

BUS 101 A, B & HR, Report Writing and Presentations

3 credits, 3 hours per week

Business students can improve their skills in two specific areas: research strategies and report writing; and design and delivery of business presentations. The writing component of the course covers a broad spectrum of business documents, from short informal reports to formal reports and proposals. The oral communication component of the course introduces students to speeches designed for a variety of business purposes. Three specific presentations are required: a demonstration speech, an informative speech based on the formal report topic, and a persuasive presentation. Students also are required to analyze business communication problems in groups and to present the cases.

Instructor

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Office Hours

Monday	12:00 -12:50
Tuesday	12:00 -12:50 5:30 – 6:30
Wednesday	12:00 – 12:50
Thursday	12:00 – 12:50

Hours of Instruction**BUS 101A:**

Monday 3:00-4:20 (Microsoft Teams)
Wednesday 3:00-4:20 (Microsoft Teams)

BUS 101B:

Monday 1:00-2:20 (Microsoft Teams)
Wednesday 1:00-2:20 (Microsoft Teams)

Required Resources***Impact: A Guide to Business Communication, 9th Edition***

Margot Northey, Jana Sejts
Pearson Canada Inc.
ISBN-13: 978-0-13-431080-0

Cites and Sources: An APA Documentation Guide, 6th Edition

Jane Haig, Vicki MacMillan
Nelson
ISBN 13: 978-0-17-692128-6

Course Outcomes

Upon successful completion of the course, the student shall be able to:

- Speak confidently and coherently with and without preparation in front of individuals and groups. The following concepts, skills, and issues are used to support this Outcome:
 - Present prepared speeches (oral book reviews, demonstration speeches, informative speeches, and persuasive presentations) and impromptu talks.
 - Provide peers with feedback and constructive criticism on speeches.
 - Present ideas in well formulated and articulated format identifying clear opening, body, and conclusion.
- Compose, format, and write professional electronic and paper documents for business which include short informal reports, semi-formal reports, and formal reports or proposals. The following concepts, skills, and issues are used to support this Outcome:
 - Write sentences using correct grammar, structure, and punctuation.
 - Apply rules of style, tone, and readability to compose clear, concise sentences.
 - Design and format business documents using Microsoft Office to reflect standards of professionalism.
 - Compose, write, and format a short informal report, semi-formal report, and formal report or proposal.
- Apply a broad array of digital literacy skills and social networking tools in electronic business communication. The following concepts, skills, and issues are used to support this Outcome:
 - Demonstrate online literacy by using social networking tools in a business setting.
 - Assess effective digital business tools based on predetermined criteria.
- Retrieve information from web and library catalogues for research in academic and business settings. The following concepts, skills, and issues are used to support this Outcome:
 - Select and use appropriate search and meta-search engines, directory, and online databases to retrieve information.
 - Apply effective search tools to retrieve relevant data.
 - Evaluate information based on credibility, validity, and standards according to specific evaluation criteria.
 - Explain the relevance of using peer-reviewed scholarly sources located in library databases.
 - Select and compile relevant information to use as support in a formal report
- Apply APA documentation style and format along with standard plagiarism rules to acknowledge ownership of borrowed ideas. The following concepts, skills, and issues are used to support this Outcome:
 - Define plagiarism and explain how referencing can prevent plagiarism in academic and business settings.
 - Apply APA documentation rules to construct in-text citations and reference pages within a formal report.
 - Apply effective use of lead-ins, paraphrasing, summaries, and direct quotes to present sourced information properly.
 - Use an online reference builder to construct citations and reference pages.
 - Apply APA report formatting rules to construct a properly formatted formal report.
- Participate in a team environment and make an effective team presentation of a business case study.

Evaluation

Your grade in this course will be derived as follows:

Short Informal Report (Team Project-2-3 students per team)	10%
Business Book Review (Teams of 3-5 Students)	5%
Semi-formal Proposal (Team Project, 3 Students)	10%
First Oral Presentation-Demonstration Speech (Team Project, 3 Students per team)	5%
Formal Report (Same team as for Semi-formal Proposal)	15%
In-Class Assignments	5%
Second Oral Presentation-Informative Speech-Hidden Gems (Team Project-3-5)	10%
Mid-Term Examination	15%
Team Case Presentations (Team Project, 3-5 students per team)	10%
Persuasive Debate or Presentation (3 to 5 students)	In-class activity
Final Examination	15%
TOTAL	100%

The minimum standard for passing this course is a grade of D (50%).

