skills.

**AFL 100**
Foundational English Language Arts
12 credits, 168 hours lecture
Through the integration of the six language arts: reading, writing, speaking, listening, viewing, and representing, this course prepares students for reading and writing in academic settings. The course builds students’ spoken and written vocabulary; writing in context (grammar and spelling); critical reading, comprehension, and research skills. Students are exposed to a variety of print and oral texts as well as visual media.

**AFM 100**
Foundational Mathematics
8 credits, 112 hours lecture
This course enables students to develop an understanding of number sense which will be applied to further math concepts to help you achieve an overall understanding of mathematics. Learning through the practice of algebraic; geometric; measurement; probability and statistical; and, graphical theory using a model of real-world practical application is an important aspect of this course.

**AIR 100**
Basic Flight Theory
4 credits, 60 hours lecture
This theory-based course introduces aviation subjects in four different categories: Air Law, General Aeronautics Knowledge, Meteorology, and Navigation. This course will prepare students to complete the Transport Canada Private Pilot License Written Examination (PPLAER) upon completion.
Prerequisite: Transport Canada Category 1 Medical
Note: Students must achieve a minimum grade of C- to pass.

**AIR 102**
Private Flight Lab II
3 credits, 35 hours lecture, 7 hours lab
This intermediate skill based course includes 25 hours dual and 7 hours solo flight training, which includes dual and solo cross-country and advanced instrument work. This course will enable student proficiency to successfully complete the Transport Canada Private Pilot License (PPL) flight test.
Prerequisite: AIR 110 Advanced Flight Theory I, Transport Canada Category 1 Medical
Note: Students must achieve a minimum grade of C- to pass.

**AIR 110**
Advanced Flight Theory I
3 credits, 45 hours lecture
This advanced theory based course focuses on Commercial Air Law and Advanced General Aeronautics Knowledge.
Prerequisite: Transport Canada Category 1 Medical; AIR 100 Basic Flight Theory and AIR 102 Private Flight Lab II
Note: Students must achieve a minimum grade of C- to pass.

**AIR 111**
Advanced Flight Theory II
3 credits, 45 hours lecture
This advanced theory based course focuses on Commercial Advanced Meteorology, Navigation and Radio Navigation. This course will prepare students to complete the Transport Canada Commercial Pilot License (CPL) Written Examination (CPAER) upon completion.
Prerequisite: AIR 101 Private Flight Lab I, Transport Canada Category 1 Medical
Note: Students must achieve a minimum grade of D to pass.

**AIR 112**
Intermediate Flight Lab
3 credits, 23 hours lecture, 35 hours lab
This intermediate skill based course develops student’s instrument skills, night flight and navigation competencies. The course includes 13 hours dual and 7 hours solo towards night rating and 28 hours of solo cross-country.
Prerequisite: Transport Canada Category 1 Medical; AIR 102 Private Flight Lab II
Note: Students must achieve a minimum grade of B- to pass.

**AIR 200**
Advanced Navigation Flight Lab
3 credits, 10 hours lecture, 35 hours lab
This advanced skills-based course is designed to enable the student to build 35 solo flight hours to contribute towards Transport Canada CPL requirements through the application of theoretical navigation knowledge.
Prerequisite: Transport Canada Category 1 Medical; AIR 112 Intermediate Flight Lab
Note: Students must achieve a minimum grade of B- to pass.
AIR 201
Instrument Flight Theory
4 credits, 60 hours lecture
This advanced theory based course focuses on Instrument Flight Rules (IFR), Air Law, Instrument procedures, Meteorology, Flight Instruments, Navigation and Radio Aids, Flight Operations and Human Factors. This course will prepare students to complete the Transport Canada Instrument Rating Written Examination (INRAT) upon completion.
Prerequisite: Transport Canada Category 1 Medical; AIR 112 Intermediate Flight Lab
Note: Students must achieve a minimum grade of B- to pass.

AIR 202
Commercial Flight Lab
3 credits, 30 hours lecture, 15 hours lab
This advanced skill based course includes 20 dual and 15 solo hours of flight training to prepare the student to attain proficiency for the Commercial Pilot License (CPL) Flight Test.
Prerequisite: Transport Canada Category 1 Medical; AIR 200 Advanced Navigation Flight Lab
Note: Students must achieve a minimum grade of B- to pass.

AIR 210
Tailwheel Flight Lab
2 credits, 25 hours lecture, 5 hours lab
This skills based course develops the student's coordination skills in a conventional gear aircraft with emphasis on safe take-offs and landings. The course includes 10 dual and 5 solo hours of flight training in a tail wheel aircraft.
Prerequisite: Transport Canada Category 1 Medical; AIR 202 Commercial Flight Lab
Note: Students must achieve a minimum grade of B- to pass.

AIR 211
Float Lab
2 credits, 25 hours lecture, 3 hours lab
This skills based course develops the student's skills in an aircraft equipped with floats with emphasis on docking, dock handling, northern operations, float safety, and take-offs and landings in water. This course includes 10 hours dual and 3 hours solo flight training in a floats equipped aircraft.
Prerequisite: Transport Canada Category 1 Medical; AIR 112 Intermediate Flight Lab
Note: Students must achieve a minimum grade of B- to pass.

AIR 212
Multi-Engine Flight Lab
3 credits, 45 hours lecture
This skills based course develops the student's skills in a multi-engine aircraft with emphasis on aerodynamics, speeds, aircraft systems, performance and emergency procedures. This course includes 12 hours dual flight training in a multi-engine aircraft to prepare the student to attain proficiency for the Multi-Engine Class rating.
Prerequisite: Transport Canada Category 1 Medical; AIR 202 Commercial Flight Lab
Note: Students must achieve a minimum grade of B- to pass.

AIR 213
Single Engine IFR Lab
3 credits, 45 hours lecture
This skills based course develops the student's skills in the operation of single-engine aircraft under instrument flying conditions and applying the required navigation procedures as per instrument flight rules. The course includes 15 hours dual flight training in a single engine aircraft and 15 hours of procedures training in an aircraft simulator to prepare the student to attain proficiency for the Group 1 instrument rating flight test.
Prerequisite: Transport Canada Category 1 Medical; AIR 201 Instrument Flight Theory; AIR 202 Commercial Flight Lab
Note: Students must achieve a minimum grade of C- to pass.

AIR 214
Multi-Engine IFR Lab
3 credits, 45 hours lecture
This skills based course develops the student's skills in the operation of multi-engine aircraft under instrument flying conditions and applying the required navigation procedures as per instrument flight rules. The course includes 15 hours dual flight training in a multi-engine aircraft and 15 hours of procedures training in an aircraft simulator to prepare the student to attain proficiency for the Group 1 instrument rating flight test.
Prerequisite: Transport Canada Category 1 Medical; AIR 201 Instrument Flight Theory; AIR 202 Commercial Flight Lab
Note: Students must achieve a minimum grade of C- to pass.

AIR 215
Operational Flying and Safety Awareness
3 credits, 45 hours lecture
This theory based course focuses on Crew Resource Management (CRM), Pilot Decision Making (PDM), human factors, Safety Management Systems (SMS), emergency survival skills and handling of Dangerous Goods.
Prerequisite: Transport Canada Category 1 Medical; AIR 202 Commercial Flight Lab
Note: Students must achieve a minimum grade of B- to pass.

AIR 216
Wilderness & Remote First Aid
3 credits, 45 hours lecture
This skills based course focuses on comprehensive first aid and CPR techniques for those who need a higher level of training to work and respond to emergencies in isolated or wilderness settings. An emphasis will be on advanced strategies for providing extended care for more than 24 hours. To reflect our northern environment, a portion of the course will be taught in an outdoor setting, which will require enhanced physical activity and endurance of the students.
Note: Students must achieve a minimum grade of B to pass.
COURSE DESCRIPTIONS

NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Search on selfservice.keyano.ca

ANTHR 101
Introductory Anthropology
3 credits, 3 hours lecture
This course provides a general introduction to the four major subfields of Anthropology: Cultural Anthropology, Linguistic Anthropology, Archaeology and Physical Anthropology. This introduction will be through the study of central concepts and key issues such as: the appearance of culture, human evolution, social organization, cultural theory, symbolic systems and culture change.

ANTHR 110
Gender, Age and Culture
3 credits, 3 hours lecture
This course presents an anthropological review and comparison of cultures (globally) in terms of social positions based on differences in sex and age. What does it mean to be female, male, middle-aged or old? This introductory course examines the cultural construction of the categories of gender and age to see how these ideas vary cross-culturally and how they influence our ideas of normal behaviour and practice. Readings, films and guest speakers will compliment class lectures and presentations.

ANTHR 150
Race and Racism in the Modern World
3 credits, 3 hours lecture
This course will study the challenge of racism in modern societies and the response of anthropology, including the history of how the ‘race’ concept has been used to explain human variation. Topics will include multiculturalism, ethnic (or cultural) identity, prejudice, ethnocentrism, ‘silent’ and ‘overt’ racism, eugenics and the persistence of ethnic identity in the face of globalization. Case studies from different parts of the world (rural and urban, in times of war and of peace) will be used to define and illustrate these concepts, including current issues of interest in Canada. This course will include a combination of lectures, readings, films and guest speakers.

ANTHR 207
Introduction to Social and Cultural Anthropology
3 credits, 3 hours lecture
This course provides an overview of the aims, concepts, methods and theoretical approaches of social/cultural anthropology. Attention will be given to the main topical concerns of the discipline (including but not restricted to kinship and marriage, political and economic organization, religion and cosmology), and throughout the course the focus will be on the nature of, and explanations for social and cultural variation around the world and over time.

Prerequisite: a 100-level Anthropology course or permission of the Program Chair

ANTHR 250
North American Aboriginal Peoples
3 credits, 3 hours lecture
This course is an introduction to Aboriginal Peoples of North America using anthropological concepts such as culture areas (Northwest Coast, Desert Southwest, Plains, and Subarctic, for example). The readings include selected classic ethnographies (detailed descriptions of Native people and their cultural ways written by anthropologists who have conducted long-term fieldwork with Indigenous groups). The course also provides students with a wealth of selected films on Native culture groups which illustrate their diversity, ceremonial and traditional histories, as well as contemporary issues, concerns and life ways. This course requires no prior knowledge of Aboriginal Peoples.

ANTHR 260
Aboriginal Peoples Living in Cities
3 credits, 3 hours lecture
Well over one-half of all Native people in Canada are now living in cities and towns rather than on reserves or in rural areas. In this course we will examine the cultural dynamics of Urban Aboriginal Peoples, including: their construction of distinct Native communities within cities, their endeavours concerning formal and informal education, their efforts regarding health issues and solutions, their cultural healing and revitalization movement, the effects of gangs and poverty on certain segments of the Urban Native population and many other important factors in the relatively recent Urban Aboriginal phenomenon. We will also briefly compare and contrast the history of Urban Native Peoples in Canada with that of the United States. Films and guest speakers will augment our mandatory readings and lectures. This course requires no prior knowledge of Aboriginal Peoples.

ANTHR 320
Anthropology of Religion
3 credits, 3 hours lecture
This course is a survey of anthropological approaches to religions and related phenomena including magic, taboo, shamanism and witchcraft. There is an emphasis on the connection between religious ideas and practices and other aspects of social life in a variety of cultures. The creation and use of meaning and symbols as a way of reifying religious truth will also be addressed. The social construction of belief systems or shared ideas people learn as they grow up in a given society will be explored in the context of both Western and non-Western cultures through lectures, readings, student seminar presentations, films and guest speakers.

Prerequisite: ANTHR 207 or permission of the Program Chair

NOTE: Not open to students with credit in ANTHR 420
ANTHR 366
Theories of Culture Change
3 credits, 3 hours lecture
Anthropological theories of the nature of socio-cultural systems and the processes of culture change in conjunction with examples from selected cultural case studies. Case studies will be taken from various geographical locations, a variety of human societies (both macro and micro-cultures) and a range of historical and contemporary time frames.
Prerequisite: ANTHR 207 or permission of the Program Chair

ARTH 101
Introduction to the History of Art I
3 credits, 3 hours lecture
This course is a survey of art-painting, sculpture and architecture from prehistory to the end of the 14th century. The course concentrates on the art of western (European based) cultures with consideration given to the important social, historical and cultural events that impact on the development of art.

ARTH 102
Introduction to the History of Art II
3 credits, 3 hours lecture
A continuation of ARTH 101, this course is a survey of art – painting, sculpture and architecture from the 15th century to the beginnings of modern art in the mid 19th century. The course concentrates on the art of western (European based) cultures with consideration given to the important social, historical and cultural events that impact on the development of art.

ARTH 271
Survey of Nineteenth Century Art I
3 credits, 3 hours lecture
An examination of the visual arts, especially painting and sculpture in Europe during the first half of the 19th century. As background, the course begins with the rise of Neoclassicism and the reaction against the Rococo around the time of the French Revolution and continues by tracing developments in art with the Romantic movements during the early 19th century.

ARTH 272
Survey of Nineteenth Century Art II
3 credits, 3 hours lecture
A continuation of Art History 271. An examination of the visual arts, especially painting and sculpture, in Europe during the second half of the 19th century. The course traces the development and influence of art movements such as Realism, Impressionism, Post-Impressionism and Symbolism, and emphasizes the struggle against the domination of the Academy and of academic art in the later 19th century.

ARTH 273
Survey of Early Canadian Art
3 credits, 3 hours lecture
A history of the visual arts, especially painting and sculpture in Canada from the time of the first European explorers in the 16th century up to the early 20th century, including the work of the Group of Seven. The course emphasizes the growth of national concerns in the art of a developing country.

ARTH 281
Survey of Twentieth Century Art I
3 credits, 3 hours lecture
This course is a study of major art movements in Europe and North America up to World War II. The course includes an examination of such movements as Fauvism, Cubism, Futurism, Dada and Surrealism.

ARTH 282
Survey of Twentieth Century Art II
3 credits, 3 hours lecture
This course is a continuation of ARTH 281, and is a study of major art movements in Europe and North America since World War II. The course includes an examination of recent painting and sculpture, as well as considering less conventional art forms, such as installation, earthworks, and performance art.

ARTH 283
Survey of Twentieth Century Canadian Art
3 credits, 3 hours lecture
A continuation of Art History 273. A history of the visual arts, especially painting and sculpture in Canada from the early 20th century to the present day. The course emphasizes the shift in Canadian art from national concerns to international modernism.

ASTRO 120
The Solar System
3 credits, 3 hours lecture
This course discusses the development of astronomy and astronomical techniques, including results obtained from the latest orbiting observatories such as the Hubble Space Telescope, Galileo Probe and Mars Global Surveyor. The origin, evolution and nature of the Earth, Moon, Sun, the other planets and non-planetary bodies in the solar system will be discussed. One component of this course is accessible to the public through Keyano’s non-credit offerings.
Prerequisites: Math 30-1 and Physics 30 or permission of Program Chair
ASTRO 122
Stars and Galaxies
3 credits, 3 hours lecture
This course discusses the development of our understanding of the Universe, including current models of stellar evolution and cosmology. Emphasis is placed on understanding the physical processes underlying astronomical phenomena. One component of this course is accessible to the public through Keyano’s non-credit offerings.
Prerequisites: Math 30-1 and Physics 30 or permission of the Program Chair
BIOCH 200
Introductory Biochemistry
3 credits, 3 hours lecture
An introduction to the fundamental principles of biochemistry. Protein structure and function, structure of nucleotides and nucleic acids, structure and function of biological membranes, metabolism of carbohydrates, lipids, nitrogen, the regulation and integration of cellular metabolism, and bioenergetics.
Prerequisites: CHEM 101 and CHEM 161 or CHEM 261

BIOL 025
Biology 25
6 credits, 6 hours lecture
Topics studied include an introduction to biology and the scientific method; the biosphere, ecosystems and communities; cell structure and function, including photosynthesis, cellular respiration, and cell division; principles of genetics and genetic engineering, and evolutionary theory, including biological classification methods and the domains of life.
Alberta Education Course Equivalency: Science 10 (Biology unit) and Biology 20.
Co-requisites: ENGL 10-2 or ENGL 10-1 or permission from the Program Chair.

BIOL 030
Biology 30
5 credits, 6 hours lecture, 2 hours lab on alternate weeks
Topics studied include the scientific method, principles of classification and population ecology, biological macromolecules, DNA and protein synthesis, cells and cell membranes, enzyme structure and function, human body systems (anatomy and physiology) and the concept of homeostasis.
Alberta Education Course Equivalency: Science 10 (Biology unit) and Biology 30.
Prerequisite: BIOL 025 or equivalent or permission from the Program Chair.

BIOL 107
Introduction to Cell Biology
3 credits, 3 hours lecture, 3 hours lab
This course is an introduction to cellular structures, molecules, energetics and processes, including that of both prokaryotic and eukaryotic cells. The course includes topics on cellular structures and functions, cellular respiration, photosynthesis, cell division, and the molecular expression of genetic material through the processes of replication, transcription and translation.
Prerequisites: Biology 30 and Chemistry 30
NOTE: BIOL 107 and 108 can be taken in any order; neither course is a pre-requisite for the other.

BIOL 108
An Introduction to Biodiversity
3 credits, 3 hours lecture, 3 hours lab
Our planet supports a remarkable diversity of life. This course will discuss the history of life on earth, the evolutionary processes that gave rise to the biodiversity of earth, and how the relationships among organisms are reflected in their classification. Principles that unite all living things as well as unique adaptations that characterize major lineages will be discussed using examples from the three Domains of life. Laboratory exercises investigate the diversity of biological form and function, and introduce students to scientific methodology, data collection and scientific writing.
Prerequisite: Biology 30
NOTE: BIOL 107 and 108 can be taken in any order; neither course is a pre-requisite for the other.

BIOL 201
Eukaryotic Cellular Biology
3 credits, 3 hours lecture
A dissection of eukaryotic cells from the molecular to functional level. Specific emphasis will be given to molecular functioning of the membrane, cytoskeleton, endocytosis, intracellular transport, nucleus structure, DNA replication, mitosis, cytokinesis, endomembrane bound organelles, exocytosis, cell-cell signalling and regulation of cellular replication.
Prerequisite: BIOL 107
Prerequisite or Co-requisite: Any University Level Chemistry Course
NOTE: Not available to students with credit in or enrolled in CELL 201.

BIOL 207
Molecular Genetics and Heredity
3 credits, 3 hours lecture, 3 hours lab
This course examines the chromosomal and molecular basis of gene function and transmission. The regulatory mechanisms controlling the expression of the genetic material in both prokaryotes and eukaryotes are considered. Students gain experience with classical genetics and current molecular biology techniques used in the isolation of specific genes and the construction of genetic and physical maps of genes and genomes.
Prerequisite: BIOL 107

BIOL 208
Principles of Ecology
3 credits, 3 hours lecture, 3 hours lab
Biology 208 deals with the principles of ecology including the interactions between organisms and their environment resulting in the formation of communities, ecosystems and biomes. Biology 208 is a core course in the department of biology and is required for animal biology, bioinformatics, cell biotechnology, environmental biology, evolutionary biology, microbiology, molecular genetics, physiology and plant biology.
Prerequisite: BIOL 108
### COURSE DESCRIPTIONS

**NOTE:** All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search > Section Search on selfservice.keyano.ca

<table>
<thead>
<tr>
<th>COURSE CODE</th>
<th>COURSE TITLE</th>
<th>CREDITS</th>
<th>HOURS</th>
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</tr>
</thead>
<tbody>
<tr>
<td>BOT 205</td>
<td>Fundamentals of Plant Biology</td>
<td>3 credits, 3 hours lecture, 3 hours lab</td>
<td>This course is an overview of the diversity and biology of organisms traditionally included in the Plant Kingdom (algae, fungi, lichens, mosses, ferns, gymnosperms and flowering plants). Adaptations which allow plants to inhabit particular ecosystems and biomes are examined, with an emphasis on structural and functional innovations and the evolution of reproductive strategies. Symbioses and co-evolutionary relationships between plant species and between plants and other groups of organisms are also considered. <strong>Prerequisite:</strong> BIOL 108</td>
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<tr>
<td>BUS 103</td>
<td>Introduction to Computer Applications in Business</td>
<td>3 credits, 3 hours lecture</td>
<td>An introduction to computer software commonly used in business with a focus on word processing, spreadsheet, presentation, communication, and collaboration applications. Through a hands-on approach utilizing the Windows operating system, an emphasis is placed on the integration of technical, data-processing, problem-solving, and decision-making skills.</td>
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<tr>
<td>BUS 107</td>
<td>Business Communications I</td>
<td>3 credits, 3 hours lecture</td>
<td>An introduction to the new world of communication builds skills in five specific areas: choosing effective communication channel; critical thinking through verbal and written message; business writing; research strategies and material usage; and presentation and job search strategies. Explores writing of basic business documents and utilizing information data bases, citation, and referencing of materials. Includes preparing of market standard resume and cover letter, and for job interviews. <strong>Prerequisite:</strong> English 30-2 or English 30-1</td>
<td></td>
</tr>
<tr>
<td>BUS 110</td>
<td>Business Mathematics</td>
<td>3 credits, 3 hours lecture</td>
<td>Students will cover (a) a review of basic algebra, ratio and proportion and linear systems; (b) the mathematics of Business Management including the calculation of depreciation, discounts, simple interest and mark-ups; and (c) the mathematics of finance which includes compound interest, future value, present value, annuities, amortization, bond valuation, sinking funds and discounted cash flows. It is expected that two-thirds of the course will focus on item (c). An emphasis on the use of word problems and small case studies will be stressed to bring the real world usefulness of the material to light. <strong>Prerequisites:</strong> Math 30/33 or Math 30-2</td>
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<tr>
<td>BUS 111</td>
<td>Statistics I</td>
<td>3 credits, 3 hours lecture, 2 hours lab</td>
<td>Students are introduced to basic statistical concepts and procedures used to solve business problems. Topics covered include: data graphics and charts, measures of central tendency and dispersion, elementary probability, probability and sampling distributions, interval estimation, hypothesis-testing regression and correlation. Students will also develop competence in the use of data analysis software. <strong>Prerequisite:</strong> BUS 110</td>
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<tr>
<td>BUS 117</td>
<td>Business Communications II</td>
<td>3 credits, 3 hours lecture</td>
<td>A skills-based approach to the development of writing, speech, interpersonal skills, and digital media competency for business professionals to succeed in the contemporary organization. Advanced writing, editing, and evaluating of reports, self-assessments to guide self-improvement goals, combined with speech building and presentation using a variety of media tools. Involves opportunity to build message for community organization. Role-playing and group problem-solving develop active listening, conflict-management, persuasion, delegating and other communication and language techniques. Explores digital social networking tools for positive representation of self-on-line for overall business success. This course includes a work integrated learning component. <strong>Prerequisite:</strong> BUS 107</td>
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<tr>
<td>BUS 121</td>
<td>Work Term</td>
<td>9 credits, 420 hours practicum</td>
<td>This course will provide students with an opportunity to work in an organizational environment and apply their skills and knowledge acquired in their first year of studies. <strong>Prerequisite:</strong> Complete first year of Business Administration program</td>
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<tr>
<td>BUS 130</td>
<td>Introductory Accounting I</td>
<td>3 credits, 4 hours lecture</td>
<td>An introduction to the subject of accounting will be provided. The major objective of BUS 130 and BUS 131 is to foster an understanding of accounting and the way it serves in developing useful information which will provide a basis for sound business decisions. Topics of study include the procedural matters relating to the complete double entry accounting cycle, including special journals, subsidiary and general ledgers, worksheets and the preparation of financial statements. <strong>Prerequisites:</strong> Math 30/33 or Math 30-2</td>
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**BUS 131**

**Introductory Accounting II**

*3 credits, 4 hours lecture*

Students continue with topics from BUS 130 such as: partnership accounting, formation of corporations, analysis of financial statements and the statement of changes in financial position. The emphasis in this course is on the development of a sound understanding of accounting by means of practical examples.  

**Prerequisite:** BUS 130

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**BUS 191**

**Management**

*3 credits, 3 hours lecture*

To manage organizations successfully, front line supervisors must follow concepts and practices of effective supervision and human relations. This course deals with basic managerial functions of supervisors and the strategies they need to become “well rounded total persons”. Major topics include decision-making, planning, organizing, directing, controlling, communicating, motivating and strategies for improving the work environment.

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**BUS 204**

**Accounting Software Applications**

*3 credits, 3 hours lecture*

Students’ hands-on usage of microcomputer business software that began in BUS 103 continues. The class focuses on computerized accounting and also enhances the students’ abilities with the Windows operating system. Other types of application packages, such as databases, will be introduced, as will advanced functions on spreadsheets and word processors.  

**Prerequisites:** BUS 103 and BUS 130

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**BUS 210**

**Business Data Analytics**

*3 credits, 4 hours lecture*

Business Data Analytics provides an overview to data analytics, including the processes, methodologies and practices used to transform data into practical information that provide insight to support business decision-making. Students improve analytical skills by completing analytics projects that combine data visualizations design principles with statistical analysis to convey insights from their analysis. The course is taught in a hands-on experiential approach and focuses on descriptive and inferential statistics.  

**Prerequisite:** BUS 111

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**BUS 211**

**Statistics II**

*3 credits, 4 hours lecture*

This course is a continuation of BUS 111, with more concentration on regression and correlation analysis, time series analysis, simulation, forecasting, application of samples, decision analysis, project scheduling and so on.  

**Prerequisite:** BUS 111

**NOTE:** Students requiring this course for their CGA designation may take the equivalent Athabasca University course, MGSC 312

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**BUS 212**

**Human Resources Management Methods**

*3 credits, 3 hours lecture*

This course deals with information technologies and quantitative techniques as they are applied in Human Resource Management. Specific topics include the following: design, development and use of Human Resource Information Systems, graphical and numerical description of data sets, forecasting techniques (specifically applied to labour supply/demand), regression and correlation analysis (particularly as it applied to validation of selection tools). This course includes a computer lab component so that students can get some hands-on experience with the tools studied.  

**Prerequisite:** BUS 271 or permission of the Program Chair

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**BUS 230**

**Intermediate Financial Accounting I**

*3 credits, 4 hours lecture*

Accounting theory and practice are covered at an intermediate level. The income statement and balance sheet are studied in depth. Other topics will include such items as cash flow, receivables, inventories, capital assets, investments and current liabilities. The emphasis in the course will be on practical conditions using a problem solving approach to accounting situations.  

**Prerequisites:** BUS 110 and BUS 131

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**BUS 231**

**Intermediate Financial Accounting II**

*3 credits, 4 hours lecture*

Accounting theory and practice are covered at an intermediate level. The statement of changes in financial position is studied in depth. Other topics will include such items as long-term investments in corporate securities, current liabilities, long-term liabilities, leases, pensions, deferred taxes, contributed capital, stock rights, stock options and convertible securities, treasury stock and analysis of financial statements. The emphasis in the course will be on practical conditions, using a problems approach to accounting situations.  

**Prerequisites:** BUS 110 and BUS 131

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**BUS 232**

**Corporate Finance**

*3 credits, 4 hours lecture*

The finance function of a business is covered including: the role of a financial manager, the risk-return relationship, capital budgeting analysis, and the impact of debt in a company’s capital structure. These ideas are developed through examples from the text and the lecturer. Also, students will have a practical assignment that requires them to observe the trading behaviour of a common stock in a company of their choice. This assignment provides them with an opportunity to observe the role of the capital markets and strongly relates to the concepts discussed during the course.  

**Prerequisites:** BUS 131
BUS 233
Management Accounting I
3 credits, 4 hours lecture
Students are provided with a knowledge of the fundamentals of cost accounting methods and procedures. Initially, students learn cost concepts, the cost accounting cycle, cost terminology and cost behaviour. Next, students focus on job and process costing systems. Other topics may include cost allocation, operation and activity-based costing, standard costs and variance analysis.
Prerequisite: BUS 131

BUS 234
Management Accounting II
3 credits, 4 hours lecture
The accounting function is examined as an information tool of management. The objective is to provide the necessary background so that students gain an appreciation of the corporate accounting system and learn how to weigh alternatives and make decisions concerning a wide variety of managerial problems. Topics covered may include: financial analysis of corporate annual reports, the master budget, various cost systems, standard costs and variance analysis and short and long range planning and decision making.
Prerequisite: BUS 233

BUS 239
Marketing
3 credits, 3 hours lecture
The student is introduced to the highly dynamic field of marketing. Marketing is based on the premise that successful marketing of goods, services and ideas is fundamental to the functioning of our society. The major focus of the course is on understanding marketing, analyzing marketing opportunities and planning marketing strategies related to product, promotion, price and place.

BUS 241
Retailing and Merchandising
3 credits, 3 hours lecture
Environmental factors influencing retailing are examined including economic, demographic and technological changes and trends. An overview of basic marketing concepts such as marketing mixes, segmentation and marketing strategies as these concepts relate to consumers’ behaviour, will provide a basis from which to examine the world of retailing. Specific attention is given to merchandise management that encompasses information planning and control systems, procurement and inventory control systems, as well as the mechanics of ordering and receiving merchandise.
Prerequisite: BUS 239

BUS 242
Introductory Marketing Research
3 credits, 4 hours lecture
Students are introduced to marketing research and its use in organizational decision-making. Major topics to be covered include: the place of research in marketing, research designs, data acquisition and analysis and marketing research in action.
Prerequisites: BUS 110 and BUS 239 (BUS 111 highly recommended)

BUS 246
Business Ethics
3 credits, 3 hours lecture
This course provides an introduction to business ethics. Part philosophy and part business, the course covers a wide array of ethical issues arising in contemporary business life. Major theoretical perspectives and concepts are presented, including ethical relativism, utilitarianism, deontology and virtue ethics. The lessons explore employee issues and responsibilities, leadership and decision making, morality, diversity, discrimination and ethics in marketing and advertising. Corporate social responsibility is also examined, as are that topics of environmental responsibilities, global ethics and regulation concerns in an era of increasing globalization.

BUS 251
Accounting Information Systems
3 credits, 4 hours lecture
Systems analysis and design is introduced with an emphasis on understanding the concepts of analysis, design and implementation of interrelated information systems. Students will define processes and techniques utilized in information systems analysis and design through the use of case studies. Current computer approaches in information system design and implementation will also be investigated.
Prerequisite: BUS 204

BUS 260
Business Law
3 credits, 3 hours lecture
A general knowledge of the laws that govern the formation and effect of commercial contracts and the establishment and operation of business organizations are covered. The overall objective of the course is to provide the student with a practical background of commercial transactions so that the student can deal more effectively and confidently with such transactions. Topics include: laws of contract and tort, creation and organization of sole proprietorships, partnerships and corporations, laws affecting ownership of interest in land, and the nature of employment contracts, insurance agreements, leases, mortgages, agreements of sale, chattel mortgages, conditional sales agreements, debentures and contracts of sale.

