PRACTICAL NURSE COLLABORATIVE CURRICULUM

KEYANO COLLEGE

COURSE OUTLINE

PN 155

NURSING FOUNDATIONS I:
INTRODUCTION TO NURSING

FALL 2014

September 10, 2014–December 3, 2014

INSTRUCTOR: Sharon Grantham
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Revised May 2014
# Course Outline

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</table>
This Nursing Foundations I course provides the foundational knowledge of nursing theory and related science essential to competent and ethical practical nursing practice.

Pre-requisites: Approval of the program

Pre- or Co-requisite: None

This is the first nursing course of the diploma practical nurse program, and in it several concepts and processes are introduced. These concepts are further developed and applied throughout the diploma practical nurse program.

The course introduces the learner to nursing by exploring health care in Canada, the history of nursing, and the evolving role of the practical nurse. Values, ethics, legalities, and legislation that affect nursing practice in Alberta are also introduced. The learner will relate the roles and responsibilities of the practical nurse to the direction of the professional association and standards of nursing practice. The nursing metaparadigm and nursing theory are explained as major concepts in nursing. Learners learn the holistic approach to client-centred care. Critical thinking skills are developed as the learner applies nursing knowledge to the delivery of quality, safe nursing care.

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GENERAL LEARNING OUTCOMES

Upon successful completion of this course, the learner will meet the following outcomes:

1. Examine the evolution of Canada’s health-care system.
2. Describe the historical and contemporary roles and responsibilities of the practical nurse as a member of the interdisciplinary health-care team.
3. Explain how nursing knowledge and nursing practice are developed through nursing theory, nursing research, evidence-informed practice, and critical thinking.
4. Explain how the nursing metaparadigm, theories, principles, and concepts from nursing and other professional disciplines contribute to holistic nursing practice.
5. Describe how the nurse-client relationship is fundamental to nursing practice.
6. Examine the nursing process as a critical-thinking method of organizing and delivering nursing care.
7. Demonstrate the steps of the nursing process through the development of a nursing care plan.
8. Explore professionalism in nursing through values, ethics, and professional standards.
9. Explore leadership in the nursing profession.
10. Describe the roles and responsibilities of the practical nurse as a member of the interdisciplinary health-care team.
11. Explore the legislation and legal standards that govern the professional practical nurse.
12. Examine the culture of safety in health care.
13. Demonstrate safety practices related to standard precautions and body mechanics.
14. Demonstrate reflective practice for professional growth and continued competence.

Instructional Methods

- This course uses a variety of teaching/learning methods including: discussion, experiential exercises, learner presentations, role-plays, case studies, lectures, reflection, lab demonstration and practice, and group activities. These course activities provide the opportunity for learners to learn with and from others who are undergoing a similar learning experience.

- The course emphasizes pre-class preparation, participation in interactive classes, and post-class reflection and review. The learner is expected to take an active part in class discussions and take responsibility for his/her own learning. The instructor’s role is to facilitate learning.
PRACTICAL NURSING PROGRAM POLICIES

Please refer to Keyano College Practical Nurse Handbook for specific Practical Nursing Program policies and to Keyano College Calendar for general College policies.

LATE POLICY FOR ASSIGNMENTS

Assignments not submitted on the day and time specified will incur a 5% deduction per day including weekends. This will be applied each day until the assignment is received by the instructor. Students can submit assignments by e-mail on weekends, but must provide a paper copy on the first day following the weekend.

SPECIALIZED SUPPORTS & DUTY TO ACCOMMODATE

DISABILITY SUPPORT SERVICES: LEARNER ASSISTANCE PROGRAM

If you have a documented disability or you think that you would benefit from some assistance from a Disabilities Counselor, please call or visit the Disability Supports Office 780-792-5608 to book an appointment (across from the library). Services and accommodations are intended to assist you in your program of study, while maintaining the academic standards of Keyano College. We can be of assistance to you in disclosing your disability to your instructor, providing accommodations, and supporting your overall success at Keyano College.

SPECIALIZED SUPPORTS AND DUTY TO ACCOMMODATE

Specialized Support and Duty to Accommodate are aligned with the office of Disability Support Services: Learner Assistance Program (LAP) guided by federal and provincial human rights legislation and defined by a number of Keyano College policies. Keyano College is obligated by legislation to provide disability-related accommodations to students with identified disabilities to the point of undue hardship.
1. **Students will work through 10 Units in the classroom. Units to be covered in Nursing Foundations I:**
   - Unit 1: Health Care in Canada
   - Unit 2: The History of Nursing
   - Unit 3: Development of Nursing Knowledge
   - Unit 4: Holistic Approach to Nursing Care
   - Unit 5: The Nurse-Client Relationship
   - Unit 6: The Nursing Process
     - Topic 6.1: Nursing Process
     - Topic 6.2: Client Assessment
     - Topic 6.3: Nursing Diagnosis
     - Topic 6.4: Planning of Goals and Interventions
     - Topic 6.5: Implementation
     - Topic 6.6: Evaluation
   - Unit 7: Professionalism and Leadership
   - Unit 8: Legal Aspects of Nursing Practice
   - Unit 9: Legislation Governing the LPN Role
   - Unit 10: Culture of Safety in Health Care:

2. **Students will participate in 2 Labs. The three labs covered in Nursing Foundations I: Introduction to Nursing are:**
   - 1. Standard Precautions
   - 2. Body Mechanics

3. **Students will participate in 3 Seminars. The three seminars covered in Nursing Foundations I: Introduction to Nursing are:**
   - 1. Application of Nursing Process
   - 2. Values and Ethics
   - 3. Client Safety

A seminar provides an interactive practice environment that is a safe place for students to collaboratively learn the integration of theory into the development of critical thinking skills.