Grading System

Descriptor	Alpha Grade	4.0 Scale	Percent
	A+	4.0	> 93.9
Excellent	A	4.0	87 – 93.9
	A-	3.7	80 – 86.9
Good	B+	3.3	77 – 79.9
	B	3.0	74 – 76.9
	B-	2.7	70 – 73.9
Satisfactory	C+	2.3	67 – 69.9
	C	2.0	64 – 66.9
Progression	C-	1.7	60 – 63.9
Poor	D+	1.3	57 – 59.9
Min Pass	D	1.0	50 – 56.9
Failure	F	0.0	< 50

Proposed Schedule

See the class schedule, topics, and readings as attached.

Please Note:

Date and time allotted to each topic is subject to change.

COURSE SCHEDULE:

WEEK 1:(Jan.4-8)

TOPICS

No classes, Mon,Jan.4 and Tues.,Jan.5
 Course Introductions
 Strategies for Communicating Effectively in Organizations

READINGS

chs. 1 – 5, *Impact*

ASSIGNMENTS

Exercises in chs. 1 – 5, *Impact* (9th edition)
 {Specific exercises will be assigned in class.)
 Start reading your choice of business books for oral book reviews to be presented with PowerPoint support in Week 5-teams of 3 to 5 students.
 All students on team should read the same book.

WEEK 2: (Jan. 11-15)

TOPICS

Introduction to Short Informal Reports

READINGS

ch. 7 & Appendix: Editing Guidelines, *Impact*

ASSIGNMENTS

Exercises: *Impact*, pp, 262-266 (9th edition)
 Short Informal Reports
 Due Date:Week 3

WEEK 3: (Jan. 18-22)

TOPICS

Oral Communications

- Coping with Stage Fright or Speech Anxiety
- Understanding the Eight Types of Business Presentations
- Getting to Know Your Purpose, Audience, and Logistics
- Organizing Your Presentation
- Getting Your Audience Involved

The Demonstration Speech

READINGS

ch. 10, *Impact*, pp. 193-205 (9th edition)

ASSIGNMENTS

Short formal Reports Due on Wed, Jan. 20 (Upload to Moodle by midnight)
Work on Assignment #2: Demonstration Speeches
(Teams of Three Students)
Due Date: Week 4

WEEK 4: (Jan. 25-29)

TOPICS

Team Demonstration Speeches by Students (Upload to Moodle before class.)

WEEK 5: (Feb. 1-5)

TOPICS

Semi-formal Reports and Proposals
Oral Book Reviews with PowerPoint Slides to be presented by students in teams (3-5). (Upload to Moodle before class.)

READINGS

Ch. 7, *Impact*

ASSIGNMENTS

Assignment #3: Semi-formal Reports (three students per team)
Due Date: Week 8

WEEK 6: (Feb. 8-12)

TOPICS

Formal Reports and Proposals

READINGS

ch. 8, *Impact*
ch. 8, *Guidelines for Report Writing*

ASSIGNMENTS

Assignment #4: Formal Reports
(Team Assignments-Same team as semi-formal proposal)
Due Date: Week 11

WEEK 7: (Feb. 15- 19)

Family Day Holiday, Mon, Feb. 15, (No classes)
READING WEEK (No classes-Feb. 16-19, inclusive)

WEEK 8: (Feb.22- 26)

TOPICS

Researching Reports
Documentation of Reports
Library Database and APA Session, Tentative Date: Mon., Feb.22
BUS 101A, (3:00-4:20)
BUS 101B, (1-2:20)
Semi-formal Reports Due on Wed, Feb.24 by midnight (Upload to Moodle.)

READINGS

Library Handouts on APA Documentation
Sections 3, 4, 5, & 6, *Cites & Sources: An APA Documentation Guide* (6th edition)

WEEK 9: (Mar.1-5)

MD-TERM EXAMINATION
(BUS 101A-Mon, Mar. 1, On the Exam) Note that this is a tentative date only. A second part of the exam may take place in the Wednesday class.

TOPICS

The Informative Speech
Adding Visual Impact

ASSIGNMENTS

Work on Assignment #5: Informative Presentations
(Hidden Gem Team Assignment-three students to five students)
Due Date: Week 10

WEEK 10: (Mar. 8-12)

TOPICS

Informative Presentations by Class-Hidden Gems of Fort McMurray. (Upload to Moodle before class.)

WEEK 11: (Mar. 15-19)

TOPICS

Problem Solving, Conflict Management, Teamwork, and Team Presentations
Social Media
Team Case Studies (Available on Moodle-cases must be chosen by teams-first come, first choice.)

READINGS

Ch. 9, *Impact*, 9th edition
Ch. 10, *Impact*, 9th edition (pp.208-213)
Case Studies Handouts

ASSIGNMENTS

Formal Reports Due on Wed, Mar. 17 by midnight. (Upload to Moodle)
 Work on Assignment #6: Team Presentations on Case Studies
 Due Date: Week 12 (Teams of three to five students.)