BUS 261
Taxation
3 credits, 3 hours lecture
The Income Tax Act is used to analyze the five types of income: employment income, capital gains, income from property, business income, and other income. Deductions from income are also analyzed, as well as the determination of taxes payable. The course focuses on personal taxation, although a brief introduction to corporate taxation is provided toward the end of the course.
Prerequisite: BUS 232
### COURSE DESCRIPTIONS

**Note:** All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

**BUS 262**  
**Advanced Taxation**  
3 credits, 3 hours lecture  
In-depth applications approach to the Income Tax Act is covered with a concentration on the corporation and its shareholders with an emphasis on tax planning. Coverage includes computation of income and tax payable for partnerships, trusts and corporations, capital gains, corporate reorganizations, distributions to shareholders, deferred compensation and foreign income and tax treaties.  
**Prerequisite:** BUS 261

**BUS 263**  
**Business Simulation**  
1.5 credits, 24 hours lab  
Delivered over portions of two weekends, this course contains a comprehensive, integrated software “game” that simulates a real firm in a real industry. Students are asked to compete as a group against other student teams. Business decision making skills are examined under the duress of competitive pressures, time pressures, and in a team setting.  
**Prerequisite:** Completion of Accounting or Business certificate  
**Co-requisite:** Enrollment in or completion of at least 3 additional second year courses of the appropriate diploma program

**BUS 264**  
**Integrated Case**  
1.5 credits, 21 hours lab  
A comprehensive final examination to the program within a group setting is represented by this course. Students compete against one another as consultants solving real life business problems that have been presented in a case competition format.  
**Prerequisite:** Completion of all other Accounting or Business Diploma courses

**BUS 270**  
**Organizational Behaviour**  
3 credits, 3 hours lecture  
Important theories and research in the Behavioural Sciences are examined and a framework for understanding and predicting human behaviour in the workplace is provided. Topics studied include personality, perception, attitudes, motivation, leadership, job design, organizational design, group dynamics and decision-making processes. The focus is on explaining differences in work effort, performance, absenteeism, turnover and job satisfaction among individuals in the organization.

**BUS 271**  
**Human Resource Management**  
3 credits, 3 hours lecture  
The complex and strategically important field of Human Resource Management (HRM) is surveyed, providing a comprehensive understanding of the HRM function and its place in the contemporary organization. The course also provides a base of practical knowledge about topics such as employment equity, recruitment and selection, job analysis, compensation, benefits administration, performance appraisal, health and safety administration and employment law.

**BUS 272**  
**Industrial Relations**  
3 credits, 3 hours lecture  
Dealing with the interaction of unions and employers in the framework of collective bargaining. This specialized Human Resource Management course focuses on the three key activities included in the Industrial Relations system: union certification, contract negotiations and grievance administration. Additional topics include the evolution of labour law, the structure and development of the Canadian labour movement and industrial relations in the public sector. The course makes use of case discussions and bargaining simulation exercises in addition to the lecture/discussion method.

**BUS 273**  
**Organizational Theory**  
3 credits, 4 hours lecture  
Organizational Theory is concerned with the relationship of organizational design to organizational effectiveness. The course is based on the assumption that management decisions about the structure of the organization, for instance the number of levels in the management hierarchy or the pattern of departmentalization, influence the performance and the survival prospects of the organization. The course describes and evaluates a range of contemporary and historical designs, including, amongst others, the bureaucratic, functional, divisional, matrix and network structures. The implications that factors such as organizational size, strategy, environment, technology and use of power have for organizational design decisions are examined in depth.  
**Prerequisite:** BUS 270

**BUS 274**  
**Staffing**  
3 credits, 3 hours lecture  
This course begins with an examination of the different methods and information sources used to forecast an organization’s need for human resources. Then, the course addresses various recruitment techniques with emphases on the identification of effective sources and media for particular types of jobs, and on the design of effective recruitment messages. The third and largest portion of the course examines the range of tools and techniques used to select the best candidate from a pool of recruits, including Application Banks, Interviewing, Selection Tests and Background (Reference) checks.  
**Prerequisite:** BUS 271 or permission of the Program Chair

**BUS 275**  
**Critical Thinking**  
3 credits, 3 hours lecture  
Students are introduced to analysis and evaluation of the kinds of arguments, theories and problems that are commonly encountered in everyday life. Course material is derived from daily media, textbooks and business situations. Students will improve their own arguments and presentations by drawing sound conclusions from available evidence and arranging reasons well to support conclusions. Topics include detection and diagrams of arguments, syllogisms, fallacies, inductive reasoning, misuse of statistics, empirical and conceptual theories and problem solving.
**BUS 276**  
Benefits & Compensation Management  
3 credits, 3 hours lecture  
This course takes a detailed look at the methods used to determine fair and competitive wage and salary levels (i.e., Job Evaluation), provides an extensive critical survey of performance-based and knowledge-based compensation systems, and provides an in-depth treatment of the complex topic of supplemental benefits.  
Prerequisite: BUS 271 or permission of the Program Chair

**BUS 277**  
Health & Safety/Loss Management  
3 credits, 3 hours lecture  
This course begins with an in-depth look at the provisions of Health & Safety legislation, particularly in the province of Alberta. The common types and causes of workplace injury and work-related disease are then reviewed, in order to identify the primary on-the-job risk exposures. The main part of the course critically examines different approaches to Accident Prevention in the workplace and also looks at the emerging trend of wellness programs.  
Prerequisite: BUS 271 or permission of the Program Chair

**BUS 278**  
Training & Development  
3 credits, 3 hours lecture  
This course covers the procedures involved in developing and implementing a training program, and also provides participants with practical instructional skills. Topics include: training and development compared, methods for the determination of training needs, critical survey of training and development methods, instructional techniques, systematic assessment of training/development courses and programs.  
Prerequisite: BUS 271 or permission of the Program Chair

**BUS 279**  
Performance Management  
3 credits, 3 hours lecture  
In general terms, this course reviews strategies for optimizing employee performance and behaviour in the workplace. Topics include: goal-setting theory, determination of performance criteria, qualitative and quantitative appraisal techniques and disciplinary procedures.  
Prerequisite: BUS 271 or permission of the Program Chair

**BUS 288**  
Cross-Cultural Management  
3 credits, 3 hour lecture  
This course is designed to provide students with an understanding of multi-cultural issues in a global and organizational context. Students will have the opportunity to engage and explore relevant topics such as impact of values, stereotypes, multiple identities, and inter-group understanding as they impact individuals and group settings. Learners will develop throughout the course stronger communication skills, knowledge, insights and experiences necessary to be effective in their professional roles.

**BUS 291**  
Advanced Supervision  
3 credits, 3 hours lecture  
Operational strategies available to managers for utilizing human resources more effectively are the focus of this course. It combines supervision concepts and practices to integrate managerial functions for dealing with organizational situations. Major areas of concern in this course are: planning and controlling, structuring and staffing, directing and influencing, and societal concerns affecting organizational life.  
Prerequisite: BUS 191

**BUS 293**  
New Enterprise Development  
3 credits, 3 hours lecture  
This course is designed to provide a foundation to students contemplating starting their own organization (enterprise). It has two distinct components. The first component explores the impact of entrepreneurship and seeks to identify individual strengths and develop further entrepreneurial mindset while the second component provides an introduction to and overview of some of key activities in setting up and starting an organization. Students will explore which skills, behaviours, and competencies facilitate development of a successful entrepreneur. Students will also develop an understanding of key components of entrepreneurial practice and experiment with many of these practices, creativity in particular. By the end of this course, students will have developed a strategy to become competent entrepreneurial practitioners.  
Prerequisites: BUS 110, BUS 131 and BUS 239

**BUS 294**  
Project Management  
3 credits, 4 hours lecture  
This course introduces students to project management. The course will explore the entire life cycle of a project from inception to completion including project initiation, project planning, project execution, project monitoring and control, project completion. Students will learn the basic concepts of project management, the process to initiate and plan a project, what is required to execute, monitor and control the project and the steps to close a project. Working in groups, students will be expected to develop and complete an approved project using the Project Management Book of Knowledge (PMBOK). Students will learn to use MS Project to help manage their assigned projects.
COURSE DESCRIPTIONS

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BUS 295
Quality Management
3 credits, 4 hours lecture
Concepts and practices of the management of product quality in a business organization are introduced. The course will utilize a Total Quality Management (TQM) perspective. Initially, students will learn the principles by which a consumer-based definition of quality is determined, and then develop methodologies, tools and practices which ensure that quality is ‘built into’ products (meaning manufactured goods and/or services). Various tools, such as Pareto charts, x-charts and cause-and-effect diagrams will be developed, as well as more comprehensive techniques such as Quality Function Deployment (QFD). Relevant organizational issues such as the need for quality data and information systems and the role of leadership, will also be examined. Students will be expected to display competence in the use of the techniques and practices in various quality measurement and enhancement projects. Several group projects will be assigned.
Prerequisites: BUS 110 and BUS 191 (BUS 111 highly recommended)

BUS 296
Operations Management
3 credits, 3 hours lecture
The area of operations management is introduced by focusing on quantitative skills managers need to operate a production or service firm. A variety of planning and decision-making tools are introduced. The course may deal with but will not be limited to tools that deal with facility location, internal layout, capacity planning, quality control, inventory control, process planning, forecasting, project scheduling, etc.
Prerequisites: BUS 110 and BUS 191 (BUS 111 highly recommended)

BUS 297
Selected Topics in Management
3 credits, 3 hours lecture
Periodically the Business Administration Department will offer courses in specialized topics which are not included in the department’s normal course offerings. Such courses will be offered under this course name and number. The specialized focus of each offering of this course will be announced in advance. The topic(s) studied will depend on the availability of an appropriately qualified instructor.
Prerequisite: Permission of the Program Chair

BUS 298
Selected Topics in Management
3 credits, 3 hours lecture
Periodically the Business Administration Department will offer courses in specialized topics which are not included in the department’s normal course offerings. Such courses will be offered under this course name and number. The specialized focus of each offering of this course will be announced in advance. The topic(s) studied will depend on the availability of an appropriately qualified instructor.
Prerequisite: Permission of the Program Chair

BUS 299
Strategic Management
3 credits, 3 hours lecture
Integrated knowledge that students have developed in their studies of marketing, accounting, economics and organizational behaviour and other areas will be used for strategic planning of an organization. This course will include an examination of the current theory that applies in the field of business policy and group work in case analysis. This will provide students with a strategic perspective from which to make business decisions.
Prerequisite: Completion of a minimum of 7 Business courses including BUS 110, BUS 130, BUS 239, and BUS 191

BUS 330
Advanced Financial Accounting
3 credits, 3 hours lecture
This course continues with the further development of the concepts covered in the introductory and intermediate accounting courses. The objectives of financial reporting and focus on specialized areas such as accounting for business combinations, consolidations, and other forms of business formation, including partnership and joint ventures will be re-emphasized. Other topics to be studied include current value accounting, foreign currency translation and accounting for not-for-profit organizations. The knowledge portion of this course will be re-enforced through the discussion of cases covering multiple subjects. Prerequisite: BUS 231

BUS 333
Management Accounting III
3 credits, 3 hours lecture
Statistical concepts and skills such as regression analysis are further developed and are integrated with financial and accounting concepts to present the student with a range of statistical decision problems unique to the accounting profession. Topics may include regression and correlation analysis, linear programming, short-term decision analysis under certainty and uncertainty, as well as capital budgeting under certainty and uncertainty.
Prerequisite: BUS 234

BUS 334
Management Accounting IV
3 credits, 3 hours lecture
The complexities of and options available for, performing the management accounting control function(s), as it applies to profit-seeking private sector organizations as well as not-for-profit organizations are dealt with in this course.
Prerequisite: BUS 333
BUS 336
Management: Processes & Problems
3 credits, 3 hours lecture
This course is an overview of management accounting information or planning, control and decision-making purposes. The following topics may be covered:
The concept of planning; strategic planning and its implementation
Budgeting
Production and marketing
Project planning and control
Design and implementation of management control systems
Discretionary expense centers
Profit centers and transfer pricing
Total performance measurement
Management control in not-for-profit organizations
Prerequisite: BUS 234
NOTE: Students requiring this course for the CMA designation may take the equivalent Athabasca University course, ADMIN404.

BUSM 201
Introduction to Canadian Business
3 credits, 2 hours lecture, 1.5 hours seminar
Provides students with an introduction to the discipline and the functional areas of business. Students improve computer, presentation, leadership and group skills. Areas covered include introductions to statistics and research and selected areas from accounting, finance, information systems, marketing, operations, strategic management and others.

CHEM 025
Chemistry 025
6 credits, 6 hours lecture
Chemistry 025 begins with an introduction to elements and the Periodic Table, followed by atomic theory and periodicity, chemical bonding and types of compounds, chemical nomenclature and chemical reactions. The remainder of the course focuses on calculations involving measurements in chemistry, the metric system (SI), and scientific notation as applied to gases, solutions (including acids and bases) and stoichiometry.
Alberta Education Course Equivalency: Science 10 (Chemistry unit) and Chemistry 20.
Co-requisites: MATH 010C or permission from the Program Chair

CHEM 030
Chemistry 030
5 credits, 6 hours lecture, 2 hours lab on alternate weeks
Chemistry 030 begins with a review of Chemistry 025, followed by a study of enthalpy changes and calorimetry, equilibrium Bronsted-Lowry acid-base theory and acid-base titrations; oxidation-reduction reactions and electrochemical cells and organic chemistry, including organic reactions and nomenclature of hydrocarbons, aromatics and other functional groups.
Alberta Education Course Equivalency: Chemistry 30
Prerequisite: CHEM 025 or equivalent or permission from the Program Chair

CHEM 101
Introductory University Chemistry I
3 credits, 3 hours lecture, 1 hour tutorial, 3 hours lab every 2nd week
Atoms and molecules, states of matter, chemistry of the elements, relevance and uses of elements and compounds.
Prerequisite: Chemistry 30 or equivalent

CHEM 102
Introductory University Chemistry II
3 credits, 3 hours lecture, 1 hour tutorial, 3 hours lab every 2nd week
Rates of reactions, thermodynamics and equilibrium, electrochemistry and modern applications of chemistry.
Prerequisite: CHEM 101

CHEM 103
Introductory University Chemistry I
3 credits, 3 hours lecture, 1 hour tutorial, 3 hours lab every second week
4.3 Engineering units for the University of Alberta
Atoms and molecules, states of matter, chemistry of the elements, relevance and uses of elements and compounds.
Prerequisite: Chemistry 30 or equivalent
NOTE: Chemistry 103 is restricted to Engineering students only

CHEM 105
Introductory University Chemistry II
3 credits, 3 hours lecture, 1 hour tutorial, 3 hours lab every 2nd week
3.8 Engineering units for the University of Alberta
Rates of reactions, thermodynamics and equilibrium, electrochemistry and modern applications of chemistry.
Prerequisite: CHEM 103
NOTE: Chemistry 105 is restricted to Engineering students only

CHEM 164
Organic Chemistry I
3 credits, 3 hours lecture, 3 hours lab
Chemistry 164 introduces the relationships between molecular structure, chemical bonding and the properties and reactivity of organic compounds. The nomenclature and stereochemistry of carbon compounds are introduced. The chemistry of functional groups, primary alkanes, alkenes and alkynes, alkyl halides, alcohols and some aromatic compounds is studied through characteristic reactions and reaction mechanisms, especially nucleophilic substitutions, elimination reactions and additions to double bonds.
Prerequisite: Chemistry 30 or equivalent. Restricted to students with CHEM 30 averages of 90% or higher, unless accepted with permission of the Program Chair.
NOTES: 1. This course is designed for students in programs such as Pharmacy which require a full year of organic chemistry to be completed in first year. 2. Students who already have credit for CHEM 101 should register in CHEM 261
COURSE DESCRIPTIONS

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CHEM 261
Organic Chemistry I
3 credits, 3 hours lecture, 3 hours lab
Organic Chemistry I introduces the correlation of structure and chemical bonding in carbon compounds with the physical properties and chemical reactivity of organic molecules. With discussion based on selected functional groups, the course will introduce stereochemistry, three dimensional structure and reaction mechanisms, especially the mechanisms of addition to double bonds, nucleophilic substitution and elimination reactions.
Functional groups covered will emphasize hydrocarbons and derivatives that contain halogens, oxygen, sulphur and the hydroxy group.
Prerequisite: Chemistry 101 or 103
NOTE: Students who have credit for CHEM 161 cannot take CHEM 261 for credit. Engineering students who take this course will receive *4.5.

CHEM 263
Organic Chemistry II
3 credits, 3 hours lecture, 3 hours lab
Chemistry 263 continues the study of molecular structure and reactivity of organic compounds with oxygen containing functional groups, aromatic compounds, amines and molecules of biological importance. The use of organic spectroscopy in the determination of molecular structure is introduced.
Prerequisite: CHEM 161 or CHEM 164 or CHEM 261

CHSD 101
Child Development I
3 credits, 45 hours
The growth and development of the child from the prenatal period through eight years of age is studied. Physical, emotional, and language development will be examined through readings, discussion, projects with children, and observing and recording children's behaviour. Students will begin to develop perspective on the history, and the research and theory of child development.

CHSD 104
Guiding Children's Behaviour
3 credits, 45 hours
Understanding the child-centered problem-solving philosophy is the focus of this course. Students learn and practice communication skills with children, including passive and active listening, affirmations, positive communication of guidelines, negotiation and facilitation of children's problem solving. Guidance strategies are examined for developmental appropriateness, and applied to both support and modify children's behaviour. Students will also examine how to respect diverse family values and partner with parents when addressing typical and challenging behaviour.

CHSD 105
Personal Development and Interaction
2 credits, 30 hours
The emphasis in this course will be on the growth of each individual in relation to others. Students will set goals for personal growth by identifying personal values, needs, roles, biases, strengths, and weaknesses. Students will demonstrate self-awareness and increased effectiveness in relationships by practicing appropriate self-disclosure, giving and receiving feedback, and expressive and receptive communication skills. They will identify and assess whether their personal qualities match with the professional qualities necessary for the early childhood profession.

CHSD 201
Child Development II
3 credits, 45 hours
The growth and development of the child from infancy through eight years of age is examined, with the emphasis on social, cognitive, and moral development. Keeping portfolio records of children's development and reflecting on case studies will facilitate the application of child development theory to practice.
Prerequisite: CHSD 101

CHSD 212
Exceptionality I: Brain/Cognitive
1 credit, 15 hours lecture
An exploration of a variety of cognitive exceptionalities including intellectual disabilities, learning disabilities, and neurobiological conditions common to students in the classroom. The focus is on strategies and accommodations to support students with these exceptionalities. Mild, moderate, and severe cognitive disabilities, learning disabilities, autism, Attention-Deficit/Hyperactivity Disorder (ADHD), and Fetal Alcohol Spectrum Disorder (FASD) are examined.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 213
Exceptionality II: Physical/Medical
1 credit, 15 hours lecture
Included in this course will be information on sensory impairments (hearing/vision), autism, Tourette syndrome, cerebral palsy, asthma, allergies and seizure disorders. Knowledge of the exceptionality as well as strategies for working with children diagnosed with the condition will be included.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.
CHSD 214
Exceptionality III: Introduction to Communication Disorders
1 credit, 15 hours lecture
Working one-to-one with children to improve their oral expressive skills and articulation is a frequent job requirement for educational assistants. Implementing programs prescribed by speech-language pathologists requires a deep knowledge of language and speech development. Issues and techniques involved in teaching children with communication disorders will be examined.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 215
Exceptionality IV: Behavioural Disorders
1 credit, 15 hours lecture
A variety of basic teaching techniques and strategies for work with children with behaviour disorders will be explored.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 218
Supporting Students with Severe Emotional/Behavioural Challenges
1 credit, 15 hours lecture
This course explores various ways to support students with severe emotional/behavioural challenges in the classroom. Techniques that foster positive behaviour change and strategies that prevent challenging behaviour will be applied through the creation of behaviour support and crisis management plans.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 219
Supporting Students with Mental Health Concerns
1 credit, 15 hours lecture
This course further examines the characteristics, signs and symptoms of the most common mental health concerns facing students. There will be an emphasis on exploring the stigma of mental illness and examining appropriate strategies to support students.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 220
School Aged Care
1 credit, 15 hours lecture
This course will provide a brief overview of developmentally appropriate programs for children aged five to twelve outside of their formal school days. We will examine developmental milestones of school-age children, the roles their caregivers play to support their development, optimum school-age care environments, building community and developmentally appropriate curriculum in school-age care settings.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 223
Working with EAL Children
1 credit, 15 hours lecture
This course will enable the student to develop greater knowledge of the unique needs of EAL children. It will provide the educational assistant with ideas and strategies about how to assist EAL children with speaking, reading, writing English, as well as, activities for listening to English in a meaningful way.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 224
Working with Children with Autism Spectrum Disorders
1 credit, 15 hours lecture
This course will enable the student to develop the understanding and skills required to effectively support children with Autism Spectrum Disorders (ADS). It emphasizes best practices in social skills development, behaviour management, sensory integration therapy and communication systems for assisting children with ASD in inclusive programs.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CHSD 225
Working with Communication Disorders
1 credit, 15 hours lecture
Working one-on-one with children to improve their communication skills is a frequent job requirement for Educational Assistants. Educational Assistants are required to understand a variety of treatment approaches for various communication disorders to appropriately implement programs developed by a Speech-Language Pathologist. Issues and techniques involved in teaching children with communication disorders will be discussed.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.
CHSD 226
Fostering Diverse Learning Environments
1 credit, 15 hours lecture
An introduction to Diversity, Equity, and Inclusion (DE&I) in the classroom. This foundational course provides the opportunity to explore and reflect on the importance of fostering diverse learning environments that support diversity, equity, and inclusion. This includes learning from and with children and families to create a safe and diverse learning environment. Incorporated in this course is a rudimentary history of residential schools in Canada and the principals of Truth and Reconciliation to promote inclusive learning environments.
Prerequisite: Enrolled in the EA certificate program OR if you are employed in the early learning child care field a letter from your employer on a company letterhead indicating you work with children ages birth to school age.

CLASS 110
The Ancient World
3 credits, 3 hours lecture
This course will survey the history of multiple ancient civilizations. While the primary focus will be on ancient history, the course will introduce to students the study of classics through written records and archaeology.

COMM 103
Interpersonal Communication for the Helping Professions
3 credits, 45 hours lecture
This course is an introduction to communication skills (verbal, nonverbal, and written) for those preparing to work in the helping professions. As it is important to recognize the difference between clients, co-workers and supervisors for successful communication, a basic overview of communication styles and methods as well as basic management types and organizational behavior is included in this course. This course emphasizes the contribution of communication skills to the development of the caring relationship between the helping professional and clients. Students will explore various concepts and principles of therapeutic communication and will consider the implications for professional practice.
Prerequisites: ANPH 100 and ANPH 101 or NURS 106

COMP 010
Computer Literacy 010
5 credits, 5 hours lecture
This course is an introduction to microcomputers and basic software applications such as Word 2000 and Excel 2000. This course may be used to fulfill the science requirement of the High School Equivalency certificate.
Alberta Education Course Equivalency: Computer Literacy 10
Co-requisites: AFM 009 and AFL 009 or permission from the Program Chair

COMSC 101
Introduction to Computing
3 credits, 3 hours lecture, 3 hours lab
This course provides an overview of computing science concepts for students with little or no programming background. Topics include representation of data, machine architecture, operating system concepts, properties of algorithms and computational problems, syntax of a high-level procedural programming language; basic data types and control structures. Students do introductory programming for a portion of the course and HTML and web page creation.

COMSC 174
Introduction to Computing I
3 credits, 3 hours lecture, 3 hours lab
COMSC 174 introduces algorithmic problem solving, the foundation of computer programming, through a problem-based hands-on approach. Emphasis will be on algorithm design more than on a detailed study of a programming language, though an accessible programming language such as Python will be chosen to provide a practical platform for explorations. The fundamental building blocks of the algorithm will be discussed: control flow, data structures, recursion, modularization and testing. Programming exercises will be selected from application areas relevant to the program of study of enrolled students.

COMSC 175
Introduction to Computing II
3 credits, 3 hours lecture, 3 hours lab
COMSC 175 continues the study of algorithmic problem solving undertaken in COMSC 174. Emphasis will be on higher-level concepts such as functional design and object-oriented programming. Human interface design and construction will also be discussed. Programming exercises will be selected from application areas relevant to the program of study of enrolled students.
Prerequisite: COMSC 174

COMSC 272
Introduction to Formal Language and Discrete Structures
3 credits, 3 hours lecture, 1 hour lab
This course is an introduction to formal languages and discrete structures for computing science students. Topics include: sets and functions, propositional calculus, formal proofs, Boolean algebra and applications to logic circuits, first order predicate calculus, induction and recursion, relations, equivalence relations, partial orders, directed and undirected graphs and application to relational database design.
Prerequisite: COMSC 174
Co-requisite: COMSC 175

CREE 100
Introductory Cree
6 credits, 4 hours lecture, 1 hour lab
Introductory Cree is a general introduction to Plains Cree (Y dialect) grammar and vocabulary with an emphasis in the practice in speaking and working in the language laboratory. No prior knowledge in Cree is assumed.
COURSE DESCRIPTIONS

NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

CTS 001
Career Technology Studies - Energy and Mines
5 credits, 4 hours lecture, 4 hours lab
This course is composed of several modules designed to promote among learners an awareness of the variety of careers they might pursue within the oil sands industry. Beginning with an overview of geology and a discussion of the issues surrounding the use of non-renewable resources, this course focuses on providing an overview of the attitudes and competencies required in this industry, as well as the highlights of oil sands mining and synthetic crude oil production. A career transition package of practical skills completes the course.
Prerequisite: Grade 9 program of studies or the equivalent

CTS 002
Career Technology Studies - Environmental Issues in the Oil sands Industry
5 credits, 6 hours lecture
This course provides practical activities that raise an awareness of the concept of responsible stewardship with respect to how industry, particularly the oil sands industry, tailors its decision-making processes to do no harm to the ecological balance of the environment in which it operates. The learner will engage in discussions and projects designed to examine present impacts of industry on the environment as well as steps being taken to control these impacts. This course concludes with an examination of the effects of emerging technologies that will be used in future projects in order to understand and minimize environmental effects of these technologies.
Prerequisite: Grade 9 program of studies or the equivalent

EA 100
Role of the Educational Assistant
3 credits, 45 hours
This course focuses on the skills and attitudes essential for paraprofessionals to provide meaningful support to students and teachers in educational environments. The emphasis will be on: development of a personal philosophy of education, understanding of school and board educational philosophies and practices, professional ethics and responsibilities, the teacher/educational assistant team, the educational assistant’s role within a multidisciplinary team and development of skills to achieve the flexibility necessary for the changing roles of the educational assistant.

EA 102
Language and Literacy
3 credits, 45 hours
The focus of this course is developing strategies to support school age children’s language and literacy development. Patterns of development in language and literacy are examined. Supports for English Language Learners will be studied, with an emphasis on incorporating Indigenous teachings and literature into language and literacy settings. The importance of creative use of quality literature to establish a language-rich environment will also be examined.

EA 110
Practicum I
3 credits, 120 hours practicum
Students have an opportunity to put theory into practice by working with children in community settings including daycare, preschool and kindergarten classes. Students must provide their own transportation to assigned practicum, keep time sheets, and a daily record of progression in the Practicum Booklet. Practicum may be repeated or extended when deemed necessary by the Early Learning Child Care (ELCC) department.
Prerequisite or Co-requisite: 3 certificate courses including CHSD 104
Co-requisite: EA 125

EA 116
Health and Safety Considerations for Working with Children
1 credit, 15 hours
This course emphasizes the importance of health and safety practices for young children and the staff who work with them. The ability to recognize and respond appropriately to many common health issues within inclusive programs will be explored.

EA 125
Practicum Seminar I
1 credit, 15 hours
This course provides a forum to support and debrief practicum experiences and explore the integration of theory with practice. The responsibilities and ethical behaviour of childhood professionals will be discussed. Students will be introduced to resource files as a method of organizing professional information and curriculum ideas.
Prerequisite or Co-requisite: 3 first year courses including CHSD 104
Co-requisite: EA 110

EA 202
Working with Children with Special Needs
3 credits, 45 hours
This course is designed as a practical overview course so that students may gain or increase their knowledge of the current issues in the field of special needs. Students will have the opportunity to develop an in-depth knowledge of strategies and interventions in the field of special education. We will explore the philosophy and educational concepts associated with inclusion of children with exceptionalities into regular preschool, elementary, junior and senior high school settings.
Prerequisite or Co-requisite: CHSD 101 or ELCC certificate or permission of the Program Chair
EA 206
Developing Numeracy in the Elementary Classroom
2 credits, 30 hours
Children’s developing math concepts and abilities at the pre-math and early math levels will be studied and observed. The emphasis will be the educational assistant’s role in observing children’s responses to math lessons and supporting and adapting learning experiences to meet individual learning goals. Awareness of approaches and strategies to remediate math learning will be examined. Access to groups of children is necessary to fulfill the requirements of the course.

EA 210
Practicum II
4 credits, 150 hours practicum
This course allows the students to build on skills learned in Practicum I and to demonstrate increasingly complex communication, guidance and problem solving skills with children. Placements for this practicum will be with mentor teacher/educational assistant teams in middle and upper elementary grades or older.
Prerequisites: EA 110 and EA 125

EA 211
Reading Support for Emergent Readers
3 credits, 45 hours
Students will gain an understanding in supporting children’s literacy development in the areas of auditory processing, language processing, sight vocabulary, reading practice and writing development. Practical strategies for working with a variety of reading remediation programs will also be explored. Access to groups of children is necessary to fulfill the requirements of the course.
Prerequisite: EA 102

EA 217
Adolescents in the Classroom
1 credit, 15 hours
This course will enable the student to develop a greater knowledge of the unique needs of adolescents by examining adolescent development. It will provide the educational assistant with a repertoire of strategies and interventions to effectively support adolescents and their junior/senior high teachers. The goal will be to meet the academic, social and behavioural needs of the adolescent.
Prerequisite: EA 202 or ELCC 301

EA 225
Practicum Seminar II
1 credit, 15 hours
This course provides a weekly forum to support and debrief practicum experiences and explore the integration of theory with practice. Students will practice applying knowledge of the role of the educational assistant and guidance skills to real-life situations.
Prerequisites: EA 110 and EA 125
Co-requisite: EA 210

EAP 100
English for Academic Purposes I
20 credits, 300 hours lecture
English for Academic Purposes I is an introductory English language course. Curriculum focuses on increasing students’ abilities in reading, writing, listening, and speaking for academic purposes. Through interactive activities, students will be introduced to resources that support their learning.
Prerequisite: Canadian Language Benchmark (CLB) 4, with scores of 4, 4, 4, 4 in the skill areas of reading, writing, listening, and speaking respectively, or equivalent in IELTS, TOEFL, CAEL and MELAB.

EAP 200
English for Academic Purposes II
20 credits, 300 hours lecture
English for Academic Purposes II is an intermediate English language course. In addition to strengthening students’ abilities in reading, writing, listening, and speaking, students will gain skills necessary to recognize language signals in an academic lecture and develop note-taking strategies to better manage information intake. Students will also be introduced to academic expectations at the post-secondary level.
Prerequisite: EAP 100 English for Academic Purposes I or Canadian Language Benchmark (CLB) 6, with scores of 6, 6, 6 in the skill areas of reading, writing, listening, and speaking respectively, or equivalent in IELTS, TOEFL, CAEL and MELAB.

EAP 300
English for Academic Purposes III
20 credits, 300 hours lecture
English for Academic Purposes III is the bridging course for students into academic study at the post-secondary level. While attending EAP 300 classes, students will apply their learning in one college level course in a program of their choice. The course will focus on scholarly research, academic writing, academic integrity, effective reading, presentation skills, critical reading, and time management for academic success.
Prerequisite: EAP 200 English for Academic Purposes II or Canadian Language Benchmark (CLB) 7, with scores of 7, 7, 7 in the skill areas of reading, writing, listening, and speaking respectively, or equivalent in IELTS, TOEFL, CAEL and MELAB.
Applicants must also meet the academic pre-requisites for the one College Preparator course or college level course in the program of their choice.