Each seminar focuses on a specific topic related to the content of Nursing Foundations I.

**Students are expected to utilize their time effectively within the seminar and come prepared for the learning experience.**
Orientation to Lab Setting

Labs are professional settings that require professional behaviour. Each lab contains equipment necessary to perform the specific nursing skill. Equipment in the lab is expensive and is to be used only in the manner for which it is intended. (For example, wheelchairs are for practicing transfers and should not be used by students as chairs or to perform stunts.)

Please report any equipment malfunctions to your instructor.
Familiarize yourselves with how each bed works as you will be using beds frequently during assessments and practicing of skills.

Preparation for Lab Experience

Preparation for lab is essential. Theoretical concepts will not be taught in the lab setting. You are responsible for completing the readings, lab exercises, and videos as well as practising the skills prior to coming to lab. Lab exercises must be completed and handed in as required.

Each lab focuses on a specific personal safety skill and the underlying principles. Students are encouraged to practise and to coach each other as well as recognize best practice in performing the given skill. Students are expected to utilize their time effectively within the lab setting and come prepared for the learning experience. They are also expected to demonstrate reflective practice following each guided practice lab session.

Guided Practice and How It Works

Guided practice encourages independent learning and critical thinking when learning nursing skills. Guided practice increases your ability to apply knowledge from theory to the lab and to the clinical area.

Guided practice is defined as a “facilitated environment where interactive and experiential learning takes place.”

Guided practice labs:
- Encourage discovery learning through the application of principles as opposed to “step-by-step” rote learning
- Validate learning from the curriculum and classroom
- Provide interactive performance experiences/opportunities
- Allow students to practise nursing skills until they “get it right”
- Encourage integration of knowledge into nursing skills
- Demonstrate there is more than one method or way of performing a skill safely
- Reduce student anxiety
• Encourage students to learn from each other
• Provide a way to assess student readiness for clinical practice

The theory related to each nursing skill is found in the assigned readings. Before each guided practice lab session, you are expected to complete the required readings and view the video demonstration on the nursing skill as directed in the Lab Manual. The lab instructor demonstrates the skill at the start of each guided practice lab session.

Small groups of students are assigned to each lab instructor. The lab instructor acts as facilitator/coach during the guided practice session. You are expected to practise your skills more than once during the lab session to develop your confidence and competency with each skill. Once you have practised the skill, the instructor will introduce situations/scenarios into the lab practice, providing opportunities to demonstrate critical-thinking behaviours. You are also expected to coach/mentor each other, providing constructive feedback.

Once you have successfully demonstrated competence in a skill, you will receive a “pass” on that skill. You must demonstrate competence in each skill by the end of the course to achieve a “pass” in the guided practice nursing skills lab portion of any theory/lab course.

Guided practice

Guided practice provides a lab practice environment that is a safe place for students to learn clinical skills and begin to integrate theory into practice and continue the development of critical thinking skills. Learning within the lab setting takes place in small groups (8 to 12 students) and is interactive, giving students the opportunity to learn from one another in a collaborative atmosphere.

Completion of each corresponding lab exercise is required to pass (successfully complete) the guided practice skills session. Failure to complete and hand in the required lab exercises will result in an incomplete for that particular session.

All guided practice skills and exercises must be successfully completed in order for you to be eligible to participate in the Practical Exam.
OVERVIEW OF COURSE ASSESSMENT

To receive credit in Nursing Foundations I: Introduction to Nursing, the learner must complete all course requirements, which include two assignments, two exams, and demonstration of nursing skills in guided practice. Course credit will not be given if only parts of the course have been completed.

DISTRIBUTION OF MARKS

<table>
<thead>
<tr>
<th>THEORY</th>
<th>Exam Date</th>
<th>Exams Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midterm Exam</td>
<td>25%</td>
<td>Oct 8</td>
</tr>
<tr>
<td>Assignment 1</td>
<td>20%</td>
<td>Nov 5</td>
</tr>
<tr>
<td>Assignment 2</td>
<td>15%</td>
<td>Nov 19</td>
</tr>
<tr>
<td>Final Exam</td>
<td>40%</td>
<td>Dec 3</td>
</tr>
<tr>
<td>Guided Practice Labs Integration of Theory and Lab</td>
<td>Pass/Fail</td>
<td>Dec 9-10</td>
</tr>
</tbody>
</table>

PASSING LEVEL AND GRADING SCALE

This is a combined theory and lab course. A learner cannot pass this course by being proficient in theory but not proficient in the integration of nursing theory and application of nursing skills in a guided practice laboratory setting.

Learners must complete all assignments and examinations to receive a final theory grade. Learners will not be allowed to rewrite assignments or exams to raise their theory grade. Learners must successfully demonstrate nursing skills in guided practice laboratory setting.

To receive credit for Nursing Foundations I a learner must achieve each of the following:

- A minimum overall grade of 1.7 (C−) or 60%
- A pass in the guided practice lab component
Refer to the Practical Nurse Program Handbook for information regarding grading scale, extensions, and other program standard practices.

Nursing Labs

Attendance at Nursing Labs is MANDATORY

Learners must successfully demonstrate nursing skills learned in this course in the lab setting during guided practice. They will also practise giving feedback and participating in reflective practice during the lab sessions. If a learner does not receive a grade of “pass” in the guided practice nursing skills component, he/she will be required to repeat the course.

COURSE ASSESSMENT

Assessment of mastery of the content of Nursing Foundations I will be determined through the learner meeting expectations for the following:

- Self-assessment and personalized nursing care plan
- Development of a professional portfolio
- Competency achievement Midterm exam
- Final cumulative exam
- Guided practice of nursing skills.

