PRACTICAL NURSE COLLABORATIVE CURRICULUM

KEYANO COLLEGE

COURSE OUTLINE

PN 210
NURSING PRACTICE II:
ACUTE CARE PRACTICE- MEDICINE

FALL 2020

October 7, 2020 – December 5, 2020

INSTRUCTORS: Kayla Hayter
Abby Boychuk/ Tiffany Smith
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NURSING PRACTICE STUDENT EVALUATION
NURSING PRACTICE II: ACUTE CARE - MEDICINE * Semester III

This practice course provides the learner with clinical experience as a member of the health-care team in providing safe, holistic, and evidence-informed nursing care to clients and families in an acute-care environment following the standards of practice for a practical nurse. This course includes four weeks of instructor-supervised clinical practice on an acute-care medical unit and, in combination with Nursing Practice III, meets the program requirements of placement in an acute-care setting.

Pre-requisites: Successful completion of all previous courses, PN 200, Alberta Health Services mandatory certifications, CPR Level C for Health Care providers, Clear Police Information Check and Vulnerable Sector check, up-to-date immunizations

COURSE HOURS

TOTAL HOURS: 155 CREDITS: 4

TUTOR INFORMATION

Kayla Hayter
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Office Hours: By appointment

Abby Boychuk
abby.boychuk@keyano.ca
Office: CC187B
Office Hours: By appointment

Tiffany Smith
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Office hours: By appointment
GENERAL LEARNING OUTCOMES

Upon successful completion of this course, the learner will meet the following outcomes:

1. Model professional attitudes, judgments and ability in the practice setting.
2. Apply the concepts of healthy living to maintain personal and professional well-being in the practice setting.
3. Integrate concepts from the arts, sciences, social sciences and nursing foundations into a developing professional practice.
4. Describe the role of the practical nurse and interdisciplinary team in providing medical-surgical nursing care to the adult client.
5. Perform appropriate client assessments, interpret the significance of findings and identify priority nursing diagnosis related to medical-surgical nursing care for the adult client in the practice setting.
6. Plan safe, effective, competent and holistic medical-surgical nursing care for the adult client based on analysis of available data and evidence-informed practice guidelines in the practice setting.
7. Perform safe, effective, competent and holistic medical-surgical nursing interventions to optimize adult client strengths, achieve expected health outcomes, and promote wellness in the practice setting.
8. Evaluate the outcomes resulting from nursing and healthcare interventions, and adjust priorities and the plan of care as required in the practice setting.
9. Apply knowledge of documenting, reporting, and recording of pertinent client information.
10. Communicate effectively and accurately, and work collaboratively with the interdisciplinary team, instructors and classmates in the practice setting.
11. Demonstrate appropriate therapeutic communication techniques to establish the nurse-client relationship in the practice setting.
12. Apply principles of teaching and learning and health promotion to medical-surgical nursing care and to client teaching.
13. Integrate knowledge of self-regulation, critical inquiry and clinical judgment, leadership, cultural competence, teamwork, reflection, and continuous learning and competency development into developing practice.
15. Integrate research findings that support evidence-informed practice in the delivery of medical-surgical nursing care and in the acute care setting.
16. Contribute to a culture of safety within the practice settings as it relates to medical-surgical nursing.
**Instructional Methods**

This is a supervised clinical practice course. The course activities will include nursing care of assigned clients in the acute-care setting. Other activities may include nursing rounds (conferences), professional development activities, and discussions. These activities provide the opportunity for learners to learn with and from others in the nursing practice setting.

The course emphasizes pre-clinical preparation, participation in nursing care of clients, and post-clinical reflection and review. You are expected to take an active part in clinical discussions and take responsibility for your own learning. The instructor’s role is to supervise nursing practice and to facilitate learning.

**Statement on Plagiarism**

All students must complete the Plagiarism/Tutorial Certificate found on Moodle. To locate this information, sign into Moodle and on the left side of the page under student the tutorial can be located.

Expectations:

1. All students must complete this tutorial. The certificate must be shown to the instructor prior to submitting any written assignment. Failure to show the instructor the certificate of completion could result in a late written assignment penalty.

2. If you have completed this tutorial in a University Studies course you can show your instructor the certificate. The tutorial is required to be completed only once during your time at Keyano unless you have left the program and returned.

**Student Code Of Conduct**

Please refer to the Student Handbook and review the Student Code of conduct Policy (Policy 110.0), Students Rights policy (Policy 111.0) and Student Code of Conduct Procedure (110.1). It is expected that you will review and be aware of expectations relative to student rights, responsibilities and behaviours
PRACTICAL NURSING PROGRAM POLICIES

Please refer to Keyano College Practical Nurse Handbook for specific Practical Nursing Program policies and to Keyano College Calendar for general College policies.

Please review the Keyano College Nursing Program Policy on Clinical Attire, which is outlined in the student handbook. The following are required items for clinical: nametag, health centre ID, watch, penlight, black pen, bandage scissors and stethoscope.

Withdrawal Dates for Classes:

Unsuccessful performance in a clinical course, as part of Nursing and Allied Health Studies, will result in a failing grade regardless of the withdrawal day.

LATE POLICY FOR ASSIGNMENTS

Assignments not submitted on the day and time specified will incur a 5% deduction per day including weekends. This will be applied each day until the assignment is received by the instructor. Students can submit assignments by e-mail on weekends, but must provide a paper copy on the first day following the weekend.

SPECIALIZED SUPPORTS & DUTY TO ACCOMMODATE

Accessibility Services (CC260) supports student success through group and individualized instruction of learning, study and test taking strategies, and adaptive technologies. Students with documented disabilities, or who suspect a disability, can meet with the Learning Strategists to discuss accommodation of the learning barriers that they may be experiencing. Students who have accessed accommodations in the past are encouraged to visit our office at their earliest opportunity to discuss the availability of accommodations in their current courses. Individual appointments can be made by calling 780-791-8934

Skill Centre (CC119) provides a learning space where students can gather to share ideas, collaborate on projects and get new perspectives on learning from our tutorial staff. Students visiting the centre have access to one-to-one or group tutoring, facilitated study groups, and assistance in academic writing. The Skill Centre’s Peer Tutor program provides paid employment opportunities for students who have demonstrated academic success and want to share what they have learned. Tutoring is available free to any students registered at Keyano College on a drop-in basis, from 9:00 am to 5:00 pm Monday through Friday. Additional evening hours are subject to tutor availability and are posted in the Skill Centre.