EAS 100
Planet Earth
3 credits, 3 hours lecture, 3 hours lab
COURSE DESCRIPTIONS

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EAS 105
The Dynamic Earth Through Time
3 credits, 3 hours lecture, 3 hours lab
The plate tectonic framework of a dynamic Earth as it relates to the origin of major groups of minerals and rocks. Earthquakes, structural geology and the origin of mountain belts. Surface processes and their sedimentary products. History of life and extinctions.
Prerequisite: EAS 100 or 102
NOTE: Not available to students with credit in EAS 101

EAS 208
Introduction to Global Change
3 credits, 3 hours lecture
To study the natural and anthropogenic causes of global scale environmental change: the role of the atmosphere, oceans, biosphere and cryosphere in the process of environmental change; relationships between levels of technology and development, and the character of environmental change associated with human activity.
Prerequisite: Any 100-level Science course

ECON 101
Introduction to Micro-Economics
3 credits, 3 hours lecture
Analysis of economic problems, analysis of the market economy with emphasis on the Canadian economic system, the role of the consumer, private industry and government in competitive and monopolistic markets, collective bargaining and determination of wages.

ECON 102
Introduction to Macro-Economics
3 credits, 3 hours lecture
This course provides a basic understanding of the macro economy with emphasis on Canadian problems and policies. The topics are national income theory, monetary theory, and fiscal policies and international trade theory.
Prerequisite: ECON 101 or permission of the Program Chair

ECON 341
Money and Banking
3 credits, 3 hours lecture
This course will primarily focus on the supply of money and elementary issues of monetary control. Topics will include the analysis of money and credit in the exchange process, financial intermediaries, commercial banking and central banking.
Prerequisite: ECON 101 and ECON 102

EDPRA 250
Orientation to Teaching
3 credits, 3 hours lecture, 60 hours practicum
This course is made up of two different but integrated components. The course content focuses on the various roles teachers have to perform while the practicum portion gives students the opportunity to observe and participate in the life of classrooms and work in a limited way with students at different levels. This course will include 60 hours of practicum.
NOTE: The grading system for this course is Pass/Fail EDPY 302 (pending approval)

EDPY 302
Learning and Development in Childhood
3 credits, 3 hours lecture
This is an introductory–level course in human development and learning. This course is directed towards students who expect to work with children (ages 0–12). It is designed to provide students with the opportunity to study childhood development and learning with a particular focus on the application of theory to educational practice. In this course students will gain an understanding of how children from a diversity of backgrounds develop and learn and how teachers can provide appropriate learning opportunities that support students’ educational, physical, cognitive, social, cultural, moral, and psychological development.
Prerequisite: EDU 100 or approval of the chair
NOTE: Credit cannot be received for both EDPY 302 and EDPY 200 or PSYCH 223

EDU 100
Contexts of Education
3 credits, 3 hours lecture
This course provides an introduction to education with an emphasis on exploring what it means to be a teacher in contemporary society. Education will be explored in different contexts and from the following perspectives: historical, sociological, philosophical, Indigenous, political, and ethical. While the main focus of this course is teaching in Alberta K-12 schools, comparisons will also be made with education in other contexts. This course focuses on the different contexts of professional practice with education. It critically examines the complex social relationships among educators as professionals and learners as participants in educational institutions.
NOTE: Credit cannot be received for both EDU 100 and EDFX 200 or equivalent

EDU 210
Introduction of Educational Technology
3 credits, 3 hours lectures, 3 hours lab
This course examines frameworks, trends, issues, and futuristic scenarios on the role of technology in education. Students will gain hands-on experience in using technology, with a special emphasis on strategies for integrating technology into the school curriculum. Students may not receive credit for both EDU 210 and EDIT 202.
Prerequisite: EDU 100
ELCC 102
Language and Literacy in Early Childhood
3 credits, 45 hours
A focus on the art of conversing with children and promoting skills that will lead to reading and writing, will be emphasized. Experiences to further the language and literacy of children in school-age care will be explored. Practices to select and evaluate quality children’s literature to promote a child-centered, play-based environment will be focused on. An introduction to American Sign Language, strategies for English Language Learners, and adaptive language tools will be applied.
Prerequisite: CHSD 101

ELCC 106
Learning Through Play
3 credits, 45 hours
This course introduces the student to the nature, value, and development of play in the lives of children. How adults become involved in and provide for children’s play is emphasized. Students will gain experience observing, supporting, and extending play and learning. Access to groups of young children is necessary to fulfill the course requirements.

ELCC 110
Practicum I
4 credits, 165 hours practicum
Students have an opportunity to put theory into practice by working with children in the Keyano preschool and community settings including daycare, preschool and kindergarten classes. Students must provide their own transportation to assigned Practicum, keep time sheets, and a daily record of progression in the Practicum booklet. Practicum may be repeated or extended when deemed necessary by the ELCC department.
Prerequisite or Co-requisite: ELCC 125 and 3 first year courses including CHSD 104

ELCC 116
Nutrition, Health & Safety
2 credits, 30 hours
This course emphasizes the importance of optimal nutrition, health and safety practices for young children and the staff who work with them in early childhood settings. Alberta’s child abuse protocol will be covered.

ELCC 123
Creative Experiences for Young Children
3 credits, 45 hours
Understanding and appreciation of children’s creativity and creative expression will be gained through observing children, and studying the developmental patterns in art, music, and movement. Students will learn how to select, adapt, create, and implement resources in developmentally appropriate ways. Students will be challenged to further their own comfort and skills in both supporting and extending children’s creative expression.

ELCC 125
Practicum Seminar I
1 credit, 15 hours
This course provides a weekly forum to support and debrief practicum experiences and explore the integration of theory with practice. The types of early childhood programs, the legislation governing those programs and the responsibilities and ethical behaviour of early childhood professionals will be discussed. Students will be introduced to resource files as a method of organizing professional information and curriculum ideas.
Co-requisite: ELCC 110

ELCC 206
Planning for Play
3 credits, 45 hours
Implementing a child-centered play-based program is the focus of this course. Students will learn and practice using observations of children’s play interests and abilities as a basis for planning. Methods of extending play and learning will be examined, including developmentally appropriate group experiences such as whole group time, field trips, and community guests. An understanding of the math and science learning that children demonstrate in their play and how to plan curriculum to enhance this learning will be covered. Access to groups of young children is necessary to fulfill the planning requirements of the course.
Prerequisite: ELCC 106

ELCC 210
Practicum II
5 credits, 210 hours practicum
This course allows the students to build on skills learned in Practicum I and to demonstrate increasingly complex communication, guidance and problem solving skills with children. The student will demonstrate good planning and implementation of a developmentally appropriate program.
Prerequisite: ELCC 110 and ELCC 125
Co-requisite: ELCC 225 and 6 certificate courses

ELCC 225
Practicum Seminar II
1 credit, 15 hours
This course provides a weekly forum to support and debrief practicum experiences and explore the integration of theory with practice. The Early Childhood Environment Rating Scale (ECERS), used by the Alberta Day Care Office to assess program quality, will be examined.
Prerequisite: ELCC 110 and ELCC 125
Co-requisite: ELCC 210
ELCC 330  
Ecology of the Family  
3 credits, 45 hours  
This course provides an overview of the family in today’s society and increases the students’ understanding of family dynamics and diversity. The focus is on the ecology of the family with particular reference to poverty, affluence, violence, the women’s movement, and the child’s rights. A collaborative approach to family-staff communication and involvement will be applied. ‘A Practice of Relationships’ from the Alberta Curriculum Framework will also be explored.  
*NOTE*: Not available to students with credit in ELCC 303 and ELCC 304.  
Prerequisite: ELCC Certificate or equivalent

ELCC 331  
Understanding Children’s Behaviour  
3 credits, 45 hours  
The emphasis of this course is on examining behaviours of children that practitioners find most challenging including; anger and aggression, non-compliance, high sensitivity, attention problems and bullying. Students will expand existing skills for designing an encouraging classroom. Students will study the effects of the physical and interactional environment on behaviour.  
*NOTE*: Not available to students with credit in ELCC 309.  
Prerequisite: ELCC Certificate or equivalent

ELCC 332  
Inclusion in Child Care Settings  
3 credits, 45 hours  
This practical course is designed so that students may increase their knowledge of competency-based practices and the current issues in the field of inclusion in Canada. We will explore the principles and practice of quality inclusion that are currently in place in the community. We will use concrete, play-based strategies for the inclusion of children with special needs into community settings.  
*NOTE*: Not available to students with credit in ELCC 301.  
Prerequisite: ELCC Certificate or equivalent

ELCC 333  
Environments and Programming  
3 credits, 45 hours  
This course is designed to enable students to increase their understanding of child-centered developmentally appropriate programming. Methods of curriculum planning and record keeping will be examined with an emphasis on play-based emergent curriculum. Students will explore ways of using space and materials creatively in their own centres to make children’s individual and group play experiences developmentally appropriate. The impact of environment and programming with reference to developmentally appropriate practices and the Alberta Curriculum Framework will be a key issue. Being able to fulfill planning assignments in a program setting is required.  
*NOTE*: Not available to students with credit in ELCC 302 and ELCC 307.  
Prerequisite: ELCC Certificate or equivalent

ELCC 334  
Practicum III  
4 credits, 185 hours  
This practicum course is designed to help students translate early childhood theory into developmentally appropriate practice with children. The ability to self-reflect on one’s practice through writing and discussion is emphasized.  
*NOTE*: Not available to students with credit in ELCC 320 and ELCC 321  
Prerequisite: ELCC Certificate or equivalent

ELCC 335  
Practicum Seminar III  
1 credit, 15 hours  
This course provides a weekly forum to support and debrief practicum experiences and explore the integration of theory with practice. The reflection on emerging practice competencies is emphasized.  
Prerequisite: ELCC Certificate or equivalent  
Corequisite: Two 300 level ELCC courses (prerequisite or corequisite)

ELCC 340  
Anti-Bias Education in Child Care  
3 credits, 45 hours  
This programming course emphasizes the importance of providing curriculum that demonstrates the four goals of Anti-Bias Education. Students are encouraged to recognize their own social and economic biases, and critically examine their program for evidence of human diversity, and develop strategies to promote self-awareness, confidence, family pride and positive social identities. Students will be involved in an action project to implement change in practice.  
*NOTE*: Not available to students with credit in ELCC 308.  
Prerequisite: ELCC Certificate or equivalent

ELCC 341  
Child Care Organization & Administration  
3 credits, 45 hours  
This course focuses on Child Care program administration. Child Care regulations and licensing policies for Province of Alberta will be covered. Topics will include financial management, staffing, relationships with families, and organization. Staff leadership including mentoring and coaching will also be covered.  
Prerequisite: ELCC Certificate or equivalent

ELCC 342  
Supporting Children & Families in Indigenous Contexts  
3 credits, 45 hours  
Focus on past traditions and contemporary issues facing Indigenous children, families and communities. Emphasis on deepening knowledge and enhancing skills for education, caring and working in partnership with Indigenous people.  
Prerequisite: ELCC Certificate or equivalent
COURSE DESCRIPTIONS

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ELCC 343
Interpersonal Relationships, Ethics & Team Dynamics
3 credits, 45 hours
The emphasis of this course will be on developing, refining and practicing skills to build and maintain relationships with others, particularly as they refer to the issues and ethical problems that face caregivers in the field of Early Learning and Child Care. The students will gain a stronger understanding of team concept, group and team dynamics and the various roles that exist within teams, and will develop capacity to improve their team performance. Students will examine and implement the CCCF Code of Ethical Conduct. Skills for responsible action in resolving ethical dilemmas will be studied.
NOTE: Not available to students with credit in ELCC 305 and ELCC 306.

ELCC 344
Practicum IV
4 credits, 185 hours
This practicum course is a continued enhancement in translating theory to practice with children. The ability to analyze and apply feedback from a variety of sources and reflect on practice and skill development is emphasized.
NOTE: Not available to students with credit in ELCC 320 and ELCC 321
Prerequisite: ELCC Certificate or equivalent

ELCC 345
Practicum Seminar IV
1 credit, 15 hours
This course provides a weekly forum to support and debrief practicum experiences and explore the integration of theory with practice. The reflection on established practice competencies is emphasized.
Prerequisite: ELCC 334 Practicum III and ELCC 335 Practicum Seminar III
Corequisite: ELCC 344 Practicum IV, Six 300 level ELCC courses (prerequisite or corequisite)

ELCC 350
Infants and Toddlers
3 credits, 45 hours
This course focuses on the developmental needs of children from birth to 36 months. Designing appropriate experiences and environments for children will also be covered. Responsive, respectful care, communication with children and families, and relationship building will be examined. Being able to fulfill planning assignments in a program setting is required.
Prerequisite: ELCC Certificate or equivalent

ELCC 351
School Aged Care
3 credits, 45 hours
This course will focus on the developmental characteristics and interests of school aged children (aged 6-12). High quality out of school care programming will be explored including environments, relationships, activities to foster independence, and an emergent curriculum. Being able to fulfill planning assignments in a program setting is required.
Prerequisite: ELCC Certificate or equivalent

ELCCA 100
Introduction to Child Care
3 credits, 45 hours
ELCCA 100 is an introduction to a child-centered approach to working with young children. A main focus is the roles and responsibilities essential to ensuring quality care for young children, including a positive approach to guiding behaviour. Provincial standards of care will be reviewed. Students will also develop understanding of the relationship between play and child development, and how to observe and facilitate learning through play.
Prerequisite: Grade 10 or equivalent

ENCMP 100
Computer Programming for Engineers
3 credits, 3 hours lecture, 1.5 hours lab
3.8 Engineering units for the University of Alberta
This course is an introduction to MATLAB with applications to engineering problems. Topics to be covered include an introduction to algorithmic problem solving, design methodologies, MATLAB language structure and syntax. Weekly laboratories offer students the opportunity to translate concepts presented in lectures into interesting application programs.
NOTE: ENCMP 100 is restricted to Engineering students.

ENCS 201
Wildlife Biodiversity and Ecology
3 credits, 3 hours lecture, 3 hours lab
Introduction to animals in the context of conservation, interactions with people and roles in natural ecosystems. Labs provide a survey of North American animal life, both vertebrate and invertebrate with emphasis on recognition of higher taxa and on hierarchical classification. Field trips required.

ENCS 260
History and Fundamentals of Environmental Protection and Conservation
3 credits, 3 hours lecture
This course provides students with a philosophical and sociological exploration of historical and contemporary perspectives on human-environmental relationships and their implications. Students explore these perspectives in a framework of critical thinking and through case studies.

KEYANO COLLEGE
CREDIT CALENDAR
ENGG 102
Introduction to the Engineering Profession
1 credit, 2 hours lab

1.0 Engineering units for the University of Alberta

This course is an introduction to the engineering profession. Students will attend seminars presented by professional engineers of various disciplines. Students may also examine: engineering disciplines; co-operative education; study skills; career fields and work opportunities; history and development of the profession; professional responsibilities; ethics; and engineering and society. A survey of graphical communication methods and an introduction to the design process used by engineers may be included.

NOTE: ENGG 102 is restricted to Engineering students

ENGG 130
Engineering Mechanics I
3 credits, 3 hours lecture, 2 hours lab

4.0 Engineering units for the University of Alberta

This course focuses on static equilibrium of forces, principles of two and three dimensional equilibrium, analysis of statically determined structures -trusses and frames, and principles of friction and virtual work.
Prerequisite: Math 30-1, Math 31 and Physics 30
Co-requisite: MATH 100
NOTE: ENGG 130 is restricted to Engineering students

ENGG 160
Introduction to Engineering Design, Communication, and Profession
2 credits, 1 hour lecture.

Fundamental design process; communications; team work; the engineering disciplines, career fields; professional responsibilities of the engineer including elements of ethics, equity, concepts of sustainable development and environmental stewardship, public and worker safety and health considerations including the context of the Alberta Occupational Health and Safety Act.

ENGG 210
Engineering Graphics
3 credits, 2 hours lecture, 3 hours lab

3.5 Engineering units for the University of Alberta

This course includes sketching, drafting and interpretation of pictorials and multi-views of three-dimensional objects; visual design; and an introduction to scales, sectioning and dimensioning. AUTOCAD software is used for the computer-aided drafting (CAD) portion of the course.
NOTE: ENGG 210 is restricted to Engineering students. ENGG 210 transfers as a required course for Mechanical and Mining and Civil Engineering at University of Alberta

ENGL 100
Written Composition
3 credits, 45 hours lecture

This course focuses on expository writing skills. Students will develop and organize their thoughts as they study examples of good prose and practice revising their own work. By following the steps of the writing process, students will learn to write clear, well-structured, interesting essays. Course requirements include writing essays, a summary, a report and a research paper.

ENGL 10-1
English 10-1
5 credits, 5 hours lecture

This is a language skills course emphasizing remedial grammar, paragraph writing, the basic terminology used to analyse literature, and the study of various forms of literature.
Alberta Education Course Equivalency: English 10-1
Prerequisite: AFL 100 or equivalent or permission from the Program Chair.

ENGL 10-2
English 10-2
5 credits, 5 hours lecture

English 10-2 focuses on the development of communication skills. The emphasis is on the development of vocabulary, spelling ability, reading skills, verbal expression, and good fundamental writing skills in order to better equip the student for everyday life.
Alberta Education Course Equivalency: English 10-2
Prerequisite: AFL 100 or equivalent or permission from the Program Chair.

ENGL 103
Case Studies In Research
3 credits, 3 hours lecture

This variable content course introduces methods of literary research as an in-depth process through one or more case studies.
Prerequisite: English 30 or 30-1
NOTE: Not to be taken by students with 6 credits in approved junior English.

ENGL 104
Introduction to Critical Analysis
3 credits, 3 hours lecture

Introduces methods of critical analysis through a range of literature written in English, broadly conceived, from different historical periods and cultural locations.
Prerequisite: English 30 or 30-1
NOTE: Not to be taken by students with 6 credits in approved junior English.
ENGL 121
Literature in Historical Perspective
3 credits, 3 hours lecture
This course introduces students to post-secondary studies in English by exploring developments in language, literature, and culture in and over time. Students will have opportunities to study particular themes and compare different genres in and across a broad array of texts, placed in their historical contexts, which may range from medieval to contemporary times. The course will examine the conditions under which texts were originally produced and may consider the reception and reshaping of texts in history to the present. This course will satisfy all faculties’ requirements of a first-year English credit.
Prerequisite: English 30 or 30-1 or equivalent
NOTE: Not to be taken by students with 6 credits in approved junior English

ENGL 122
Texts and Contexts
3 credits, 3 hours lecture
This course introduces students to post-secondary studies in English by focusing on a specific literary theme (to be determined by the instructor) in a cluster of related texts. Students may expect to encounter fiction, poetry, drama, and non-fictional prose, as well as visual media. The course will enable students to explore a particular subject in-depth as well as a broad range of materials and to acquire a rich sense of contexts or intellectual landscapes that give shape to the study of literature and culture. A minimum of 30% of class time will be devoted to writing instruction. This can take many forms, including graded written assignments, informal writing exercises, writing workshops, free-writing exercises, stylistic analysis, research skills, peer editing, multiple drafts, and ungraded writing. Students will be required to write at least two essays which will be marked and formally graded. During the course, students will write at least 3000 words.
Prerequisite: English 30 or 30-1 or equivalent
NOTE: Not to be taken by students with 6 credits in approved junior English

ENGL 124
Literary Analysis
3 credits, 3 hours lecture
This course introduces students to post-secondary studies in English by developing skills in the close reading of language, genre, narrative, and poetic form. Rather than focusing on historical or cultural contexts (although these may come into play), this course concentrates on literary forms and structures, and on developing a critical vocabulary for literary analysis. Students can expect to encounter a variety of shorter genres in the literary tradition (the short story, poems, and essays) as well as film and other visual media.
Prerequisite: English 30 or 30-1 or equivalent
NOTE: Not to be taken by students with 6 credits in approved junior English

ENGL 125
Aboriginal Writing
3 credits, 3 hours lecture
This course introduces students to post-secondary studies in English through works by Aboriginal writers. It will address aesthetics, concepts, approaches, and debates that inform the production and study of Aboriginal literatures. It will analyze the roles literature plays in shaping and reflecting Aboriginal identities, communities and histories. The course will examine several genres that can include traditional stories, fiction, poetry, drama, history, autobiography, essays and speeches. Materials, themes, topics and genres will vary among instructors. A minimum of 30% of class time will be devoted to writing instruction. This can take many forms, including graded written assignments, informal writing exercises, writing workshops, free-writing exercises, stylistic analysis, research skills, peer editing, multiple drafts and ungraded writing. Students will be required to write at least two essays which will be marked and formally graded. During the course, students will write at least 3000 words.
Prerequisite: English 30 or 30-1 or equivalent
NOTE: Not to be taken by students with 6 credits in approved junior English

ENGL 126
Reading Popular Culture
3 credits, 3 hours lecture
This course introduces students to post-secondary studies in English through the close reading of popular culture texts, including zines, magazines, film, television, advertising, the internet, and non-canonical fiction and non-fiction. It will address the aesthetics, concepts, theories, and debates that inform the production and consumption of popular culture, and analyse the role of pop culture in shaping beliefs, identities and social practices. Materials, themes, topics, and genres will vary among instructors.

ENGL 199
English for Engineering Students
3 credits, 3 hours
This course aims to develop the student’s ability to provide effective written and oral information. It will focus on instruction in fundamental writing skills, including building effective sentences and paragraphs, and on learning to communicate clearly across a range of genres and media used in academic and professional contexts, including correspondence and presentations. Students will be introduced to the principles of information gathering, analysis, and citation. NOTE: Restricted to engineering students only.

ENGL 20-1
English 20-1
5 credits, 5 hours lecture
This course is a continuation of English 10-1. It includes instruction in composition and remedial grammar, together with the study of selected short stories, novels, drama and poetry. Alberta Education Course Equivalency: English 20-1
Prerequisite: ENGL 10-1 or English 10-2 equivalent or permission from the Program Chair
ENGL 20-2
English 20-2
5 credits, 5 hours lecture
English 20-2 continues the format of English 10-2. The course offers instruction in various forms of communication (both oral and written). The emphasis in the course is to further develop those skills, such as vocabulary, spelling, reading, comprehension, grammar, and writing, encouraged in English 10-2.
Alberta Education Course Equivalency: English 20-2
Prerequisite: ENGL 10-1 or ENGL 10-2 or equivalent or permission from the Program Chair

ENGL 206
The Short Story
3 credits, 3 hours lecture
This course provides an introduction to the short story by tracing the development of the genre and critically analyzing a substantial number of short stories. The emphasis will be upon a detailed examination of short stories by acknowledged masters of the form: Poe, Hawthorne, Maupassant, Chekhov, James, Joyce and others.
Prerequisite: 6 credits of junior English

ENGL 208
Reading Histories: Making Books
3 credits, 3 hours lecture
An introduction to the social and cultural history of print text, and to the critical concepts and methods key to its study, that emphasizes the relationship between the production of books and the production of culture.
Prerequisite: 6 credits of junior English

ENGL 221
Reading Politics: Class and Ideology
3 credits, 3 hours lecture
English 221 will examine ideas of class as expressed in texts of the nineteenth and early twentieth centuries. At a time when class distinctions determined and restricted virtually every aspect of daily life, writers reflected, reinforced, and also undermined those distinctions in their work. We will use critical tools of late twentieth-century writings on class and ideology to explore the earlier texts, with a view to understanding cultural representations of class and class relations. What does it mean to “belong” to a particular class? How did one’s “station in life” control one’s fate? How is literature itself a product of class? Karl Marx pointed out, “The ideas of the ruling class are in every epoch the ruling ideas,” and this course will investigate how those ruling ideas were conveyed.
Prerequisite: 6 credits of junior English

ENGL 224
The Literary Institution
3 credits, 3 hours lecture
This course analyzes the object of English Studies itself. It considers the developmental history of English as a university course and what is involved in the process of separating all writing into the specific category of Literature. It deals with the formation of a literary canon and the various interpretive strategies which either determine that canon or may be applied to it. Students will read literary theory by scholars such as Terry Eagleton, Paulo Freire, Louis Menand, Robert Scholes, Edward W. Said, Harold Bloom, Roland Barthes, Stanley Fish, Wayne C. Booth, Sandra M. Gilbert and Susan Gubar and others. They will apply theory to case studies in imaginative literature.
Prerequisite: 6 credits of junior English

ENGL 239
Shakespeare
3 credits, 3 hours lecture
This course introduces students to the broad range of Shakespearean Drama with selections from the tragedies, comedies, histories and romances. It involves a close analytical reading of eight or more plays, and a consideration of several critical approaches to the Shakespearean canon. The selections will include the more generally acclaimed plays, such as Hamlet and Henry V and the less well-known works, such as Coriolanus and The Winter’s Tale.
Prerequisite: 6 credits of junior English

ENGL 288
Folklore in Children’s Literature in English
3 credits, 3 hours lecture
This three-credit senior English course will examine folklore and fantasy in children’s literature. It will examine both traditional, anonymous works, including nursery rhymes, fables, folktales and myths, and modern works incorporating traditional materials. Students will be expected to write essays totalling about 2,000 words.
Prerequisite: 6 credits of junior English

ENGL 289
Children’s Literature in English
3 credits, 3 hours lecture
This three-credit senior English course will trace the history of children’s literature and explore its evolution from didacticism to delight. A survey of its rich variety will include analysis of animal stories, literary fantasy, adventure and realism. Through the study of classic and contemporary works, students will develop an understanding of literary theory and criticism. Students will be expected to write two essays totalling about 2,000 words.
Prerequisite: 6 credits of junior English
ENGL 290
Indigenous Children’s Literature
3 credits, 3 hours lecture
This course will examine Indigenous children’s literature, both traditional and contemporary, with the goal of increasing student understanding and appreciation of Indigenous issues and themes as depicted in texts for children and young people. Within this course, we will examine oral storytelling traditions, trace the historical development of children’s literature by and about Indigenous people, and apply theoretical perspectives including ideas about decolonization, gender, and self-determination.

ENGL 293
Science Fiction
3 credits, 3 hours lecture
An introduction to science fiction as a genre and a survey of works and trends.
Prerequisite: 6 credits of junior English

ENGL 294
Introduction to Writing Poetry
3 credits, 3 hours lecture
This course will be conducted as a seminar, using contemporary poems and the students’ own work for study and discussion. Students will be expected to read widely, write extensively, and complete a portfolio of finished poetry by the end of the term. In addition, students will keep a writing journal and will complete specific in-class and out-of-class assignments exploring poetic form, style, and technique.
Prerequisite: 6 credits of junior English

ENGL 30-1
English 30-1
5 credits, 6 hours lecture
This course completes the 10-1, 20-1, 30-1 sequence and prepares students for post-secondary university study in English. It includes the study of composition and all major literary forms: poetry, essay, short story, novel, Shakespearean and modern drama. A substantial writing component is included.
Alberta Education Course Equivalency: English 30-1
Prerequisite: ENGL 20-1 or equivalent or permission from the Program Chair

ENGL 30-2
English 30-2
5 credits, 5 hours lecture
English 30-2 completes the English 10-2, 20-2, 30-2 sequence. The course is designed to further develop the comprehension, writing, and vocabulary skills of the student. Basic grammar and writing skills will be reviewed and utilized in practical writing exercises.
Alberta Education Course Equivalency: English 30-2
Prerequisite: ENGL 20-2 or ENGL 20-1 or equivalent or permission from the Program Chair

ENGL 325
The Arthurian Tradition in Literature
3 credits, 3 hours lecture
This three-credit senior English course will explore the origins, development and significance of the King Arthur legends in English literature. The “Matter of Britain”, with its archetypal evocations of questing, heroism and betrayal, has been woven into the fabric of English literature for over six hundred years. This course will examine how the material has been reinterpreted by succeeding generations while still retaining its mythic power.
Prerequisite: 6 credits of junior English

ENGL 358
American Literature to 1900
6 credits, 3 hours lecture
This course examines the fiction, non-fiction and poetry of American writing prior to this century. The various schools and movements of American Literary history are examined, but the major emphasis will be placed on authors constituting the “American Renaissance” circa 1850. The progression of the course is chronological, and an historical perspective will be maintained.
Prerequisite: 6 credits of junior English

ENGL 360
The Early Twentieth-Century American Novel
3 credits, 3 hours lecture
This course examines the development of the American Novel circa 1900-1940, concentrating on Henry James, Ernest Hemingway and William Faulkner. Additional works will be selected from the novels of such authors as Theodore Dreiser, Edith Wharton and F. Scott Fitzgerald. The novels will be viewed analytically to determine the American contribution to the form and function of the novel in this century.
Prerequisite: 6 credits of junior English

ENGL 365
The Early Twentieth-Century British Novel
3 credits, 3 hours lecture
This course critically examines a selection of the best British novels of the first half of the twentieth century. It is a period in which traditional and historical conceptions of the form, content, and purpose of the novel underwent an intense and radical re-examination. This course introduces students to both the experimental and the more traditional works of the period, and will consider the work of Joyce, Lawrence, Woolf, and others.
Prerequisite: 6 credits of junior English

ENGL 368
Early Twentieth-Century Drama
3 credits, 3 hours lecture
This course offers an introduction to the study of modern drama and its forms in the British and American tradition (with some examination of Continental influences) from the 1890’s to about 1950.
Prerequisite: 6 credits of junior English
COURSE DESCRIPTIONS

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ENGL 376
Canadian Literature Since 1960
3 credits, 3 hours lecture
A critical and historical study of representative Canadian writing in English since 1960. Through representative Canadian Literature since 1960 by writers from the Atlantic to the Pacific regions depicting differences in gender, ethnicity, race and sexual orientation, this course elucidates shifts in literary patterns and cultural realities during this phase. Questions will be addressed regarding the impact of social and technological changes on Canadian literature.
Prerequisite: 6 credits of junior English

ENGL 378
Canadian Literature by Women
3 credits, 3 hours lecture
English 378 is a study of Canadian literature across the genres by Canadian women writers from the mid-nineteenth century to the present. Literature will be read for its representation of dominant literary concerns of its time and its use of specifically women’s themes and structures. Readings will address the relationship between Canadian literature by women and the literary canon and specific schools of feminist literary criticism.
Prerequisite: 6 credits of junior English

ENGL 379
Canadian Literature, 1925-1960
3 credits, 3 hours lecture
A critical and historical study of representative Canadian writing in English from 1925 – 1960. Through representative Canadian Literature from 1925 to 1960 by writers of different genders and different ethnic backgrounds from the Atlantic to the Pacific regions, this course elucidates the literary and cultural shifts during this phase. The focus is on literature as a reflection of the changing Canadian identity. Questions will be addressed regarding the swings from rural to urban lifestyles and in literary conventions from realism to modernism.
Prerequisite: 6 credits of junior English

ENGL 391
Traditions in Women’s Literature II
6 credits, 32 weeks, 3 hours lecture
English 391 is a study of literature across the genres by women writers from the mid-twentieth century to the present. Literature will be read for its representation of dominant literary concerns of its time and its use of specifically women’s themes and structures. Readings will question the relationship between women’s literature and both the literary canon and the respective influential schools of literary criticism.
Prerequisite: 6 credits of junior English

ENGL 397
Early 20th Century Literature and Culture: Modernism and Modernity
3 credits, 3 hours lecture
This course will study the development of Modernism and its influence on the style and subject matter of Twentieth Century literature. It will focus primarily – but not exclusively – on poetry. Students will learn the aesthetic, social and historical forces that led to Modernism. They will see how World War I provides the metaphor for the modern world and learn the continuing impact Modernism has on current literature. This course will provide a perspective on the movement, literature and age of Modernism. It will focus on representative authors of the period within their historical and cultural contexts. It will study the literature and culture of the era that responded to Ezra Pound’s imperative to “make it new”.
Prerequisite: 6 credits of junior English

ENPHY 131
Mechanics
3 credits, 3 hours lecture, 1 hour tutorial, 3 hours lab every second week
4.3 Engineering units for the University of Alberta
Kinematics and dynamics of particles, gravitation, work and energy, linear momentum, angular momentum, systems of particles, introduction to dynamics of rigid bodies, accompanied by related laboratory work.
Prerequisite: MATH 100 and ENGG 130
Co-requisite: MATH 101
Pre- or Co-requisite: PHYS 1130
NOTE: ENPHY 131 is restricted to Engineering students

ENVM 101
Mapping and Navigation
2 credits, two days in class, three days in field
The course will train students in the use and application of paper, digital, and computer methods for acquisition, presentation and interpretation of basic geomatic data basic, basic maps, and ground truthing. Emphasis will be placed on practical applications, but some understanding of basic principles is also essential. Field study will include: Basic Geographic Positioning System (GIS) use, managing data, the use of GPS and compass for navigation, mapping systems and applying thematic information applications. Work will be linked to environmental monitoring applications.