Assignment 1: Professional Portfolio Development

As scheduled by the instructor, complete the assignment and submit it to your instructor/tutor by the specified date. In this assignment, you will create a professional portfolio. This assignment contributes 15% towards the final course grade.

The learner is expected to maintain and enhance the Professional Portfolio begun in Nursing Foundations I during each Nursing Foundations course.

The purpose of a cumulative Professional Portfolio is to develop documentation you can use to secure employment in a health-care setting as a graduate practical nurse.

Assignment 2: Using Nursing Concepts and the Nursing Process to Develop a Nursing Care Plan

As scheduled by the instructor, complete the assignment and submit it to your instructor/tutor by the specified date. In this assignment, you will develop a nursing care plan using the nursing concepts and the nursing process. This assignment contributes 15% towards the final course grade.
Midterm Exam
This is a multiple-choice exam that contributes 25% toward the final course grade. It covers course information from Unit 1 through Unit 5.

Final Exam
This is a cumulative, multiple-choice exam that contributes 40% toward the final course grade. It covers all course information from Unit 1 through Unit 10.

Nursing Skills Lab
Learners must successfully demonstrate nursing skills learned in this course in the lab setting during guided practice. They will also practise giving feedback and participating in reflective practice during the lab sessions. If a learner does not receive a grade of “pass” in the guided practice nursing skills component, he/she will be required to repeat the course.
ASSIGNMENT 1: USING NURSING CONCEPTS AND THE NURSING PROCESS TO DEVELOP A PERSONALIZED NURSING CARE PLAN

DUE DATE: November 5, 2014 By 1200 NOON

In this assignment, the learner will have the opportunity to do the following:

- Create a personalized nursing care plan following nursing concepts and the nursing process.
- Explain the significance of using nursing concepts and the nursing process as a problem-solving process to guide nursing actions.

Through this assignment, the learner will practise critical thinking in the same way that nurses practise critical thinking with clients every day. Through a realistic learning experience in a safe environment, the learner will apply the scientific approach of nursing to promote the health of clients. In this assignment, the learner will create a personalized nursing care plan – using nursing concepts and following the nursing process – as a problem-solving process that guides all nursing actions.

This assignment must be typewritten (word-processed) and follow APA 6th edition format. Nursing Assessment Tool and Nursing Care Plan forms are provided.

The learner will submit the marking guide with the assignment. See APPENDIX A for marking guide.

Instructions

CREATING A PERSONAL NURSING CARE PLAN

- Review content of Unit 6 and assigned readings.
- Review the Nursing Assessment Form and Nursing Care Plan format and directions below.
- Read the following scenario. By using the skills and resources available to you as a student practical nurse, you will gather assessment data using the metaparadigm concepts, establish nursing diagnoses, write goals in client terms using SMART criteria, and choose interventions to achieve positive health outcomes. You will also provide rationale and literature support for your choice of interventions. You will then evaluate the effectiveness of the nursing interventions in achieving client goals.
- You will also write a brief summary about the benefits of using the nursing process as a problem-solving process that guides all nursing actions.
**SCENARIO**

Your roommate is a student in the Practical Nurse program. She confides in you the following:

It is the middle of November and she has one month left to complete her course work, study for finals and finish buying her Christmas presents for family and friends. She is having difficulty maintaining her part-time job at Sport check since she is working three 12-hr shifts in the clinical setting, plus she is taking an English course one evening a week. She has been up several nights trying to complete a scholarly paper and is having difficulty writing it. She has contemplated seeking help from the college tutor for this. She has been eating take-out pizza and coffee to keep herself going but has talked to one of her instructors about how best to eat healthy on a student budget. Two of her peers just called in sick to clinical complaining of vomiting and diarrhea and she had spent the previous afternoon with them in study group. On top of all this, her boyfriend is pressuring her to spend more time with her. She is finding it difficult to juggle all of these responsibilities and is feeling very anxious.

As she is your roommate, you are also aware of the following:

- She is 19 years old, has two younger siblings and both parents are living. She has moved from New Brunswick to Alberta with her boyfriend. Her family remains in New Brunswick.
- She is allergic to shell fish
- She has been diagnosed with Asthma as a child and uses Ventolin puffers occasionally when needed. She takes no other regularly scheduled medications.

**Step 1:**
**Use the Nursing Assessment Form as a basis for implementing the nursing metaparadigm concepts of client, environment, and health.**

**Nursing Assessment:**

Using the concepts of client, environments, and health, document the pertinent assessment findings on the Nursing Assessment Form. Your roommate is the client.

**Step 2:**
**Use the Nursing Care Plan to implement the metaparadigm concept of nursing and the nursing process.**

**Nursing Diagnosis:**

Write three (3) nursing diagnoses – one actual, one potential and one wellness behaviour—that include the following:

- Reference to the client’s strength or health need
- Contributing factors (related to)
- Presenting evidence (as evidenced by)
Example: Readiness for increased knowledge related to (r/t) nutrition as evidenced by (asb) client indicating current diet is pizza and coffee, and asking questions regarding healthy eating on a student budget.

Planning Goals and Interventions:

Goals/Expected Outcomes

Choose one of the diagnoses you have written as your priority. Include why you have made it a priority.

Write one general goal statement using SMART criteria. Be sure to include all of the key components in your written goal.

Write one expected outcomes/behaviours for this goal.

Document the goal and expected outcomes on the Nursing Care Plan form.

Interventions:

Identify your interventions to achieve your goal/expected outcomes with evidence from literature.

You need to ensure your interventions are from a nurse’s perspective, “The nurse will…”

What would you, a nurse, need to do to help your roommate reach her chosen goal?