Wellness Services (CC260) offers a caring, inclusive, and respectful environment where students can access free group and individual support to meet academic and life challenges. Mental Health Coordinators offer a safe and confidential environment to seek help with
personal concerns. The Mindfulness Room in CC260 is available as a quiet space for students to relax during regular office hours. Wellness Service welcomes students to participate in any of the group sessions offered throughout the academic year addressing such topics as Mindfulness and Test Anxiety. Individual appointments can be made by calling 780-791-8934.

OVERVIEW OF LEARNING EXPERIENCES

CLINICAL PRACTICE

In order to pass PN 210: Acute Care - Medicine, students must demonstrate safe, knowledgeable, ethical nursing practice, professional behavior, and complete the specified learning experiences. See APPENDIX A for Clinical Standard Practices

Components of this experience will include:

1. A scheduled nursing practice experience each week on the Medical Unit clinical setting. Clinical practice will take place beginning Oct 7, 2020 - December 5/2020. Clinical rotation will be eight or twelve (12) hour day/evening shifts each week. (Please see timetable). Client research will take place on the day prior to the scheduled shift.

2. Research will prepare the student to provide safe, knowledgeable, ethical care and is essential to successful completion of this course.

3. Complete research on assigned client(s) conditions. Provide a response in the Moodle discussion regarding your patient conditions prior to attending clinical.

4. Students will attend shift report as able and within the first hour of shift will have formulated a detailed plan of care consisting of nursing diagnosis, goals, interventions and rationale for intervention. If caring for a client for more than one day, update the research and nursing care plan on each successive day with the client. Plan of Care for clients are to be submitted to the tutor for review following pre-conferences. See APPENDIX B for Student Experience Guidelines for Instructor Supervised Practice

If you are not prepared for clinical practice, you will be asked to leave the unit, this includes not having a plan of care completed on your assigned client(s).

5. Perform initial and ongoing assessments on all assigned clients.

6. Document client care on draft for review by the tutor prior to documenting in the client’s chart.

7. Complete a Teaching Plan Assignment.
8. Completer Reflective Journaling Assignment to demonstrate written reflection of nursing practice.

If a student is absent from the clinical setting due to illness or for other reasons the following must occur:

- The student will contact their assigned unit;
- The student will contact The Nursing Office at 791-4889 and leave a message;
- The individual instructor will advise students if and how they wish to be contacted, including the number; and
- The Instructor may advise the student to contact the Keyano College Nurse at 791-4808.

Students not following these requirements will be considered absent without leave and abandoning their patients this may result in clinical failure.

**OVERVIEW OF COURSE ASSESSMENT**

Clinical practice courses are graded as **pass** or **fail**.

To receive credit in Nursing Practice II: Acute Care- Practice (Medicine), the learner must complete all course requirements which include one written care plan assignment, reflective journaling and a passing grade on the final evaluation. A passing grade means that the student was able to satisfactorily meet all expectations in the course. Course credit will not be given if only parts of the course have been completed.

**DISTRIBUTION OF MARKS**

<table>
<thead>
<tr>
<th>Written Assignments</th>
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<tbody>
<tr>
<td><strong>Assignment</strong></td>
<td>Teaching Plan (minimum 60% required to receive PASS grade)</td>
</tr>
<tr>
<td><strong>Reflective Journaling</strong></td>
<td>Written reflection of nursing practice</td>
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**CLINICAL PRACTICE EVALUATION**

- Integration of nursing knowledge and application of nursing skills. Learner must satisfactorily meet all evaluation expectations.

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<th>Total</th>
<th>Pass/Fail</th>
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**PASSING LEVEL AND GRADING SCALE**

This is a nursing practice course. A learner must be proficient in the integration of nursing theory and application of nursing skills in a practice setting.

Learners must receive a **pass** grade on the written assignment and successfully demonstrate nursing skills in the nursing practice setting to receive a passing grade.

Refer to the Practical Nurse Program Handbook for information regarding grading scale, extensions, and other program standard practices.
Important Additional Information

All students must have the following prior to attending any nursing practice course:

- Alberta Health Services mandatory certifications
- Up-to-date immunizations
- Criminal Record Check completed
- CPR Level C for Health Care Providers

*Note to all learners:* It is the learner’s responsibility to retain course outlines for possible future use in support of applications for transfer credit to other educational institutions.

COURSE ASSESSMENT

1. Nursing Practice II: Teaching Plan Assignment

Due Date: As per the instructor

In this assignment, the learner will have the opportunity to do the following:

- Demonstrate understanding of the principles of teaching and learning
- Develop a teaching plan appropriate to the assessment of a Medical client
- Apply the concepts of the nursing metaparadigm to assessment and the teaching plan
- Gain experience applying the principles of teaching and learning through the development of the teaching plan
- Reflect on the implications for future practice in a clinical setting
- See APPENDIX C for marking guide

Instructions

Develop a teaching plan based on a client to whom you have been assigned to care for in either your medical or surgical rotation. Consult with your instructor regarding the client you have chosen. This plan could be a discharge care plan or be based on any area in which the client has an identified knowledge deficit with regard to his/her care or medical condition.

You will write this client’s case history including age, medical issues, education level, identified knowledge deficits, client needs, and any cultural considerations. You will then develop a teaching plan to address the identified knowledge deficits of your client. This plan will then be presented to your fellow classmates at a time set by the instructor. This presentation should engage and increase the knowledge of your fellow students. Be sure to include visual tools that aid in learning. Also develop strategies to evaluate the effectiveness of your teaching; you will evaluate your classmates’ learning at the end of the presentation.

You are to hand in all teaching tools and the client case history for marking.