WEEK 12: (Mar.22-26)

TOPICS

Case Presentations by Students (Upload to Moodle before class.)

WEEK 13: (Mar. 29-Apr. 2)

TOPICS

Good Friday Holiday, Fri, Apr. 2 (No classes)
 Persuasive Writing and Speeches

READINGS

ch. 6, *Impact*

ASSIGNMENTS

Persuasive Debate or Presentations: Due on Wed, Apr. 7 (Team Presentations-three to five students.)

WEEK 14: (Apr. 5-9)

TOPICS

Easter Monday Holiday, Mon, Apr. 5 (No classes)
 Persuasive Debates or Presentations by Students, Wed, Apr. 7

WEEK 15: (Apr. 12-14)

TOPICS

Last Day of Classes-Wed Apr. 14
 Review for Final Exam

FINAL EXAMINATION PERIOD (Apr. 19-30)

Performance Requirements and Student Services

Student Responsibilities

It is your responsibility as a student to contact the Office of the Registrar to complete the forms for Withdrawal or Change of Registration, and any other forms. Please refer to the list of important dates as noted in the Academic Schedule in the [Keyano College credit calendar](#). The Keyano College credit calendar also has information about Student Rights and Code of Conduct. It is the responsibility of each student to be aware of the guidelines outlined in the Student Rights and Code of Conduct Policies.

Student Attendance

Class attendance is useful for two reasons. First, class attendance maximizes a student's learning experience. Second, attending class is a good way to keep informed of matters relating to the administration of the course (e.g., the timing of assignments and exams). Ultimately, you are responsible for your own learning and performance in this course.

It is the responsibility of each student to be prepared for all classes. Students who miss classes are responsible for the material covered in those classes and for ensuring that they are prepared for the next class, including the completion of any assignments and notes that may be due.

Academic Misconduct

Students are considered to be responsible adults and should adhere to principles of intellectual integrity. Intellectual dishonesty may take many forms, such as:

- Plagiarism or the submission of another person's work as one's own;
- The use of unauthorized aids in assignments or examinations (cheating);
- Collusion or the unauthorized collaboration with others in preparing work;
- The deliberate misrepresentation of qualifications;
- The willful distortion of results or data;
- Substitution in an examination by another person;
- Handing in the same unchanged work as submitted for another assignment; and
- Breach of confidentiality.

The consequences for academic misconduct range from a verbal reprimand to expulsion from the College. More specific descriptions and details are found in the Student Rights and Code of Conduct section of the Keyano College credit calendar. It is the responsibility of each student to be aware of the guidelines outlined in the Student Rights and Code of Conduct Policies.

In order to ensure your understanding of the concept of plagiarism, you must successfully complete the online tutorial found on ilearn.keyano.ca. Then print the certificate, sign it, and show it to each of your instructors. Your course work may not be graded until you show this signed certificate.

Specialized Supports

The Student Services department is committed to Keyano students and their academic success. There are a variety of student supports available at Keyano College. Due to the continuing situation with the Covid-19 pandemic, the offered support services will be implemented differently this semester by being provided mostly virtually. In-person service can be requested as needed. All Alberta Health Services guidelines will be followed for in-person appointments—wear a mask, maintain two meters of physical distance, use hand sanitizer, and stay home if you are unwell.

All student services are available during Keyano business hours: Monday to Friday, 8h30-16h30.

Accessibility Services: provides accommodations for students with disabilities. Students with documented disabilities, or who suspect a disability, can meet with a Learning Strategist to discuss their current learning barriers and possible accommodations. Students who have accessed accommodations in the past are encouraged to contact us to request them for the semester. Please note that requesting accommodations is a process and requires time to arrange. Contact us as soon as you know you may require accommodations. For accessibility services supports and to book a virtual appointment, please contact accessibility.services@keyano.ca.

Accessibility Services also provides individual and group learning strategy instruction for all students, as well as technology training and supports to enhance learning. Meet with a Learning Strategist to learn studying and test-taking strategies for online classes. Schedule an appointment with the Assistive Technology Specialist to explore technology tools for learning. Book an appointment today by emailing accessibility.services@keyano.ca

Wellness Services: offers a caring, inclusive, and respectful environment where students can access free group and individual support to meet academic and life challenges. Mental Health Coordinators offer a safe and confidential environment to seek help with personal concerns. All individual appointments will continue virtually.

Wellness Services welcomes students to participate in any of the virtual group sessions offered throughout the academic year addressing topics including mindfulness and test anxiety.

Individual virtual appointments can be made by emailing wellness.services@keyano.ca.

Library Services: provides students with research and information supports as they engage in their studies. Library staff are available to support you both virtually and in person throughout the semester. For a detailed list of library supports and services, go to www.keyano.ca/library. For any inquiries, please email askthelibrary@keyano.ca.