Include a minimum of three nursing interventions.

Document your nursing interventions on the Nursing Process Care Plan form and provide support (why you are choosing the particular intervention) for your interventions with evidence from the literature. Be sure to include your sources on a reference page.

Evaluation:

• Determine if the stated goals and expected outcomes were achieved and describe how they were achieved (rationale).

Evaluate the effectiveness of your interventions in achieving the stated goal, include rational

Document your evaluation on the Nursing Process Care Plan.

Step 3:

Write a summary

Indicate the benefits of using the nursing process, including the metaparadigm concepts for assessment and SMART criteria for goals. This should be 1–2 pages.

This summary should be a written observation of the process you used including your commentary of its benefits.

Points to consider as you write this summary:

• Discuss why EACH of the steps of the nursing process are important to complete
• Discuss how the metaparadigm concepts guided you through this assignment?
• Discuss how the SMART criteria benefited you in developing goals/expected outcomes?
• You should have an introduction, headings for each of the steps of the nursing process and your discussion of them, a heading for the use of the metaparadigm and your discussion as well as a conclusion
## Nursing Assessment Form

Client Name: __________________ Medical Diagnosis: __________________

Client Perception of Health Needs: __________________

Client Goals for Health: __________________

<table>
<thead>
<tr>
<th>Allergies</th>
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<tbody>
<tr>
<td>(food, medication,</td>
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<tr>
<td>environmental)</td>
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<table>
<thead>
<tr>
<th>Medications</th>
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| Dietary considerations     |  |

<table>
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<tr>
<th>HEALTH ASSESSMENT DATA</th>
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</table>

Fill in data from the scenario and from your own personal life as applicable

Client

Health

Environment

**Other: from personal life that could affect your health/wellness**
<table>
<thead>
<tr>
<th>HEALTH ASSESSMENT DATA</th>
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</thead>
<tbody>
<tr>
<td>Spiritual Variable (Environment)</td>
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<tr>
<td>Sociological Variable (Environment)</td>
</tr>
<tr>
<td>Determinants of health impacting client’s health (Environment)</td>
</tr>
<tr>
<td>Health Priorities</td>
</tr>
<tr>
<td>Client Strengths</td>
</tr>
</tbody>
</table>
**CLIENT NAME:**

**HEALTH PRIORITIES BASED ON ASSESSMENT DATA**
Summarize findings from assessing all concepts of nursing metaparadigm
Summarize and prioritize findings to identify most significant actual/potential wellness/problems

**NURSING DIAGNOSIS:**
Use assessment data to establish a nursing diagnosis that reveals actual/potential wellness/problems. (May use nursing concept summary statement.)

**PLANNING**

<table>
<thead>
<tr>
<th>Client Goals:</th>
<th>Expected Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>State goals in terms of client behaviour using <strong>SMART</strong> criteria:</td>
<td>State, in client’s terms, the expected behaviour if goals are met</td>
</tr>
<tr>
<td>• Specific</td>
<td></td>
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<tr>
<td>• Measurable</td>
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<tr>
<td>• Attainable</td>
<td></td>
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<tr>
<td>• Realistic</td>
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<tr>
<td>• Time-based</td>
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**INTERVENTIONS**

<table>
<thead>
<tr>
<th>List Interventions</th>
<th>Rationale for Interventions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Select nursing interventions to meet the goals set, and to change or maintain health status</td>
<td>Provide rationale for selection of nursing interventions and use appropriate literature such as text, articles, and internet sites to support choices</td>
</tr>
</tbody>
</table>

**EVALUATION**

<table>
<thead>
<tr>
<th>Achievement of Expected Outcomes</th>
<th>Client Responses and Findings</th>
<th>Further Nursing Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assess goal achievement and reasons, and set new plan as needed.</td>
<td>Describe why goal was met or not met. Summarize the effectiveness of nursing interventions.</td>
<td>Assess evidence that outcome was met. Readjust nursing care plan as necessary.</td>
</tr>
<tr>
<td><strong>CLIENT NAME:</strong></td>
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**HEALTH PRIORITIES BASED ON ASSESSMENT DATA**

**NURSING DIAGNOSIS**

<table>
<thead>
<tr>
<th><strong>PLANNING</strong></th>
<th><strong>Expected Outcomes</strong></th>
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<tr>
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<tr>
<td><strong>INTERVENTIONS</strong></td>
<td><strong>Rationale for Interventions</strong></td>
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<tr>
<td>List Interventions</td>
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<table>
<thead>
<tr>
<th><strong>EVALUATION</strong></th>
<th><strong>Client Responses and Findings</strong></th>
<th><strong>Further Nursing Actions</strong></th>
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</thead>
<tbody>
<tr>
<td>Achievement of Expected Outcomes</td>
<td></td>
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</tbody>
</table>
ASSIGNMENT 2: PROFESSIONAL PORTFOLIO
DEVELOPMENT – SUBMISSION OF OWN PHILOSOPHY OF PRACTICAL NURSING

DUE DATE: November 19, 2014 by 1200 NOON

In this assignment, you will create and submit a paper on your own philosophy of practical nursing. This is a component of the professional portfolio. You may submit it electronically or in hard copy. See APPENDIX B for marking guide.

About the Professional Portfolio

The purpose of the portfolio learning activity is for you to develop a personally and professionally relevant and creative resource that you build over the duration of your program.

You are required to organize a portfolio of materials that show evidence of your learning, evidence of your development as a nurse, and a record of your reflective nursing practice. If you are creating an electronic portfolio, you will arrange your portfolio in such a way that a visitor first views a professional and customized home page. The homepage must contain links to the required components of your portfolio. These requirements will be introduced to you throughout the program—starting with this first nursing course. If you are creating a paper-based portfolio, then you must create a title page and table of contents.