This is a pass/fail assignment; you must receive a pass in order to successfully complete Nursing Practice II: Acute Care 1 (Medical).
Teaching Plan Guidelines

STEP 1:
Assessment and Identification of Learning Needs and Barriers to Learning

Using concepts from the metaparadigm of nursing, assess and identify the learning needs of the client. Consider age; sex; cultural considerations; developmental parameters; language; current health status; physical assessment; past medical history; cognitive ability; psychomotor ability; motivation; willingness to learn; socioeconomic considerations such as financial, living arrangements, and support systems; and psychosocial status. Identify factors and relevant characteristics of the client that might affect the teaching/learning process. Identify others who may also need to be included in the learning activity. *Summarize your analysis of the client teaching need to identify any barriers to learning that will affect the teaching/learning process.*

STEP 2:
Write a Nursing Diagnosis Addressing a Learning Need

After assessing the client, interpret the data to form a nursing diagnosis, identifying a specific learning need.

STEP 3:
Develop a Client-Centred Goal

State the goal that applies to the learning needs of the client by using the SMART criteria. Include the client in setting the goal.

STEP 4:
Identify Learning Objectives (may also be referred to as Expected Outcomes)

Identify two learning objectives that would indicate the client has met the goal. Choose the learning objectives from the following domains of learning:

- cognitive
- psychomotor
- affective

Learning objectives in the cognitive domain – The cognitive domain pertains to knowledge, comprehension, application, analysis, synthesis, and evaluation. Verbs that can be used when writing expected outcomes in the cognitive domain include: compares, defines, describes, states, explains, differentiates, names, plans, solves, summarizes, identifies, and gives examples. *The client will be able to state …*

Learning objectives in the psychomotor domain – The psychomotor domain emphasizes skills and motor/technical performance. Verbs that are used when writing expected outcomes in the psychomotor domain include: demonstrates, manipulates, shows, assembles, arranges, constructs, and works. *The client will be able to demonstrate…*

Learning objectives in the affective domain – The affective domain emphasizes emotions, feelings, attitudes, and valuing, such as the value the client/family attaches to a behaviour. Verbs that can be used when writing expected outcomes in the affective domain include: chooses,
justifies, defends, values, initiates, displays, selects, shares, uses, relates, and justifies. The client chooses to...

STEP 5: Planning Implementations/Interventions

Identify the content of your teaching plan, teaching strategies/methods, time, place, types of sessions, teaching tools, and instructional resources such as pamphlets, videos, demonstration. Some examples of teaching strategies include lecture, discussion, demonstrations, role-playing, AV material, printed material, computer programs, and panel discussion. Include a rationale for strategies selected.

STEP 6: Evaluation

Determine how the learning objectives will be achieved and how learning has occurred. How will the client meet the stated objectives? Write a statement that would indicate the client has achieved the goal.

For cognitive domain learning, evaluation may include questioning the client, having the client explain what was taught or providing a written test/quiz.

For psychomotor domain learning, evaluation would involve having the client do a return demonstration of a task.

For affective domain learning, evaluate learning through the client’s response(s), attitudes, and feelings.

STEP 7: Reflection

Discuss what you think are the strengths and weaknesses of the teaching plan. How has this experience influenced your future practice?

STEP 8: References

Develop a reference page using APA format to credit your sources of information. Use one additional resource beyond your Nursing Foundations textbook.

Resources to assist in the teaching plan assignment:


Potter & Perry: Chapter 21

Nursing Foundations I, Course Readings: SMART Goals: How to write and use with Clients
# Teaching Plan Table

<table>
<thead>
<tr>
<th><strong>CLIENT INITIALS:</strong></th>
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<tr>
<td><strong>ASSESSMENT</strong></td>
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<td>Assessment considerations:</td>
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<td>Factors that might affect the teaching and learning process:</td>
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<tr>
<th><strong>NURSING DIAGNOSIS (IDENTIFY THE LEARNING NEED)</strong></th>
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<th><strong>PLANNING (ESTABLISH GOAL AND LEARNING OBJECTIVES: COGNITIVE, AFFECTIVE, AND/OR PSYCHOMOTOR)</strong></th>
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<tbody>
<tr>
<td>1. Client goals:</td>
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<td>2. Learning objectives:</td>
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<td>3.</td>
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<tr>
<td>4.</td>
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<tr>
<td>Expected outcomes:</td>
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<tr>
<th><strong>IMPLEMENTATION (HOW WILL YOU FACILITATE LEARNING?)</strong></th>
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<tr>
<td>Planned teaching strategies:</td>
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<td>Rationale for strategies:</td>
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<tr>
<th><strong>REFLECTION</strong></th>
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<tr>
<td>Strength and weaknesses of plan?</td>
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<tr>
<td>Influences for future practice?</td>
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</table>
1. Reflective Practice

Self-reflection is a requirement for continuing competency of the practical nurse. The purpose of this assignment is to assist you to reflect on your nursing practice. Through reflective practice you will demonstrate self-reflection by recognizing your own learning, goals, strengths and areas for improvement.

You will submit reflections in each of the nursing practice courses. These submissions are a requirement of this course and must achieve a satisfactory rating to receive a pass. Use the following to guide your reflective journaling. Attached is a marking guide that will be used by your instructor to evaluate your submissions.

Reflective Journaling

Due Date: Weekly following clinical rotation

GUIDELINES

- The reflective journal will be reviewed by the instructor. Due dates for submission will be determined by your instructor.
- Journal submissions must be done via the Journaling Template on Moodle. Submissions are to be emailed to instructor by the assigned due date.
- Submission format may vary based on instructor preference or clinical group decision (i.e., may be done through online discussions, group discussion, with the use of concept maps or traditional journaling).
- The journal must be completed as assigned in order to receive a pass grade in the course.
- See APPENDIX D for marking guide.

REFLECTIVE PRACTICE CRITERIA

Description

Choose a significant situation or event that occurred this week in clinical practice.
- Describe this situation in detail, relating it to your own practice.
- What was going on? What happened?
- How did the client, family or staff respond? (Use only initials to maintain confidentiality.)
- What was your role in this situation?

Reflection

Reflect on the situation as it happened.
• What were your feelings and thoughts about the situation?
• What did you do? How did you feel about what you did? Why?
• What were the important elements of the event? What preceded the event and what followed it?

Analysis
Analyze the situation.
• What went well? What did you find difficult?
• Integrate what is known from nursing theory and related courses. Use your nursing textbooks or other professional resource to interpret this situation and expand your understanding of the event.
• Identify the course learning outcomes that apply to this situation. What have you learned?
• How does this experience compare to other situations in which you have been involved?

Evaluation
Evaluate the situation.
• What did you learn from this situation?
• What would you do differently in the future?
• What should you be aware of if this situation occurs again?