ENVM 102
Wildlife Monitoring
4 credits, four days in class, six days in field
This course will focus on sampling methods for different target organisms, including birds, mammals, fish, and amphibians. Although some organisms are suitable for counting directly, the presence of others must be interpreted using indirect methods (e.g., hare traps, tracking, songs and calls). Lectures will introduce the strengths and weaknesses of different count methods, and demonstrate how to calculate organism density on the landscape. Destructive, non-destructive, and Indigenous sampling methods will also be discussed along with the concept of indicator organisms.
**ENVM 103**
*Vegetation Monitoring*

4 credits, four days in class, six days in field

The course provides the student with an examination of regional plant diversity with a focus on the boreal forest. Topics covered include the indigenous use of trees and other plants. Students will develop identification skills based on vegetation taxonomy, anatomy, and ecology. Students will learn to apply a variety of Indigenous and scientific methods for monitoring vegetation abundance and to communicate results.

**ENVM 104**
*Introduction to Communication Skills, Computers and Technology, and Employee Readiness Skills*

2 credits, 30 hours with combination of in class and in field

This course will prepare students to be successful throughout the program and into the workplace. It will give students the foundations needed to develop clear written and verbal communication skills, basic computer knowledge, ability to operate related technologies to environmental monitoring, and it will ensure that the students will be ready for employment upon completion of this program.

**ENVM 105**
*Environmental Regulatory Processes*

2 credits, two days in class, three days in field

In this course students will gain the basic knowledge of various types of environmental assessments and monitoring applications pertaining to environmental protection and the development of natural resources. Students will develop a basic understanding of Acts and Regulations and related permit and license requirements under municipal, provincial, and federal jurisdictions. Students will learn to recognize what Acts and Regulations are related to various types of environmental monitoring.

**ENVM 106**
*Water and Snow Monitoring and Hydrology*

2 credits, two days in class, three days in field

This course includes both classroom and hands on instruction in monitoring and testing water and snow quality. Instruction will include surface water and groundwater sampling, field testing and proper storage, shipping and documentation.

**ENVM 108**
*Habitat Monitoring*

4 credits, four days in class, six days in field

A key feature of sustainability is maintaining healthy habitats. This course will introduce students to the concept of healthy habitat and its importance to biodiversity and ecological function. Course focus will include common measurements collected to evaluate habitat size, composition and health. Methods of habitat assessment will be both general (overall health) and specific (related to sensitive or protected species). Students will learn Indigenous knowledge-based methods for assessing habitats.

**ENVM 109**
*Soil Monitoring*

2 credits, two days in class, three days in field

This course involves an examination of local indigenous knowledge of soils, elementary aspects of soil formation, soil occurrence in natural landscapes, soil classification, soil resource inventory, basic morphological, biological, chemical and physical characteristics employed in the identification of soils and predictions of their performance in both managed and natural landscapes. Students will gain hands-on experience in sampling and monitoring soil for physical attributes, proper storage, shipping, and documentation.

**ENVT 163**
*Water Quality*

3 credits, 2 hours lecture, 3 hours lab

This course provides an overview of water quality protection and pollution control of ground and surface water. Treatment of drinking water and municipal waste water, water quality guidelines for drinking water and surface water, pathogens, oxygen levels and nutrient loading, properties of water, related chemistry and terminology, ecology of lentic systems, turnover, thermal stratification, and hydrology of the northern river basin are discussed.

*Prerequisite: CHEM 101 and EAS 100*

**ENVT 165**
*Geotechnical Sampling & Instrumentation*

3 credits, 2 hours lecture, 3 hours lab

The course is an introduction to the practical field and laboratory techniques used in the construction of buildings, industrial facilities, roads, bridges, containment structures, waste handling facilities, power lines, pipe lines and recreation sites common to the area. Topics such as construction site safety and material sampling and testing (soil, gravel, concrete and asphalt) are covered.

*Prerequisite: EAS 100*
COURSE DESCRIPTIONS

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ENVT 170
Animal Identification
3 credits, 2 hours lecture, 2 hours lab
A skills-based approach to identifying vertebrates and aquatic invertebrates of Alberta with a special emphasis on provincially and/or federally listed species. Labs provide a survey of Western Canadian animal life, both vertebrate and invertebrate, with emphasis on recognition of higher taxa on hierarchical classification. Field trips are an integral component of this course, and include bird identification by sight and sound, mammal tracking, and the collection of aquatic invertebrates.

ENVT 220
Co-op Work Term
9 credits
A work-experience placement with an industry partner to apply skills and knowledge acquired in the first year of studies. Students enrolled in this course also need to fulfill fulfillment and reporting requirements under the supervision of a designated faculty member and the Work-Integrated Learning coordinator. Pre-requisite: Completion of Year 1, Fall and Winter terms of the Environmental Technology Co-op specialization.

ENVT 252
Regional Plant Identification
3 credits, 3 hours lecture, 3 hours lab
An examination of plant diversity in western Canada with a focus on the relationships between structure and function of boreal forest plants of northern Alberta. Identification skills gained in this course will rely on the integration of information from the field, lecture and laboratory of plant taxonomy, plant autonomy, plant morphology, plant physiology, ethnobotany and plant ecology. Each student is required to assemble a plant collection of approximately 100 specimens. Prerequisite: BIOL 108

ENVT 262
Environmental Laws, Guidelines, Regulations & Land Rights
3 credits, 3 hours lecture
This course provides an understanding of Acts and Regulations under municipal, provincial and federal jurisdiction as they relate to environmental protection and development of natural resources in Alberta. Key pieces of legislation this course examines include the Alberta Environmental and Protection and Enhancement Act, Alberta Land Stewardship Act, Public Lands Act, the Species at Risk Act, the Fisheries Act, and Treaty 8. Special emphasis is placed on developing skills to independently obtain information and therefore remain current on environmental protection standards because legislation and policy is continuously re-examined by legislative bodies.

ENVT 265
Forest Technology
3 credits, 3 hours lecture, 3 hours lab
The course provides the student with an overview of the forest industry in the Boreal Forest in Western Canada. Topics covered include utilization of tree species by sawmill operations and pulp and paper mills, the ecology of the tree species used, recent developments in forest management practices, stand assessment, forest mensuration, silviculture, dendrology, and forest pests and control. An introduction to aerial photography interpretation, map use, and compassing is given. Prerequisite: BIOL 208

ENVT 266
Land Reclamation
3 credits, 3 hours lecture, 3 hours lab
Reclamation objectives, practices and assessment strategies will be discussed as they related to planned components of resource extraction activities, and as they related to post-hoc reclamation initiatives. The focus of this course is on methods of prevention control, and remediation of altered or degraded land as a result of human activities. This includes, but is not limited to, the decommissioning of base metal and oil sands mine sites, pipelines, and redevelopment of urban brownfields. A significant portion of the course involves synthesizing concepts from throughout the ENVT program in the form of independent projects with an emphasis placed on student-directed learning. This capstone course is taken in a student’s final semester of the ENVT Diploma program. Prerequisite: ENVT 252, ENVT 262, SOILS 210 AND STAT 151

ENVT 268
Resource Exploitation – Oil, Gas, Bitumen & Mining
3 credits, 3 hours lecture, 3 hours lab
This course provides an introduction to the upstream and downstream oil, gas, oil sands and mining industries primarily in Western Canada. Topics covered include geology of the hydrocarbon reservoirs, exploration, market and economic conditions, ecological impact of linear disturbances, lease tenure systems, drilling operations, site reclamation, pipeline networks, sour gas, and history of development in Alberta. Aspects of other mineral resource activities in Alberta and the NWT are also covered. Prerequisite: EAS 100

ENVT 270
Wildlife Management and Conservation
3 credits, 3 hours lecture, 1 hour tutorial
The course provides students with a synthesis of wildlife ecology, conversation and management in industrial, agricultural, urban, rural, and wilderness environments. Both game and non-game species in terrestrial and aquatic environments are considered. Specific topics addressed include: population biology; wildlife/habitat relationships; herbivory and predation; behavioral ecology; competition; parasites and pathogens; population sampling; conservation biology and management techniques. Field trips are required. Prerequisites: ENVT 170 and BIOL 208
COURSE DESCRIPTIONS

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ESPT 101
Introduction to Esports
3 credits, 3 hours lecture
This introductory course to Esports provides an overview of the history, ecosystem, athlete culture, and other relevant topics within this emerging industry. The interdisciplinary nature of the Esports industry is explored.

ESPT 102
Contemporary Issues in Esports
3 credits, 3 hours lecture
This course explores current events, organizational and ethical issues of the global Esports industry including the examination of contemporary issues from a variety of perspectives.

ESPT 103
Esports Health, Wellness, and Performance
3 credits, 3 hours lecture
This course provides an overview of the basic concepts of holistic wellness, physical activity, and factors that affect Esports-specific performance. A study of traditional kinesiology is combined with Esports best practices to facilitate optimal health outcomes.

ESPT 110
The Esports Ecosystem: Domestic and International
3 credits, 3 hours lecture
An in-depth examination of the globalization of Esports, related ecosystems, formal structures and governance including the impact of culture on practices. Comparisons of Canadian Esports to the global Esports industry are drawn.
Prerequisite: ESPT 101 or ESPT 102

ESPT 201
Esports Organizational Structure and Leadership
3 credits, 3 hours lecture
An in-depth analysis of different organizational structures in Esports across various types and levels of competitions. An assessment of how various leadership styles, mission statements and values impact structure and operations will be made.
Prerequisites: ESPT 101 or ESPT 102
Corequisite: BUS 270

ESPT 210
Esports Marketing, Sponsorship, and Promotion
3 credits, 3 hours lecture
This course applies the fundamental concepts of effective marketing and brand development to Esports. A development of marketing concepts, plans and strategies unique to Esports, that are used to secure sponsorships and promote Esports events, will be emphasized.
Prerequisites: ESPT 110 & BUS 239

ESPT 220
Esports Media, Production, & Content Management
3 credits, 1 hour lecture, 3 hours lab
An application of tools and platforms used for the production and management of digital media within Esports. This includes high-quality live and on-demand broadcast production applied to an Esports organization or event content creation and its scheduling.
Prerequisite: ESPT 210

ESPT 230
Esports Event and Facility Management
3 credits, 3 hours lecture
This course applies the fundamental concepts of project management to various Esports events, venues and facilities. Criteria related to Esports event size, purpose, and format are addressed, including effective Esports facility design and maintenance.
Prerequisite: BUS 294 & ESPT 101 or ESPT 102

ESPT 298
Esports Experiential Learning - Practicum
3 credits, 36 hours practicum
An experiential learning opportunity within an Esports real-world situation. Students may participate in a group or individual setting.
Prerequisite: Completion of all first year ESPT & BUS courses

ESPT 299
Esports Capstone
4 credits, 1 hour lecture, 3 hours lab
An opportunity to apply and integrate skills acquired in the program to an Esports organization or event. Capstone activities may involve internal or external partners.
Prerequisite: Successful completion of all ESPT & BUS courses in first three terms

FREN 111
Beginners' French I
3 credits, 5 hours lecture
Designed for students with little or no previous background in French. Covers material in matriculation-level French and allows students to proceed into the study of French at the University level.
NOTE: Not to be taken by students with credit in FREN 100, or with Native or near Native proficiency, or with French 30 or its equivalents (e.g. French 20S or 20N etc.) in Canada and other countries

FREN 112
Beginners' French II
3 credits, 5 hours lecture
Continues to cover material in matriculation-level French and allows students to proceed into the study of French at the University level.
Prerequisite: FREN 111 or permission of Program Chair
NOTE: Not to be taken by students with credit in FREN 100, or with Native or near Native proficiency, or with French 30 or its equivalents (e.g. French 20S or 20N etc.) in Canada and other countries
COURSE DESCRIPTIONS

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FREN 155
French Reading Comprehension
3 credits, 3 hours lecture
French 155 is a basic course in French grammar and reading comprehension designed to teach students the fundamentals and skills required to read French at an intermediate level. There is no emphasis or practice of oral skills in French and the language of instruction is English.
Prerequisite: French 30, French 100, French 111, French 112 or equivalent
NOTE: This course is not open to students with credit in FREN 150, FREN 200, FREN 211 or FREN 212. This course may be followed by FREN 156

FREN 156
Further Reading in French
3 credits, 3 hours lecture
French 156 is the continuation of French 155. French 156 is an intermediate course in French grammar and reading comprehension to teach students the fundamentals and skills required to read French at an advanced level. There is no emphasis or practice of oral skills in French and the language of instruction is English.
Prerequisite: FREN 155 or permission of Program Chair
NOTE: This course is not open to students with credit in FREN 150, FREN 200, FREN 211 or FREN 212

FREN 211
Intermediate French I
3 credits, 5 hours lecture
Spoken and written French, including grammar, composition, and literature.
Prerequisite: FREN 100, French 30 (or equivalent) or French 112 or permission of Program Chair
NOTE: Not to be taken by students with credit in FREN 150

FREN 212
Intermediate French II
3 credits, 5 hours lecture
Continues to cover the material in spoken and written French, including grammar, composition and literature.
Prerequisite: FREN 211 or permission of Program Chair
NOTE: Not to be taken by students with credit in FREN 150

FST 210
An Introduction to Film Analysis
3 credits, 3 hours lecture
This course introduces students to the critical analysis of films and filmmaking, with an emphasis on the art of the director. The course offers a survey of styles and genres from Canadian and international feature film. The majority of films are contemporary, but we will also examine a few classics to better understand ongoing conventions, such as continuity editing.
Prerequisite: 6 credits in junior English or ARTH 101 and ARTH 102, or equivalent

GENET 270
Foundations of Molecular Genetics
3 credits, 3 hours lecture, 1.5 hours seminar
This course will focus on concepts of the organization and expression of genetic material with particular focus on experiments that have been done with bacteria and viruses.
Prerequisites: BIOL 207

GEOG 020
Geography 20
5 credits, 5 hours lecture
This course will focus on generational changes in settlement patterns related to industrial development, the physical features of and systems related to the working of a town or city; the social characteristics of peoples; and the relationship of neighborhoods to their urban centers, regions and provinces. Special attention will be paid to the settlement patterns in the Regional Municipality of Wood Buffalo as compared to those seen in other regions of the country.
Alberta Education Course Equivalency: Local and Canadian Geography 20
Prerequisite: SOST 10-1 or permission from the Program Chair
Co-requisite: ENGL 20-1 or ENGL 20-2 or permission from the Program Chair

GEOG 030
Geography 030
5 credits, 5 hours lecture
This course will focus on world patterns of population and settlement, in humankind’s use of the Earth, and of our physical world. Topics will include the major cities of the world; changes in world economies as humankind moves from hunter-gathering into the information age; and the importance of global climate, land masses, vegetation, soils or bodies of water to human population, settlement and economies.
Alberta Education Course Equivalency: World Geography 30
Prerequisite: SOST 10-1 or permission from the Program Chair
Co-requisite: ENGL 20-1 or ENGL 20-2 or permission from the Program Chair

GEOG 105
Introduction to Mapping, GPS, Remote Sensing, and GIS
3 credits, 3 hours lecture, 3 hours lab
The course will train students in the use and application of paper, digital, and computer methods for acquisition, presentation and interpretation of geospatial data. Topics will include topographic and reference maps, scales and coordinate systems, land survey systems, global positioning systems (GPS), thematic maps, remote sensing air photo interpretation, and the utilization of geographical information systems (GIS) with ArcView. Emphasis will be placed on practical applications, but some understanding of basic principles is also essential. Lab work will cover a broad spectrum of interest areas, but also linked where possible to environmental applications.
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HCA 120
Health Care Aide Role & Responsibility
3 credits, 45 hours lecture, 5 hours lab
The student will focus on the role and responsibilities of a Health Care Aide (HCA) working in a variety of employment settings. The focus of this course is to share information that will result in safe, ethical, and respectful care based on the needs of the client. Care that meets these standards is known as person-centred care. To meet the goal of person-centred care, the HCA must be familiar with the provincial legislation that guides safe, ethical, and personalized care. In addition, knowledge of how to work as part of the health-care team is essential, as is the ability to follow the HCA’s employer policy and procedures and the HCA’s job description. The HCA is responsible for identifying, managing, and preventing potential environmental hazards in facilities and community-based settings and focusing on the client’s safety as well as your own safety in different settings.
Note: Students must achieve a grade of C+ to progress in the program.

HCA 121
The Human Body, Health & Chronic Illness
3 credits, 45 hours lecture
The student will study the systems that make up the human body and discuss the milestones of growth and development across a lifetime. The student will read about and discuss the most common of the chronic illnesses that they may encounter and will learn how to provide safe care based on evidence-informed practices according to the clients’ diagnoses, needs, and care plans. The information learned in this course will provide the student with care strategies to support the client and the client’s family through the process of a client’s dying and death.
Note: Students must achieve a grade of C+ to progress in the program.

HCA 122
Communication & Documentation in the Healthcare Environment
4 credits, 30 hours lecture, 30 hours lab
This course will focus on the role and responsibilities of the HCA when communicating effectively as a member of the collaborative care team. Strong communication skills are an important part of being a successful health care aide. The health-care environment requires competent verbal, written, and electronic communication skills, which are part of digital literacy. This course will focus on professional communication with other team members, clients, and client’s families; written communication, including documentation in client records and report completion; problem-solving strategies; and handling conflict successfully. A focus on communicating effectively with clients from all cultures while demonstrating cultural competence and understanding the diversity of individuals will be included. Communication strategies for overcoming the challenges and barriers to communication between the client and caregiver caused by disease, illness, and aging in the client will also be discussed.
Note: Students must achieve a grade of C+ to progress in the program.

HCA 123
Providing Person-Centered Care & Comfort
5 credits, 29 hours lecture, 46 hours lab
In this course, the learner will learn to support clients to maintain their independence and meet their care needs according to individual care plans. The learner will acquire the skills and knowledge needed to assist clients with daily grooming and hygiene and to assist clients to walk and use mobility aids and wheelchairs safely. The learner will learn several methods for carrying out client lifts and transfers, with a focus on client safety and comfort. Upon completion of the course, the learner will have an excellent baseline knowledge of standards for meeting client nutritional needs and strict guidelines in safe food handling as set out in minimum provincial expectations.
Note: Students must achieve a grade of C+ to progress in the program.

HCA 124
Clinical Placement 1
3 credits, 80 hours clinical
During this clinical placement, the student will experience the role of the health care aide by working under the direction of a regulated health-care professional. Students will have the opportunity to work in a continuing care setting such as home care, supportive living (designated supportive living or DSL), senior lodges, long term care, and group homes. Students will integrate and implement the knowledge learned in HCA 120, 121, 122 & 123 in the clinical setting. Students will provide client care that is safe, ethical, and respectful based on the needs of the client. Care that meets these standards is known as person-centred care.
Prerequisites: Students must achieve a minimum final grade of C+ in each of the following courses HCA 120, HCA 121, HCA 122, & HCA 123.

HCA 125
Meeting Complex Care Needs
5 credits, 24.5 hours lecture, 50.5 hours lab
This course builds on the foundational skills and concepts introduced in previous courses and introduces new skills to the student. Students will have the opportunity to acquire the knowledge to learn advanced skills such as active and passive range-of-motion exercises, wound care, tube feeds, catheter care, ostomy care, specimen collection, and respiratory care. In addition, accurate measurement of vital signs is demonstrated, practised, and assessed. This course will also assist students to work safely within the legal roles and responsibilities of health care aides in this province while providing medication assistance. This course is included in the HCA Preparation for Employment provincial standard.
Note: Students must achieve a grade of C+ in order to progress in the program.
Prerequisites: Students must achieve a minimum final grade of C+ in each of the following courses HCA 120, HCA 121, HCA 122, & HCA 123.
COURSE DESCRIPTIONS

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HCA 126
Special Activities for Clients with Various Health Conditions
3 credits, 51 hours lecture, 24 hours lab
Students will learn the importance of meeting the care and comfort needs of clients with a diagnosis of dementia. Students also learn about care strategies for assisting other diverse client groups such as clients with a mental health diagnosis and clients with developmental delays and physical disabilities. HCAs employed by home care agencies may have the opportunity to provide care for infants and children, as well as caring for clients living with life-limiting illness, and who could benefit from hospice, palliative and end-of-life care. This course provides the information and skills needed to assist with these care assignments.

Prerequisites: Students must achieve a grade of C+ in the following courses HCA 120, HCA 121, HCA 122, HCA 123 & HCA 124.

HCA 127
Clinical Placement 2
5 credits, 160 hours clinical
Clinical placement 2 - Under the direction of a regulated health-care professional, students will work in a healthcare setting such as continuing care or acute care, providing person-centred care and support for clients and their families.

Prerequisites: Students must achieve a grade of C+ in the following courses HCA 120, HCA 121, HCA 122, HCA 123, HCA 124, HCA 125 & HCA 126.

HCA 128
Consolidated Clinical Placement
3 credits, 80 hours clinical
Clinical placement. Under the direction of a regulated health-care professional and buddy/partnered with an unregulated health-care professional, students will work in a variety of health-care settings such as continuing care or acute care, providing person-centred care and support for clients and their families.

Prerequisites: Students must achieve a minimum final grade of C+ in each of the following courses HCA 120, HCA 121, HCA 122, HCA 123, HCA 124, HCA 125 & HCA 126.

HE ED 102
Health Education: Individual Health & Wellness
3 credits, 45 hours lecture
This course is designed to offer an overview, within the context of the community and the Canadian Health Care system, of the physical, social, mental, environmental and spiritual aspects of personal health and wellness. Topics include nutrition, exercise, stress management, weight management, eating disorders, common health problems and their prevention and primary health care. This course includes an individualized analysis of personal health issues and physical fitness. Students will be expected to demonstrate knowledge of the concepts of health and wellness, describe their dimensions and plan, implement and report on a specific wellness plan or project as it relates to their own life. This is a theory course, which is applied in nursing courses.

HE ED 110
Introduction to Personal Health and Well Being
3 credits, 3 hours lecture, 1 hour lab
An individual-based analysis of physical fitness and personal health issues. Emphasis on planning and managing one’s own lifestyle for health and well-being within the context of the current health care system. Open to all students.

HIST 111
Early Modern World History
3 credits, 3 hours lecture
This course is an introduction to world history from the fifteenth century to 1815. Themes to be discussed will include cross-cultural encounters, political and economic developments on a national and global scale. Students will also be introduced to the discipline of history.

HIST 112
The Modern World
3 credits, 3 hours lecture
This course is an introduction to world history 1815 to the present. Themes to be discussed will include nineteenth century imperialism, nationalism, revolution war and decolonization. Students will also be introduced to the discipline of history.

HIST 128
War, Revolution, and Society
3 credits, 3 hours lecture
The causes, course, and consequences of major conflicts around the globe, including their wider social effects.

HIST 228
The Early History of the British Peoples
3 credits, 3 hours lecture
This course is an introduction to the history of the British Isles from ancient times to 1688, with a particular focus on the history and development of England. The course will cover the main themes in British political, social, economic and cultural history, and will provide students with a foundation for senior courses in British history.

HIST 232
Ireland from Early Times to the Present Day
3 credits, 3 hours lecture
This course is an introduction to the history of Ireland from ancient times to the present day. The course will cover the main themes in Irish political, social, economic and cultural history, and will provide students with a foundation for senior courses in Irish history.
COURSE DESCRIPTIONS

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HIST 250
The United States to 1865
3 credits, 3 hours lecture
This course is an introduction to the history of the United States from colonial times to the end of the Civil War. The course will cover the main themes in American political, social, economic and cultural history, and will provide students with a foundation for senior courses in American history.

HIST 251
United States Since 1865
3 credits, 3 hours lecture
Survey of United States history from the Civil War to the present.

HIST 260
An Introduction to the Study of Canadian History 1500 - 1867
3 credits, 3 hours lecture
This course is an introduction to Canadian History from the first Amerindian-European contacts in the 1500s to Confederation in 1867. Among the topics to be discussed are Aboriginal/White relations, English/French relations, political and economic developments in the colonies of New France and British North America. This course provides a foundation for senior and advanced courses in Canadian history.

HIST 261
An Introduction to the Study of Canadian History 1867 to the Present
3 credits, 3 hours lecture
This course is an introduction to Canadian History from 1867 to the present. Among the topics to be discussed are Aboriginal/White relations, French-Canadian nationalism, sectionalism, labour history as well as political, economic and social developments in Canada during this period. This course provides a foundation for senior and advanced courses in Canadian history.

HIST 294
An Introduction to the History of Sciences, Technology, and Medicine
3 credits, 3 hours lecture
Broad survey of topics in the history of science, technology, and medicine.

HIST 296
History of the Second World War
3 credits, 3 hours lecture
This course explores many aspects of World War II that continue to engage military historians. Topics covered include the causes of the war; military weaponry and doctrine and their development throughout the war; significant air, sea, and land campaigns of the war; the aftermath and consequences of the war; and perspectives on the meaning and place of World War II in history.

HIST 303
Introduction to the History of Women
3 credits, 3 hours lecture
This course is an introduction to the study of the history of women in the western world. It will examine the position of women in western societies from the Middle Ages to the present. Among the topics to be discussed will be women and revolution, women and religion, “les querelles des femmes” and the struggle for the vote.

HIST 310
Canadian Environmental History
3 credits, 3 hours lecture
This course examines Canadians’ historical relationship to their environment. Various topics will be discussed, beginning with literature which charts 19th century environmental awareness in North America, Europe and the British Empire. In this setting, Canadian issues stemming from early European and Native contact, colonial industry, resource use, parks and conservation, ecofeminism, consumerism and postmodernism will be covered. Special attention will be given to understanding northern Alberta resource issues within this context.
Prerequisite: A previous course in Canadian history or permission of the Program Chair

HIST 318
Medieval and Imperial Russia
3 credits, 3 hours lecture
A study of the Russian people, state and culture from its origins to 1800, with emphasis on major institutional, social and ideological changes. This course deals with the origins of Russian history, the influence of Orthodox Christianity and the Tartar conquest, the establishment of autocracy and serfdom, and the westernization of Russia in the 17th and 18th centuries.

HIST 339
The Second British Empire and Commonwealth Experience in the Nineteenth and Twentieth Centuries
3 credits, 3 hours lecture
This course examines the history of the British Empire in the nineteenth and twentieth century, incorporating the colonies of settlement; the so-called dependant colonies of Africa, Asia and the Pacific; and, at times, the history of Great Britain itself. The course is organized to balance both metropolitan and colonial perspectives, and will cover themes and issues relevant to the political, economic, military, political, social and political history of the British Empire through decolonization after the Second World War.

HIST 365
The Canadian West to 1885
3 credits, 3 hours lecture
This course examines the history of the Prairie West from pre-contact times to 1885. It will include some discussion Northern history as well as the trans-mountain West. Topics to be discussed will include Aboriginal history, early exploration, the fur trade era, Riel and the Metis Nation and westward expansion.
HIST 366
The Canadian West Since 1885
3 credits, 3 hours lecture
This course examines the history of Canada, west of Ontario, from 1885 to the present. Various topics will be discussed such as the development of a regional identity in the West and the political traditions of the West.

HIST 373
History of Atlantic Canada
3 credits, 3 hours lecture
Survey of historical developments in the Atlantic region. The course will incorporate an interdisciplinary approach, with a view to understanding the culture(s) of the region. Through lectures and discussions, the various intellectual, social, political and economic strands that give identity to the region will be explored.

HIST 374
French Canada to Confederation
3 credits, 3 hours lecture
This course is designed to introduce students to the history of French Canada from the period of exploration and first contacts to Confederation. Various topics will be discussed from a French Canadian perspective including the society of New France, the conquest, the rebellion of 1837 and the French Canadian response to Confederation.

HIST 375
French Canada Since Confederation
3 credits, 3 hours lecture
This course introduces students to the history of French Canada from the time of Confederation to the present. Topics will include the conscription crises, the rise of Duplessis and the rise of the Parti Quebecois. These topics will be discussed from a French Canadian perspective.

HIST 397
History of Science I
3 credits, 3 hours lecture
An introduction to the History of Science, from Ancient Greece to Newton, studies in its religious, political, social and economic contexts.

HTM 100
Introduction to Hospitality & Tourism
2 credits, 30 hours lecture
This introductory course provides an overview of the scope and complexity of the hospitality & tourism industries. Topics include industry roles and responsibilities, services, global trends, corporate branding, opportunities and the skills and competencies to be successful in hospitality & tourism management.

HTM 101
Safety & Security Operations
3 credits, 45 hours lecture
Safety and security of employees and consumers is paramount to successful hospitality and tourism operations. This introductory course focuses on adherence to the legal, safety and security requirements in hospitality and tourism facilities and operations. It involves prevention and risk mitigation practices typical of the hospitality & tourism sectors.

HTM 102
Customer Service Management
3 credits, 45 hours lecture
The success or failure of hospitality and tourism businesses and destinations depends on customer service excellence. This course explores the fundamentals of customer service within the context of a competitive global tourism environment, including best practices of ethical customer service relations and cultural protocols.