You might consider developing your professional portfolio by creating a free account for yourself on a popular blogging site, for example www.blogger.com or www.wordpress.com. Both of these sites provide user tutorials. Whichever electronic option you choose for creating your portfolio must allow you to upload evidence of your learning (sometimes called artefacts), and must also allow you to post your reflections on your learning and these artefacts.

Your portfolio will be a collection of your work and your reflections on this work.

The professional portfolio is intended to assist you to

• develop your personal, academic, and professional identity as you complete projects and assignments and as you reflect on your capabilities and progress

• facilitate the integration of learning across theory, lab, and clinical learning activities

• plan your own academic pathways as you come to understand what you know, what you can do, and what you still need to learn

Your portfolio is about you—be creative!

Portfolios can be paper-based or electronic in format. Your instructor will assist you in determining which format is appropriate for you at this time.
An e-portfolio or electronic portfolio is an online version of your collection. Your portfolio is arranged in such a way that a visitor first views a professional and customized home page. The homepage must contain links to the required components of your portfolio. Your instructor can provide you with websites and examples to assist you with establishing an e-portfolio.

You could also consider developing your electronic professional portfolio by creating a free account for yourself on a popular blogging site, for example www.blogger.com or www.wordpress.com. Both of these sites provide user tutorials. Whichever electronic option you choose for creating you portfolio must allow you to upload evidence of your learning (sometimes called artefacts), and must also allow you to post your reflections on your learning and these artefacts.

A paper-based portfolio will have a title page and table of contents along with your collection of materials.

Instructions

The professional portfolio is a professional document that tells the reader about you. You do not finish your professional portfolio in NURSING FOUNDATIONS I—you start it. Be sure to keep a back-up copy of the portfolio you present as this is a progressive resource that is not considered “finished” until the end of your Practical Nurse Program. As you progress through the program, you will be required to submit updates of your professional portfolio (generally, you will direct your instructor to your electronic site or submit a written report). The Learning Guides for your courses will indicate when you should add to your professional portfolio, with the final version of your professional portfolio submitted in Nursing Foundations VIII Transition to Practical Nurse Graduate.

Your professional portfolio must include two sections. The first section is your “Personal Profile,” which focuses on your personal life. The second section is your “Professional Profile,” which focuses on your progress through the Practical Nurse Program. You may use your professional portfolio to apply for jobs and demonstrate your continued competency as an LPN; therefore, you should design it for a professional audience. Any documents to be included in an electronic portfolio, such as a letter of recommendation, are to be scanned to be included electronically. Keep a copy of these documents in a safe place.

Each section of the professional portfolio is divided into categories. Each category should have its own title page/heading, with content linked to or organized after that title page/heading. The content being marked will be identified in your assignment guides throughout the program, and eventually all of the sections will be completed. For now you will create the structure for your professional portfolio, and you will complete just a few of the pieces, including your personal profile and your personal philosophy of practical nursing.

Create your professional portfolio with the following major sections/categories:

- Personal Profile
- Professional Profile
**PERSONAL PROFILE**

Your Personal Profile should include the following sub-sections or categories:

- Personal Goals
- Personal Interests
- Education
- Experiences and Achievements

**Beginning your Portfolio**

- All sub-sections within your portfolio should be approximately 250 words and written in current APA format.
- In the sub-section “Personal Goals,” include your personal goal statement. Develop this personal goal statement by first indicating what you hope to accomplish in the Practical Nurse Program. Describe your experiences and the personal strengths that will help you to reach your goals.
- In the sub-section “Personal Interests,” include a description of your personal interests. Include volunteer work, hobbies, and special talents.
- In the sub-section “Education,” include a list of your prior and current education. This may include formal education (high school, college, and university courses), workshops, short courses, or conferences.
- In the sub-section “Experiences and Achievements,” include a description of any life experiences that will benefit your career as a practical nurse. Also include a list of any formal achievements, awards, and scholarships.

**PROFESSIONAL PROFILE**

Your Professional Profile should include the following sub-sections or categories:

Personal Philosophy of Nursing
Personal and Professional Values
Appraisals and Evaluations

Title Pages for the following:
  - Resume and Cover Letter
  - Practical Nurse Program
    - Reflective Practice
    - Leadership and Mentoring
    - Scholarly Papers
    - Care Plans
    - Professional Goals
- CPRNE Study Plan
- Continuing Competency (tracking and highlighting competencies achieved in the semester/program)

*You will not be marked on all of these categories at this time, however, the title pages must be developed for each of them to receive marks.

In the sub-section Personal Philosophy of Nursing, write a statement that includes your underlying beliefs about the nursing profession, and the importance of Standards of Practice to the profession. Describe how you see your role as a practical nurse in the health-care field. You may want to consider the following questions to help you define your own personal philosophy of nursing (you are not required to answer each of these questions, they are provided as a guide and resource to assist you). Your philosophy statement should be approximately 250 words.

- Define philosophy and define nursing
- What does society value and why? (Include at least 3 values in your paper)
- How do you think these values will inform your professional development as a student practical nurse?
- Who do you want to be as a nurse?
- How do you want to provide nursing care?
- How do you hope to make a difference in the nursing profession and society?
- What is important to you in terms of your professional development as a nurse?
- What do you believe about nursing? What is the purpose of nursing? How will the metaparadigm of nursing guide your development as a practical nurse? (You should be able to identify at least five things you believe about nursing and its purpose.
- How does your philosophy of nursing align or conflict with the Standards of Practice?
- Cite at least two valid and reliable resources.