Begin your research with the Library's FIND page. Search for sources using OneSearch, the Library's Catalogue, or by searching in a specific database selected from the A-Z Database List.

Individual support with the Information Librarian is available virtually. Appointments can be requested by using the Book A Librarian online form.

Research and Subject Guides are helpful resources when beginning your research or addressing other information needs. To view a subject or course specific guide, go to the Subject Guide webpage [here](#).

To access additional research resources, including Citation Guides (APA, MLA, Chicago, or IEEE), go to the Research Help Library page.

The Loanable Technology collection is available to support students in their online learning pursuits. Items available for borrowing include mobile projectors, webcams, noise cancelling headphones, Chromebooks, and laptops. For an up-to-date list of technology available for borrowing, go to the Library's [Loanable Technology webpage](#).

Skill Centre: Provides academic support services to students registered in credit programs at Keyano College in the form of tutoring, assignment/lab support, writing support groups, facilitated study groups, workshops, and study space. This service is free and is available for all Math, Sciences, Humanities and Trades courses offered at Keyano.

While most courses are being offered online, the Skill Centre will be offering mostly virtual services and in-person sessions as requested. Please email Skill@keyano.ca to get in contact with our Academic Content Specialists. The Skill Centre is located in CC-119 at the Clearwater Campus.

For the most up to date information on how to book a session, please view the [Keyano Skill Centre homepage](#).

Academic Success Coaching: offers you support and access to resources for your academic success to help you to find the Keys to your Success. The Academic Success Coach will work with you to develop an academic success plan, develop your study and time management skills, and connect you with the right resources here at Keyano. Academic.success@keyano.ca is the best way to access resources during virtual service delivery. The Academic Success Coach is located in the Skill Centre in CC-119 at the Clearwater Campus.

E-Learning

Technology and internet will impact your online learning experience. It's important that you are able to watch an online video and other course materials, take online quizzes, and participate in a live class with your instructor and other students.

Keyano College operates in a Windows based environment and having the correct tools for online learning is important. Here's a list of recommended system requirements.

Internet Speed

Minimum Internet speeds of 5 Mbps.

Recommended Internet speeds of 25 Mbps (especially if you are sharing your internet at home).

Check your internet speed with Fast.com.

System requirements:

Microsoft Windows	Apple
<p>Minimum Requirements:</p> <p>A Windows 10 computer/laptop Minimum 4GB of RAM. 10GB+ available hard drive storage. Enough available hard drive space to install the Microsoft Office suite (approximately 3GB). Microsoft Office software is free to all Keyano students and employees. Microphone, webcam and speakers. A headset with a microphone is recommended. System updates must be regularly installed. Anti-Virus / Anti-Malware software</p>	<p>Minimum Requirements:</p> <p>A Macintosh (V10.14 and above) computer/laptop Minimum 4GB of RAM. 10GB+ available hard drive storage. Enough available hard drive space to install the Microsoft Office suite (approximately 3GB). Microsoft Office software is free to all Keyano students and employees. Microphone, webcam and speakers. A headset with a microphone is recommended. System updates must be regularly installed. Anti-Virus / Anti-Malware software.</p>
<p>Recommended Requirements 8GB of RAM</p> <p>A method of backing up/synchronizing to local or cloud-based storage such as OneDrive is highly recommended. This is included if you complete the setup of KeyanoMail and download MS Office using your Keyano email for free.</p>	<p>Recommended Requirements 8GB of RAM</p> <p>A method of backing up/synchronizing to local or cloud-based storage such as OneDrive is highly recommended. This is included if you complete the setup of KeyanoMail and download MS Office using your Keyano email for free.</p>
<p>Chromebooks are not recommended as they are not compatible with testing lockdown browsers. A Microsoft Surface or iPad or iPad Pro may be possible alternatives in some program areas.</p>	

Specific Department Requirements:

Business and OA programs require Windows 10.

Other programs may utilize Windows based tools as well.

Computer Software

Students will be able to get access to Microsoft Office 365 for free using Keyano credentials by clicking [here](#).

Recording of Lectures and Intellectual Property

Students may only record a lecture if explicit permission is provided by the instructor or by Accessibility Services. Even if students have permission to record a lecture or lecture materials, students may not share, distribute, or publish any of the lectures or lecture materials, this includes any recordings, slides, instructor notes, etc. on any platform. Thus no student is allowed to share, distribute, publish or sell course related content (instructor, or students) without permission. It is important to recognize that the Canadian Copyright Act contains provisions for intellectual property. The Academic Integrity Policy provides additional information on Keyano College's expectations from students as members of the intellectual community.

ITS Helpdesk

If you are having issues with your student account, you can contact the ITS Helpdesk by emailing its.helpdesk@keyano.ca or calling 780-791-4965.