HTM 103
Business Communications & Technologies
3 credits, 45 hours lecture
A skills-based approach to developing informal and formal business correspondence and communications commonly used in the hospitality and tourism industries. Topics include culturally appropriate verbal and nonverbal means of business communication strategies, the use of technology in communication, the correct format of various business communication tools, as well as public speaking. 
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 104
Front Office, Product & Reservation Fundamentals
3 credits, 45 hours lecture
Building on practices to enhance customer service excellence, this course focuses on hotel front office, tourism product, and reservation operations typical in hospitality and tourism organizations. Topics include reservation fundamentals, systems, procedures, technology, and effective communication strategies to promote a positive guest experience. 
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 105
Financial Management
2 credits, 30 hours lecture
An introduction to the basic concepts of financial management in the hospitality and tourism industries. Topics include financial statements, night auditing, accounts receivable and payable, monetary transactions, and the concept of revenue management used by hospitality and tourism organizations. 
Pre-requisites: HTM 100, HTM 101 and HTM 102
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HTM 106  
Food & Beverage Operations & Service  
3 credits, 45 hours lecture  
Continuing the emphasis on excellence in customer service, the focus of this course is on food and beverage operations.  
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 107  
Housekeeping Operations  
2 credits, 30 hours lecture  
Housekeeping is critical to the success of today’s hospitality operations. A study of characteristics of positive guest experiences will promote customer comfort and well-being. Topics include the essentials of coordinating day-to-day housekeeping operations, from big-picture management issues to technical details for cleaning each area.  
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 108  
Culinary Arts Management  
3 credits, 45 hours lecture  
The art of food preparation and presentation will be explored as it relates to small and large group dining experiences. Topics include food science, logistics, and kitchen management techniques to ensure safe and healthy food handling practices.  
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 120  
Work Integrated Learning I  
3 credits, 140 hours work placement  
Practical application of academic studies under the supervision of an industry mentor. Primary responsibilities will be assigned in entry level hospitality and tourism organizations.  
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 121  
Work Integrated Learning II  
4 credits, 210 hours work placement  
Practical application of academic studies under the supervision of an industry mentor. Primary responsibilities will be assigned by hospitality and tourism organizations to apply theoretical concepts covered to date in the program.  
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 122  
Work Integrated Learning III  
6 credits, 280 hours work placement  
Practical application of academic studies under the supervision of an industry mentor. Primary responsibilities will be assigned by hospitality and tourism organizations to apply theoretical concepts covered to date in the program.  
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 200  
Event & Project Management  
3 credits, 45 hours lecture  
A basic project management approach to help students build the interpersonal and technical skills needed to successfully manage small to medium-scale projects and plan events in communities. Knowledge, skills, and practical experiences are gained through simulations and case-studies requiring initiation, planning, coordinating, implementing, closing, and evaluating projects, including cultural protocols and practices.  
Pre-requisites: HTM 100, HTM 101, HTM 102

HTM 201  
Marketing & Sales  
3 credits, 45 hours lecture  
Marketing and sales of goods, services and consumer experiences is fundamental to the functioning of our hospitality and tourism organizations. This introductory course explores basic marketing and sales concepts, opportunities, and plans related to product, service, promotion, price, and place unique to the hospitality and tourism industries.  
Pre-requisites: HTM 100, HTM 101, HTM 102

HTM 202  
Travel & Destination Fundamentals  
3 credits, 45 hours lecture  
Travel and Destination focuses on the fundamentals of travel and tourism operations and their ability to adapt to rapidly changing consumer interests. Topics include destination planning, coordination and logistics, geography, customer reviews, Indigenous tourism, regional suppliers, travel consultants and more.  
Pre-requisites: HTM 100, HTM 101, HTM 102

HTM 203  
Human Resource Management  
3 credits, 45 hours lecture  
The complex and strategically important field of Human Resource Management is examined, unique to the hospitality and tourism industries. Topics include reporting structures, coordinating, and assigning work activities, supervision, staff training, performance evaluation, retention best practices, policies and procedures, health and safety administration, employment standards legislation, and more. Current Canadian issues and practices are explored.  
Pre-requisites: HTM 100, HTM 101, HTM 102, HTM 103, HTM 104, HTM 105, HTM 106, HTM 107, HTM 108, HTM 121, HTM 122
COURSE DESCRIPTIONS

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HTM 204
Leadership & Management
3 credits, 45 hours lecture
This advanced course builds on the fundamentals of hospitality and tourism management. Supervisory level competencies are developed through simulations and case-studies involving the application of leadership principles, quality assurance of product, services, and production levels, enhancing staff performance and corporate branding. Opportunities to gain a competitive edge through professional career development within the global industries will be explored.
Prerequisites: HTM 100, HTM 101, HTM 102, HTM 103, HTM 104, HTM 105, HTM 106, HTM 107, HTM 108, HTM 121, HTM 122

HTM 205
Regional Trends in Hospitality & Tourism
3 credits, 45 hours lecture
A survey of emerging hospitality and tourism regional trends will inform course topic(s) of emphasis. Through analysis of historical, current, and future opportunities and issues, proposals for future consideration will be developed and presented to industry stakeholders.
Prerequisites: HTM 100, HTM 101, HTM 102, HTM 103, HTM 104, HTM 105, HTM 106, HTM 107, HTM 108, HTM 121, HTM 122

HTM 220
Work Integrated Learning IV
6 credits, 280 hours work placement
Practical application of academic studies under the supervision of an industry mentor. Primary responsibilities will be assigned by hospitality and tourism organizations to apply theoretical concepts covered to date in the program.
Pre-requisites: HTM 100, HTM 101 and HTM 102

HTM 221
Work Integrated Learning V
6 credits, 280 hours work placement
Practical application of academic studies under the supervision of an industry mentor. Primary responsibilities will be in supervisory management roles, as assigned by hospitality and tourism organizations, to apply theoretical concepts covered in the program.
Prerequisites: HTM 100, HTM 101, HTM 102, HTM 103, HTM 104, HTM 105, HTM 106, HTM 107, HTM 108, HTM 121, HTM 122, HTM 200, HTM 201, HTM 202, HTM 203, HTM 204, HTM 205, HTM 220

INDST 101
Indigenous Knowledge
3 credits, 4 weeks in the field
This course involves four weeks of Indigenous knowledge on-the-land teachings provided by Elders and senior land users. Students will spend one week per season living in the wilderness and receiving teaching from local area Elders and senior land users.

LIF 005
Healthy Lifestyles
2 credits, 2 hours lecture
Students will learn about the following topics:
- Budgeting and values
- Budgeting techniques
- Being a wise consumer
- Developing your own personal spending plan
- Using the Canada Food Guide to prepare and serve low-cost, nutritious meals
- Eating to suit your lifestyle and to create the body you want
- Accessing health resources
- Making positive lifestyle choices now so your body won’t give out before its time.

MATH 031
Calculus
5 credits, 6 hours lecture
Topics covered include differential calculus of algebraic functions with applications to problems involving motion, rates of change, optimization and areas; vectors in the plane and in 3-space; matrix algebra; and solutions of systems of linear equations.
Alberta Education Course Equivalency: Mathematics 31
Prerequisite: MATH 30-1 or permission from the Program Chair

MATH 100
Calculus I
3 credits, 3 hours lecture, 2 hour lab
4.0 Engineering units for the University of Alberta
This course covers rectangular and polar coordinates, analytic geometry, transcendental functions, limits, continuity, derivatives and applications, Taylor polynomials, integration and applications.
Prerequisite: Math 30-1 and Math 31
NOTE: This course may not be taken for credit if credit has already been obtained in MATH 1113, or University of Alberta’s MATH 114 or MATH 117. MATH 100 is restricted to Engineering students

MATH 101
Calculus II
3 credits, 3 hours lecture, 1 hour tutorial
3.5 Engineering units for the University of Alberta
This course covers applications of integration to lengths, areas, volumes, and masses, inverse trigonometric and hyperbolic functions, methods of integration, polar and parametric equations, vector functions and derivatives.
Prerequisite: MATH 100
NOTE: This course may not be taken for credit if credit has already been obtained in either MATH 1115 or University of Alberta’s MATH 118. MATH 101 is restricted to Engineering students
MATH 102
Applied Linear Algebra
3 credits, 3 hours lecture, 1 hour lab
3.5 Engineering units for the University of Alberta
This course covers vector and matrix algebra, systems of linear equations, vector geometry in the plane and in space, determinants, orthogonality and applications, eigenvalues and eigenvectors with applications, complex vector spaces. The course will also introduce students to the use of the computer algebra system MATLAB in solving problems in Linear Algebra.
Prerequisite or Co-requisite: MATH 100
NOTE: This course cannot be taken for credit if credit has already been obtained in MATH 1120, or University of Alberta’s MATH 125 or MATH 127. MATH 102 is restricted to Engineering students

MATH 10-3
Mathematics 10-3
5 credits, 5 hours lecture
The primary focus of this course is the development of spatial sense through direct and indirect measurement. Using imperial and metric units, fractions and decimals, students will describe the relationship among, and solve problems involving, length, area, volume, capacity, mass, temperature, angles, triangles and polygons. Students will also solve problems that require manipulation and application of formulas related to perimeter, area, primary trigonometric ratios, Pythagorean’s theorem, income and unit pricing.
Alberta Education Course Equivalency: Math 10-3
Prerequisite: AFM 100 or equivalent or permission from the Program Chair.

MATH 10C
Mathematics 10C
6 credits, 6 hours lecture
Topics covered include linear SI metric and Imperial measurement and conversions; surface area and volume of 3D objects; right triangle trigonometry; apply the power laws with integral and rational exponents; perform all operations (addition, subtraction, multiplication, division) on polynomials; factor polynomials; identify, describe, interpret and analyze relations and functions; evaluate functional notation; determine domain and range; graph and define linear relations; solve linear system of two relations.
Alberta Education Course Equivalency: Math 10C
Prerequisite: AFM 100 or equivalent or permission from the Program Chair.

MATH 1113
Elementary Calculus I
3 credits, 3 hours lecture, 1 hour lab
This course is an introduction to the differential and integral calculus of algebraic functions of a single variable. Topics include limits and continuity of functions, techniques and applications of differentiation and definition and properties of the definite integral.
Prerequisite: MATH 30-1

MATH 1115
Elementary Calculus II
3 credits, 3 hours lecture
This course is an extension of Mathematics 1113, involving a study of the elementary transcendental functions and of further techniques and applications of integration. Topics include exponential and logarithmic functions, trigonometric and inverse trigonometric and further applications of integration, L’Hopital’s rule and improper integrals.
Prerequisite: MATH 1113

MATH 1120
Basic Linear Algebra I
3 credits, 3 hours lecture
This course covers systems of linear equations, vectors in a n-space, vector equations of lines and planes, matrix algebra, inverses and invertibility, introduction to linear transformations, subspaces of n-space, determinants, introduction to eigenvalues and eigenvectors, the dot product and orthogonality, applications in a variety of fields, and numerical methods.
Prerequisite: MATH 30-1
NOTE: This course cannot be taken for credit if credit has already been obtained in any of MATH 102, or University of Alberta’s MATH 125 or MATH 127

MATH 160
Higher Arithmetic
3 credits, 3 hours lecture
This course is restricted to students of Elementary Education. It will provide them with an elementary introduction to Logic, Sets, Number Theory, Representations of Numbers, Number Systems, and Probability Theory.
Prerequisite: MATH 30-1, Math 30-2, or permission of the Program Chair

MATH 20-1
Mathematics 20-1
5 credits, 6 hours lecture
Topics covered include oblique triangle trigonometry; application of trigonometry and the unit circle up to 360; perform all operations (addition, subtraction, multiplication, division) on radicals and rational expressions, solve radical and rational equations; graph, analyze and apply quadratic functions; solve quadratic equations; solve systems involving both linear and quadratic equations; graph, analyze and solve linear and quadratic inequalities and absolute value functions.
Alberta Education Course Equivalency: Math 20-1
Prerequisite: MATH 10, MATH 10C or MATH 20-2, or permission from the Program Chair
COURSE DESCRIPTIONS

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MATH 20-2
Mathematics 20-2
5 credits, 6 hours lecture
Topics covered include right angle trigonometry; applications involving rates and ratios (scale relationships of 2D and 3D shapes); manipulation and application of formulas; apply the power laws on integral and rational exponents; evaluate absolute values; perform all operations (addition, subtraction, multiplication, division) on radicals; solve radical equations; graph and apply quadratic functions; solve quadratic equations; spatial reasoning. Extensions to the core materials may include a Business Prep module involving the interpretation and analysis of statistical data and the utilization of inductive and deductive reasoning to prove conjectures and a Trades prep module for further exploration of 3D objects (model, draw, describe, scale diagrams, etc.) and the creation and interpretation of circle and line graphs.

Alberta Education Course Equivalency: Math 20-2
Prerequisite: MATH 10, MATH 13, or MATH 10C or permission from the Program Chair

MATH 20-3
Mathematics 20-3
5 credits, 5 hours lecture
This course further develops the concepts introduced in Math 10-3. The focus on the development of spatial sense through direct and indirect measurement is expanded to include the modeling and scale calculations of 3 dimensional objects. Problems and diagrams requiring the manipulation and application of formulas related to slope and rate of change are added to those of volume, capacity and surface area. Students create and interpret statistical data expressed within graphs, and they prepare budgets, credit calculations and compare services provided by financial institutions.

Alberta Education Course Equivalency: Math 20-3
Prerequisite: MATH 10-3 or MATH 10C

MATH 214
Intermediate Calculus I
3 credits, 4 hours lecture
Topics include Infinite series, Taylor series, vectors, complex numbers, 2- and 3-dimensional analytic geometry; multivariate differential calculus, emphasizing the 2- and 3-dimensional cases; curves in 2-dimensions, and polar coordinates.

Prerequisite: MATH 1115

MATH 215
Intermediate Calculus II
3 credits, 4 hours lecture
Topics include: an introduction to ordinary differential equations; curves in 3-space; integration in 2- and 3-dimensions; polar, cylindrical, and spherical coordinates; line and surface integrals; Green’s divergence and Stokes’ theorems.

Prerequisite: MATH 214

MATH 260
Topics in Mathematics
3 credits, 3 hours lecture
Problem solving in different areas of mathematics.
Prerequisite: MATH 30-1 or MATH 30-2 or permission from Program Chair
NOTE: This course is intended for Education students and is not open to Science students.

MATH 30-1
Mathematics 30-1
5 credits, 6 hours lecture
Topics covered include the unit circle; graph, analyze and solve problems using the three primary trigonometric functions for angles expressed in radians and degrees; solve first degree trigonometric equations; prove trigonometric identities; perform operations on and composition of functions; analyze and perform translations on graphs of functions and related equations; logarithms; graph, analyze and solve polynomial functions; permutations, combinations and binomial theorem.

Alberta Education Course Equivalency: Math 30-1
Prerequisite: MATH 20-1 or MATH 30-2 or permission from the Program Chair

MATH 30-2
Mathematics 30-2
5 credits, 6 hours lecture
Topics covered include properties of angles and triangles; oblique triangle trigonometry; solve systems of linear equations; perform operations (addition, subtraction, multiplication, division) on rational expressions; solve rational equations; logarithms; numerical and logical reasoning. Extensions to the core materials may include a Business Prep module focusing on linear inequalities; probability; permutations, combinations and the fundamental counting principle and/or a Trades Prep module which explores measurement involving triangles, quadrilaterals and regular polygons, including transformations on 2D shapes or 3D objects.

Alberta Education Course Equivalency: Math 30-2
Prerequisite: MATH 20-2 or MATH 20-1 or permission from the Program Chair

MATH 30-3
Mathematics 30-3
5 credits, 5 hours lecture
The focus on the development of spatial sense introduces an understanding of the limitations of measurement tools in terms of precision, accuracy, uncertainty, and tolerance. Students perform translations, rotations, reflections and dilations on 2D and 3D models. Within the topic of linear relations, students demonstrate proficiency in graphing, formula manipulations, interpolation and extrapolation. Students critique the viability of small business options by considering expenses, sales and profit/loss statements. Statistical reasoning is developed through study of measure of central tendency and the analysis of probability.

Alberta Education Course Equivalency: Math 30-3
Prerequisite: MATH 20-3
MGTSC 312
Probability and Statistics for Business, Part II
3 credits, 3 hours lecture
This course is the second part of an introduction to statistical analysis. Topics include statistical inference for the variance; statistical inference for the means, proportions and variances from two populations; analysis of variance; non-parametric statistics; joint probability distributions; marginal and conditional distributions; covariance, correlation and independence; contingency tables; simple, multiple and non-linear regression; and time series analysis.
Prerequisite: MGTSC 301 and MATH 1120

MICRB 265
General Microbiology
3 credits, 3 hours lecture, 3 hours lab
This course will focus on the structure and physiology of free-living and pathogenic bacteria. The diversity of their metabolic activities, the interaction of microbes with their environment, symbiotic relationships and cell-to-cell communication are major topics. Lectures and laboratory exercises are coordinated to explore topics in basic microbiology, environmental microbiology, molecular microbiology, and the production of economically or medically important products through microbial biotechnology.
Prerequisite: BIOL 107 and CHEM 161 or CHEM 164 or CHEM 261

MMI 133
Medical Microbiology for Nurses
3 credits, 3 hours lecture
Introductory course in Microbiology designed specifically for students in the BScN Program. The course begins with basic information on microorganisms, the immune system, hospital hygiene, transmission of infection, infections, antimicrobials, disinfection and sterilization. The later part of the course concentrates on pathogenic organisms related to organ systems and how they cause disease.
NOTE: Students must achieve a minimum grade if C+ in order to progress in the program

MUSIC 100
Introduction to Music
3 credits, 3 hours lecture
A study of the elements of music and various musical styles with an emphasis on listening and analytical tools. Music covered includes folk, jazz, popular, music of other countries and a brief survey of the history of Western classical music. This course requires no previous musical training.

NATST 110
Historical Perspectives in Native Studies
3 credits, 3 hours lecture
A thematic introduction to the historical relationships, colonial contexts, and social, economic, political and cultural patterns that have shaped the contemporary situation of Aboriginal peoples in Canada.

NATST 111
Contemporary Perspectives in Native Studies
3 credits, 3 hours lecture
An introductory survey of current issues affecting Aboriginal peoples in Canada and their efforts to confront their colonial relationships with and within Canadian society.

NATST 201
A Canadian Indigenous Perspective to Helping
3 credits, 3 hours lecture
An analysis of Canadian welfare policy and the human services from an aboriginal perspective. The course emphasizes the linkage between practice and policy and overlays concepts such as colonization, decolonization, and approaches to practices which include cross culture, structure and anti-oppression in the context of Indigenous world views, experience and helping practices.

NTSC 3301
Environmental Health
3 credits, 3 hours lecture
Many aspects of human health are affected by the environment, and many diseases can be initiated, promoted, sustained or stimulated by environmental factors. For that reason the interactions of people with their environment are an important component of public health. This course introduces students to the complexity of environmental health issues facing society today.

NURS 099
Nursing Skills & Safety Screen
3 credits, 45 hours lecture
A skills-based approach to nursing care required for clients in sub-acute and acute health care settings which reinforces the importance of time management and evidence informed practice. This mandatory remediation course is offered to students in the Nursing and Allied Health programs who have been unsuccessful in, or have withdrawn from, a clinical course.
NURS 106  
**Foundations of Anatomy & Physiology for Nursing**  
6 credits, 90 hours lecture  
This course will introduce students to Anatomy, which is the study of the structure and relationships among structures; and Physiology which is the science that describes the normal function of living organisms with respect to the activities of tissues, organs, and systems. The central focus of the course is to illustrate and integrate structural principles and to build a fundamental knowledge and correlation between structure and function and of general system rules. This course will introduce students to Anatomy, which is the study of the structure and relationships among structures; and Physiology which is the science that describes the normal function of living organisms with respect to the activities of tissues, organs, and systems. The central focus of the course is to illustrate and integrate structural principles and to build a fundamental knowledge and correlation between structure and function and of general system rules.

NURS 116  
**Pathophysiology and Pharmacology**  
3 credits, 45 hours lecture  
The focus is the application of human anatomy and physiology to the concepts of pathophysiology and pharmacology. The course focuses on alterations to normal physiology and introduces the concepts of pharmacokinetics and pharmacodynamics in relation to alterations in health.  
Prerequisites: MMI 133, NURS 106 (or NURS 140 and 150), and NURS 120 (or NURS 103).  
NOTE: Available only to nursing students in the Collaborative Program. Students must achieve a minimum grade of C+ in order to progress in the program. Credit may be obtained for only one of NURS 116 or 113.

NURS 120  
**Foundations for Success in Nursing**  
4 credits, 30 hours lecture, 30 hours lab  
The course develops an understanding of self as a learner in a health professions context. It explores the foundations of professional nursing, relational practice, and therapeutic communication. The course promotes reflection on personal perspectives and experiences to understand one's own attitudes, beliefs, and values. It fosters resilience and explores strategies for self-management and growth.  
Corequisites: MMI 133 and NURS 106 (or NURS 140 and 150).  
NOTE: Available only to nursing students in the Collaborative Program. Students must achieve a minimum grade of C+ in order to progress in the program. Credit may be obtained for only one of NURS 120 or 103.

NURS 122  
**Community Engagement in a Healthcare Context**  
3 credits, 45 hours lecture  
An interdisciplinary introduction to community and civic engagement for students in health disciplines. Concepts of social justice, community engagement and health equity are explored in the contexts of vulnerable populations and current healthcare trends and issues. Volunteer hours are required.  
NOTE: Only offered in Spring/Summer session

NURS 124  
**Foundations of Nursing I**  
3 credits, 45 hours lecture  
The course explores the meanings of health and healing. It highlights the diversity of beliefs, values, and perceptions of health. The course introduces the Canadian Health Care System, conceptual frameworks of health promotion, determinants of health, disease and injury prevention, and primary health care. The focus is on the nurse/client relationship in a relational practice context.  
Prerequisites: MMI 133, NURS 106 (or NURS 140 and 150), and NURS 120 (or NURS 103).  
Corequisite: NURS 125 (or NURS 105).  
NOTE: Available only to nursing students in the Collaborative Program. Students must achieve a minimum grade of C+ in order to progress in the program. Credit may be obtained for only one of NURS 124 or NURS 103.

NURS 125  
**Nursing Practice – Health Assessment & Nursing Process**  
4 credits, 30 hours lecture, 45 hours lab  
The focus is on the health assessment of the adult and expected health assessment findings throughout the lifespan. The course provides a beginning foundation of the nursing process as framework for developing assessment skills and use of clinical technologies necessary for determining client health status and provision of care.  
NOTE: Available only to nursing students in the Collaborative Program. Students must achieve a minimum grade of C+ in order to progress in the program. Credit cannot be obtained for NURS 125 if credit is granted for NURS 105  
Prerequisites: MMI 133, NURS 106, and NURS 120  
Corequisite: NURS 116, NURS 124 and NURS 200

NURS 200  
**Innovation, Systems Thinking & Leadership in Healthcare**  
3 credits, 45 hours lecture  
An introduction to the concepts of innovation, health technology, systems thinking and relational leadership in a healthcare context. The course develops the knowledge, skills and values that foster personal capacity for innovation and relational leadership.  
NOTE: Available only to nursing students in the Collaborative Program.
NURS 211
**Statistics and Knowledge Management**  
3 credits, 45 hours lecture  
An introduction to reading, understanding and interpreting commonly used statistics in published health sciences research. The course provides a hands-on approach to understanding measurement, sampling, and statistical analysis techniques commonly used in health care research. It introduces the concepts of information literacy, health data and big data in electronic datasets and the statistical techniques used to interpret these data in meaningful ways.  
*Note: Available only to nursing students in the BScN Collaborative Program. Students must achieve a minimum grade of C- in order to progress in the program. Credit may be obtained for only one of NURS 211 or 388.*

NURS 216
**Pathophysiology and Pharmacology II**  
3 credits, 45 hours lecture  
The course explores selected episodic and chronic health alterations and the related pharmacological concepts. The focus is on applying foundational knowledge of pathophysiology and pharmacology to evidence-informed nursing practice. Aligns with concepts from NURS 220 and NURS 221 intentional clinical learning activities.  
*Pre-requisites: NURS 116 (or NURS 113)  
Co-requisites: NURS 220 & NURS 221  
Note: Available only to nursing students in the BScN Collaborative Program. Students must achieve a minimum grade of C+ in order to progress in the program. Credit may be obtained for only one of NURS 216 or 215.*

NURS 217
**Pathophysiology and Pharmacology III**  
3 credits, 45 hours lecture  
The course explores selected episodic and chronic health alterations and the related pharmacological concepts. The focus is on applying foundational knowledge of pathophysiology and pharmacology to evidence-informed nursing practice. Aligns with concepts from NURS 220 and NURS 221 intentional clinical learning activities.  
*Pre-requisites: NURS 216 (or NURS 113/215)  
Note: Available only to nursing students in the BScN Collaborative Program. Students must achieve a minimum grade of C+ in order to progress in the program. Credit may be obtained for only one of NURS 217 or 215.*

NURS 220
**Foundations of Nursing II**  
3 credits, 45 hours lecture  
The focus is on evidence-informed assessment and management of health challenges in both episodic and chronic illness. Aligns with concepts from NURS 216 and NURS 221 intentional clinical learning activities.  
*Pre-requisites: NURS 116 (or NURS 113), NURS 124 (or NURS 103), and NURS 125 (or NURS 105)  
Co-requisites: NURS 216 & NURS 221  
Note: Available only to nursing students in the Collaborative Program. Students must achieve a minimum grade of C+ in order to progress in the program. Credit may be obtained for only one of NURS 220 or 201. Students must achieve a minimum grade of C+ in order to progress in the program. Credit may be obtained for only one of NURS 216 or 215.*

NURS 221
**Introductory Acute Care Nursing Practice I**  
6 credits, 13 hours lecture, 26 hours lab, 130 hours clinical  
This practicum in acute care settings develops beginning knowledge, skills, and abilities to provide safe ethical patient care for adults with episodic and chronic health challenges. Intentional clinical learning activities integrate evidence-informed knowledge from NURS 220 and 216. The focus is on assessment, clinical reasoning, care planning, and documentation in paper and digital formats.  
*Pre-requisites: NURS 116 (or NURS 113), NURS 124 (or NURS 103), and NURS 125 (or NURS 105)  
Co-requisites: NURS 216 & NURS 220  
Note: Available only to nursing students in the BScN Collaborative Program. Credit may be obtained for only one of NURS 221 or 202.*

NURS 222
**Indigenous Health in Canada**  
3 credits, 45 hours lecture  
This course is offered in response to the Truth and Reconciliation Commission of Canada: Calls to Action, and is the beginning step to culturally safe interaction and practice. Focus is on introducing students to a variety of historical realities and contemporary issues relevant to Indigenous health in Canada. Students will examine issues and contributions facing settler relations from a historical, contemporary and critical perspective, with a focus on health and well-being.  
*NOTE: Available only to nursing students in the Collaborative Program. Spring/Summer term offering only*
COURSE DESCRIPTIONS

NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

NURS 224
Foundations of Nursing III
3 credits, 45 hours lecture
The focus on evidence-informed assessment and management of health challenges in both episodic and chronic illness. Aligns with concepts from NURS 216 and NURS 225 intentional clinical learning activities.
Pre-requisites: NURS 220 (or NURS 201) and NURS 221 (or NURS 202)
Co-requisites: NURS 217 & NURS 225
Note: Available only to nursing students in the BScN Collaborative Program. Credit may be obtained for only one of NURS 224 or 307.

NURS 225
Introductory Acute Care Nursing Practice III
6 credits, 13 hours lecture, 26 hours lab, 130 hours clinical
This practicum in acute care settings further develops knowledge, skills, and abilities to provide safe ethical patient care for adults with episodic and chronic health challenges. Intentional clinical learning activities integrate evidence-informed knowledge from NURS 224 and 216. The focus is on assessment, clinical reasoning, care planning, and documentation in paper and digital formats.
Pre-requisites: NURS 220 (or NURS 201) and NURS 221 (or NURS 202)
Co-requisites: NURS 217 & NURS 224
Note: Available only to nursing students in the BScN Collaborative Program.

NURS 300
Health Policy, Health Care Organizations, Change Management
3 credits, 45 hours lecture
The course builds upon the personal leadership foundations of NURS 200. It explores the organization of healthcare systems, concepts of healthcare management and care delivery models. The course provides an overview of healthcare policy and the roles of the nurse in influencing health policy and facilitating change within healthcare systems. Note: Available only to nursing students in the Collaborative Program.
Prerequisite: NURS 200

NURS 311
Evidence Informed Nursing Practice
3 credits, 45 hours lecture
This acute care practicum builds on the concepts and intentional clinical learning from NURS 221 and NURS 225. The focus is on integrating prior learning to move towards providing comprehensive patient and family centered care and socialization to the role of the nurse in an acute care setting.
Note: Restricted to student in the Bachelor of Science in Nursing Collaborative Program.
Prerequisites: NURS 216, NURS 217, NURS 224 (NURS 307), and NURS 225 (NURS 308).

NURS 321
Nursing Practice - Advanced Acute Care I
6 credits, 6 hours lecture, 12 hours lab, 144 hours clinical
This acute care practicum builds on the concepts and intentional clinical learning from NURS 221 and NURS 225. The focus is on integrating prior learning to move towards providing comprehensive patient and family centered care and socialization to the role of the nurse in an acute care setting.
Note: Restricted to student in the Bachelor of Science in Nursing Collaborative Program.
Prerequisites: NURS 216, NURS 217, NURS 224 (NURS 307), and NURS 225 (NURS 308).

NURS 323
Community Nursing Through the Lifespan
6 credits, 18 hours lecture, 18 hours lab, 144 hours clinical
The course covers theories, ethics and evidence-informed approaches to community health nursing including primary healthcare, population health, health maintenance and promotion, and disease and injury prevention. It includes exploration of concepts of community- based assessment, planning, intervention, and evaluation with community-as- client. The practicum portion of the course includes a variety of community settings. Nursing practice will include health assessment and interventions for clients throughout the lifespan and care continuum. Clinical hours listed are the total number of hours and will be offered over 6 weeks.
Note: Restricted to student in the Bachelor of Science in Nursing Collaborative Program.
Prerequisites: NURS 216, NURS 217, NURS 224 (NURS 307), NURS 225 (NURS 308).

NURS 325
Nursing Practice - Advanced Acute Care II
6 credits, 12 hours lab, 192 hours clinical
The course provides opportunities for participants to integrate, consolidate, and expand concepts from previous learning to advance their professional nursing practice. Participants have the opportunity to consolidate learning and advance their clinical decision-making in a variety of acute care settings.
Note: Restricted to students in the Bachelor of Science in Nursing Collaborative Program.
Prerequisite: NURS 321
NURS 327  
Mental Health & Wellness in Nursing  
6 credits, 18 hours lecture, 18 hours lab, 144 hours clinical  
This course in mental health provides opportunities to acquire knowledge, skills, and attitudes to promote wellness, through safe, ethical nursing practice, in a variety of contexts. The focus will be mental well-being throughout the lifespan. Learning experiences will provide students an understanding of the mental health nursing process. Clinical hours listed are the total number of hours and will be offered over 6 weeks.  
Note: Available only to nursing students in the Collaborative Program.  
Prerequisites: NURS 216, NURS 217, NURS 224 (or NURS 307), NURS 225 (or NURS 308), NURS 321.

NURS 400  
Leadership in Nursing & Interprofessional Practice  
3 credits, 36 hours lecture  
The course prepares learners with the knowledge and capabilities for working within complex interprofessional environments in healthcare. It focuses on six key interprofessional competencies (patient, client, family, community - centered care, interprofessional communication, role clarification, team functioning, interprofessional conflict resolution and collaborative leadership). The course culminates with the application of knowledge to authentic scenarios and demonstration of effective collaborative teamwork.  
Note: Students must achieve a grade of C- in order to progress in the program.  
Prerequisite: NURS 200

NUTR 100  
Nutrition and Wellbeing  
3 credits, 3 hours lecture  
The course examines the fundamental principles of nutrition. It includes an analysis of practical and theoretical concepts of nutrition and the effects that dietary intake and physical activity have on human health.

OA 107  
Business Math & Microsoft Excel Specialist  
2 credits, 4 hours lecture  
Students will complete practical mathematical application problems on topics such as percentages, invoices, merchandising and interest calculations. Through hands-on exercises, students are introduced to basic features and applications of a spreadsheet program. Using some of the more common worksheet and range commands, students develop and format worksheets containing various cell entries, formulas, and several built-in functions.  
Prerequisite: OA 110

OA 108  
Accounting I  
3 credits, 4 hours lecture  
Through hands-on experience and practical examples, students will develop a sound knowledge of the principles of accounting. Business simulations and business problems provide the students with the reinforcement necessary to fully understand and maintain the accounting records of a service business and a merchandising business organized as a partnership.

OA 109  
Computerized Accounting I  
2 credits, 4 hours lecture  
Students will be introduced to the most commonly utilized accounting software in small business. Students will work with the accounting records of several different small businesses organized as sole-proprietorships and partnerships. Current payroll legislation will also be covered.  
Prerequisite: OA 108 or equivalent

OA 110  
Windows & File Management  
1 credit, 5 hours lecture  
This is a foundation course in operating Windows and managing drives, files, and folders in a network environment using Windows Explorer. Students will also learn functions of a computer system, hardware and software components, e-mail and Internet features. This course provides a solid foundation for students to learn subsequent Windows applications.

OA 118  
Keyboarding I  
2 credits, 4 hours lecture  
Students will master touch keyboarding including alphabetic and non-alphabetic parts of the keyboard. Keyboarding software is used to provide an individual diagnostic/prescriptive methodology as a means toward developing accuracy and increasing speed. Students will be required to spend time outside of class for practice.