- In the sub-section Personal and Professional Values, include two personal and two professional values. Compare these values and describe how they have each influenced your philosophy of nursing.
- In the sub-section Appraisal and Evaluations, include any appraisals or evaluations from previous training or the workplace. This may also include a letter of reference and recommendation (limit of 1).

This assignment is intended to enhance your awareness of self (both personally and professionally) in the context of values and nursing. This process of self-awareness will involve developing a personal philosophy of nursing and identifying how you will advance your learning—your professional development—as a practical nurse student. You will be asked to revisit this philosophy later in your program of study.

Consider this excerpt from “Articulating Your Philosophy of Nursing.” (Denehy, 2001)

“One strategy nurses can use to affirm that their practice is in harmony with their value system is to write a personal philosophy statement. This might be general in nature, such as a philosophy that relates to life values [or] it could be a philosophy statement related
to beliefs about the profession of nursing... In each case, this activity will encourage nurses to clarify their values and then examine how their philosophy fits with their professional practice. Articulating a philosophy statement is an intellectual activity that requires careful thought, because values need to be identified, clarified, and prioritized.”

References

CODE OF ETHICS

CLPNA Competencies
The following CLPNA competencies are learned during the Nursing Foundations I course:

- A: Nursing Knowledge
- B: Nursing Process
- C: Safety
- D: Communication and Interpersonal Skills
- E: Nursing Practice
- W: Professionalism
- X: Licensed Practical Nurse Leadership Role

All students must practice in a manner that is consistent with:


Refer to www.clpna.com for references
Required Textbooks and Resources

**PRIMARY TEXT**


**SECONDARY TEXT**


Medical dictionary or online medical dictionary.

**INTERNET RESOURCES TO SUPPLEMENT TEXT READINGS**

Alberta Health Services. (2009). *Putting on (donning) personal protective equipment (PPE) for contact and modified droplet precautions.* Retrieved from [www.albertahealthservices.ca](http://www.albertahealthservices.ca)


Canadian Patient Safety Institute. (n.d.). *Fact sheet 1: The need for better hand hygiene.* Retrieved from [http://www.handhygiene.ca/English/Resources/Pages/Fact-Sheets.aspx](http://www.handhygiene.ca/English/Resources/Pages/Fact-Sheets.aspx)

Canadian Patient Safety Institute. (n.d.). *Fact sheet 2 – If hands could talk.* Retrieved from [http://www.handhygiene.ca/English/Resources/Pages/Fact-Sheets.aspx](http://www.handhygiene.ca/English/Resources/Pages/Fact-Sheets.aspx)


CINAHL Databases


ASSIGNMENT 1: USING NURSING CONCEPTS AND THE NURSING PROCESS TO DEVELOP A PERSONALIZED NURSING CARE PLAN – MARKING GUIDE

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<th>KEY CONTENT</th>
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**NURSING ASSESSMENT**

- Entered assessment of client findings (client name, medical diagnosis, perception of health needs, client goals for health, allergies, medications, dietary considerations, client assessment, health assessment).
  
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<th>Excellent</th>
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- Entered assessment of environment findings (Spiritual, Developmental, Sociological, Psychological, and Determinants of Health)
  
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- Entered health priorities and client strengths
  
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Comments:

**NURSING CARE PLAN: NURSING DIAGNOSIS**

- Wrote a nursing diagnosis statement that focused on an actual problem in reference to client strength or health need, related factors, and evidence presented

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- Wrote a nursing diagnosis statement that focused on a potential problem in reference to a client strength or health need, related factors, and evidence presented

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<tr>
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<td>Excellent</td>
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</table>

- Wrote a nursing diagnosis statement that focused on a wellness behaviour in reference to a client strength or health need, related factors, and evidence presented

Comments:

### GOALS/EXPECTED OUTCOMES

- Chose a priority diagnosis with rationale
  
  Excellent  Satisfactory  Minimal  None

- Wrote one general goal statement for the priority diagnosis
  
  Excellent  Satisfactory  Minimal  None

- Wrote one expected outcome that included measurable criteria by using the SMART criteria
  
  Excellent  Satisfactory  Minimal  None

Comments:

### INTERVENTIONS

- Included 3 nursing interventions
  
  Excellent  Satisfactory  Minimal  None

- Provided support for interventions with evidence from the literature
  
  Excellent  Satisfactory  Minimal  None

Comments:
## Key Content

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## Evaluation
- Determined if goals/expected outcomes were met or not met with rationale
- Described if nursing interventions were effective in meeting identified goals/expected outcomes with rationale

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## Summary
- Described the benefits of using the nursing process and the nursing concepts (metaparadigm concepts and SMART criteria) in assessment and nursing care planning

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## Total

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Submit this marking guide with the assignment.
## APA AND GRAMMAR: MARKING GUIDE

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### Title Page
- Included: header and page number; running head; date. Remaining items centred: title of paper, student name, college name, course and section number, assignment name and number, instructor name

### Body of Paper
- Paper organized – header and page number; introduction, body and conclusion; appropriate margins, double-spaced throughout, indent 5 spaces or 1 tab for new paragraphs, correct font – Times New Roman, 12-pt. font.

