**Requirements to be on campus**
As of March 1, the "work from home mandate" is lifted and Keyano College employees can return to on-campus work. The College will be taking a transitional approach to returning to the College, which means staff has until the beginning of the Spring semester (May 2) to transition back to on-campus work.

**Returning to campus protocols**
Human Resources has put together a leader’s guide for returning to campus. This will ensure supervisors, deans, and directors have the basics in place for return to campus for their teams. Leaders will work with the team members to ensure a safe and healthy return to campus. Some employees may have never worked on campus (new hires) and an orientation will be required. Please work directly with your supervisor to determine your team’s return to campus plan.

**Remote work**
A remote work guideline was developed by Human Resources and was presented and approved at President’s Council on June 29. Please discuss this guideline with your supervisor.

**Campus Access**
As of March 1, 2022 all entrances will be open to the College will be open and proof of vaccination (QR Code) will no longer be required.

**Vaccine requirements**
Vaccination mandates protocol will be lifted as of March 1 and we will move into a Health & Safety Protocol. Each supervisor will be required to perform a hazard assessment in their areas.

**Masking**
Keyano College will not be mandating the use of masks after the provincial restrictions have been dropped. However we do encourage the use of masks and required people to be respectful of other peoples choices.

**Sanitizing**
The hand sanitizer and sanitizing wipes will continue to be available in classrooms and throughout the campus.

**Cleaning**
Classrooms will continue to have sanitizing wipes and hand sanitizer available.

Employees and students will be encouraged to continue with general hygiene protocols. We will continue with enhanced cleaning when the sick student/employee protocol is initiated. Click here for Employee Protocol and click here for Student Protocol.
Signage
Signage on campus will be updated to reflect the most up-to-date AHS guidelines (i.e. social distancing, mask requirements etc.). General hygiene and cleaning signage will remain in place.

Residence
Clearwater Hall and Penhorwood residences will return to full capacity. Reidel residences will be at a reduced capacity due to the flood. Quarantine units will be available. Residents are encouraged to follow self-isolation notification processes in place and direct all housing questions to housing@keyano.ca.

Food service
Full food services are available both in the cafeteria and in King’s Lounge.

Syncrude Sport & Wellness Centre
Recreation – As of March 1, SSWC will return to normal hours and capacity and will adhere to all AHS guidelines in regard to capacity and intensity of workouts, etc.

Cleaning- will go back to normal cleaning protocols for fitness facilities. General hygiene and cleaning will remain in place.

Athletics – will continue to follow play procedures for each sport from both the ACAC and AHS.

Theatre & Arts Centre
The Keyano Theatre & Arts Centre is currently welcoming the community for concerts and plays at reduced capacity.

Contingency Planning – 6th Wave
A "6th Wave" contingency plan is in place and the College will pivot if necessary. Supervisors will be responsible for relaying their departmental contingency plans to their instructors and staff.

Security
As part of the College’s return to Campus initiative, we are in the process of reducing our contracted security team to pre-COVID staffing levels. Also effective March 1, we will no longer have 5 guards and will reduce to a 4 guard compliment. The College is working with our provider to ensure that we optimize our security coverage within our current contract.