OA 119  
Keyboarding II  
2 credits, 3 hours lecture  
Students will use an individualized diagnostic/ prescriptive methodology as a means toward maintaining accuracy and increasing keyboarding speed. Keyboarding software will be utilized to enhance learning in the areas of technique perfection in keystroking, keyboard reinforcement, and rhythm development.  
Prerequisite: OA 118
NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

OA 120
Business Communications I
3 credits, 5 hours lecture
Good communication skills, more than any other factor, determine who gets the good job, who does that job well, and who gets the promotion. This course is designed to provide a firm foundation for effective business communications - both written and oral. Practical principles of grammar and punctuation will be mastered by the student. Spelling and vocabulary expertise is developed with emphasis placed on terminology used in today’s electronic office.

OA 122
Business Communications II
3 credits, 5 hours lecture
Students will develop skills in oral and written communications and demonstrate these skills in the preparation of business correspondence, job search documents and interviews, customer service situations, oral presentations, and meetings. This course will take the student through the steps of planning and producing effective business memos and letters and will present strategies for overcoming common business-writing problems. A strong focus will be placed on the job search, including the resume, application letter, and interview. Prerequisite: OA 120 and OA 145

OA 133
On-The-Job Training
2 credits, 160 hours practicum
Students are placed in a business setting for approximately four weeks. This enhances the students’ formal training by providing an opportunity to apply newly acquired technical and administrative skills. Prerequisite: Successful completion of all Office Administration Certificate courses

OA 135
Human Relations In Business
2 credits, 4 hours lecture
This course focuses on personality development for work. It is becoming increasingly evident that students need highly-developed human relations skills to be successful in the workplace. The course is designed to guide students through building and shaping their behaviour so that they get along effectively with others in a business environment. The necessity for and the development of teamwork skills is emphasized throughout the course. The importance of creative thinking and problem-solving skills for today’s office professional is also stressed. NOTE: PLA not allowed for this course.

OA 136
Office Procedures
2 credits, 4 hours lecture
The administrative support procedures for office tasks common to most offices today are presented. The topics covered will be reception duties; meetings, minutes, and conferences; telephone/communications techniques; travel arrangements; distribution of information; sources business corporations. Prerequisite: OA 110

OA 145
Microsoft Word & Document Preparation I
3 credits, 5 hours lecture
OA 145 is an introductory course that is designed to develop a thorough understanding and proficient skills in basic word processing concepts and functions. Students will learn the step-by-step procedures for creating and editing a word processing document; move, copy, find and replace text; efficient keyboard and mouse techniques for moving the insertion point, changing the view within a document, and selecting text; linking document text, and utilizing proofing tools including the spelling, grammar, thesaurus, and autocorrect tools. Introductory concepts related to character, paragraph, and document formatting will also be covered. An emphasis will be placed on efficiency and accuracy in the preparation and printing of assignments. Co-requisite: OA 110 and OA 118

OA 180
Microsoft Access
2 credits, 5 hours lecture
This course deals with the management of information in business. The student will learn to design and manage electronic filing systems for various office environments. Records management using the Microsoft ACCESS database software is introduced. The student will learn fundamental database concepts and features, including designing, creating, and modifying database structures. Records will be sorted, selected, and reports generated. Prerequisite: OA 110
COURSE DESCRIPTIONS

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PAPHY 105
Pathophysiology
3 credits, 45 hours lecture
Pathophysiology is a theory course in the basic sciences. This pathophysiology course examines the pathological processes underlying disease and focuses on common disorders in the body system Disorders related to the systems of the body will be discussed in terms of manifestations, etiology, and complications. The diagnosis and medical management of common disorders in each body system will also be discussed.
Prerequisites: ANPH 100 and ANPH 101 or NURS 106

PCARP110
Safety and Building Materials
2 credit, 26 hours
This section will introduce students to the safety legislation, regulations and industry policy in the trade. Topics covered are climbing, lifting, rigging and hoisting, hazardous materials and fire protection. Students will gain an understanding of construction equipment safety, an introduction to concrete and the apprenticeship training program. Solid wood products, wood joinery, manufactured construction products as well as fasteners, adhesives and sealants will be included.

PCARP120
Tools
3 credits, 78 hours
This section will introduce students to hand tools, portable and stationary power tools, cutters, bits and abrasives, explosive actuated tools, pneumatic and fuel powered tools.

PCARP130
Site Preparation, Building Layout, Foundations and Floor Frame Systems
5 credits, 74 hours
Students will learn to follow preliminary site and building procedures. It will describe building loads and forces, foundation supports and concrete flatwork. Students will learn about foundation systems, floor frame support and floor frames.

PCARP140
Residential Estimating and Drawing Interpretation
4 credit, 62 hours
Students will learn about residential estimating and drawing interpretation. Drawing basics, orthographic drawings, pictorial drawings and sketching, drawing standards. Students will gain an understanding of drawing interpretation principles, math concepts. This section will also include how to estimate foundation forms and concrete material requirements.

PCP 400
Integrated Theory
6 credit, 128 hours
This course provides the theory needed for an Emergency Medical Technician. Students integrate theory in the areas of communications, legal & ethical issues, anatomy & physiology in order to prepare them for the primary care they will provide as EMTs.
Co-requisite: PCP 406 and PCP 407

PCP 406
Recreation Program – Fitness
1 credit, 60 hours
This course deals with the principles of personal fitness, awareness of your present fitness level and provides guidelines for establishing a personal fitness program.
Co-requisite: PCP 400

PCP 407
Practical Course
3 credits, 150 hours
This course will cover the practical applications of skills required of an EMT. In this course, students will demonstrate skills in a laboratory setting. There is an additional 16 hours for the ITLS course.
Co-requisite: EPCP 400

PCP 408
Ambulance Practicum
4 credits, 240 hours
The ambulance and hospital practicums are designed to ensure the student is capable of applying the theoretical knowledge gained over the previous few months and apply it to actual patient care. The ambulance portion of the program allows the student to experience a wide variety of medical and traumatic conditions.
Prerequisite: PCP 400, PCP 406 and PCP 407

PCP 409
Hospital Practicum
1 credit, 36 hours
Keyano College values quality education. For prehospital professions, a critical component of this quality is the clinical experience. The clinical placement allows students, under the guidance of an experienced professional, to apply the skills they have learned. This mentoring process allows the student to safely develop confidence and competence with their new skills and knowledge by both observation of skilled professionals, and application of their skills in a supervised environment.
Prerequisite: PCP 400, PCP 406 and PCP 407
COURSE DESCRIPTIONS

NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

PECO 3100
Applied Science
4 credits
Topics include applied math, applied mechanics, thermodynamics, and applied science as identified in the Alberta Boilers Safety Association Reference Syllabus for the first paper of 3rd Class Part A Power Engineering.

PECO 3200
Plant Services
4 credits
The course covers industrial legislation, codes, boiler calculations, fuels and combustion, piping, electro technology, electrical calculations, control instrumentation and fire prevention and plant safety as identified in the Alberta Boilers Safety Association Reference Syllabus for the second paper of 3rd Class Part A Power Engineering.

PECO 3300
Steam Generation
4 credits
Topics covered are boilers, boiler control systems, heating and air conditioning, feed water treatment, pumps, and welding as identified in the Alberta Boilers Safety Association Reference Syllabus for the first paper of 3rd Class Part B Power Engineering. Prerequisite: Completion of 3rd Class Part A theory or 3A ABSA

PECO 3400
Prime Movers and Auxiliaries
4 credits
This course covers prime movers, air compressors, refrigeration and lubrication as identified in the Alberta Boilers Safety Association Reference Syllabus for the second paper of 3rd Class Part B Power Engineering. Prerequisite: Completion of 3rd Class Part A theory or 3A ABSA.

PECO 3500
Work Experience
12 credits
Six month paid work placement with industry. Prerequisite: Completion of all 3rd Class course work. NOTE: Work placement may be outside Wood Buffalo Region.

PECO 4100
Applied Science
4 credits
Topics include elementary mechanics and dynamics; elementary chemistry and thermodynamics; jurisprudence legislation, codes, and standards for power engineers; power plant and heating plant safety; and environment. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PECO 4200
Plant Services
4 credits
Topics include material and welding; piping and valves; electricity; energy plant instrumentation and controls; plant communication; boiler systems; and boilers. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PECO 4300
Steam Generation
4 credits
Topics include lubrication, pumps, and compressors; boiler safety devices; plant (boiler) operations; power plant/heating plant maintenance; and water treatment. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PECO 4400
Prime Movers & Auxiliaries
4 credits
Topics include prime movers and engines; auxiliary building systems; refrigeration, heating ventilating, and air conditioning; and types of plants. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PECO 4500
Work Experience
12 credits
Six month paid work placement with industry. Prerequisite: Completion of all 4th Class course work. NOTE: Work placement maybe outside Wood Buffalo Region.

PECOM 4500
200-Hour Power Lab Course
12 credits
During this intensive training lab students gain will experience hands on learning in safe operation and maintenance of boilers, turbine/generator, combustion engine, refrigeration and HVAC systems, and other associated auxiliary equipment in heating plants, oil sands operations, and other industrial settings. Prerequisite: Completion of all 4th Class course work.

PELEC 110
Circuit Fundamentals
5 credits, 78 hours
Students will acquire a foundation of knowledge covering composition of matter, current, voltage and resistance. This course will explore the characteristics of conductors, series and parallel resistive circuits. An understanding of the interrelation between work, energy, power and efficiency will be discussed. Students will also learn to connect and analyze an Edison 3-wire system.
NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

PELEC 120
EMF Sources
2 credits, 26 hours
This course covers EMF sources and topics will include cells, batteries, magnetism, electromagnetism, electromagnetic induction and generators.

PELEC 130
Equipment Fundamentals
4 credits, 62 hours
Students will cover safe handling and operation of meters, circuits, conductors and resistors, splicing and terminating, relays and controls. Residential alarm systems and smoke detectors are also covered.

PELEC 140
Canadian Electrical Code Part I and Drawings
4 credits, 60 hours
Students will cover Part I of the Canadian Electrical Code which will differentiate and emphasize the importance of the code in the Electrical Industry. A greater understanding of the Alberta apprenticeship program is also acquired. Identification of symbols and interpretation of blue print reading, diagram and schematic drawings are emphasized. and diagrams.

PELEC 150
Standard and Specific Workplace Safety
1 credits, 12 Hours

PELM 3100
Applied Science
4 credits
Topics include applied math, applied mechanics, thermodynamics, and applied science as identified in the Alberta Boilers Safety Association Reference Syllabus for the first paper of 3rd Class part A Power Engineering.

PELM 3200
Plant Services
4 credits
The course covers industrial legislation, codes, boiler calculations, fuels and combustion, piping, electro technology, electrical calculations, control instrumentation and fire prevention and plant safety as identified in the Alberta boilers Safety Association Reference syllabus for the second paper of 3rd Class part A Power Engineering.

PELM 3300
Steam Generation
4 credits
Topics covered are boilers, boiler control systems, heating and air conditioning, feed water treatment, pumps, and welding as identified in the Alberta Boilers Safety Association Reference Syllabus for the first part of 3rd Class Part B Power Engineering.
Prerequisite: Completion of 3rd Class Part A theory or 3A ABSA

PELM 3400
Prime Movers & Auxiliaries
4 credits
This course covers prime movers, air compressors, refrigeration and lubrication as identified in the Alberta Boilers Safety Association Reference Syllabus for the second part of 3rd Class Part B Power Engineering.
Prerequisite: Completion of 3rd Class Part A theory or 3A ABSA

PELM 4100
Applied Science
4 credits
Topics include elementary mechanics and dynamics; elementary chemistry and thermodynamics; jurisdictional legislation, codes, and standards for power engineers; power plant and heating plant safety; and environment. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PELM 4200
Plant Services
4 credits
Topics include material and welding; piping and valves; electricity; energy plant instrumentation and controls; plant communication; boiler systems; and boilers. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PELM 4300
Steam Generation
4 credits
Topics include lubrication, pumps, and compressors; boiler safety devices; plant (boiler) operations; power plant/ heating plant maintenance; and water treatment. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.
Prerequisite: Completion of 4th Class Part A theory or 4A ABSA
PELM 4400
Prime Movers & Auxiliaries
4 credits
Topics include prime movers and engines; auxiliary building systems; refrigeration, heating ventilating, and air conditioning; heating and cooling systems; and types of plants. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.
Prerequisite: Completion of 4th Class Part A theory or 4A ABSA

PEEMP 100
Employability Skills
2 credits, 30 hours
This course is designed to provide students with the essential skills necessary to seek, obtain and maintain employment in their relevant field. Topics will include Canadian Employment Standards, Labour Relations and Workers Compensation. Students will acquire the knowledge to effectively communicate in the workplace and conflict resolution methods. Creation of a marketable resume and cover letter in addition to interview strategy techniques.

PEEMP 101
Trades Mathematics
2 credits, 30 hours
This course will provide an overview of metric and imperial systems, basic mathematic functions including fractions, ratios, proportions, percentages, exponents, algebra, trigonometry and logarithms.

PEEMP 102
Trades Science
2 credits, 30 hours
This course will provide an overview of simple machines, properties of matter, air and water. Topics also include review of energy and motion, temperature and heat, magnetism and electricity.

PEEMP 103
Technical Communication
2 credits, 30 hours
An introduction to the concepts of technical communication and report writing. Topics of significance for technical writing such as, summaries, technical definitions and descriptions, process descriptions, instructions and report writing.

PEEMP 200
Pre-employment Work Placement
3 credits, 135 hours
This course provides students with a minimum of 135 hours work experience, to apply technical skills in the related trade.

PHARM 130
Basic Pharmacotherapeutics
3 credits, 45 hours lecture
The Pharmacology course provides the basic scientific knowledge required for the safe administration of medications. The course focuses on the therapeutic physiological effect of medications in treating clients across the lifespan. Content includes common classification of drugs and their action, therapeutic effect, routes, side effects and reactions. Common medications are cited for each drug classification. Herbal preparations are also introduced. This is a theory course.
Prerequisite: ANPH 100 and ANPH 101 or NURS 106

PHET 110
Workplace Safety, Materials and Tools
2.5 credits, 40 hours
This course provides an introduction to safety legislation, regulations and industry policy in the trades with a focus on trade-specific safety. Major topics include communication; materials and fastening devices; climbing, lifting, rigging and hoisting; hazardous materials and fire protection; and hand, shop and power tools.

PHET 120
Suspensions, Wheels and Systems
3.5 credits, 53 hours
This course covers frame and suspension fundamentals and service; coupling units fundamentals and service; landing gear fundamentals and service, trailer systems and components; and orientation to trailer inspection. Other major topics include bearings and seals; wheels, tires, and hubs; and preventive maintenance.

PHET 130
Hydraulics I and Brake Systems
3 credits, 49 hours
This course will cover hydraulic brake system fundamentals, hydraulic brake systems (drum and disc), hydraulic brake systems diagnosis and servicing. Other topics include hydraulic fundamentals, hydraulic brake booster system fundamentals and service, parking brake system fundamentals and service, and electric brake fundamentals and service. The course will also cover hydraulic system components, including reservoir, filters, hoses, coolers, pumps, valves, and cylinders.

PHET 140
Electrical I and Electronics I
3.5 credits, 53 hours
This course will provide an introduction to electrical theory, electrical circuits, magnetism, and test equipment. Other major topics include battery fundamentals and service, electrical wiring, lighting circuits and circuit protection.
PHIL 101  
Introduction to Philosophy: Values and Society  
3 credits, 3 hours lecture  
This course provides the student with an introduction to the perennial problems of philosophy through the study and critical discussion of selected classical and modern works. The aim of this course is twofold. The student will be introduced to the domain and method of philosophical inquiry. More specifically the student will examine in some detail the areas of ethics and politics. In these areas the relationship between individuals and individuals and society will be highlighted.

PHIL 120  
Symbolic Logic I  
3 credits, 3 hours lecture  
A study of sentential logic, including translation, semantics, decision procedures and natural deduction followed by an introduction to predicate logic, concentrating on translation.  
NOTE: Not open to students with credit in PHIL 220

PHIL 125  
Practical Logic  
3 credits, 3 hours lecture  
Practical Logic refers to the elementary methods and principles for analyzing, evaluating and constructing arguments. The course will focus on theory, explaining the core concepts and theoretical tools necessary for proper philosophical reasoning. This theoretical study will provide an introduction to formal notation, syllogisms, informal fallacies, definitions and common argument forms. The course will also include instruction in the practical use of logic by explaining the skills and procedures used in sound argumentation. This practical exercise will provide basic instruction in writing arguments, evaluating media and applying diagnostic methods to reasoning as it occurs in contemporary debates.

PHIL 160  
Contemporary Moral Issues  
3 credits, 3 hours lecture  
This course is an introduction to the elementary principles and methods of moral philosophy. An understanding of ethical theory will provide a foundation for discussion of contemporary moral issues. The objectives of the course are to provide the student with an understanding of the ethical theories which ground Western moral intuition and tradition, an appreciation of the methods employed by philosophers with respect to ethical controversies, an ability to critically assess moral arguments, and the skills needed to express moral arguments in oration, interactive dialogue and written essay.

PHIL 200  
Metaphysics  
3 credits, 3 hours lecture  
This course examines basic questions concerning the nature of reality. Topics may include existence, materialism and idealism, freedom and determinism, appearance and reality, causality, identity, time and space, universals and particulars.

PHIL 205  
Philosophy of Mind  
3 credits, 3 hours lecture  
This course is designed as an introduction to the central issues in the philosophy of mind. Topical to be considered include consciousness, self-knowledge, models of the mind, the mind-body problem, behaviourism and artificial intelligence.

PHIL 215  
Epistemology  
3 credits, 3 hours lecture  
This course is designed to provide students with an adequate grounding in the central issues of epistemology, including such topics as the definition of knowledge, skepticism and the limits of human knowledge, the role of perception, memory, and reason as sources of human knowledge, relativism, truth, and the objectivity of knowledge. These and other epistemological issues will be studied through a close reading of three classic inquiries, Plato’s Theaetetus, Russell’s Problems, and Plantinga’s Warrant. Each of these texts contains deep and abiding insights into the central epistemological question, “What is knowledge?” Students will be required to read difficult text, engage in philosophical seminar discussions and express their ideas through critical response essays.

PHIL 217  
Biology, Society and Values  
3 credits, 3 hours lecture  
This course focuses on the philosophical and social impact of historical and contemporary topics in the biological sciences. Topics may include genetic engineering, human cloning, the social impact of the theory of evolution and other relevant issues.
PHIL 230
Ancient Greek Philosophy
3 credits, 3 hours lecture
The purpose of this course is to introduce the students to Ancient Greek Philosophy. The course will cover the Pre- Socratics,

PHIL 240
Descartes to Hume
3 credits, 3 hours lecture
This course is a survey of the main philosophical trends that occurred in the 17th and 18th centuries in European philosophy. Philosophers to be studied include Rene Descartes, John Locke, Gottfried Leibniz, Benedicto Spinoza and David Hume. By studying these figures students will become familiar with some of the key figures and knowledge that shaped the modern world.

PHIL 250
Contemporary Ethical Issues
3 credits, 3 hours lecture
An examination of ethical questions of right and wrong, good and evil, and application of ethical theories to practical issues.

PHIL 265
Philosophy of Science
3 credits, 3 hours lecture
This course is designed as an introduction to the central issues in the philosophy of science. Topics may include the problem of induction, demarcating science and non-science, the logic of discovery and justification in science, paradigm shifts and theory change, and the role of science in society.

PHIL 270
Introduction to Political Philosophy
3 credits, 3 hours lecture
The purpose of this course is to introduce students to the study of political philosophy. This will be accomplished by considering relevant issues and positions in political philosophy.

PHIL 317
Philosophy of Biology
3 credits, 3 hours lecture
This course focuses on core topics where the information provided by biology contributes to issues in philosophy. This can include topics such as issues in epistemology and the philosophy of science, the social repercussions of biological discoveries, and the application of biological theories to social issues.

PHIL 333
Aristotle and Hellenistic Philosophy
3 credits, 3 hours lecture
This course focuses on the various philosophical theories that emerged from Aristotle to the Roman period. Theoretical positions to be considered include Aristotelianism, Stoicism, Epicureanism, Pyrrhonism and neo-Platonism. Issues to be considered include the nature of knowledge, the good life, and the nature of reality.

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PHYS 025
Physics 025
6 credits, 6 hours lecture
Main topics include triangle trigonometry, vectors and vector diagrams, space body diagrams, relative velocity, uniform acceleration, Newton’s three laws, inclined planes, pulley systems, friction, work, power, energy, circular motion, interaction between bodies, and introduction to waves.
Alberta Education Course Equivalency: Science 10 (Physics unit) and Physics 20.
Co-requisites: MATH 10C or equivalent or permission from the Program Chair

PHYS 030
Physics 030
5 credits, 6 hours lecture, 2 hours lab on alternate weeks
A review of Physics 025, followed by the study of electric and magnetic fields, electromagnetic radiation, and conservation of energy.
Alberta Education Course Equivalency: Physics 30
Prerequisite: PHYS 025 or equivalent or permission from the Program Chair

PHYS 1130
Wave Motion, Optics and Sound
3 credits, 3 hours lecture, 3 hours lab every second week
3.8 Engineering units for the University of Alberta
Geometrical optics, optical instruments, oscillations, waves, sound, interference, diffraction, accompanied by related laboratory work.
Prerequisite: Math 30-1, Math 31 and Physics 30
Co-requisite: MATH 100 or equivalent
NOTE: PHYS 1130 is restricted to Engineering students.

PHYS 114
The Universe from a Modern Perspective
3 credits, 3 hours lecture
This course is a qualitative survey of some of the interesting topics in modern physics. The concepts of physics are presented without the mathematical constructs that usually accompany them. Topics to be covered will include Classical versus Quantum views; order versus chaos; Newton’s versus Einstein’s Universe; Particles and Wave nature of matter; Radiation and Nuclear Energy.
Prerequisite: MATH 30-1 or MATH 30-2
NOTE: This course does not qualify as a prerequisite for 200 or higher level ASTRO, GEOPH, MA PH or PHYS courses. This course is not eligible as a first year physics requirement in Pre-Professional programs i.e. Pre- Med, pre- Dentistry.

PHYS 124
Particles and Waves
3 credits, 3 hours lecture, 3 hours lab
Algebra-based course primarily for students in life, environmental, and medical sciences. It guides the student through two distinct types of motion: motion of matter (particles) and wave motion. Vectors, forces, bodies in equilibrium, review of kinematics and basic dynamics; conservation of momentum and energy; circular motion; vibrations; elastic waves in matter; sound; wave optics; black body radiation, photons, de Broglie waves. Examples relevant in environmental, life, and medical sciences will be emphasized.
Prerequisite: MATH 30-1, and PHYS 20 or equivalent (PHYS 30 strongly recommended)
NOTE: Credit may be obtained for only one of PHYS 124, PHYS 144 or ENPHY 131 or University of Alberta’s SCI 100, EN PH 131, PHYS 124, or PHYS 144.

PHYS 126
Fluids, Fields and Radiation
3 credits, 3 hours lecture, 3 hours lab
Physics 126 is a continuation of Physics 124. Fluid statics and dynamics, gases and kinetic interpretation; electrostatics; currents and circuits; magnetic field; electromagnetic induction; electromagnetic radiation (light) and its interaction with matter.
Prerequisite: PHYS 124
NOTE: Credit may be obtained for only one of PHYS 100, PHYS 1130 or the University of Alberta’s PHYS 109, PHYS 126, or PHYS 146

PHYS 144
Newtonian Mechanics and Relativity
3 credits, 3 hours lecture, 1 hour tutorial, 3 hours lab
Introduction to vectors, kinematics in one dimension; Kinematics in two dimensions, Newton’s Laws of Motion; Work and Energy, Impulse and Collisions, Relativity, J. Rotation of a rigid body about a fixed Axis.
Prerequisite: Mathematics 31, Physics 30
Co-requisite: Math 1113 or equivalent
NOTE: Credit may be obtained for only one of PHYS 124, PHYS 144 or ENPH 131

PHYS 146
Fluids and Waves
3 credits, 3 hours lecture, 1 hour tutorial, 3 hours lab
Equilibrium and Elasticity, Fluid Statics and Dynamics, Simple Harmonic Motion, Mechanical Waves, Wave Properties of Light Reflection and Refraction, Interference, Diffraction, Quantum Mechanics.
Prerequisite: PHYS 124 or PHYS 144
Co-requisite: MATH 1115 or equivalent
NOTE: Credit may be obtained for only one of PHYS 126 or PHYS 146
PHYS 235
Engineering Physics
3 credits, 3 hours lecture
Fundamentals of technology including problem solving, dimensional analysis, significant digits, errors in measurement, and SI system of units will be covered. Course content includes: vectors, kinematics; Newton’s Three Laws of Motion, friction, work, energy, power and efficiency, simple machines, impulse and momentum, temperature scales, and heat, expansion of solids and liquids, and calorimetry and heat transfer, wave theory and sound and optics.

PHYS 261
Physics of Energy
3 credits, 3 hours lecture
The course will focus on energy resources, human use of those resources, and some of environmental and health consequences. Topics include the nature of energy in its various forms; non-renewable resources, fossil fuels, and resource consumption; thermodynamics of combustion, energy conversion and efficiency; engines and refrigerators; heat transfer and home heating; electricity, hydro power and energy storage; radioactivity and nuclear energy; alternative and renewable resources. Course content is interdisciplinary, touching on aspects of chemistry, geology, and atmospheric science in addition to physics.

Prerequisite: PHYS 124 and PHYS 126, and MATH 1113

PHYSI 261
Elementary Physiology
6 credits, 3 hours lecture
This introductory course in human physiology is intended for students in nursing and health-oriented programs. Its objective is the physiological processes which occur in the body, emphasizing how the many systems function and how balance among all the systems is maintained. Common pathologies will be referred to where appropriate as examples of disruptions in homeostasis. Morphological features will be discussed as necessary for an understanding of physiological processes.

Prerequisite: Biology 30 and Chemistry 30

PL SC 221
Introduction to Plant Science
3 credits, 3 hours lecture, 3 hours lab
Principles of plant science for use in agriculture, forestry and environmental sciences. Emphasis on vascular plants in an applied context. Topics include: plant structure and function; reproduction and development; and diversity and management of vegetation and crops.

PN 155
Nursing Foundations I: Introduction to Nursing
4 credits, 45 hours lecture, 15 hours lab
This is the first nursing theory course of the diploma practical nurse program, and in it several concepts and processes are introduced. These concepts are further developed and applied throughout the diploma practical nurse program. The theory course introduces the learner to nursing by exploring the healthcare in Canada, the history of nursing, and evolving role of the practical nurse. Values, ethics, legalities, and legislation that affect nursing practice in Alberta are also introduced. The learner will relate the roles and responsibilities of the practical nurse to the direction of the professional association and standards of nursing practice. The nursing metaparadigm and nursing theory are explained as major concepts in nursing. Students are introduced to the holistic approach to client centred care. Critical thinking and critical inquiry skills are developed as the student applies nursing knowledge to the delivery of quality, safe nursing care.
Co-requisites: COMM 103, PN 158, ANPH 100 and ANPH 101 or NURS 106

PN 156
Nursing Foundations II: Basic Nursing
7 credits, 45 hours lecture, 60 hours lab
This is a combined nursing theory and skills course which builds on theory and skills learned purpose of this course is to prepare the student practical nurse for the continuing care practicum. Topics include the metaparadigm of nursing, safety, professionalism and leadership, but the focus shifts from the application of these concepts to self to applying these concepts to the client. Emphasis will be placed on using the nursing process, demonstrating critical thinking and critical inquiry, applying the concepts of self-care, and setting priorities of care. Students will develop nursing care plans tailored to client needs, and will demonstrate effective documentation, mathematical calculations, communication, and client teaching skills. The lab setting will be used for students to apply theory, to practice skills, and to competently perform the selected nursing skills required for the continuing care practicum.
Prerequisites: PN 135, PN 158, ANPH 100 and ANPH 101 or NURS 106
Co-requisite: PHARM 130, PAPHY 105

PN 158
Health Assessment
4 credits, 30 hours lecture, 30 hours lab
The Health Assessment course introduces the student to assessment of a client’s health status and the identification of normal structures and functions of the physical component of the adult. Overt deviations from the normal are included. This course prepares the student to gather the data by obtaining a health history and conducting a physical examination. The course includes theory and laboratory practice.
Co-requisite: ANPH 100 & ANPH 101 or NURS 106
COURSE DESCRIPTIONS

NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

PN 160 Nursing Practice I: Continuing Care Practice
5 credits, 194 hours practicum
This is the first nursing practice course and provides opportunities for the student to gain experience as a member of the interdisciplinary team by providing safe, holistic and evidence-informed nursing care in a continuing care setting, following the standards of practice for a practical nursing student.
Prerequisites: ANPH 100 & ANPH 101 or NURS 106, HEED 102, COMM 103, PAPHY 105, PN 158, PN 155, PN 156, PHARM 130, Alberta Health Services mandatory certifications, CPR Level C for Health Care Providers, Clear Police Information Check (formerly known as a Criminal Record Check) and Vulnerable Sector Check, up-to-date immunizations, mask fit test, It’s Your Move.

PN 200 Nursing Foundations III: Medical-Surgical Nursing
9 credits, 45 hours lecture, 90 hours lab
The focus of this combined nursing theory and skills course is on nursing care and related skills based on evidence-informed medical/surgical nursing practice. The student builds upon previous knowledge, related theory and skills in adapting the nursing approach of the care of the medical/surgical client using the nursing metaparadigm and the nursing process. The student continues to develop leadership skills through the experience of mentorship. A laboratory component is included in which students apply theory and practice nursing skills related to medical/surgical nursing, including intravenous medication administration. This course prepares the student for the medical/surgical clinical practicum.
Prerequisite: Successful completion of all first year courses

PN 202 Nursing Foundations IV: Maternity Nursing
3 credits, 45 hours lecture
This nursing theory introduces the student to the childbearing family and the practical nurse’s role in promoting, restoring, and maintaining the health of the maternity client and her family. The student will use knowledge of the nursing process and the four concepts of the nursing metaparadigm to the care of the expectant family, before, during, and after the birth of the baby. The student will build upon previous nursing knowledge and related theory in adapting the nursing approach to the care and health promotion of the child-bearing family. The student will apply the collaborative interdisciplinary approach to maternity care. Assessment of family strengths, coping abilities, and life experiences are key to the practical nurse’s role in health promotion. New developments in maternal and newborn care will be examined through addressing trends and issues in maternity care.
Prerequisites: Successful completion of all first year courses, PN 200
Co-requisite: PN 203, PN 205

PN 203 Nursing Foundations V: Pediatric Nursing
3 credits, 45 hours lecture
This theory course introduces the student to the pediatric client and their families. Theoretical concepts of assessment of the pediatric client related to growth and development are introduced. Pathophysiology, nursing care, communications, and health teachings techniques specific to pediatric clients and their families are discussed. This course builds on previous nursing knowledge and related theory, and assists the student in adapting nursing care for the pediatric client and their families through the use of nursing metaparadigm, nursing process, and growth and development theories. The student will apply the collaborative interdisciplinary team approach to pediatric care. Assessment of client and family strengths, coping abilities, and life experiences are key to the practical nurse’s role in health promotion. New developments in pediatric care will be examined through addressing trends and issues in pediatric care.
Prerequisites: Successful completion of all first year courses, PN 200
Co-requisite: PN 202, PN 205.