### References
- Citations in body of paper follow APA format
- References, on separate page, follow APA format

### Grammar and Spelling
- Grammar appropriate and words spelled correctly (< 5 errors)

**Total**

<table>
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<tr>
<th>Excellent</th>
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Comments:

**Grand Total (All Marking Guides)**

| /70 |

Submit this marking guide with the assignment.
## ASSIGNMENT 2: PROFESSIONAL PORTFOLIO DEVELOPMENT – MARKING GUIDE

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<tr>
<td><strong>PERSONAL PROFILE</strong></td>
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<tr>
<td>• Clearly defined the categories of: Personal Goals, Personal Interests,</td>
<td>Excellent</td>
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<tr>
<td>Education, Experiences, and Achievements.</td>
<td>Satisfactory</td>
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<td>• Presented a <strong>Personal Goal Statement</strong> indicating accomplishments</td>
<td>Minimal</td>
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<tr>
<td>hoped for in the PN program, including experiences and personal strengths</td>
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<td>that will help to reach the goal</td>
<td>None</td>
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<td>• Described personal interests, including volunteer work, hobbies, and</td>
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<tr>
<td>talents</td>
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<td>• Described education experiences, including formal education, workshops,</td>
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<td>short courses, and conferences</td>
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<td>• Described life experiences that will benefit nursing career, including</td>
<td>Excellent</td>
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<td>personal/formal achievements, awards, and scholarships, if applicable</td>
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<td>Comments:</td>
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**PROFESSIONAL PROFILE**

• Presented a **Personal Philosophy of Practical Nursing**, including      | Excellent     |
|   discussion of underlying beliefs about nursing, the importance of       | Satisfactory  |
|   **Standards of Practice**, and perception of personal role in the        | Minimal       |
|   profession                                                             | None          |
**KEY CONTENT**

**Points:** 5 3 1 0

- Compared two **personal** and two **professional values** and described the influence these values have on own philosophy of nursing

**Marking Guide**

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**PROFESSIONAL PROFILE CONT.**

Included any appraisals or evaluations from previous training or workplace

Title pages for these categories: Philosophy of Practical Nursing, Resume and Cover Letter, PNP Appraisals and Evaluations, Reflective Practice, Leadership and Mentoring, Scholarly Papers, Care Plans, Professional Goals, CPRNE Study Plan, Continuing Competency

**Comments:**

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**Submit this marking guide with the assignment.**

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**Legend**

- 5 – Excellent work; comprehensive information or analysis included; great attention to detail throughout
- 3 – Satisfactory work; most required information included at an adequate level
- 1 – Minimal required information included; incomplete work
- 0 – Required information not identifiable
## APA and Grammar: Marking Guide

<table>
<thead>
<tr>
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<tr>
<td><strong>Title Page</strong></td>
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<td>• Included: header and page number; running head; date. Remaining items centred: title of paper, student name, college name, course and section number, assignment name and number, instructor name</td>
<td>Excellent    Satisfactory Minimal None</td>
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<td><strong>Body of Paper</strong></td>
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<tr>
<td>• Paper organized – header and page number; introduction, body and conclusion; appropriate margins, double-spaced throughout, indent 5 spaces or 1 tab for new paragraphs, correct font – Times New Roman, 12-pt. font.</td>
<td>Excellent    Satisfactory Minimal None</td>
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<td>• References, on separate page, follow APA format</td>
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<tr>
<td><strong>Grammar and Spelling</strong></td>
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<td>• Grammar appropriate and words spelled correctly (&lt; 5 errors)</td>
<td>Excellent    Satisfactory Minimal None</td>
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**Total** /5

Comments:

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**Grand Total (All Marking Guides)** /45

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*Submit this marking guide with the assignment.*
Appendix C
NURSING FOUNDATIONS I: INTRODUCTION TO NURSING
Code of Ethics/Standards of Practice

INTRODUCTION

The College of Licensed Practical Nurses of Alberta (CLPNA) has been entrusted, under the Health Professions Act, with a mandate to protect the public through Regulation of the Licensed Practical Nursing Profession. The College has the responsibility of establishing, monitoring and enforcing standards of education, registration and practice.

Standards for nursing practice reflect the philosophical values of the profession and clarify what the nursing profession expects of its members.

Standards of Practice provide overall guidelines for the Licensed Practical Nurse and describe the required level of performance against which actual practice can be measured. These Standards of Practice apply to every setting and outline the minimum standard of safe LPN practice. They represent the criteria against which LPN practice is measured by clients, employers and the profession. Professional standards of practice are delineated into more specific expectations through the profession’s Code of Ethics, Regulation, By-laws, Competency Profile, and employer policies and procedures.

It is the responsibility of individual LPNs to understand the Code of Ethics and Standards of Practice and apply them to their practice, regardless of their setting, role or area of practice. The policies of employers do not relieve LPNs of accountability for their own actions or their obligation to meet those standards.

The CLPNA is responsible for assuring that the profession as a whole carries out its commitment to the public. This is achieved in part through establishing and regularly reviewing the Code of Ethics and Standards of Practice and providing support for LPNs and employers in understanding and applying them.

CODE of ETHICS

The purpose of the Code of Ethics is to describe the standards for ethical practice and conduct expected of the LPN based on the values of the profession. The statements describe the ethical commitments of LPNs toward their clients and families, their colleagues, their employers and themselves. The Code provides a framework against which moral and ethical performance may be measured by self and others and applies to nurses in any role.

The Licensed Practical Nurse:

- Provides safe, competent and ethical nursing care and accepts accountability for own nursing judgments and actions
- Provides care with integrity, compassion and dignity respecting the rights, values and beliefs of the individual, family and community
- Advocates for safe, competent and ethical care for all clients
- Manages confidential information in accordance with current legislation and employer policy
- Assesses own nursing practice and maintains competence through lifelong learning
- Fosters respectful collaborative relationships with clients, colleagues and other health care stakeholders
- Promotes the profession through excellence in mentorship
- Maintains standards of professional conduct which enhance public confidence
### STANDARD 1: KNOWLEDGE
The Licensed Practical Nurse integrates knowledge of nursing science, arts and humanities acquired through basic education and continuous learning.