Your instructor will read the entries and write comments to help focus and guide you throughout your practice. The entries will remain confidential.

2. Student Evaluation

Due Date:
December TBA Will be scheduled in consultation with the instructor

Student Assessment/Evaluation

Assessment of your performance is based on satisfactory preparatory work and successful delivery of client care. Throughout these clinical practice courses, your instructor will provide you with both verbal feedback and written feedback (anecdotal notes) on your clinical performance. Feedback will be provided on a weekly basis. Feedback may be provided more frequently if required. These notes are used to support comments and performance ratings of your midterm and final evaluations.

Student concerns should be discussed directly with the instructor. If necessary, concerns can be submitted in writing to the program supervisor, and a copy must be given to the instructor.

The clinical practice evaluation will be completed by your instructor. You will be given a written midterm and final evaluation. Each evaluation will be discussed with you during a meeting with your instructor. See APPENDIX E for Expectations of Students
Students must consistently meet minimal safe practice. Examples of minimal safe practice are as follows:

The student:
• Is punctual for all scheduled clinical activities (pre/post conference, report)
• Can discuss assigned client’s pathophysiology and related symptoms in his/her own words
• Correctly selects a high-priority nursing diagnosis and discusses at least two interventions that are supported by evidence-based practice
• Demonstrates correct medication and intravenous administration including calculations and safe dosages; can communicate actions, side effects, and nursing implications
• Demonstrates beginning psychomotor skills appropriate to practice setting
• Maintains asepsis and standard precautions
• Reports to appropriate parties (RN, instructor) regarding all client care and changes in client condition
• Documents in a timely manner and according to current nursing practice within the practice setting
• See APPENDIX F for marking guide.

CODE OF ETHICS

CLPNA Competencies

The following CLPNA competencies are learned during the Nursing Practice I course:
• A: Nursing Knowledge
• B: Nursing Process
• C: Safety
• D: Communication and Interpersonal Skills
• E: Nursing Practice
• F: Respiratory care
• G: Surgical Nursing
• H: Orthopedic Nursing
• I: Neurological/Neurovascular Nursing
• J: Cardiovascular Nursing
• L: Pediatrics
• N: Emergency Nursing
• O: Gerontology Nursing
• P: Palliative Care
Q: Rehabilitation
S: Clinic Based Nursing
T: Occupational Health and Safety
U: Medication Administration
V: Infusion therapy
W: Professionalism
X: Licensed Practical Nurse role

Refer to www.clpna.com for references

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**REQUIRED TEXTS**

**Required Textbooks and Resources**

**Primary Texts**


*Nursing Practice II: Acute Care 1 (Medical) Clinical Guide.* (PNCC, 2019)


**Other Required Resources**

Drug guide or online drug guide such as Medline Plus:


Medical dictionary or online medical dictionary such as Medline Plus:

PERFORMANCE REQUIREMENTS

Student Responsibilities

It is your responsibility as a student to contact the Office of the Registrar to complete the forms for Withdrawal or Change of Registration, and any other forms. Please refer to the list of important dates as noted in the Academic Schedule in the Keyano College credit calendar. The Keyano College credit calendar also has information about Student Rights and Code of Conduct. It is the responsibility of each student to be aware of the guidelines outlined in the Student Rights and Code of Conduct Policies.

Student Attendance

Class attendance is useful for two reasons. First, class attendance maximizes a student’s learning experience. Second, attending class is a good way to keep informed of matters relating to the administration of the course (e.g., the timing of assignments and exams). Ultimately, you are responsible for your own learning and performance in this course.

It is the responsibility of each student to be prepared for all classes. Students who miss classes are responsible for the material covered in those classes and for ensuring that they are prepared for the next class, including the completion of any assignments and notes that may be due.

Academic Misconduct

Students are considered to be responsible adults and should adhere to principles of intellectual integrity. Intellectual dishonesty may take many forms, such as:

- Plagiarism or the submission of another person’s work as one’s own;
- The use of unauthorized aids in assignments or examinations (cheating);
- Collusion or the unauthorized collaboration with others in preparing work;
- The deliberate misrepresentation of qualifications;
- The willful distortion of results or data;
- Substitution in an examination by another person;
- Handing in the same unchanged work as submitted for another assignment; and
- Breach of confidentiality.

The consequences for academic misconduct range from a verbal reprimand to expulsion from the College. More specific descriptions and details are found in the Student Rights and Code of Conduct section of the Keyano College credit calendar. It is the responsibility of each student to be aware of the guidelines outlined in the Student Rights and Code of Conduct Policies.

In order to ensure your understanding of the concept of plagiarism, you must successfully complete the online tutorial found on ilearn.keyano.ca. Then print the certificate, sign it, and show it to each of your instructors. Your course work may not be graded until you show this signed certificate.
Specialized Supports

The Student Services department is committed to Keyano students and their academic success. There are a variety of student supports available at Keyano College. Due to the continuing situation with the Covid-19 pandemic, the offered support services will be implemented differently this semester by being provided mostly virtually. In-person service can be requested as needed. All Alberta Health Services guidelines will be followed for in-person appointments—wear a mask, maintain two meters of physical distance, use hand sanitizer, and stay home if you are unwell.

All student services are available during Keyano business hours: Monday to Friday, 8h30-16h30. The Library has evening and weekend hours. Please check keyano.ca/library for current hours.

Accessibility Services: provides accommodations for students with disabilities. Students with documented disabilities, or who suspect a disability, can meet with a Learning Strategist to discuss their current learning barriers and possible accommodations. Students who have accessed accommodations in the past are encouraged to contact us to request them for the semester. Please note that requesting accommodations is a process and requires time to arrange. Contact us as soon as you know you may require accommodations. For accessibility services supports and to book a virtual appointment, please contact accessibility.services@keyano.ca.

Accessibility Services also provides individual and group learning strategy instruction for all students, as well as technology training and supports to enhance learning. Meet with a Learning Strategist to learn studying and test-taking strategies for online classes. Schedule an appointment with the Assistive Technology Specialist to explore technology tools for learning. Book an appointment today by emailing accessibility.services@keyano.ca.