PN 204 Nursing Foundations VI: Community Nursing
3 credits, 45 hours lecture
This nursing theory course provides the student with knowledge of theories on the family and community to promote the health and well-being of populations within the community. The course emphasizes the importance of collaboration between the interdisciplinary health care team, families, and communities to achieve safe, evidence informed community nursing practice. The student will build upon previous nursing knowledge and related theory in adapting the nursing approach to the care and health promotion of the family using the nursing metaparadigm and nursing process. Trends and issues in the care of families and communities will also be explored.
Prerequisites: PN 200, successful completion of all first year courses.

PN 205 Nursing Foundations VII: Mental Health Nursing
3 credits, 45 hours lecture
Explore legal and ethical considerations and social stigmas related to mental health and illness. Examine care based on best evidence related to clients and their families as they adjust to changes in functioning associated with mental health issues and related treatments. Build upon previous knowledge and related theory in adapting the nursing approach to the care and health promotion of mental health clients and their families using a nursing metaparadigm and nursing process. Trends and issues in mental health nursing will also be explored.
Prerequisites: Successful completion of all first year courses, PN 200, PSYCH 103
NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

PN 206  
Nursing Foundations VIII: Transition to Practical Nurse  
Graduate  
3 credits, 45 hours lecture  
This final theory course of the program prepares the student for the final comprehensive placement from student to graduate. The student will explore working within the parameters of a health care organization, labour relations, and the professional association. The student will also learn about power, empowerment, contributing to successful teams, types of management and leadership styles, professional development, continued competence, attaining and maintaining professional licensure, lifelong learning, and quality improvement – all of which contribute to becoming a professional practical nurse in today’s health care field.  
Prerequisites: Successful completion of all previous courses

PN 209  
Practical Nursing III: Comprehensive Practice  
7 credits, 271 hours  
This final practice experience provides the opportunity for students to demonstrate practice readiness and the integration and consolidation of knowledge, skills, attitudes, and judgements. Students will apply learned competencies in a clinical experience in a 7 week, preceptored clinical practice, assuming the roles of the graduate practical nurse. Students are expected to demonstrate evidence of their competency development to perform in an accountable, responsible, ethical and safe manner in their assigned clinical placement setting.  
Prerequisite: Successful completion of all previous courses, Alberta Health Services mandatory certifications, Heart and Stroke BLS, Clear police information check and vulnerable sector check, up-to-date immunizations.

PN 210  
Nursing Practice II: Acute Care Practice – Medicine  
4 credits, 155 hours practicum  
Gain experience as a member of the health-care team by providing safe, holistic, and best-evidenced nursing care to clients in an acute care medicine setting following the standards of practice for a practical nurse. This course involves instructor-supervised clinical practice on an acute care medicine unit.  
Prerequisites: Successful completion of all first year courses, Alberta Health Services mandatory certifications, CPR Level C for Health Care Providers, up-to-date immunizations, It’s Your Move, PN 200.

PN 211  
Nursing Practice II: Acute Care Practice – Surgery  
4 credits, 155 hours practicum  
Gain experience as a member of the interdisciplinary health-care team by providing safe, holistic, and best-evidenced nursing care to clients in an acute care surgery setting following the standards of practice for a practical nurse. This course involves instructor-supervised clinical practice on an acute care surgical unit.  
Prerequisites: Successful completion of all first year courses, Alberta Health Services mandatory certifications, CPR Level C for Health Care Providers, up-to-date immunizations, It’s Your Move, PN 200.

POLSC 101  
Introduction to Government and Politics  
3 credits, 3 hours lecture  
This is the introductory course in Political Science. Students are encouraged to think critically about how their lives and the world are shaped by power, ideas, interests, rules, and laws. It is intended to provide students with general political awareness and insight, thus making them more informed about the world in which they live. The student will also develop an understanding of key political processes and institutions.

POLSC 210  
History of Political Thought  
6 credits, 32 weeks, 3 lecture hours  
This is the introductory course in Political Philosophy. It is intended to introduce students to the enduring questions and problems of political life. It proceeds through an examination of select texts of some of the greatest thinkers of Political Philosophy. A truly engaged reading of these texts can be the most liberating and humanizing of experiences. Through the study of these texts, the student’s understanding of the political thought should deepen.

POLSC 211  
History of Political Theory  
3 credits, 16 weeks, 3 lecture hours  
This course is designed to introduce students to Western political philosophy. The course focuses on a selection of key readings from the history of political theory before the 20th century.

POLSC 220  
Canadian National Government and Politics  
6 credits, 3 hours lecture  
This course provides a detailed introduction to Canadian government and politics at the national level. The course examines the institutions, roles, processes and policies of the national government. It is a core course in the Canadian field and is a prerequisite for almost all other courses in Canadian politics.
COURSE DESCRIPTIONS

NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

POLSC 221
Canadian Government
3 credits, 3 hours lecture
This course is designed to introduce students to Canadian politics and government. It gives non-political science majors some understanding of the major themes, issues and conflicts in Canadian political life. To this end, the course will examine the nature of the parliamentary system and the federal government, its evolution and current status and how this has been shaped by democratic politics in Canada. Emphasis will also be placed on the dynamics of federal-provincial relations and outstanding constitutional issues.

NOTE: POLSC 221 is not available to students who have taken or plan to take POLSC 100 or POLSC 220

POLSC 260
International Relations
6 credits, 3 hours lecture
An introduction to contemporary international relations that attempts to develop an understanding of political events at the international level. The course covers the nature of foreign policy, the dynamics of interactions between states, the causes of war, imperialism, and non-state actors. The course will be run as a seminar.

Prerequisite: POLSC 101 or permission of the Program Chair

NOTE: This is the core course in the field of international relations and a prerequisite for most 400-level courses in the field

POLSC 266
Politics of Globalization
3 credits, 3 hours lecture
The myths and realities of the so-called globalization of the international political economy; the historical organization of the global economy; the rise of transnational corporations; changing relations between the north and the south; new roles for the nation-state; and implications for democracy, citizenship, and political change. The rise of organized global discontent will also be addressed.

Prerequisite: POLSC 101 or permission of the Program Chair

NOTE: Not open to students with credit in POLSC 110

POLSC 283
Issues and Trends in World Politics I
3 credits, 3 hours lecture
This course will introduce students to the study of global politics. Contending theoretical approaches to the subject will be examined, as will major trends in current global politics. Special attention will be given to the role of Canada in global politics.

POLSC 302
Classic Works of Political Thought
3 credits, 3 hours lecture
This course will examine critically some major works in Political Philosophy not normally covered in Political Science 210.

Prerequisite: POLSC 210 or permission of the Program Chair

POLSC 318
The Politics of Health Care in Canada I
1.5 credits, 3 hours lecture
This course examines the development of Canada’s health care system, its legislative and philosophical grounds, as well as its financing and delivery.

NOTE: Open only to students in the Faculty of Nursing

POLSC 319
The Politics of Health Care in Canada II
1.5 credits, 3 hours lecture
This course examines current stresses in the Canadian health care system such as challenges to universality and alternative health delivery systems from a comparative perspective.

Prerequisite: POLSC 318

NOTE: Open only to students in the Faculty of Nursing

POLSC 332
Introduction to United States Politics and Government
3 credits, 3 hours lecture
The actors, institutions, and processes of American politics and governance, and the forces that influence them.

POLSC 365
Canadian Foreign Policy
3 credits, 3 hours lecture
This course analyzes Canadian foreign policy, particularly since the Second World War. The focus is on how both domestic and external forces influence the decision-making process.

POLSC 381
Issues and Trends in World Politics II
3 credits, 3 hours lecture
Selected issues and trends in world politics are examined. The course will examine how and why states and non-governmental actors (corporations, trans-national actors like Amnesty International, etc.) interact and manage issues including wars, terrorism, globalization, human rights, global poverty, and migration.

POLSC 391
Political Parties of Canada and Other Western Democracies
3 credits, 3 hours lecture
This course compares the political parties of Canada with those of some other Western democracies. Both the theoretical aspects of what parties ought to do and the practical aspects of how they do behave in the real world are considered.

Prerequisite: POLSC 220
COURSE DESCRIPTIONS

NOTE: All courses listed may not be offered every academic year. To search for current offerings, use Catalog & Course Search>Section Search on selfservice.keyano.ca

PPLUM 105
Workplace Safety and Rigging
1.5 credits, 19.5 hours lecture, 4.5 hours lab
This course provides an introduction to safe work practices and hazardous materials and fire protection. Focus is given to safety legislation, regulations, and Industry policy in the trades. Other major topics include climbing, lifting, rigging and hoisting.

PPLUM 115
Tools, Equipment and Materials
6 credits, 77 hours lecture, 15 hours lab
This course provides an introduction to hand and power tools, welded and flanged piping, plastic pipe fittings, threaded and grooved piping, pipe hangers, and valves.

PPLUM 125
Metal Fabrication
3.5 credits, 11 hours lecture, 35 hours lab
This course provides an introduction to safe work practices, oxy-fuel and arc welding equipment and braze and solder metal alloys.

PPLUM 135
Drawings and Specifications
2 credits, 30 hours lecture
In this course, students develop sketching and drawing skills to interpret and apply to drawings.

PPLUM 145
Calculations and Science
3.5 credits, 48 hours lecture
This course develops measurement calculation skills in both metric and imperial systems, with a focus on perimeters, area, volumetric capacities, piping offsets, densities, pressures, and electrical calculations.

PROC 101
Applied Science
4 credits
Topics include elementary mechanics and dynamics; elementary chemistry and thermodynamics; jurisdictional legislation, codes, and standards for power engineers; power plant and heating plant safety; and environment. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PROC 102
Plant Services
4 credits
Topics include material and welding; piping and valves; electricity; energy plant instrumentation and controls; plant communication; boiler systems; and boilers. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PROC 103
Steam Generation
4 credits
Topics include lubrication, pumps, and compressors; boiler safety devices; plant (boiler) operations; power plant/ heating plant maintenance; and water treatment. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PROC 104
Prime Movers & Auxiliaries
4 credits
Topics include prime movers and engines; auxiliary building systems; refrigeration, heating ventilating, and air conditioning; heating and cooling systems; and types of plants. Content aligns with the SOPEEC (Association of Standardization of Power Engineers of Canada) Fourth Class Power Engineers reference syllabus for 4th Class Part A Power Engineering.

PROC 105
Work Experience
12 credits
Six month paid work experience with industry.
Prerequisite: Completion of all 1st term courses.
NOTE: Work placement may be outside Wood Buffalo Region

PROC 210
Organic Chemistry
1 credit
Topics will cover the basics of oil sands chemistry, with an emphasis on basic organic chemistry. The chemistry of solids, fluids and vapours will be emphasized.

PROC 230
Introductory Process Instrumentation
1.5 credits
This course will introduce the student to the fundamentals of oil sands processes as well as the equipment used. Topics like controllers, pumping, exchangers, and control loops will be covered. Basic simulators and process lab equipment operation will also be covered.

PROC 232
Advanced Process Instrumentation
2 credits
This course covers the theory behind the equipment and the fundamentals discussed in the flow, measurement of pressure and flow, digital control systems, and introductory and advanced instrumentation simulators and automatic loop control.
PROC 235  
Upgrading Processes  
2 credits  
Special topics unique to hydrocarbon processing will be discussed. Topics will include upgrading processes like distillation, fractionation, thermal cracking for cokers, hands-on lab, and computer simulators for hydrocarbon processing.

PROC 250  
Environmental Management and Processes  
1.5 credits  
Topics will include environmental control practices and company responsibility and liability under environmental legislation.

PROC 260  
Work Experience  
12 credits  
Six month paid work experience with industry.  
Prerequisite: Completion of all second year courses  
NOTE: Work placement may be outside of the Wood Buffalo Region

PROC 3100  
Applied Science  
4 credits  
Topics include applied math, applied mechanics, thermodynamics, and applied science as identified in the Alberta Boilers Safety Association Reference Syllabus for the first paper of 3rd Class Part A Power Engineering.

PROC 3200  
Plant Services  
4 credits  
This course teaches industrial legislation, codes, boiler calculations, fuels and combustion, piping, electrotechnology, electrical calculations, control instrumentation and fire prevention and plant safety as identified in the Alberta Boilers Safety Association Reference Syllabus for the second paper of 3rd Class Part A Power Engineering.

PSYCH 020  
Psychology 20  
5 credits, 5 hours lecture  
This course will focus on personal psychology as a field of scientific research. It will engage learners in understanding personality, behavior, intelligence, emotional issues of adolescents, behavior disorders, heredity and environment, biological influences on behavior and understanding perception.  
Alberta Education Course Equivalency: Personal Psychology 20  
Prerequisite: Social Studies 10 or permission from the Program Chair  
Co-requisite: ENGL 020 or ENGL 023 or permission from the Program Chair

PSYCH 030  
Psychology 30  
5 credits, 5 hours lecture  
This course will focus on psychology as a scientific discipline and a vibrant research field. It will engage learners in the use of qualitative and quantitative data collection tools and research methods common to psychology and related social sciences. Learners will be acquainted with the use of statistics in the social sciences and an understanding of the ethical guidelines for human research will be emphasized. Examples of modern psychological research will also be examined as case studies. Students will have the opportunity to design and applied research project to show understanding of research principles.  
Alberta Education Course Equivalency: Experimental Psychology 30  
Prerequisite: Social Studies 10 or permission from the Program Chair  
Co-requisite: ENGL 020 or ENGL 023 or permission from the Program Chair

PSYCH 103  
Introduction to Psychology  
3 credits, 3 hours lecture  
This course provides an introduction to the study of human behaviour. Students are introduced to the history of psychology, its methods, and the current state of research knowledge. A wide range of topics will be surveyed, including learning, memory, perception, biological psychology, social psychology, psychological development in children, personality, psychological disorders, therapy, health psychology and ethics in research and clinical practice.  
NOTE: Open to students enrolled in: Bachelor of Nursing, Practical Nurse Diploma, and Mount Royal – Bachelor of Science - Environmental Science programs. Not open to students with credit in PSYCH 104, PSYCH 105, or PSYCH 106.

PSYCH 104  
Basic Psychological Processes  
3 credits, 3 hours lecture  
Psychology 104 provides an exciting introduction to the study of human behaviour. This course explores how people sense and perceive the world, learn and remember, think and solve problems, and experience different states of consciousness. We examine how these processes are linked to the workings of the central nervous system (brain). As psychology is a science, we develop an understanding of scientific methodology to facilitate investigation of these phenomena.  
NOTE: Not open to students with credit in PSYCH 103 or PSYCH 106.
PSYCH 105  
Individual and Social Behaviour  
3 credits, 3 hours lecture  
Psychology 105 builds on the content of Psychology 104 through the exploration of four aspects of human psychology including Intelligence, Developmental Processes, Social Psychological Processes, and Clinical Processes. This course examines the nature of intelligence, cognitive and social development throughout the life span, explores the social psychological aspects of a person with specific reference to the self, interpersonal, and group dynamics, and motivation and emotion. In addition, clinical areas of psychology relating to personality, abnormal behaviour, psychotherapy, and health psychology are examined. In Psychology 105, students continue to develop their understanding of scientific methodology through experimental research laboratories.  
Prerequisite: PSYCH 104  
NOTE: Not open to students with credit in PSYCH 103 or PSYCH 106.

PSYCH 106  
Psychological Principles for Nursing  
3 credits, 3 hour lecture  
This course covers psychological principles and processes as they relate to nursing. Topics include research design and analysis, lifespan development, brain and behaviour, memory and cognitive processing, social psychological processes, personality, psychological disorders and their treatment.  
NOTE: Open only to students enrolled in the Nursing Program.  
Not open to students with credit in PSYCH 104 and/or 105

PSYCH 213  
Introduction to Research Methods in Psychology  
3 credits, 3 hours lab  
Introduction to research methods and the application of statistical procedures in psychological science. Emphasis is on mastering fundamental scientific and technological skills associated with literature review, research design, experimental manipulation, data collection, data analysis, data presentation, data interpretation, and scientific writing. Topics to be studied include advantages and disadvantages of the experimental method, the logic, nature, and problem of control, basics of measurement and types of research designs. In addition, applications of such statistical techniques as the t-test, correlation, simple linear regression, chi square, and selected nonparametrics to the analysis of data obtained with elementary research designs, will be examined in laboratory sessions.  
Prerequisite: PSYCH 103 or PSYCH 104, and STAT 151

PSYCH 223  
Developmental Psychology  
3 credits, 3 hours lecture  
Biological, cognitive, and social aspects of psychological development are examined in this course. Special emphasis is placed on prenatal development, infancy, childhood, and adolescence. Topics include heredity and environment, intellectual development and social development.  
Prerequisite: PSYCH 103, or PSYCH 104 and PSYCH 105

PSYCH 233  
Theories of Personality  
3 credits, 3 hours lecture  
Why do people behave as they do? Are people free to choose their own behaviour, are they easily changeable, and are they basically rational beings? How does personality develop and how is it structured? Why do personality problems occur and how can they be solved? In Psychology 233 students will learn about several major paradigms that guide research and theorizing in the area of personality and offer answers to many intriguing questions about human nature. These approaches include the Psychoanalytic, the Neo-psychoanalytic, the Existential- Humanistic, and the Transpersonal paradigms.  
Prerequisite: PSYCH 103, or PSYCH 104 and PSYCH 105

PSYCH 238  
Introduction to Forensic Psychology  
3 credits, 3 hours lecture  
This course will provide students with an in-depth introduction to the field of forensic psychology. Forensic psychology explores the relationship between psychology and the legal system, including the courts, prison, parole, and policing. Topics that will be discussed during the course include: offender profiling, forensic assessment, eyewitness testimony, expert testimony, jury decision-making, correctional assessment and treatment, violent offenders, spousal assailers, sex offenders, risk assessment and mental disorder/criminal responsibility.  
Prerequisite: PSYCH 103, or PSYCH 104 and PSYCH 105

PSYCH 239  
Abnormal Psychology  
3 credits, 3 hours lecture  
This course is a detailed introduction to Abnormal Psychology and psychopathology. The topics include distinction between normality and abnormality, diagnosis, etiology and treatment. The classification scheme (DSM IV) developed by the American Psychiatric Association is the basis on which various psychopathological categories are selected for discussion. Current topics such as community mental health, legal and ethical issues are also discussed.  
Prerequisite: PSYCH 103, or PSYCH 104 and PSYCH 105
COURSE DESCRIPTIONS

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PSYCH 241
Social Psychology
3 credits, 3 hours lecture
People are social beings who interact in a variety of ways. We present ourselves to and evaluate each other, influence the attitudes and behaviour of each other, and engage in relationships such as loving and hating, helping and hurting, cooperating and competing. This course covers these and other topics in the area of social psychology.
Prerequisite: PSYCH 103, or PSYCH 104 and PSYCH 105
NOTE: PSYCH 241 and SOCY 241 may not both be taken for credit

PSYCH 258
Cognitive Psychology
3 credits, 3 hours lecture
This course provides an overview of the field of cognitive psychology. Topics include information processing, attention, memory, language processing, reasoning and problem solving. The emphasis will be on developing an understanding of general theoretical concepts that provide a unification of existing evidence and motivate current research.
Prerequisite: PSYCH 103 or PSYCH 104, and STAT 151

PSYCH 267
Sensation and Perception
3 credits, 3 hours lecture
This course is an introduction to the theoretical and experimental issues associated with the sensory and perceptual experience of the world. The main emphasis is on understanding basic perceptual phenomena, such as the relation between physical stimuli and behaviour/experience. To this end, we must consider: the nature of the physical stimuli; the anatomy and physiology of the sense organs and receptors; the anatomy and physiology of the neural paths from receptors to the brain; and how the brain processes sensory information.
Prerequisite: PSYCH 103 or PSYCH 104, and STAT 151

PSYCH 275
Brain and Behaviour
3 credits, 3 hours lecture
This course is designed as an introduction to the area of Biopsychology. Its focus is the neurobiological bases of behaviour. The first half of the course deals with the anatomy of the nervous system, the physiology of nerve cells, neuroplasticity, and neuropharmacology. The second half examines the physiological mechanisms involved in perception and movement, motivation, emotion, learning, memory, sleep, and psychiatric disorders.
Prerequisite: PSYCH 103 or PSYCH 104, and BIOL 30

PSYCH 282
Behaviour Modification
3 credits, 3 hours lecture
Psychology 282 introduces students to issues in the field of Learning and behaviour including principles and procedures of classical and operant conditioning. Students in this course will learn practical skills such as how to record behaviour, design, implement, and evaluate behaviour change plans. Much of the lecture materials comes from basic research, however, applied examples will frequently be used and application of principles will often be obvious.
Prerequisite: PSYCH 103 or PSYCH 104
NOTE: Not open to students with credit in PSYCH 281

PSYCH 296
Human Sexual Behaviour
3 credits, 3 hours lecture
Psychology 296 focuses on the examination of human sexual behaviour. Sexuality is an integral part of our lives. This course presents a scientific foundation for the understanding of the psychological, physiological, social and behavioural aspects of human sexuality. In addition to studying historical changes in sexual practices and attitudes, the course will review and evaluate current research, issues and concerns about sexuality in order to provide contemporary and relevant curriculum material. Topics include psychosexual development, gender roles, sexual orientation, sexual anatomy, alternate methods of reproduction, pregnancy/birth, contraception, sexually transmitted diseases, sex education, sexism, love and attraction, eroticism, sexual abuse, sexual dysfunctions, sex therapy, paraphilia, and sexuality through the life cycle.
Prerequisite: PSYCH 103, or PSYCH 104 and PSYCH 105

PSYCH 321
Introduction to Industrial/ Organizational Psychology
3 credits, 3 hours lecture
Psychology 321 is an applied course designed to introduce students to the subject of Industrial/ Organizational Psychology. Through lectures, applied assignments, and guest speakers, students will examine research and applied topics of concern to Industrial/ Organizational Psychologists. Topics include legal issues in employee selection, job analysis and evaluation, employee selection techniques, performance appraisal, training systems, leadership, group behaviour and conflict, and communication.

PSYCH 375
History of Psychology
3 credits, 3 hours lecture
This course examines the history of psychology from the time of the early Greeks until the present.
Prerequisite: A 200-level psychology course. It is recommended that this course be taken by students who have successfully completed several psychology courses
PSYCH 390  
Environmental Psychology  
3 credits, 3 hours lecture  
This course is the study of the interactions between people and the large-scale environments (places) in which they live, learn, work, and play. Topics will include place selection, travel behaviour, personal space, privacy, and the impact of climate, noise, crowding, interior decoration, and wilderness on mood and behaviour. Also discussed will be designing places to further such goals as preventing crime, increasing social interaction, improving worker performance, and improving morale of people in institutions.  
Prerequisite: PSYCH 104 and PSYCH 105

PWELD 140  
Trades Math for Welders  
2 credits, 30 hours  
This course covers the skills and knowledge required to solve trade-specific problems involving fractions, decimals, percentages, and ratios. Additional topics include conversion between and within the metric and imperial systems, solving problems involving geometric formulas, and the practical application of course concepts to Welding.

PWELD 110  
Workplace Safety and Tools  
3 credit, 15 hours  
This course provides an introduction to the safety legislation, regulations, and industry policy related to Welding. Topics include the Occupational Health and Safety Act, regulations, and code; proper use of PPE; and work safe practices. Safety precautions for hand tools, power tools, oxy-fuel equipment, cutting processes, materials handling are also covered.

PWELD 120  
Welding Technology & Properties of Metal  
5 credits, 80 hours  
This course provides an introduction to reading and interpreting drawings, including the purpose and use of the drawings. Identification and interpretation of symbols, elements, and information obtained from drawings are also discussed. Additional topics covered within this course are electrical concepts, metal identification, effects of heat treatment, joint and weld types, distortion and methods of control, weld faults, steel hardfacing, and weld symbols.
SCIE 010
Science 010
5 credits, 6 hours lecture
This is a grade 10 equivalency science course that reviews basic concepts of math (for sciences) that are essential at the 025 level and covers concepts in chemistry, biology, physics and other sciences. It is designed to prepare students for entry into Biology 025, Chemistry 025, and Physics 025. The four units of study are: Energy and Matter in Chemical Change (Chemistry), Energy flow in Technological Systems (Physics), Cycling of Matter in Living Systems (Biology), and Energy Flow in Global Systems (Earth Science & Ecology).
Alberta Education Course Equivalency: Science 10
Prerequisite: Grade 9 program of studies or equivalent
Corequisite: Math 10C or equivalent or permission from the program chair.

SCIE 030
Science 30
5 credits, 6 hours lecture
Science 030 provides students an opportunity to investigate and analyze topics in the area of biology, chemistry, and physics with a particular focus on environmental interactions. Topics include: the circulatory and immune systems; the principles of heredity and the impacts of mutagens on DNA; the impacts of acids and bases, organic compounds, and air pollutants on aquatic and terrestrial ecosystems; electromagnetic field theory and its applications in motors, generators and transformers; impacts of global energy consumption; and finally, non-renewable and renewable energy sources. This course contains concepts that are also developed in the core science courses at the 25 and 30 levels.
Alberta Education Course Equivalency: Science 30
Prerequisites: SCIE 010; one of BIOL 025, CHEM 025, PHYS 025, SCIE 020; and MATH 20-1 or MATH 20-2, or permission from the program chair.

SOCY 020
Sociology 020
5 credits, 5 hours lecture
A study of human relationships, human behaviour, social institutions, culture, minorities, mass communication, populations, mass society, modern society, and the future of society.
Alberta Education Course Equivalency: Sociology 20
Prerequisite: ENGL 10-1 or ENGL 10-2

SOCY 100
Introductory Sociology
3 credits, 3 hours lecture
As an introduction to the discipline of sociology, this course will discuss and attempt to answer a number of fundamental questions about societies in general and Canadian society in particular. Some of these questions are: What is sociology and how did it emerge? What is culture and how it is transmitted? What are the sources of inequality and how does society deal with inequality? What are the functions of social institutions such as family, economy, education and polity? How do population change, urbanization, social and political movements change the nature of society?

SOCY 101
Canadian Society
3 credits, 3 hours lecture
This course examines the development of Canadian society, including such topics as French-English relations, regionalism, relations with the USA, native rights, Canadian mosaic, inequalities, and conflicts.

SOCY 102
Social Problems
3 credits, 3 hours lecture
The objective of this course is to analyze the important social problems confronting industrial societies in general and North American society in particular. Determinants of social problems and their sustaining factors will be analyzed from a theoretical perspective. While the emphasis is on sociological explanations, an interdisciplinary approach will be used wherever applicable. Social problems surrounding major social institutions such as family, economy, education and polity as well as social issues related to inequality, environment, technology and deviance will also be dealt with in sufficient detail.
Prerequisite: SOCY 100

SOCY 212
Classical Social Theory
3 credits, 3 hour lecture
An exploration of foundational contributions and the relevance of the works of Marx, Weber, Durkheim and Simmel. This course emphasizes close reading of primary and secondary texts to cultivate reading, writing and reasoning skills.
Prerequisite: SOCY 100

SOCY 224
Sociology of Deviance and Conformity
3 credits, 3 hours lecture
This course will examine the processes involved in defining behaviour patterns considered to be deviant. Various biological, psychological, and more importantly sociological factors that influence conformity and deviance will be analyzed in detail. In addition, selected varieties of deviance such as alcoholism, drug abuse, sexual deviance, mental illness and public reaction to such deviances will also be discussed.
Prerequisite: SOCY 100 or SOCY 102 or permission of Program Chair

SOCY 225
Introduction to Criminology
3 credits, 3 hours lecture
Examination and attempted explanation of crime and juvenile delinquency, with an analysis of social processes leading to criminal behaviour. Major theoretical perspectives on criminality and the operation of the Canadian criminal justice system will be reviewed.
SOCY 241
Social Psychology
3 credits, 3 hours lecture
People are social beings who interact in a variety of ways. We present ourselves to and evaluate each other, influence the attitudes and behaviour of each other, and engage in relationships such as loving and hating, helping and hurting, cooperating and competing. This course covers these aspects of social interaction.
Prerequisite: One of SOCY 100, SOCY 102, PSYCH 103, or PSYCH 104 and PSYCH 105
NOTE: SOCY 241 and PSYCH 241 may not both be taken for credit

SOCY 251
Population and Society
3 credits, 3 hours lecture
This course is an introduction to demography in its formal and social aspects. The main focus of the course is the impact of demographic variables (fertility, mortality, and migration) on the size, composition, and distribution of populations. Differing population concerns of more developed and less developed countries and their respective policy responses will also be analyzed in detail. In addition, the course will also introduce rudimentary methods of demographic analysis.
Prerequisite: SOCY 100

SOCY 260
Inequality & Social Stratification
3 credits, 3 hours lecture
This course is intended to provide a detailed theoretical and historical introduction to social stratification. Theoretical contributions of classical and contemporary sociologists will be the primary focus of the first part of the course. The second part will concentrate on the analysis of social inequality in Canada, with special emphasis on social mobility and poverty in Canada.
Prerequisite: SOCY 100

SOCY 261
Social Organization
3 credits, 3 hours lecture
This course is a theoretical (classical as well as contemporary) study of the process of social organization. Primary emphasis is on the emergence of social organization, its sources of stability, conflict and change.
Prerequisite: SOCY 100 or SOCY 102

SOCY 269
Introduction to Sociology of Globalization
3 credits, 3 hours lecture
This course is an introduction to the concept, processes and dimension of globalization and its possible consequences on societies North and South and on people inhabiting them. In addition, various theoretical perspectives on globalization and the possible alternatives to the process also will be examined.
Prerequisite: SOCY 100

SOCY 271
The Family
3 credits, 3 hours lecture
This course consists of the historical and cross-cultural study of the structure and functions of the family. The institutional characteristics and current trends in the family within contemporary societies are examined closely. Special emphasis is placed on current problems and issues regarding the Canadian family and its future prospects.