**Indicators:**
- **The LPN:**
  1. Demonstrates an understanding of the knowledge, critical thinking and clinical judgment required for the provision of safe, competent and ethical nursing care.
  2. Demonstrates awareness of and practices in accordance with accepted infection prevention and control standards.
  4. Accesses resources when needed to support the provision of safe, appropriate client care.
  5. Uses health promotion and health teaching appropriate to the client's need.
  6. Demonstrates awareness of evidence based practice and applies this understanding to provision of client care.
  7. Participates in research and quality improvement activities to enhance nursing practice and health outcomes.

### STANDARD 2: ACCOUNTABILITY
The Licensed Practical Nurse maintains standards of nursing practice and professional conduct as determined by the CLPNA and the practice setting.

**Indicators:**
- **The LPN:**
  1. Demonstrates accountability and responsibility for own nursing actions and professional conduct.
  3. Delivers nursing care in a manner that preserves and protects client autonomy, dignity and rights.
  4. Maintains appropriate boundaries between professional therapeutic relationships and non-professional personal relationships.
  5. Identifies and questions situations where directions, policies or procedures maybe unclear or potentially unsafe and reports such situations to an appropriate person, agency or professional body.
  6. Is accountable for monitoring and maintaining own fitness to practice.

### STANDARD 3: PATIENT SAFETY
The Licensed Practical Nurse takes responsibility for own safe nursing practice and patient safety.

**Indicators:**
- **The LPN:**
  1. Acts to prevent or minimize adverse events through identification and reporting of situations that are unsafe or potentially unsafe for clients or health providers.
  2. Reports unsafe practice, abusive behavior or unprofessional conduct to the appropriate authority.
  3. Advocates for improved safety within nursing practice and health care delivery.

### STANDARD 4: CONTINUING COMPETENCE
The Licensed Practical Nurse engages in self-assessment of practice identifying strengths, and learning needs requiring ongoing professional development.

**Indicators:**
- **The LPN:**
  1. Assumes primary responsibility and accountability for maintaining competence.
  2. Participates in the Continuing Competency Program of CLPNA.
  3. Demonstrates commitment to lifelong learning.
  4. Maintains awareness of trends, issues and changes in nursing and health care.

### STANDARD 5: COLLABORATION
The Licensed Practical Nurse collaborates with clients, health care providers and stakeholders in the delivery of health care services.

**Indicators:**
- **The LPN:**
  1. Establishes and maintains an environment that promotes effective relationships in planning, implementing and coordinating the delivering of nursing care.
  2. Utilizes effective interpersonal and therapeutic communication skills.
  3. Uses constructive feedback and mediation strategies to resolve conflicts and facilitate collaboration.
  4. Mentors students, colleagues and others and shares own experience and knowledge to advance the profession.
  5. Acknowledges and respects the role and competencies of other health providers in the delivery of health services.

### STANDARD 6: LEADERSHIP
The Licensed Practical Nurse demonstrates effective leadership knowledge and skill in own practice, as well as in the management and supervision of others.

**Indicators:**
- **The LPN:**
  1. Models professional values, beliefs and attributes that promote the profession to clients, learners, peers and other health care professionals.
  2. Evaluates safety, effectiveness and efficiencies when planning nursing care and/or assigning duties to unregulated providers, in accordance with established CLPNA guidelines.
  3. Promotes innovation and an openness to new ideas which may enhance or support nursing practice.
  4. Contributes to the development of policies and procedures for the delivery of safe competent and ethical nursing care.
  5. Advocates for clients, healthy practice environments and the nursing profession.
GLOSSARY

Accountability: an obligation to accept responsibility or to account for one's actions and to achieve desired outcomes.

Client: individual, family or group who is the recipient of nursing care.

Clinical judgment: the reasoning processes that rely on critical thinking to reflect the complex, intuitive and conscious thinking strategies used to make nursing decisions.

Collaboration: working in partnership with members of the interdisciplinary health care team to provide nursing care to the client.

Competence: the ability to integrate and apply the knowledge, skills and judgment required to practice safely and ethically in a designated role and setting.

Continuing Competency Program: a system of assessing the ongoing knowledge, skills, attitudes and judgment of a professional practitioner for purposes of planning professional development and maintaining competence.

Critical thinking: analysis used to evaluate situations, solve problems and make decisions.

Evidence-based practice: the identification, evaluation and application of current research findings to guide practice decisions.

Nursing diagnosis: a statement about the client's actual or potential health concerns that can be managed through independent nursing interventions.

Nursing research: the disciplined quantitative and qualitative study of phenomena related to nursing used to support nursing practices which improve outcome for clients.

Professionalism: a set of internalized character strengths and values directed toward high quality service to others through the competent application of expertise, knowledge and skills.

Restricted activities: means a restricted activity and a portion of a restricted activity, within the meaning of Schedule 7.1 to the Government Organization Act.

Scope of practice: the roles and responsibilities of the Licensed Practical Nurse to perform safe, competent and ethical nursing care as defined by education, legislation and the regulatory authority. Under HPA (2000) this is described as Area of Practice.

REFERENCES


College of Licensed Practical Nurses of Alberta (2005) Primary Health Care: Emerging Roles for LPNs. Edmonton, Alberta: CLPNA


College of Licensed Practical Nurses of Manitoba (2002) Standards of Practice, Manitoba: CLPNM


Government of Alberta Health Information Act, Revised Statutes of Alberta 2000, Chapter H-5, with amendments in force as of May 15, 2003

Government of Alberta Personal Information Protection Act, SA. 2003, Chapter P-6.5