Academic Success Coaching: offers you support and access to resources for your academic success to help you to find the Keys to your Success. The Academic Success Coach will work with you to develop an academic success plan, develop your study and time management skills, and connect you with the right resources here at Keyano. Academic.success@keyano.ca is the best way to access resources during virtual service delivery.

Wellness Services: offers a caring, inclusive, and respectful environment where students can access free group and individual support to meet academic and life challenges. Mental Health Coordinators offer a safe and confidential environment to seek help with personal concerns. All individual appointments will continue virtually.

Wellness Services welcomes students to participate in any of the virtual group sessions offered throughout the academic year addressing topics including mindfulness and test anxiety.
Individual virtual appointments can be made by emailing wellness.services@keyano.ca.

**Library Services:** provides students with research and information supports as they engage in their studies. Library staff are available to support you both virtually and in person during the fall semester. For library service supports and inquiries, please email askthelibrary@keyano.ca.

Individual support with the Information Librarian will be provided virtually. Appointments can be requested by email or by placing a Book a Librarian request using the online form found [here](#).

Research and Subject Guides are helpful resources when conducting research or addressing your information needs. To view a subject or course specific guide, use the following [Subject Guides link](#)

To access additional research resources, including Citation Guides (APA, MLA, Chicago, or IEEE), go to the [Research Help Library page](#).

**Skill Centre:** provides academic support services to students registered in credit programs at Keyano College in the form of tutoring, writing support groups, facilitated study groups, workshops and study space. Tutoring services are **free** to Keyano students. Tutoring is available for Math, Writing, English, and Science subject areas.

While most courses are being offered online, the Skill Center will be offering mostly virtual tutoring services and in-person sessions as requested. Please email Skill.centre@keyano.ca to get in contact with our tutoring staff.

For the most up to date information on how to book a tutoring session, please view the [Keyano Skill Centre homepage](#).

**E-Learning**

Technology and internet will impact your online learning experience. It's important that you are able to watch an online video and other course materials, take online quizzes, and participant in a live class with your instructor and other students.

Keyano College operates in a Windows based environment and having the correct tools for online learning is important. Here's a list of recommended system requirements for Fall 2020.

**Internet Speed**

Minimum Internet speeds of 5 Mbps. Recommended Internet speeds of 25 Mbps (especially if you are sharing your internet at home). Check your internet speed with Fast.com.
System requirements:

<table>
<thead>
<tr>
<th>Microsoft Windows</th>
<th>Apple</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Minimum Requirements:</strong></td>
<td><strong>Minimum Requirements:</strong></td>
</tr>
<tr>
<td>A Windows 10 <strong>computer/laptop</strong></td>
<td>A Macintosh (V10.14 and above) <strong>computer/laptop</strong></td>
</tr>
<tr>
<td>· Minimum 4GB of RAM.</td>
<td>· Minimum 4GB of RAM.</td>
</tr>
<tr>
<td>· 10GB+ available hard drive storage.</td>
<td>· 10GB+ available hard drive storage.</td>
</tr>
<tr>
<td>· Enough available hard drive space to install the Microsoft Office suite (approximately 3GB). <strong>Microsoft Office</strong> software is free to all Keyano students and employees.</td>
<td>· Enough available hard drive space to install the Microsoft Office suite (approximately 3GB). <strong>Microsoft Office</strong> software is free to all Keyano students and employees.</td>
</tr>
<tr>
<td>· Microphone, webcam and speakers. A headset with a microphone is recommended.</td>
<td>· Microphone, webcam and speakers. A headset with a microphone is recommended.</td>
</tr>
<tr>
<td>· System updates must be regularly installed.</td>
<td>· System updates must be regularly installed.</td>
</tr>
<tr>
<td>· Anti-Virus / Anti-Malware software</td>
<td>· Anti-Virus / Anti-Malware software.</td>
</tr>
<tr>
<td><strong>Recommended Requirements</strong></td>
<td><strong>Recommended Requirements</strong></td>
</tr>
<tr>
<td>· 8GB of RAM</td>
<td>· 8GB of RAM</td>
</tr>
<tr>
<td>· A method of backing up/synchronizing to local or cloud-based storage such as OneDrive is highly recommended. This is included if you complete the setup of KeyanoMail and download</td>
<td>· A method of backing up/synchronizing to local or cloud-based storage such as OneDrive is highly recommended. This is included if you complete the setup of KeyanoMail and download MS Office</td>
</tr>
</tbody>
</table>

Chromebooks are not recommended as they are not compatible with testing lockdown browsers.

A Microsoft Surface or iPad or iPad Pro may be possible alternatives in some program areas.

**Specific department requirements:**

Business and OA programs require Windows 10.
Other programs may utilize Windows based tools as well.
Computer Software

Students will be able to get access to Microsoft Office 365 for Free using Keyano Credentials by clicking here.

Recording of lectures and Intellectual Property

Students may only record a lecture if explicit permission is provided by the instructor or by Accessibility Services. Even if students have permission to record a lecture or lecture materials, students may not publish any of the lectures or lecture materials, this includes any recordings, slides, instructor notes, etc. on any platform. Thus no student is allowed to publish or sell instructor notes without formal written permission. It is important to recognize that the Canadian Copyright Act contains provisions for intellectual property.

ITS Helpdesk

If you are having issues with your student account, you can contact the ITS Helpdesk by emailing its.helpdesk@keyano.ca or calling 780-791-4965.

Appendix A
ACUTE CARE - MEDICINE
Clinical Standard Practices

CLINICAL STANDARD PRACTICES

Overview

It is your responsibility to adhere to the following standard practices for the Practical Nurse Program. Please familiarize yourself with them and refer to them throughout the program.

DRESS CODE STANDARDS

You are expected to adhere to the dress code standards for the clinical area as outlined in the Practical Nurse Program Handbook.

ATTENDANCE

You must report illness or reasons for inability to attend clinical practice to your instructor prior to your assigned shift. Your instructor will inform you on how best to contact her. You are expected to adhere to the attendance standards for the clinical area as outlined in the Practical Nurse Program Handbook.
DOCUMENTATION OF CLIENT CARE

Documentation must follow agency policies, and instructor and unit expectations where you are practiseing.

ENSURING CLIENT SAFETY

If your actions result in an actual or potential violation of client safety, you may be removed from the clinical area and may fail the course. Your progress in the program will be outlined in a learning improvement plan. Examples of safety violations are included in the Practical Nurse Program Handbook.