SOCY 301
Sociology of Gender Roles
3 credits, 3 hours lecture
This course is a study of gender roles from the perspective of social inequality. It will examine the explanations of gender differences from an interdisciplinary perspective, with particular emphasis on sociological explanations. A brief look at historical as well as cross-cultural gender inequalities will also be attempted. The primary focus of the course is on the gender differentiation which exists in major social institutions such as family, economy, polity, education and religion, with special reference to contemporary Canadian society.
Prerequisite: SOCY 100

SOCY 304
Sociology of Sports
3 credits, 3 hours lecture
This course examines the profound influence sports has on social life in Canada and in the global community. A number of theoretical perspectives will be utilized to analyze the impact of sports on societies. Inequalities (gender, social class, ethnicity, age, etc.) and deviances (illicit drugs, violence, sexual exploitation, gambling, etc.) in the context of sports will be the primary focus of the course. The impact of sports on various social institutions (family, education, economy, polity, religion, health care) also will be analyzed in detail. While the main emphasis is on North American society, the growing significance of sports in the global context also will be discussed.
Prerequisite: SOCY 100

SOCY 315
Introduction to Social Methodology
3 credits, 3 hours lecture
Research design, data collection and data processing techniques used by Sociologist. Topics include: research values and ethics, reliability and validity, experimentation, survey research techniques, historical methods, field research and content analysis.
Prerequisite: SOCY 210
SOCY 352
Population, Social and Economic Development
3 credits, 3 hours lecture
This course will analyze the close interrelationships that exist between economic, social and demographic variables in the developmental process of a country. While quantitative population problems of the Third World are the primary focus, education, health, aging and obesity, which are of significant relevance in advanced countries, will also be discussed in appropriate detail.
Prerequisite: SOCY 100

SOCY 363
Sociology of Work and Industry
3 credits, 3 hours lecture
Sociological analysis of the changing nature and content of work, its diversity of industrial contexts and organizational forms, and its consequences for individual’s institution and society as a whole from Canadian and comparative perspectives.
Prerequisite: SOCY 100

SOCY 368
Canadian Ethnic and Minority Group Relations
3 credits, 3 hours lecture
This course examines the ethnic factor in Canadian society. Major theoretical concepts are used to explore immigration, ethnic diversity, ethnic relations and ethnic stratification. Selected case studies from other diverse societies provide a comparative perspective.
Prerequisite: SOCY 100 or SOCY 102

SOCY 375
Sociology of Aging
3 credits, 3 hours lecture
The purpose of this course is to examine the process of aging from social, cultural and demographic perspectives. The focus is on the social gerontological aspects of aging as opposed to the developmental aspects. The course will concentrate on the impact of aging on the self-concept of the elderly, and how they and the institutions and activities in which they participate, are affected by the process of aging. While the primary emphasis of the course is on aging in Canada, the cross cultural issues will also be discussed in sufficient detail.
Prerequisite: SOCY 100 or permission of the Program Chair

SOCY 376
Sociology of Religion
3 credits, 3 hours lecture
This course is an introduction to the study of the Sociology of Religion. This course will concentrate on the analysis of religion as a social phenomenon, classical and contemporary theories of religion, nature and structure of religious organizations, relationship between religion and other social institutions, influence of religion in promoting and preventing social change, the role of religion in social integration and social conflict as well as a discussion of the future of religion in modern society.
Prerequisite: SOCY 100

SOILS 210
Introduction to Soil Science and Soil Resources
3 credits, 3 hours lecture, 3 hours lab
An examination of the elementary aspects of soil formation, soil occurrence in natural landscapes, soil classification, soil resource inventory, basic morphological, biological, chemical and physical characteristics employed in the identification of soils and predictions of their performance in both managed and natural landscapes.
Prerequisite: Must have completed a university-level course in life or natural sciences. A university-level chemistry course is strongly recommended

SOST 10-1
Social Studies 10-1
5 credits, 5 hours lecture
Students will explore multiple perspectives on the origins of globalization and the local, national and international impacts of globalization on lands, cultures, economies, human rights and quality of life. Students will examine the relationships among globalization, citizenship and identity to enhance skills for citizenship in a globalizing world. The infusion of multiple perspectives will allow students to examine the effects of globalization on peoples in Canada and throughout the world, including the impact on Aboriginal and Francophone communities.
Alberta Education Course Equivalency: Social Studies 10-1
Co-requisite: ENGL 10-1 or ENGL 10-2 or permission from the Program Chair

SOST 30-1
Social Studies 30-1
5 credits, 6 hours lecture
Social Studies 30-1 explores the origins and complexities of ideologies. Students will investigate, analyze and evaluate government policies and actions and develop individual and collective responses to contemporary local, national and global issues.
Alberta Education Course Equivalency: Social Studies 30-1
Prerequisite: ENGL 20-1 or ENGL 20-2, and SOCY 020 or SOST 10-1 or equivalent or permission from the Program Chair

SOWK 110
Introduction to Human Services and Basic Counselling
3 credits, 3 hours lecture
This course will introduce the student to basic professional counselling skills, preparing them to enter into a professional helping role

SOWK 120
Rural and Northern Practice
3 credits, 3 hours lecture
This course will explore the role of the social worker in Canadian rural, northern and remote communities and how urbanization and industrialization has impacted the development of these areas and its people.
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SOWK 125
Social Work Practice from an Anti-Oppressive Perspective
3 credits, 3 hours lecture
In this introductory course, concepts that address oppression and oppressed people, from historical and contemporary perspectives, are applied to practice models. In particular, issues associated with internalized dominance and oppression are explored. Different anti-oppressive theories and perspectives are applied to provide a framework for practice. Students will use self-reflection and will share their own experiences to learn about strategies to promote anti-oppressive policy and practice.

SOWK 130
Addictions and Mental Health
3 credits, 3 hours lecture
This course will examine current addictions and mental health theories and the role of the social worker in these areas of practice. The learner will also explore the impacts addictions and mental health disorders have on individuals, families and communities.

SOWK 155
Practicum I
6 credits, 360 hours
The student will demonstrate competency of acquired theoretical skills as applied in a field placement. Practica are organized with consideration of relevant personal or practice backgrounds, learners' academic needs, areas of interest and organization fit. Subject to certain conditions, students may also complete their practicum in their workplace. As part of this course, learners will be supported through scheduled discussions with their practicum instructor and peers. This instructor-guided reflective, integration seminar is designed to support experiential learning.

Prerequisite: SOWK 201, 110, 130, 120, 125 & 220
NOTE: Prior to entering practicum (SOWK 155 and SOWK 255), Social Work faculty evaluate learners using an assessment tool call Professional Suitability or Overall Suitability. Any deficiencies identified will be discussed with students and a collaborative support plan will be implemented to support students in addressing deficiencies. Following the reassessment, if there continues to be deficiencies, students may not be placed in practicum.

SOWK 201
Introduction to Social Welfare and Social Work
3 credits, 3 hours lecture
This course will provide an opportunity for students to gain an understanding of social welfare in its broadest terms and the profession of social work within this realm. This course will introduce students to the professional values, ethics, knowledge bases, roles, responsibilities, fields of practice, and practice settings of social work; encourage students to critically examine their beliefs, values, and attitudes in relation to society of which they are members; and enable students to explore their individual interests within the profession of social work. The complexity of social issues and the concepts of diversity, empowerment, and advocacy will also be emphasized.

SOWK 210
Social Policy
3 credits, 3 hours lecture
This theory course provides in-depth knowledge and understanding of social policy and its relationship to and impact on human services work. Social policy concepts are discussed and then applied to a variety of Canadian and Indigenous policy issues and societal trends. The benefits and disadvantages of established social policies are examined from the perspectives of marginalized groups. Students are encouraged to raise issues and cite examples from their own experiences and to examine them in light of historical and current political realities.

SOWK 220
Practice with Families
3 credits, 3 hours lecture
This course will explore theories and trends in family practice from a generalist approach. Students will obtain an understanding of family assessment, dynamics, development, and evaluation and how these concepts apply to different cultures and social systems. In addition, students will also explore the role of the social worker and how to apply various theories and concepts to practice.

SOWK 225
Social Work in Organizations
3 credits, 3 hours lecture
This course will assist students to identify and understand the role of social workers as managers within many types of organizations. Students will learn the importance of administration in organizations that provide social services and the relationship between services and the implementation of various policies. The course will also examine the structure and function of organizations, and the issues of development and change. Students will observe and comment upon the issues addressed by multicultural organizations and the challenges that staff in these organizations face. They will be able to understand the major functions of management and their relevance. Questions surrounding values and ethics in the workplace will be addressed. Attitudes and issues relevant to social work will also be examined in light of the different responsibilities of the social work manager.

SOWK 230
Community Development
3 credits, 3 hours lecture
This course will introduce the student to the basic principles, concepts, techniques, processes, history and models of community development from a Canadian social work perspective.
SOWK 235  
Social Work with Groups  
3 credits, 3 hours lecture  
This course focuses on the processes and dynamics of group work in social work practice. The theoretical underpinnings of group work are explored with an emphasis on values and practices that differ across cultures and consequently impact group work. A variety of group types, phases of group development, intervention techniques, and leadership qualities are examined. Students will apply concepts of group work in the classroom and will have opportunities to practice with and observe groups.

SOWK 255  
Practicum II  
6 credits, 360 hours  
The student will demonstrate competency of acquired theoretical skills as applied in a field placement. Practica are organized with consideration of relevant personal or practice backgrounds, learners’ academic needs, areas of interest and organization fit. Subject to certain conditions, students may also complete their practicum in their workplace. As part of this course, learners will be supported through scheduled discussions with their practicum instructor and peers. This instructor-guided reflective, integration seminar is designed to support experiential learning.  
Prerequisite: SOWK 155, 210, 225, 230  
Co-requisite: SOWK 235  
NOTE: Prior to entering practicum (SOWK 155 and SOWK 255), Social Work faculty evaluate learners using an assessment tool call Professional Suitability or Overall Suitability. Any deficiencies identified will be discussed with students and a collaborative support plan will be implemented to support students in addressing deficiencies. Following the reassessment, if there continues to be deficiencies, students may not be placed in practicum.

SPCH 207  
Developing Professional Speaking Skills  
3 credits, 3 hours lecture  
This second-year communications course focuses on the development of students’ skills in speaking to a variety of audiences. Students will apply principles of communication theory to plan effective presentations and to present technical information in a professional and polished manner. In addition, they will practice using current technology to support oral communication skills, and they will adopt presentation techniques for different listeners and situations.  
Prerequisite: WRITE 103

STAT 141  
Introduction to Statistics  
3 credits, 3 hours lecture  
This course covers: random variables and frequency distributions, averages and variance, the binomial and normal distribution and elementary inference, the X2 test for contingency tables, regression and correlation, and analysis of variance.  
Prerequisite: MATH 30-1 or permission of the Program Chair

STAT 151  
Introduction to Applied Statistics I  
3 credits, 3 hours lecture, 2 hour lab  
An introduction to descriptive statistics (including histograms, stem-and-leaf plots, and box plots), elementary probability, the binomial distribution, the normal distribution, sampling distributions and the central limit theory. An introduction to inferential statistics including estimation of population parameters and confidence intervals for means, hypothesis testing including both one and two sample tests, paired comparisons, one-way analysis of variance, chi-square test, correlation and linear regression analysis.  
Prerequisite: MATH 30-1 or MATH 30-2

WRITE 103  
Scientific Writing  
3 credits, 3 hours lecture  
This course provides intensive writing practices to help students improve their ability to communicate clearly in writing. By studying examples and applying principles of scientific writing to a variety of contexts, students will develop their skills in writing expository, analytical, technical, and persuasive prose. They will also learn to analyze and evaluate argumentation and to apply those skills to their own written and oral presentations.  
Prerequisite: ENGL 30-1

ZOOLO 250  
Survey of the Invertebrates  
3 credits, 3 hours lecture, 3 hours lab  
Invertebrate species constitute over ninety-five percent of the animal kingdom. The functional anatomy and life cycles of the major invertebrate taxa are examined in this course. Evolutionary histories and the relationships between the various groups are emphasized.  
Prerequisite: BIOL 108
Arachchi, Indika
3rd Class Power Engineer, BSc (Sri Lanka), MSc (UK), MPhil (UK)
Instructor, Power Engineering
School of Trades & Heavy Industrial

Barter, Jane
BA (Hon) (Cape Breton), BSW, MSW (Calgary), RSW
Mental Health Coordinator
Student Academic Support Services, Student Services

Bentley, Mitchell
3rd Class Power Engineer, BSc PSE (Regina)
Instructor, Power Engineering
School of Trades & Heavy Industrial

Bessey, Shelley
BN(Athabasca) MN(Saskatchewan)RN
Instructor, Nursing & Allied Health
School of Health & Human Services

Boger, Tracy
Instructor, College & Career Prep / Education
School of University Studies, Career Programs & Academic Upgrading

Boychuk, Abby
LPN (NSCC)
Coordinator, Health Care Aide
Instructor, Nursing & Allied Health Studies
School of Health & Human Services

Brownschlaigle, Dawn
ACP (NAIT), BScHS (Athabasca), BScN (British Columbia)
Coordinator, Pre-Hospital Care Paramedic Programs
Instructor, Nursing & Allied Health Studies
School of Health & Human Services

Chandler, Greg
BSc (Kentucky), BEd (Ontario), MBA (Ontario)
Instructor, Business
School of University Studies, Career Programs & Academic Upgrading

Changirwa, Dr. Robert
BSc (Nairobi), MAsc, PhD (Dalhousie), PEng (APEGA)
Instructor, University Studies
School of University Studies, Career Programs & Academic Upgrading

Cherian, Leni B
BEng (Cochin), MEng (Mumbai)
Instructor, College & Career Prep
School of University Studies, Career Programs & Academic Upgrading

Cheshire, Kory
BSc Sociology (Oregon), BSc Psychology (Oregon), MA (Oregon)
Instructor, University Studies
School of University Studies, Career Programs & Academic Upgrading

Clarke, Lynn
BEd (Alberta), MEd (Prince Edward Island)
Instructional Mentor/Curriculum Designer
Quality Assurance and Research Services

Collins, Patricia
BSc, MSc, Ed Dip (Victoria)
Instructor, College & Career Prep
School of University Studies, Career Programs & Academic Upgrading

Courtney, Jennifer
BScN (Queens), MHS (Athabasca)
Coordinator, Bachelor of Science in Nursing
School of Health & Human Services

Cox, Dr. Ryan
BA, MA (Windsor), PhD (Minnesota)
Instructor, University Studies
School of University Studies, Career Programs & Academic Upgrading

De Silva, Gallage
BSc (Colombo), Power Engineer
Steam Chief, Instructor, Power Engineering / Process Operations
School of Trades & Heavy Industrial

Dewolfe, Sandy
BScN (Alberta), RN
Instructor, Nursing & Allied Health
School of Health & Human Services

De Villiers, Dr. Jean-Pierre
BSc (Hon), PhD (Alberta), PEng.
Instructor, University Studies
School of University Studies, Career Programs & Academic Upgrading

Dionne, Richard
RSE Welder
Instructor, Apprenticeship
School of Trades & Heavy Industrial

Dowling, Alan
RSE Heavy Equipment Mechanic
Instructor, Apprenticeship
School of Trades & Heavy Industrial

Dyrmishi, Rifat
3rd Class Power Engineer, BEngg, MEngg (McMaster)
Instructor, Power Engineering/Process Operations
School of Trades & Heavy Industrial
**Edwards, Amani**  
BA (Northern Caribbean), MBA (Texas Permian Basin)  
Instructor, Business  
School of University Studies, Career Programs & Academic Upgrading

**Erasmus, Coert**  
BComm, Honours (Pretoria), MComm (South Africa), PhD (South Africa)  
Instructor, Business  
School of University Studies, Career Programs & Academic Upgrading

**Efú, Sandra**  
PhD, PMP  
Interim Dean  
School of University Studies, Career Programs & Academic Upgrading

**Forrest, Kyle**  
RSE Electrician  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

**Gauthier, Tony**  
RSE Heavy Equipment Technician  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

**Grantham, Sharon**  
BScN (Vancouver Island), RN  
Instructor, Nursing & Allied Health  
School of Health & Human Services

**Hambley, Carla**  
LPN (Keyano)  
Instructor, Nursing & Allied Health Studies  
School of Health & Human Services

**Hennenings, Norman**  
RSE Welder  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

**Hydomako, Brent**  
RSE Plumber, RSE Steamfitter/Pipefitter  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

**Jack, Uylander**  
BSc Mgt (Technology, Jamaica), MBA (West Indies)  
Instructor, Business  
School of University Studies, Career Programs & Academic Upgrading

**Jones, Dr. Marie-France**  
BSc, MSc, PhD (New Brunswick)  
Chair, University Studies & Environmental Technology  
School of University Studies, Career Programs & Academic Upgrading

**Kasinyabo, Katembo**  
3rd class Power Engineer, Petroleum Engineering Degree  
Instructor, Power Engineering  
School of Trades & Heavy Industrial

**Krabes, Gregory**  
BBA (Bishop’s) MBA (St Martin’s)  
Instructor, Business  
School of University Studies, Career Programs & Academic Upgrading

**Laird, Alexis**  
BA (New Brunswick), BSW (St. Thomas), MSW (Calgary), RSW  
Chair, Human Services  
School of Health & Human Services

**Lalonde, Jason**  
RSE Electrician, Master Electrician  
Chair, Electrician, Heavy Equipment Technician, CNC  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

**Legaree, Dr. Blaine**  
BSc (Hons), PhD (Guelph)  
Instructor, University Studies  
School of University Studies, Career Programs & Academic Upgrading

**Legrou, Fatima**  
LPN (Bow Valley)  
Instructor, Nursing & Allied Health Studies  
School of Health & Human Services

**Levasseur, Natalie**  
Mental Health Coordinator  
Student Academic Support Services

**Little-Kulai, Glenda**  
Chair, Language Instruction for Newcomers to Canada  
School of University Studies, Career Programs & Academic Upgrading

**Lothian-Hendrix, Priscilla**  
MA (Minnesota), Ed.S, Ed.D (Illinois)  
Director, Student Services

**Luedee, Patricia**  
RSE Electrician, Master Electrician  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

**MacLennan, Tom**  
RSE Industrial Mechanic/Machinist  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

**Marsh, Robert**  
3rd Class Power Engineering  
Interim Dean  
School of Trades & Heavy Industrial
<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Qualifications</th>
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<tbody>
<tr>
<td>McCurdy, Shawn</td>
<td>RSE Steamfitter Pipefitter, RSE Plumber, 2nd Class Gasfitter Instructor, Apprenticeship</td>
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<td>McGladery, Kevin J</td>
<td>RSE Certified B Pressure Welder &amp; Boiler Maker Welding Instructor/Examiner, Welding</td>
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<td>McMullin, Natalie</td>
<td>RSE Heavy Equipment Technician Instructor, Apprenticeship</td>
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<td>Minns, Willie</td>
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<td>Morin, Matthew</td>
<td>BSc (Simon Fraser), MSc, PhD (British Columbia) Instructor, University Studies</td>
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<td>Muise, Candi</td>
<td>BSc(N (Dalhousie), MN (Southern Queensland), RN Chair, Nursing &amp; Allied Health Studies</td>
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<td>BSc (AI. I. Cuza), MSc (Queens), PhD (Queens) Instructor, University Studies</td>
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<td>Ohama, Dawn M</td>
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<td>Parisian, Chester</td>
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<td>Pellegrini, Kyle</td>
<td>BA (Brock), BEd (Brock) Access Strategist Accessibility Services, Student Services</td>
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<td>Richards-Thomas, Dr. Tamar</td>
<td>BA (Brock), BEd (Brock) Access Strategist Accessibility Services, Student Services</td>
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<td>Prusk, Donna</td>
<td>BA (Western), MSW (Calgary), RSW Instructor, Social Work</td>
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<td>Raymond-Hagen, Linda</td>
<td>BEd (New Brunswick) eLearning Curriculum Design Specialist Quality Assurance and Research Services</td>
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<td>Rensmaag-Izaguirre, Cristina</td>
<td>BA (Aguascalientes), MA (Calgary) Instructor, Business</td>
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<td>Rodgers, Kevin</td>
<td>BA, BEd (Nipissing), MA (Athabasca) Instructor, College &amp; Career Prep</td>
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<td>Rondot, Gerri</td>
<td>BComm (Hons) (Ontario), MBA (Davenport), BA Instructor, Business</td>
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<td>Rose, Crystal</td>
<td>BN (Memorial), MN (Athabasca), RN Lab Coordinator / Instructor, Nursing and Allied Health</td>
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<td>Ross, Dr. Douglas R.</td>
<td>BA, BEd (Alberta), MA (Gonzaga), Dip Inclusive Ed. (Athabasca), PhD (Calgary) Instructor,</td>
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<td>Rudderham, Adrianna</td>
<td>BScN (Cape Breton), MN (Athabasca), RN, CPMHN(c) Instructor, Business</td>
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<td>Schmidt, Sarah</td>
<td>BA (Hon) (Waterloo), MLIS (Western) Information Librarian, Library Services</td>
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<td>Student Academic Support Services, Student Services</td>
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<td>Schmieding, Maike</td>
<td>MEd (Westfaelische Wilhelms) Access Strategist Accessibility Services, Student Services</td>
</tr>
</tbody>
</table>
Seaward, Terry  
RSE Industrial Mechanic  
Instructor, Apprenticeship  
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Shalini, Pratibha  
PhD (West of Scotland)  
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Simpson-Szpak, Catharine  
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School of Health & Human Services

Skoda, Colton  
3rd Class Power Engineer  
Instructor, Power Engineering  
School of Trades & Heavy Industrial

Smith, Dr. David  
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Smith, Dr. Michael  
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School of University Studies, Career Programs & Academic Upgrading

Sorley, Michelle  
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Stacey, Darren  
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Chair, Metal Trades  
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School of Trades & Heavy Industrial

Starkes, Arlene  
BSc, BN (Memorial), MN (Athabasca), RN  
Interim Dean  
School of Health & Human Services

Strickland, Shana  
BScN (Alberta), RN  
Instructor, Nursing & Allied Health  
School of Health & Human Services

Thomas, Timothy  
RSE Electrician  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

Turner, Lisa  
BEd (New Brunswick), MEd (Alberta)  
Chair, Education & Academic Upgrading  
Instructor, College & Career Prep  
School of University Studies, Career Programs & Academic Upgrading

Weldon, Timothy  
RSE Electrician, RSE Instrumentation  
Instructor, Apprenticeship  
School of Trades & Heavy Industrial

Wills, Kevin B  
RSE Heavy Equipment Technician  
Instructor, Heavy Equipment Technician  
School of Trades & Heavy Industrial

Wionzek, Lorn  
BEd (Saskatchewan), 2nd Class Power Engineer  
Instructor, Power Engineering  
School of Trades & Heavy Industrial

Yanciw, Marina  
LPN (Keyano)  
Instructor, Nursing and Allied Health Studies  
School of Health & Human Services

Young, Dr. Mark  
BA (Branden), MA (Philosophy), PhD (Ottawa)  
Instructor, University Studies  
School of University Studies, Career Programs & Academic Upgrading

Zukic, Dr. Nermin  
BA (Winnipeg), MBA (Western), Ed. D. (Columbia)  
Chair, Business & Office Administration  
Instructor, Business  
School of University Studies, Career Programs & Academic Upgrading
GLOSSARY

ACADEMIC SCHEDULE A schedule of events and deadlines important to students and prospective students covering the period of the College’s academic year, July 1 to June 30.

ACADEMIC PROBATION Students are considered to be on academic probation with their cumulative grade point average falls below the academic indices required for good standing.

ACADEMIC YEAR The term used to describe the twelve-month period from July 1 of one year to June 30 of the following year.

ADMISSION OR READMISSION acceptance of a person (who has formally applied to attend the College) into a specified program.

ADMISSION REQUIREMENTS Sometimes called entrance requirements, are the academic background required for admission to a program of study at the College. Some examples of admission requirements are: a high school diploma, letters of reference and Mathematics 30.

ALBERTA RESIDENT A resident of Alberta is defined as a Canadian Citizen or Permanent Resident (Landed Immigrant) who has been a continuous resident in the Province of Alberta, the Yukon, the Northwest Territories or Nunavut for at least one year immediately before the first day of classes of the term for which admission is sought. The one-year residence period shall not be considered broken where the admission office is satisfied that the applicant was temporarily out of the province on vacation, in short-term employment, or as a fulltime student. Applicants on study permit cannot establish residence during a period as a full-time student in an Alberta secondary or postsecondary institution because a stay under study permit is considered to be a visiting period.

ALUMNUS A former student or graduate of the College.

AUDITING STUDENTS Students permitted to attend individual courses on the understanding that, except with the permission of the instructor, they may not participate in the class discussion. No assignments or examinations are required and no credit will be granted for the course. Change in classification from a Regular student to an Auditing student or auditing to regular is permitted only within the first two meetings of the class.

CALENDAR An annual publication of academic regulations, schedules, programs of study and course descriptions.

CERTIFICATE The recognition awarded to a student who has completed all the requirements of a designated program that is normally the equivalent of eight months (two semesters) of full-time studies.

CHALLENGE EXAMINATION Students who have acquired skills or knowledge through experience and/or related courses which are relevant to the content of a course offered at Keyano College may be granted credit for such a course by requesting and passing a challenge examination.

CLINICAL Hands-on experience in a specified Nursing & Allied Health Studies program.

CONDITIONAL STUDENTS Students admitted to a credit program with the conditions that transcripts or other documents are provided to confirm admission requirements are met. Conditions must be cleared prior to the start of classes or the offer of conditional acceptance may be revoked.

CONTINUING STUDENT A student enrolled in one or more semesters of the previous academic year.

CONVOCATION The ceremony to celebrate with those students who successfully completed their programs and satisfied the College’s graduation requirements.

CO-REQUISITE COURSE REQUIREMENTS Students registering in courses at Keyano College for which a co-requisite is listed must also register in the co-requisite course or have previously passed the co-requisite course with a minimum grade of C-. Students, who are unsure if they meet the co-requisite requirements of a course, or wish to obtain permission to have a co-requisite waived, should consult with the University Studies Chair or a Student Advisor.

COURSE LOAD The number of courses a student is expected to take while in attendance in a given semester of a program.

CREDIT COURSE A course that carries credit toward a certificate, diploma, or program of studies.

CREDIT The quantitative measure or weight assigned to the amount of learning a student receives through a combination of lectures, tutorials, labs etc.

DEFERRED FINAL EXAMINATIONS An examination written by a student, in accordance with College policy, subsequent to the regular time of writing.

DEPARTMENT The administrative unit of the College responsible for the academic functions of a program of study.

DIPLOMA The recognition awarded to a student who has completed all the requirements of a designated program that is normally 16 months of full-time studies spread over two years (four semesters).

DROP PERIOD Students may drop or delete courses before classes start or within the first 1/8 of their semester or session. Dropped courses do not appear on the official transcript.

ENTRANCE REQUIREMENTS Sometimes called admission requirements, are the academic background required for admission to a program of study at the College. Some examples of admission requirements are: a high school diploma, letters of reference, Mathematics 30.

FALL SEMESTER Sometimes referred to as the Fall Term is the period of the academic year which runs from September to December.

FEES The dollar value set, normally annually, by the Board of Governors and used in the calculation of instructional fees. Fees quoted normally include tuition and other charges for instruction and do not normally include textbook charges.
**FULL-TIME STUDENT** Students taking 60% or more of the full program load in each term are classified as full-time.

**GRADE POINT** A weighted value assigned to the grade a student receives in a course, obtained by multiplying the grade received by the course credits. This value is used in calculating grade point average.

**GRADE POINT AVERAGE (GPA)** A measure of a student’s weighted average obtained by dividing the total number of grade points earned by the total credits attempted.

**GRIEVANCE** A claim or complaint by a student that a College unit has reached a decision which is not in keeping with College policy or has taken an erroneous action which adversely affects the student.

**HIGH SCHOOL EQUIVALENT** Academically equal to high school diploma, subject or course.

**INSTRUCTIONAL DAY** Any day classes are held.

**INSTRUCTOR** Sometimes called a faculty member or teacher qualified to teach at the College.

**INTAKE** Defines when students may start a program that is not offered on a semester format.

**INTERNATIONAL STUDENTS** Students that are citizens or residents of another country who have a valid student authorization to study in Canada.

**LABORATORY** A scheduled class meeting time separate from the normal lecture hours. The laboratory is set aside for practical learning, such as experiments or solving problems. Laboratory classes require students to perform certain functions in controlled situations that help them test and understand what is being taught in the lecture.

**LECTURE** In lecture classes, students attend regularly scheduled classes and the instructor lectures on class material.

**MATRICULATION – UNIVERSITY STUDIES** Students are those who are not eligible for University Studies or other post-secondary programs due to missing high school prerequisites. Students are registered as matriculation students and pay fees in accordance with the courses they are taking.

**MATRICULATION** The process of selecting courses that are to be taken by a student in a term or session, usually in accordance with a specific program curriculum.

**MATURE STUDENTS** An individual who meets one of the following criteria with or without a completed high school diploma: (1) have been out of school for at least three consecutive years; or (2) are at least 21 years of age.

**NON-CREDIT COURSES** Courses not recognized for credit towards a Keyano College credit program.

**OPTION** Refers to courses in a specific program that are not prescribed by the curriculum and in which the student is allowed a choice.

**PARCHMENT** The award received for successful completion of a curriculum of studies that is recognized by a certificate, diploma or degree.

**PART-TIME STUDENT** A student who is registered in less than 60% of the full program load is classified as a part-time student.

**PLACEMENT ASSESSMENT** An assessment to determine the student’s level of academic competence in a particular subject like English or Mathematics. Not normally used to determine admissibility to a program.

**PRACTICUM** A course of study involving supervised practical work experience.

**PREREQUISITE COURSE REQUIREMENTS** Students registering in courses for which a prerequisite is listed must meet that requirement. At Keyano College, a grade of C- is the minimum grade acceptable in a course that is to be used as a prerequisite. Students, who are unsure if they meet the prerequisite requirement in a course, or wish to obtain permission to have a prerequisite waived, should consult with the University Studies Chair or a Student Advisor.

**PRIOR LEARNING ASSESSMENT RECOGNITION (PLAR)** Defined as awarding credit for learning which has taken place outside of post-secondary institutions. PLAR provides a way of recognizing learning which has taken place on the job, in employment based training, or in a variety of experiences outside of the workplace.

**PROBATIONARY STUDENTS** admitted subject to meeting specific requirements of academic achievement or behavioural performance. Students who meet the conditions of their probation will become Regular Students. Students who do not meet the conditions of their probation may be required to withdraw from the College for at least one semester.

**PROGRAM** An approved group of related courses leading to a diploma or certificate.

**REGISTRATION** The process of selecting courses that are to be taken by a student in a term or session, usually in accordance with a specific program curriculum.

**REGULAR STUDENTS** Admitted to a credit program on the basis of meeting the entry requirements, or having satisfied a provision of admission, or having successfully completed a probationary period.

**REQUIRED COURSES** Often called compulsory or core courses, these are specific courses in a program that must be completed to meet graduation requirements in a program.

**RESIDENCY REQUIREMENT** The minimum number of Keyano College courses or credits that must be completed to fulfill a program’s requirement or meet graduation requirements.

**RETURNING STUDENT** A student who is returning to the College after an absence of a minimum of one academic year.

**SEMESTER** Often known as an academic session or term. Each academic year at the College is divided into periods of time called semesters.

**SENIOR LEVEL COURSES** Courses intended for students in their second or third year of study.
GLOSSARY

SPECIAL STUDENTS  A student admitted to individual credit courses but not to a credit program. Students may take up to four credit courses at one per term at which time their performance will be reviewed. Special Students are not eligible to receive a certificate or diploma.

SPRING SEMESTER  Sometimes referred to as the Spring Term is the period of the academic year which runs from May to June.

STATEMENT OF MARKS  A statement or report card of a student’s academic record for a term or semester of study.

SUMMER SEMESTER  Sometimes referred to as the Summer Term is the period of the academic year which normally runs from May to August.

STUDENT ADVISOR  Sometimes called an academic advisor is an Office of the Registrar staff member who helps students select courses that will satisfy graduation requirements for the student’s program.

TRANSCRIPT  A statement or report card of a student’s entire official academic record bearing the original signature of an authorized member of the Registrar’s staff and the official seal of the College.

TRANSFER CREDIT  Credit awarded for courses successfully completed at another accredited or recognized college, university or technical institute. Transfer credit is only given when the knowledge an applicant acquired through previous study is almost identical or equivalent to that which would be gained in one of the credit courses at the college.

TUTORIAL  The small group discussion portion of a larger class which may be led by an instructor or by a tutorial assistant. Discussion classes offer students the opportunity to talk about material being taught, ask questions, and discuss material with their classmates.

UNIVERSITY TRANSFER COURSES  These are courses delivered by the College and recognized for credit by Alberta universities as listed in the Alberta Transfer Guide published annually by the Alberta Council on Admissions and Transfer.

VISA STUDENT  A student studying on visa while in Canada.

VISITING STUDENTS  Admitted on the basis of a letter of permission from another institution, with the intention of transferring Keyano College credits back to the home institution.

WINTER SEMESTER  Sometimes referred to as the Winter Term, is the period of the academic year which runs from January to April.

WITHDRAWAL PERIOD  Students who withdraw between 1/8 and 3/4 the length of a semester or session will receive a grade of “W” (Withdrawal) in their course(s) which will appear on the official transcript, but is not calculated in the GPA (grade point average).

WITHDRAWAL  The voluntary cancellation of registration in a course or a full semester of courses by a student who completes and submits to the Office of the Registrar a “Withdrawal” or “Change of Registration” form. The deadlines for students to have registrations “dropped” or “withdrawn” are noted in the Academic Schedule.