LEARNING IMPROVEMENT PLAN

If you are experiencing difficulty meeting the identified course outcomes and expected behaviours at any time, a meeting involving you, and your instructor may be called. A learning improvement plan will be initiated as per the Practical Nurse Program Handbook.

A learning improvement plan includes:

- Identification of problem
- A specific action plan required if you are to overcome the problem
- A timeframe for the problem to be resolved and evaluated
**REPORTING WHEN LEAVING THE UNIT**

When leaving the unit for breaks or at the end of the shift, you must report your leaving to the buddy nurse (a staff member also assigned to care for the client) and your instructor.

**WORKPLACE INJURY**

If you are injured or exposed to a blood-borne pathogen on the premises of the college or at a clinical agency, it is your responsibility to inform your instructor/preceptor as soon as possible. The protocol of the agency where the injury occurs will be followed. As reporting forms are time sensitive, it is essential that the injury be reported as soon as possible. Your instructor or preceptor will have the necessary WCB and Blood-Borne Pathogen forms. You may also be required to complete agency-specific reporting forms.

---

Appendix B
ACUTE CARE - MEDICINE
Student Experience Guidelines for Instructor-Supervised Practice
STUDENT EXPERIENCE GUIDELINES FOR INSTRUCTOR-SUPERVISED PRACTICE

Attendance

You are expected to make every effort to be present and on time for every clinical shift. Missed days may make it impossible for the instructor to complete an evaluation of your performance. If the instructor is unable to evaluate your performance due to poor attendance, you will not pass the course.

Preparation for Clinical Assignments

Client safety is the highest priority. You are expected to come prepared for each clinical practice experience. If you are unprepared, you will be removed from the clinical area and marked absent for that clinical shift. A learning improvement plan will be put in place outlining the expectations and importance of preparing for assignments, and to address implications to professionalism, legalities, and client safety.

You are required to conduct your research in the clinical area on your assigned client prior to start of shift. You are responsible for reviewing the nursing skills that you will be required to perform during client care.

For all Nursing Practice courses, client research must be prepared in writing and brought with you to the clinical area.

Assignments/Team Responsibilities

- Research your assigned clients.
- Using the nursing process and the nursing metaparadigm, provide holistic, competent nursing care to assigned clients.
- Inform the instructor of learning needs.
- Seek learning experiences and opportunities to practise nursing skills, within appropriate scope of practice.
- Based on clients’ needs, you and your instructor will discuss what skills require supervision. These skills may include new skills or those that require supervision to certify competence.
- Modify nursing skills according to agency policies and procedures as required.
- Perform only those nursing skills that are within the student role of the Practical Nurse Program.
- Consult with the instructor when unsure of any aspects of client care.
- Report any significant changes in the client’s condition to appropriate staff and your clinical instructor.
- Document pertinent client information according to unit policy and routine.
- Collaborate with members of the health-care team in providing client care.
Performance of Skills

You are expected to adhere to the skill performance standards for the clinical area as outlined in the Practical Nurse Program Handbook.

Documentation of Client Care

At the beginning of the clinical practice course, you may be required to submit a draft of your documentation to your clinical instructor to check before it is entered on the client’s record. Documentation of all medications that you have administered is a requirement.

Pre- and Post-Conferences and Nursing Rounds

You are expected to attend all pre- and post-conferences and nursing rounds. A pre-conference is a meeting between the instructor and students at the start of the clinical shift. At this time, you will be able to address questions and concerns, and identify when the instructor will be available to supervise skills or provide assistance with client care. The instructor will check the research sheets, nursing care plans, and organizational plans. The instructor must ensure that you are prepared to provide safe client care.

A post-conference, or nursing rounds, is a meeting of the instructor and the students, usually at the end of the clinical shift. It provides an opportunity to reflect on your practice by reviewing the day’s activities, asking questions, discussing concerns, dealing with feelings and accomplishments, discussing progress, identifying and sharing significant learning, reorganizing or clarifying the next day’s plans, and/or attending in-service sessions.
ASSIGNMENT I: NURSING CARE PLAN: MARKING GUIDE

<table>
<thead>
<tr>
<th>KEY CONTENT</th>
<th>MARKING GUIDE</th>
<th>POINTS:</th>
<th>5</th>
<th>3</th>
<th>1</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSESSMENT OF CLIENT AND CLIENT LEARNING NEEDS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Used concepts from the metaparadigm to identify the learning needs</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Identified factors and relevant characteristics of the learner that might affect the teaching/learning process and indicated whether or not others need to be included in teaching</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Clearly evident how assessment supports selection of nursing diagnosis</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

/15

Comments:

**NURSING DIAGNOSIS (IN TERMS OF LEARNING NEED), GOAL, AND LEARNING OBJECTIVES**

<table>
<thead>
<tr>
<th></th>
<th>MARKING GUIDE</th>
<th>POINTS:</th>
<th>5</th>
<th>3</th>
<th>1</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Identified and stated nursing diagnosis</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Clearly formulated goal and identified how client was involved with setting the goal</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Identified 2 learning objectives that indicate how the client will meet the goal</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
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/15

Comments:

**TEACHING STRATEGIES AND RATIONALE**

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<th>MARKING GUIDE</th>
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<th>1</th>
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</tr>
</thead>
<tbody>
<tr>
<td>• Identified relevant teaching strategies</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Included rationale to support teaching strategies</td>
<td>Excellent</td>
<td>Satisfactory</td>
<td>Minimal</td>
<td>None</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

/10
<table>
<thead>
<tr>
<th>KEY CONTENT</th>
<th>POINTS:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments:</td>
<td></td>
</tr>
<tr>
<td><strong>EVALUATION AND REFLECTION</strong></td>
<td></td>
</tr>
<tr>
<td>- Identified how the learning objectives will determine client learning</td>
<td>Excellent  Satisfactory  Minimal  None</td>
</tr>
<tr>
<td>- Discussed the strengths and weaknesses of using the teaching plan</td>
<td>Excellent  Satisfactory  Minimal  None</td>
</tr>
<tr>
<td>- Identified implications for using the teaching plan in future practice</td>
<td>Excellent  Satisfactory  Minimal  None</td>
</tr>
<tr>
<td>Comments:</td>
<td></td>
</tr>
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</table>

**TOTAL** /55

*Submit this marking guide with the assignment.*
APA AND GRAMMAR: MARKING GUIDE

<table>
<thead>
<tr>
<th>KEY CONTENT</th>
<th>MARKING GUIDE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Points: 1 0.5 0.25 0</td>
</tr>
<tr>
<td>TITLE PAGE</td>
<td>Excellent Satisfactory Minimal None</td>
</tr>
<tr>
<td>• Included: header and page number; running head; date. Remaining items centred: title of paper, student name, college name, course and section number, assignment name and number, instructor name</td>
<td></td>
</tr>
</tbody>
</table>

BODY OF PAPER

|            | Excellent Satisfactory Minimal None |
|• Paper organized – header and page number; introduction, body and conclusion; appropriate margins, double-spaced throughout, indent 5 spaces or 1 tab for new paragraphs, correct font – Times New Roman, 12-pt. font |

REFERENCES

|            | Excellent Satisfactory Minimal None |
|• Citations in body of paper follow APA format |
|• References, on separate page, follow APA format |

GRAMMAR AND SPELLING

|            | Excellent Satisfactory Minimal None |
|• Grammar appropriate and words spelled correctly (< 5 errors) |

TOTAL /5

Comments:

GRAND TOTAL (ALL MARKING GUIDES) /60

Students must achieve at least 60% on this assignment in order to receive a PASS grade.

Submit this marking guide with the assignment.
### Assignment 2: Reflective Practice Marking Guide

Student: _________________________________________ Date:  ____________________
Instructor:  _______________________________________

<table>
<thead>
<tr>
<th>CRITERIA</th>
<th>SATISFACTORY PERFORMANCE</th>
<th>UNSATISFACTORY PERFORMANCE (REQUIRES FURTHER DEVELOPMENT, EXPLORATION)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Description</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• The event/situation is described, in detail, related to your practice</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Reflection</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Identified how you felt during the situation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Discussed actions taken</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Reflected on the events leading up to and after the situation</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Analysis</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Identified positive and negative aspects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Supported analysis with nursing knowledge</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Identified learning outcomes related to the situation/learning</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Included comparison to other situations</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Evaluation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Described what you learned from this situation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Discussed application to future practice</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Presentation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Organized, legible</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Spelling and grammar appropriate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Comments:
Appendix E
ACUTE CARE - MEDICINE
Expectations of Students

Knowledge
1. Consistently prepares for client care:
   a. Client research
   b. Care plan
   c. Organizational plan
2. Actively involves the client in the plan of care to promote independence
3. Demonstrates a holistic view of diverse clients by incorporating spiritual, physiological, psychosocial, cultural, and developmental aspects to care
4. Applies knowledge of the nursing metaparadigm in the development of nursing care plans
5. Applies research and evidenced-based care in the practice setting

Nursing Process and Critical Thinking
1. Performs and documents assessments of the client
2. Prioritizes needs of the client
3. Formulates nursing diagnoses from the assessment data
4. Collaborates with client and family to identify SMART goals related to each nursing diagnosis
5. Performs nursing interventions and provides rationale for each nursing intervention professionally, safely, accurately, and in a timely manner
6. Evaluates client’s progress towards established goals, and modifies care plan and nursing care appropriately
7. Questions and analyzes data to make sound decisions
8. Adapts to changes in health, client and/or environment

Professionalism
1. Maintains a professional appearance and behaviour
2. Consistently meets attendance, punctuality, and notification requirements
3. Maintains confidentiality
4. Takes accountability and responsibility for actions and decisions
5. Adheres to the following:
   a. Scope of practice
   b. Standards of Practice
   c. CLPNA competencies
   d. Code of Ethics
e. Agency policy

**Communication**

1. Follows verbal and/or written direction
2. Reports pertinent data to appropriate persons following established lines of communication
3. Charts pertinent data sequentially, legibly, accurately, and completely; follows agency policy; uses correct medical terminology
4. Contributes to group discussions and team conferences in a positive manner
5. Utilizes therapeutic communication skills with clients at all stages of the life cycle
6. Accepts and utilizes constructive feedback
7. Takes action to resolve conflicts, using appropriate communication skills
8. Plans, implements, and evaluates client/family teaching based on client needs and learning abilities

**Safety**

1. Recognizes, reports, and manages situations in which the safety and well-being of client, self, coworkers and others are compromised
2. Verifies and clarifies orders, decisions or actions made by interdisciplinary team members
3. Seeks clarification and assistance as needed

**Reflective Practice**

1. Identifies and shares learning needs (instructor, preceptor, supervisor, peers)
2. Accesses learning resources applicable to learning needs
3. Implements actions to improve performance
4. Demonstrates reflective practice, verbally and/or in writing

**Leadership**

1. Demonstrates leadership abilities, including the ability to:
   a. Problem-solve and take appropriate action
   b. Delegate when appropriate
   c. Advocate for the client and profession
   d. Contribute to the interdisciplinary team
   e. Influence positive change
2. Demonstrate the attributes of a leader, including
   a. Competence
   b. Integrity
   c. Ethics
   d. Honesty and respect for others
Nursing Practice Student Evaluation

Student: ______________________________________   Clinical Faculty: _________________________________________
Site/Facility: _________________________________   From: __________________           To:   ______________________
Days Absent: _______________     Older Adult ☐  Adult ☐  Pediatrics ☐
Final Mark_______________     Diversity: Gender ☐  Ethnicity ☐  Chronicity ☐

Performance Ratings:

<table>
<thead>
<tr>
<th>OP</th>
<th>Outstanding Performance:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Consistently, skillfully, and with early and progressive independence is able to meet all objectives</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SAT</th>
<th>Satisfactory Performance:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>With limited guidance is able to meet all clinical objectives</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ID</th>
<th>In Development:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Applies principles for safe practice, requires further development of skill</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>UNSAT</th>
<th>Unsatisfactory Performance:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Is inconsistent in meeting clinical objectives</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>N/A</th>
<th>Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>For use when the criteria being assessed is not applicable to the student/situation</td>
</tr>
<tr>
<td>KNOWLEDGE</td>
<td>MIDTERM</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td></td>
<td>OP</td>
</tr>
<tr>
<td>• Consistently prepares for client care</td>
<td>□</td>
</tr>
<tr>
<td>• Client research</td>
<td>□</td>
</tr>
<tr>
<td>• Care plan</td>
<td>□</td>
</tr>
<tr>
<td>• Organizational plan</td>
<td>□</td>
</tr>
<tr>
<td>• Actively involves the client in the plan of care to promote independence</td>
<td>□</td>
</tr>
<tr>
<td>• Demonstrates a holistic view of diverse clients by incorporating spiritual, physiological, psychosocial, cultural, and developmental aspects to care</td>
<td>□</td>
</tr>
<tr>
<td>• Applies knowledge of the nursing metaparadigm in the development of nursing care plans</td>
<td>□</td>
</tr>
<tr>
<td>• Applies research and evidenced-based care in the practice setting</td>
<td>□</td>
</tr>
</tbody>
</table>

Comments:
<table>
<thead>
<tr>
<th>EXPECTATIONS</th>
<th>MIDTERM</th>
<th>FINAL</th>
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</thead>
<tbody>
<tr>
<td></td>
<td><strong>OP</strong> <strong>SAT</strong> <strong>ID</strong> <strong>UNSAT</strong> <strong>N/A</strong></td>
<td><strong>OP</strong> <strong>SAT</strong> <strong>ID</strong> <strong>UNSAT</strong> <strong>N/A</strong></td>
</tr>
<tr>
<td><strong>NURSING PROCESS AND CRITICAL THINKING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Performs and documents assessments of the client</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>• Prioritizes needs of the client</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>• Formulates nursing diagnoses from the assessment data</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>• Collaborates with client and family to identify SMART goals related to each nursing diagnosis</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>• Performs nursing interventions and provides rationale for each nursing intervention professionally, safely, accurately, and in a timely manner</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>• Evaluates client’s progress towards established goals, and modifies care plan and nursing care appropriately</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>• Questions and analyzes data to make sound decisions</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>• Adapts to changes in health, client and/or environment</td>
<td>☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐</td>
</tr>
<tr>
<td>PROFESSIONALISM</td>
<td>MIDTERM</td>
<td>FINAL</td>
</tr>
<tr>
<td>-----------------</td>
<td>---------</td>
<td>-------</td>
</tr>
<tr>
<td>Maintains a professional appearance and behaviour</td>
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<tr>
<td>Consistently meets attendance, punctuality, and notification requirements</td>
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<tr>
<td>Maintains confidentiality</td>
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<tr>
<td>Takes accountability and responsibility for actions and decisions</td>
<td><img src="#" alt="N/A" /> <img src="#" alt="N/A" /> <img src="#" alt="N/A" /> <img src="#" alt="N/A" /> <img src="#" alt="N/A" /></td>
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<tr>
<td>Adheres to the following:</td>
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<tr>
<td>Scope of practice</td>
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<td>Standards of Practice</td>
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<td>CLPNA competencies</td>
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<td>Code of Ethics</td>
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<td>Agency policy</td>
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<tr>
<td>EXPECTATIONS</td>
<td>MIDTERM</td>
<td>FINAL</td>
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<td>OP</td>
<td>SAT</td>
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<tr>
<td>Comments:</td>
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<tr>
<td><strong>COMMUNICATION</strong></td>
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<tr>
<td>• Follows verbal and/or written direction</td>
<td>□ □ □ □ □ □</td>
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<tr>
<td>• Reports pertinent data to appropriate persons following established lines of communication</td>
<td>□ □ □ □ □ □</td>
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<tr>
<td>• Charts pertinent data sequentially, legibly, accurately, and completely; per agency policy; uses correct medical terminology</td>
<td>□ □ □ □ □ □</td>
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<td>• Contributes to group discussions and team conferences in a positive manner</td>
<td>□ □ □ □ □ □</td>
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<tr>
<td>• Utilizes therapeutic communication skills with clients at all stages of the life cycle</td>
<td>□ □ □ □ □ □</td>
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<td>• Accepts and utilizes constructive feedback</td>
<td>□ □ □ □ □ □</td>
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<tr>
<td>• Takes action to resolve conflicts, using appropriate communication skills</td>
<td>□ □ □ □ □ □</td>
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<tr>
<td>• Plans, implements, and evaluates client/family teaching based on client needs and learning abilities</td>
<td>□ □ □ □ □ □</td>
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<tr>
<td><strong>SAFETY</strong></td>
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<tr>
<td>- Recognizes, reports, and manages situations in which the safety and well-</td>
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<tr>
<td>being of client, self, coworkers, and others are compromised</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>- Verifies and clarifies orders, decisions or actions made by interdisciplinary team members</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>- Seeks clarification and assistance as needed</td>
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</table>
### REFLECTIVE PRACTICE

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<thead>
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<tr>
<td></td>
<td>OP</td>
<td>SAT</td>
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<tr>
<td>Identifies and shares learning needs (instructor, preceptor, supervisor, peers)</td>
<td>☐</td>
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<td>☐</td>
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<tr>
<td>Accesses learning resources applicable to learning needs</td>
<td>☐</td>
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<tr>
<td>Implements actions to improve performance</td>
<td>☐</td>
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<tr>
<td>Demonstrates reflective practice, verbally and/or in writing</td>
<td>☐</td>
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</table>

Comments:
### Leadership

- Demonstrates leadership abilities, including the ability to:
  - Problem-solve and take appropriate action
  - Delegate when appropriate
  - Advocate for the client and profession
  - Contribute to the interdisciplinary team
  - Influence positive change

- Demonstrate the attributes of a leader, including:
  - Competence
  - Integrity
  - Ethics
  - Honesty and respect for others

<table>
<thead>
<tr>
<th>LEADERSHIP</th>
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</table>

Comments:
### Midterm Evaluation

**INSTRUCTOR COMMENTS:**

Strengths:

Areas Requiring Improvement:

**STUDENT COMMENTS:**

**SIGNATURES:**

Instructor:  
Student:  

Print Name  
Print Name  

Signature  
Signature  

### SS Final Evaluation

**INSTRUCTOR COMMENTS:**

Strengths:

Areas Requiring Improvement:

**STUDENT COMMENTS:**

**SIGNATURES:**

Instructor:  
Student:  

Print Name  
Print Name  

Signature  
Signature  
